

**IN THE UNITED STATES DISTRICT COURT FOR THE  
WESTERN DISTRICT OF OKLAHOMA**

**EXPERT REPORT OF  
TERRY J. WESTEMEIR, CPA/ABV/CFF, CFE**

**Case No. CIV-13-940-M**

**Chesapeake Operating, Inc.**

**v.**

**ZBJ, LLC f/k/a Tomahawk Treating Services, LLC  
and Jack Amen**

**SEPTEMBER 15, 2014**

**TERRY J. WESTEMEIR, CPA/ABV/CFF, CFE  
THE ANALYTICS GROUP, LLC**

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September 15, 2014

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Re: Chesapeake Operating, Inc. v. ZBJ, LLC f/k/a Tomahawk Treating Services,  
LLC and Jack Amen -- Case No. CIV-13-940-M

Gentlemen:

You have asked me to read certain documents, discovery responses, depositions and other additional documents as I considered necessary. I also read the declaration and reports of George N. Keeney III. You have asked that I prepare an expert report on my findings, observations, conclusions and opinions in the matter of Chesapeake Operating, Inc. (hereafter referred to as "COI" or "Plaintiff") vs. ZBJ, LLC f/k/a Tomahawk Treating Services, LLC ("Tomahawk") and Jack Amen (hereinafter collectively referred to as "Defendants") – Case No. CIV-13-940-M based on my work and the results thereof. It is my understanding that discovery in this matter is ongoing. Therefore, I reserve the right to amend this report, as necessary, as additional information and data become available.

This expert report and my findings, observations, conclusions and opinions contained herein relate to consideration of the Master Service Agreement (See Exhibit A) as it applies to the services provided and invoices submitted by Tomahawk to Plaintiff, the documents produced and deposition transcripts to date, my interviews of Tomahawk personnel, the Declaration of George N. Keeney III dated May 23, 2013 (See Exhibit B) and the damages calculated by a) George N. Keeney III in his Report of Preliminary Findings dated April 21, 2014 (See Exhibit C), b) Chesapeake internal audit by its spreadsheet proffered to Defendants on or around June 2, 2014, and c) Expert Report of George N. Keeney III dated July 31, 2014 (See Exhibit D).

## **SUMMARY OF FINDINGS, OBSERVATIONS, CONCLUSIONS AND OPINIONS**

- The use of time cards as a basis of calculating overbilling and damages where “Time Reported Differs” is inappropriate and renders the overcharge of \$1,327,982 calculated by Keeney incorrect. This calculation ignores a) sworn testimony, b) the effect of signed COI approval of hours and charges appearing on Tomahawk invoices and work tickets, c) that the invoice documentation which was provided by Tomahawk was in compliance with COI policies and procedures and the MSA and d) that Tomahawk invoice documentation was sufficient for COI authorization and payment for services provided by Tomahawk.
- The assumption that “No Time Reported or No Time Sheet Provided” equates to an overcharge of \$1,554,258 fails to meet the standard of proof as

evidence of an overcharged amount. This calculation ignores a) sworn testimony, b) the effect of signed COI approval of hours and charges appearing on Tomahawk invoices and work tickets, c) that the invoice documentation which was provided by Tomahawk was in compliance with COI policies and procedures and the MSA and d) that Tomahawk invoice documentation was sufficient for COI authorization and payment for services provided by Tomahawk.

- The extrapolation of an overcharge amount of \$250,000 based on false data and false and incorrect assumptions has no merit.
- Subcontractors did not provide by-the-hour charges for services provided. As a result, overcharges of \$62,229 calculated based on this criterion are baseless and improper.
- The MSA does not prohibit mark-up of third party services. As a result, overcharges of \$309,046 calculated based on this criterion are baseless and improper.
- The assumption that “Undocumented Charges” equate to an overcharge of \$56,510 fails to meet the standard of proof as evidence of an overcharged amount. This calculation ignores a) sworn testimony, b) the effect of signed COI approval of hours and charges appearing on Tomahawk invoices and work tickets, c) that the invoice documentation which was provided by Tomahawk was in compliance with Chesapeake policies and procedures and the MSA and d) that Tomahawk invoice documentation was sufficient for COI authorization and payment for services provided by Tomahawk.
- Mr. Keeney has not provided his calculations and schedules in support of his conclusions of overcharging in a manner that is verifiable or is subject to independent recalculation, review and/or testing.

- COI approved Tomahawk invoices and/or related work orders in accordance with COI policies and procedures prior to COI authorizing and making payment to Tomahawk.
- Tomahawk complied with COI policies and procedures and, to the extent it applied, the Master Services Agreement.
- There is no overbilling by Tomahawk and, therefore, no damages to COI for Tomahawk overcharges during the period September 14, 2009 through December 1, 2011.
- COI dictated the services provided by Tomahawk and demanded additional services outside the Master Services Agreement for which COI did not compensate Tomahawk.
- COI determined whether or not they would compensate Tomahawk for the services demanded and the timing of payment to Tomahawk.
- COI is indebted to Tomahawk in the amount of \$293,731.39 representing unpaid Tomahawk invoices and invoices COI has unilaterally refused to pay.
- I am aware of additional potential counterclaims that may be asserted by Tomahawk. Discovery is continuing.

## **BACKGROUND**

### **The Master Service Agreement**

COI and Tomahawk entered into a Master Service Agreement (“MSA”) dated December 8, 2008 (See again Exhibit A). The MSA sets forth the duties and responsibilities of the parties and their respective rights. For example, Paragraph 8 of the MSA provides COI the right of audit.

At issue, as alleged and relied on by COI by its claim and as utilized by Mr.

Keeney in his calculation of alleged overcharges, is the improper use of time cards or time sheets as the basis of the Tomahawk invoicing process in Plaintiff's damage claim. I could find no reference to time sheets or time cards within the four corners of the MSA. The "Reports to be Furnished by Contractor" are set forth in Paragraph 3.0 of the MSA. The MSA provides, among relevant things that

**"The quantity, description and condition of the materials and supplies and/or services furnished shall be verified and checked by Contractor, and all delivery tickets shall be properly certified as to receipt by Contractor's representative. Contractor must obtain approval of Company's representative for materials and supplies for which Contractor is to be reimbursed by Company".**

Based upon my review of Tomahawk invoices and work tickets, Tomahawk satisfied the provisions of the MSA.

Tomahawk's drivers and subcontractors prepared uniquely numbered work tickets for each job. The work tickets were given to Tomahawk office personnel on a daily basis. Tomahawk accounting personnel reconciled the work tickets to the driver daily log and, after reconciliation, prepared uniquely numbered invoices. Tomahawk invoices with work tickets as attachments were presented to COI supervisors for review and approval as provided by the MSA. Only upon obtaining the approval of the COI supervisor could the Tomahawk invoice be submitted to the COI local office for payment. In turn, and after another review for compliance with COI vendor policies and procedures and the MSA, the COI local office would forward Tomahawk's invoices to Chesapeake's vendor payment personnel for payment.

In my opinion, the MSA is also misinterpreted by Plaintiff and Mr. Keeney in the assertion that the MSA prohibits the mark-up of third party services subcontracted by Tomahawk. Mr. Keeney references to the same part of Section 3

referenced above that states "The quantity, description and condition of the materials and supplies and/or services furnished shall be verified and checked by Contractor, and all delivery tickets shall be properly certified as to receipt by Contractor's representative. Contractor must obtain approval of Company's representative for materials and supplies for which Contractor is to be reimbursed by Company". I can find no language prohibiting the mark-up of third party services passed through to COI by this provision. Moreover, inference of this prohibition defies common sense in asserting that COI could demand Tomahawk to use subcontractors but deny Tomahawk the ability to mark-up to cover administrative costs and allow for profit.

There is agreement that the MSA provided COI the right of audit. However, Mr. Keeney appears to assert that the Counsel of Petroleum Accountants Societies ("COPAS") Vendor Audit Guidelines is the standard for the audit allowed for by the terms of the MSA. For many of the conclusions and opinions of Mr. Keeney COPAS is cited as an authority and basis. In Paragraph 8 of the MSA I find no reference to COPAS. In fact, the COPAS Vendor Audit Guidelines are copyrighted in 2009 and the version attached to the Expert Report of George N. Keeney III is dated April 2010 indicating these guidelines were not contemplated, indeed, not in existence at the date of the MSA. Further, the guidelines appear to be no more than an audit tool or checklist and provide no authority or basis, in and of itself, for professional expert opinion regarding damages.

### **The COI Audit and Different Claims of Overbilling**

By letter dated August 20, 2012 Chesapeake Energy Corporation ("CEC") notified Jack Amen of, pursuant to Paragraph 8 of the MSA, their intention to be at Tomahawk offices the week of September 4 – 7, 2012 for review and copying of

Tomahawk documentation presumably related to Tomahawk invoices to COI.<sup>1</sup> See Exhibit E.

At the conclusion of their audit, the internal auditors did not present any examples of overbilling (See deposition of Shirley Baker at page 36, lines 7 – 24). See Unproofread Draft Copy of Ms. Baker's deposition at Exhibit F. During the deposition of Jack Amen on March 10, 2014 he asked to see billing discrepancies and stated at page 81, lines 23 – 25 of his deposition,

**"I've asked you guys to give me something. So far, nobody's did anything.**

**Just come on out and tell me."**

In considering the timing of Plaintiff's assertions and the different and timing of calculations related to the alleged amount of overbilling, I am of the opinion Plaintiff did not know the amount of their claim of alleged overbilling at the time of the depositions of Tomahawk personnel. Counsel for COI represented in depositions in March 2014 that there were overbillings of \$1.5M and made representation to Mr. Amen as follows at page 81, lines 3 – 5 of the Jack Amen deposition,

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<sup>1</sup> As later discussed in this expert report, I am uncertain as to the transition or the ramifications of the transition from COI as the party to the MSA to CEC. As presented at Exhibit H, the last Tomahawk invoice to COI was invoice number 44908 dated June 8, 2011. On that date and beginning with Tomahawk invoice number 44909, Tomahawk invoiced CEC. This calls into question the real party of interest for the alleged damages claimed related to invoice number 44909 dated June 8, 2011 and subsequent invoices submitted by Tomahawk to CEC through the audit period that extended through December 31, 2011. The change in responsible party for Tomahawk invoices is not considered in the Keeney report and not address herein as it would appear to involve legal analysis and determination. Not to ignore this issue but, not to distract from my analysis, the reference to "Chesapeake" hereinafter is used to refer to either COI or CEC.

**“I’ll represent to you that there’s a lot more. It’s pretty systemic.**

**So if we**

**get up and show you 500 at a time --”.**

See page 81 of Jack Amen’s deposition at Exhibit G.

Despite the representations and assertions of counsel at the March 10, 2014 deposition of Jack Amen, all that Mr. Keeney could substantiate over a month later by his Report of Preliminary Findings dated April 21, 2014 (Exhibit C) is 147 (of what Keeney believed to be) exceptions with a related overcharge calculated of \$160,176.80. Roughly 20 months after the CEC audit, Keeney states his sample results through April 21, 2014 represented only 2% of the 12,000 records captured to date. Further, in the Declaration of George N. Keeney III dated May 23, 2014 (Exhibit B), Mr. Keeney cites issues encountered in completing his work and that he had three staff members working 10 – 12 hours per day<sup>2</sup> and asked for a 60 day extension from the then-current June 1, 2014 deadline to complete his work. With his declaration he made no further representation or update related to the status of his calculations.

On June 2, 2014 COI counsel sent to Tomahawk counsel an excel spreadsheet created by internal audit calculating their version of overbilling. See transmittal e-mail at Exhibit I. I analyzed this spreadsheet to determine that Chesapeake’s internal auditors were the first to advance the same, incorrect

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<sup>2</sup> Unfortunately, Keeney did not have an understanding of the Tomahawk invoicing procedures, the COI vendor policies and procedures nor was he given access to the depositions of Barbara Chambers or Ed Stinson. As a result, the hours and hours expended by Keeney and his staff resulted in a monumental waste of time by assigning value to the incorrect metric in which hours and amounts on Tomahawk invoices were based, how work tickets and invoices were approved by COI and how Tomahawk satisfied the Chesapeake vendor policies and procedures and the MSA in obtaining payment for the services Tomahawk provided.

assumption and basis for their alleged overbilling calculation by Tomahawk to COI (or CEC) – that was to compare time sheets or time cards to Tomahawk hours charged on invoices. They also appear to be the first to sponsor the (also incorrect) assumption that if a time sheet or time card was missing or could not be found that the entire amount of the Tomahawk invoice represented overbilling by Tomahawk. The amount indicated as overbilling by the Chesapeake's internal audit spreadsheet was approximately \$6.7M.

Sometime in mid-July 2014 I was told that the Chesapeake's internal audit spreadsheet was not going to be the amount claimed as overbilling by COI and the report of their expert would be forthcoming on July 31, 2014. The Expert Report of George N. Keeney III was received by Tomahawk counsel on July 31, 2014 (Exhibit D) and also received by me on that date. Immediate analysis indicated that Mr. Keeney had adopted the same erroneous assumptions utilized by the internal audit staff in calculating overbilling (although Keeney changed the terminology to overcharging or overcharges), namely, that a) time sheets and time cards were the basis for generating Tomahawk invoices and b) that a missing time sheet or time card or a time sheet or time card that could not be found constituted an overcharge.

Plaintiff has been unable to clearly state or completely articulate in any definitive manner their claim of damages or provide a calculation of overcharges that is subject to verification or independent testing.

The Petition in this matter was filed on June 28, 2013 and not served on Tomahawk/ZBJ until August 7, 2013. As of the filing of a Motion to Compel on March 17, 2014 COI had only been able to communicate their alleged damage claim in their original and supplemental answers to Tomahawk/ZBJ Interrogatories and Requests for Production of Documents, specifically in their original and supplementary responses to Defendants' Interrogatories 4 and 5 as follows.

**RESPONSE TO INTERROGATORY NO. 4**

Chesapeake is currently conducting a comprehensive audit of ZBJ's billing to Chesapeake. As soon as is reasonably possible, Chesapeake will provide ZBJ with the results of the audit, which will detail each instance of overbilling discovered. Chesapeake will also, in accordance with Fed. R. Civ. P. 33(c), produce ZBJ all documents which evidence the overbilling so discovered.

**SUPPLEMENTAL RESPONSE TO INTERROGATORY NO. 4**

During its 2012 audit, Chesapeake became aware of numerous instances of overbilling by ZBJ. Two illustrative examples so discovered are detailed below.

**Example 1**

ZBJ submitted invoice numbers 41493 and 41965 to Chesapeake for 16.5 hours of work purportedly performed by Al Domson on 1.6.2011. Upon review of Mr. Domson's daily time card for 1.6.11 it is, however, apparent that he worked no more than 13.5 hours for Chesapeake on that date. This caused ZBJ to overbill Chesapeake for 3 hours of work or \$318.

**Example 2**

ZBJ submitted invoice numbers 48392, 48397, 48394, 48390 and 48400 to Chesapeake for 14 hours of work purportedly performed on 10.26.11. Upon review of invoice number 79 sent from H&J Trucking to ZBJ for that date it is, however, apparent that only 11.5 hours of work were actually performed on 10.26.2011. This caused ZBJ to overbill Chesapeake for 2.5 hours of work, totaling \$300.

Chesapeake's discovery of these overbilling issues was and is consistent with the statement of Jack Amen, detailed in response to Interrogatory No. 6, *infra*. Moreover, during the course of its ongoing and comprehensive audit of ZBJ's billings, Chesapeake has discovered and continues to discover further instances of overbilling consistent with the examples provided, *supra*, and with Mr. Amen's statement detailed, *infra*. Rather than exhaustively detail those examples in its supplemental response to Interrogatory No. 4, as soon as it is reasonably possible, Chesapeake will provide ZBJ with the full results of this audit, which will detail each instance of overbilling discovered. Additionally, Chesapeake will, in accordance with Fed. R. Civ. P. 33(c), provide to ZBJ all documents which evidence the overbillings so discovered.

**RESPONSE TO INTERROGATORY NO. 5**

Chesapeake is currently conducting a comprehensive audit of ZBJ's billing to Chesapeake. As soon as is reasonably possible, Chesapeake will provide ZBJ with the results of the audit, which will detail each instance of overbilling discovered. Chesapeake will also, in accordance with Fed. R. Civ. P. 33(c), produce ZBJ all documents which evidence the overbilling so discovered.

**SUPPLEMENTAL RESPONSE TO INTERROGATORY NO. 5**

See Supplemental Response to Interrogatory No. 4, *supra*.

Examples given in COI original and supplemental responses identify a total of \$618 of alleged overcharges. The Tomahawk invoices noted as examples in the COI supplementary responses to interrogatories are presented as follows

- Tomahawk invoice number 41963, ZBJ 004122-8, Exhibit J
- Tomahawk invoice number 41965, ZBJ 004140-52, Exhibit K
- Tomahawk invoice number 48392, ZBJ 015328-9, Exhibit L
- Tomahawk invoice number 48397, ZBJ 015338-9, Exhibit M
- Tomahawk invoice number 48394, ZBJ 015332-3, Exhibit N
- Tomahawk invoice number 48390, ZBJ 015324-5, Exhibit O
- Tomahawk invoice number 48400, ZBJ 015342-3, Exhibit P

I have examined each of the COI examples. In each case, Tomahawk's invoices are supported by work ticket(s) and, if applicable, related Run or Transfer Ticket(s). The work ticket(s) clearly state the Company, the lease & well number or field, the date of service, the driver and includes a description of work done. The driver attempted to get the signature of the customer at the time of service but, as the work tickets indicate, they were not always successful. In compliance with Chesapeake policies and procedures and the MSA, the Tomahawk invoices and supporting work ticket(s) and related Run or Transfer Ticket(s) were taken to the Chesapeake supervisor for review, approval and signature. This process was required of Tomahawk before their invoices could be submitted for payment by COI. It is noted that each invoice cited by COI as examples in their supplementary response to interrogatories was approved and either signed or initialed by a Chesapeake supervisor.

Another check and balance in the Tomahawk invoicing and Chesapeake vendor payment process was the presentation and review of Tomahawk invoices and supporting documents to the Chesapeake local office prior to submitting Tomahawk invoices for payment. As mentioned, after the driver submitted his work ticket(s) and applicable Run and Transfer Ticket(s) to Tomahawk administrative personnel and an invoice was created, a Tomahawk supervisor (a/k/a “pusher”) would take the invoice and work ticket(s) and applicable Run and Transfer Ticket(s) to the Chesapeake supervisor for review, approval and signature. Once the signature (or initial) of the Chesapeake supervisor was obtained, the approved Tomahawk invoices were submitted to the local Chesapeake office where they were again reviewed for compliance with Chesapeake’s documentation requirements. One such example of the result of this process is attached as Exhibit Q. Note the bullet points indicating the required Chesapeake documentation of vendor invoices. Again, there is no mention of time cards, time sheets or subcontractor invoices as part of the Chesapeake vendor invoice documentation requirements.

Attached as Exhibit Q is Chesapeake’s Vendor Invoice Compliance requirements received by Tomahawk on August 10, 2010 and in force during the time of the Chesapeake audit. I cannot find that time cards or time sheets were identified as a Chesapeake vendor invoice documentation requirement. Based on Tomahawk’s compliance with Chesapeake’s instructions and guidance, Tomahawk’s accounting personnel did not consider time sheets and time cards as source documents in the invoicing process. Moreover, Tomahawk, in the normal course of business, disposed of time sheets and time cards once they were confident there would be no disputes with their employees related to payroll issues. Now, Chesapeake internal auditors and Mr. Keeney design their calculation of alleged overcharges to include amounts related to work tickets where the time

sheet or time cards cannot be found by incorrectly and improperly asserting that this documentation was required by the MSA and/or COPAS.

### **The Expert Report of George N. Keeney III (the “Report”)**

As did the Chesapeake internal auditors so did Mr. Keeney in basing calculations of overbilling or overcharging on “ZBJ Employee time cards”; see item 6 on under Section 3.C. of the Report. ZBJ Employee time cards were not required of the Chesapeake vendor invoice review or processing functions or the MSA. Although Mr. Keeney apparently was not afforded access to the deposition of Ed Stinson given on March 11, 2014, but, if read, Mr. Stinson’s testimony of obtaining the approval of a Chesapeake supervisor -- the one closest and most knowledgeable of the services provided by Tomahawk – was done on every Tomahawk invoice and/or work ticket. Mr. Stinson explained the process starting at deposition page 24, line 4 and continuing through deposition page 26, line 23. See Exhibit R.

Exhibit D to the Report – “Detail of Hourly Time Billing Exceptions”, the FIRST column is “Time Card Hrs.”. This metric had no relationship to the Tomahawk invoicing processes or the Chesapeake vendor invoice review, approval and payment processes. Yet, it is the basis for the overcharge amounts calculated in the Report. In my opinion, this renders the calculations of overcharges in the Report improper and unreliable.

Mr. Keeney was also apparently not afforded the opportunity of access to the testimony of Barbara Chambers given on May 9, 2014. If read, Mr. Keeney would have known that if there was any discrepancy in the hours recorded on the work tickets they were resolved by going to the daily log which was maintained for compliance with Department of Transportation compliance and audit. She further stated that she never saw the time cards. See Chambers deposition page 22, line 21

through page 23, line 12. See Exhibit S. Mr. Keeney would have also learned from Ms. Chambers that consistency in the hours was paramount and elaborated how she resolved apparent discrepancies in the hours reported on the work tickets prior to preparing the invoices. She testified she resolved such difference by going to the daily logs and People Net.<sup>3</sup> In describing every piece of paper that Ms. Chambers relied upon in preparing an invoice or resolving a discrepancy in the hours on a work ticket not once was a time card or time sheet mentioned -- except by COI counsel. See Barbara Chambers' deposition at page 26, line 2 through page 29, line 13. See Exhibit T.

Indeed, it was all about consistency. See Zachary Amen deposition given on March 11, 2014 at page 32, lines 11 through 14 and page 49, lines 3 through 8. See Exhibit U. In the latter exchange, Mr. Zachary Amen notes his lack of surprise at the work tickets not matching the time sheets because it was about consistency and the time sheets were not part of the invoicing process.

Paragraph 3.C.5. of the Report identifies the "ZBJ Daily Work Tickets prepared in support of ZBJ invoices". Actually, Mr. Keeney is incorrect on two counts in referring to Tomahawk Work Tickets. First, the Work Tickets are by job—not by day. Each job has a uniquely numbered work ticket. A driver may be sent out on his day with multiple work tickets or, stated differently, a driver could have multiple work tickets on any given day. Second, the understanding of the relationship between work tickets and ZBJ invoices is backwards if there is inference that work tickets are later prepared in support of the ZBJ invoices. The work tickets are prepared at the time of service and serve as the basis for preparation of the ZBJ invoices.

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<sup>3</sup> People Net was the satellite tracking system mounted in all Tomahawk trucks to track location of its trucks.

In the declaration and reports submitted by Mr. Keeney are references to his attention to and his work related to the Tomahawk QuickBooks. In my opinion, this is a “red herring”. I am unaware of any dispute about the amount invoiced by Tomahawk or the amount paid by Chesapeake on the invoices submitted by Tomahawk. This dispute involves allegations of overcharging by Chesapeake that are based, in my opinion, on unreliable calculations and Tomahawk’s counterclaim that Chesapeake owes on invoices submitted by Tomahawk that they knowingly have refused to pay. The additional waste of untold hours spent in Tomahawk’s QuickBooks is unrelated to the issues raised by the parties. Accordingly, I did no such review of the Tomahawk QuickBooks.

On page 9 of the Report, Mr. Keeney claims that “Because supporting documents were not produced in their entirety, my review of ZBJ’s invoices was primarily limited to comparison of hours worked versus hours billed on work tickets that could clearly be identified and correlated with each other, and development of a category of charges that are simply unsupported in their entirety because adequate supporting documentation was not produced as required under the MSA and COPAS guidelines”. This statement is fraught with inaccuracies and an overstatement of the requirements of the MSA and the applicability of COPAS guidelines.

First, my review of the thousands of pages of invoices and work tickets produced by Tomahawk reveals supporting documentation that satisfied the MSA and Chesapeake’s Vendor Invoice Compliance requirements. Second, the Tomahawk invoices, work tickets and supporting documentation were presented to Chesapeake supervisors for review, approval and payment by Chesapeake pursuant to compliance with the MSA and Chesapeake’s Vendor Invoice Compliance requirements. It is only through development of an alternative methodology in the “development of a category of charges that are simply unsupported in their

entirety" that Chesapeake internal auditors and Mr. Keeney could proffer a calculation of overcharging.

Paragraph 3.C.8 refers to "Spreadsheets and analytic summaries prepared by CHK internal audit staff. My copies of these documents are available for inspection and copying upon request". To date, I am only aware of the internal audit spreadsheet received on June 2, 2014. In addition, we have requested but have not received the supporting schedules, specifically the Exhibits D and the E series of schedules contained in the Report in electronic form. See request at Exhibit V. I reserve the right to amend this report, as necessary, as this additional information and data become available and as I have the opportunity to review and analyze same.

## **BASIS FOR EXPERT OPINIONS**

I have read the MSA and the thousands of documents produced by Tomahawk and Chesapeake in this matter. I have read all five depositions of former Tomahawk personnel taken by Plaintiff in this matter to date. I have read the declaration of George N. Keeney III, his preliminary report and his expert report. I have also been provided access to and read the additional documents listed at Exhibit AF.

I have visited the offices of Amen Properties in Douglas, Wyoming and interviewed, either individually or in group or both, Jack Amen, Zachary Amen, Shirley Baker, Barbara Chambers and Jeannie Etchmende. I have also visited the former Tomahawk offices and service yard. Through the reading of documents, the reading of depositions and the interview of Tomahawk personnel I have gained an understanding of the environment and the processes by which Tomahawk provided services to Chesapeake, how those services were provided and invoiced

and an understanding of the work and document flow at Tomahawk. I found that the Tomahawk work and document flow was designed and sufficient to meet the specific requirement of the MSA and Chesapeake's necessary to continue qualification as a Chesapeake approved vendor and to be paid by Chesapeake.

I have found that Tomahawk's invoice files have supporting documentation sufficient and in compliance with the MSA and Chesapeake's vendor payment policies. During my review I noted the following instances of missing work tickets; INVOICE 37113 (work ticket 30322), INVOICE 43507 (work ticket 43203), INVOICE 46534 (work ticket 41630), INVOICE 48084 (work ticket 47476), INVOICE 48363 (work ticket 18509), INVOICE 48445 (work ticket 54142). Based on Chesapeake's review, approval and payment of these invoices it is reasonable to assume that the work tickets did exist or the Chesapeake supervisor approved the invoice based on his memory of the services provided by Tomahawk or by checking WellView.<sup>4</sup> To simply assert that a missing work ticket was evidence of an overcharge would be irresponsible.

I have also found evidence of Chesapeake's "sharp business practices". During the time period of the MSA services provided to Chesapeake comprised a material percentage of Tomahawk's business. Because of Chesapeake's overwhelming presence in Tomahawk's service area, Tomahawk was compelled to provide services to Chesapeake and did so for profit. Services were provided by the Master Services Agreement but Tomahawk also provided additional services beyond the MSA (Tomahawk services provided were NOT exclusively provided pursuant to the MSA). Chesapeake dictated Tomahawk's billing practices and the prices charged by Tomahawk. Chesapeake demanded consistency in the Tomahawk hours charged and invoices. In turn, because of their market presence,

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<sup>4</sup> WellView is a real-time program used by Chesapeake to track activity and services provided to each of its well sites.

Chesapeake demanded special treatment and additional services from Tomahawk – some of which Chesapeake did not want to pay for. Zachary Amen testified of being asked by Chesapeake to perform services without a work ticket and described instances where he would be called out to haul material in his pickup or to move office furniture. See Zachary Amen deposition page 34, line 5 through page 37, line 8. See Exhibit W.

There were other examples of the difficulties of doing business with Chesapeake and Chesapeake taking advantage of their position in the market place. Shirley Baker testified to the opinions that Chesapeake was difficult to work with and Chesapeake wanting Tomahawk to track water and other things but was not willing to pay for it or told Tomahawk that they couldn't bill for work at page 35, line 5 through page 39, line 12. See Unproofread Draft Copy excerpt of Ms. Baker's testimony at Exhibit X. To Exhibit X I have attached fax and e-mail exchanges between Ms. Baker and Chesapeake personnel regarding the tracking of water and the additional request of Marjorie Anderson<sup>5</sup> to also provide casing and tubing pressure readings.

Ms. Baker also testified of several (work) tickets that were just voided because they weren't going to be paid for. See Unproofread Draft Copy excerpt of Ms. Baker's testimony, page 54, lines 19-20 at Exhibit Y. Barbara Chambers testified of an occasion that Chesapeake told Tomahawk not to bill a particular job out because they didn't want to see it on paper. See Barbara Chambers' deposition page 38, lines 18 – 21. See Exhibit Z. As a result of having Tomahawk provide uncompensated administrative and accounting services, Chesapeake was able to keep its administrative staff to one person at its local office.

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<sup>5</sup> Based on information received, Marjorie Anderson was the lone office person in Chesapeake's Casper, Wyoming office.

Chesapeake was willing to pay for office cleaning but, under *their* terms (emphasis added). Mr. Jack Amen had sent Eva DeMarce to clean the Chesapeake trailers at Chesapeake's request and Tomahawk's expense. Ms. DeMarce was an independent contractor who regularly cleaned the Tomahawk offices. Chesapeake's supervisors apparently enjoyed the service and made overtures to Ms. DeMarce to contract with her to clean their trailers on a regular basis. Ms. DeMarce refused based on her unwillingness to become qualified as a Chesapeake approved vendor.<sup>6</sup> Chesapeake then required Tomahawk to hire Ms. DeMarce and have her provide cleaning services under the MSA. Examples of the work tickets and Tomahawk invoices for the services of Ms. DeMarce are included at Exhibit AA.

In reviewing the calculations of Mr. Keeney, specifically Exhibit D and my review of the internal audit spreadsheet received on or about June 2, 2014 there are a great number and amount attributed to the assumption that a lack of a time card equates to an overcharge. There is evidently no consideration of the use of subcontractors (See Unproofread Draft Copy of deposition of Shirley Baker at page 50, lines 3-13; See Exhibit AB) and that subcontractors did not prepare time cards because they were not Tomahawk employees or paid individually in any manner by Tomahawk. As a result, any work performed by a subcontractor hired at the request of Chesapeake and billed by Tomahawk is an assumed overcharge by Chesapeake internal auditors and Mr. Keeney.

The result of the false assumption that a missing time card or time sheet is evidence of a Tomahawk overcharge is further exacerbated by the fact that some Tomahawk personnel *never* prepared a time card or time sheet. Tomahawk salaried personnel – including Jack Amen, Zachary Amen, Ed Stinson and John

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<sup>6</sup> This status would require, among other things, that Ms. DeMarce be bonded or obtain insurance.

Myer did not prepare time cards or time sheets but did perform services to COI for which they prepared a work ticket which became the basis for a Tomahawk invoice. Mr. Keeney's Exhibit D was not produced in a manner to avail itself to detailed testing but I was able to verify that Mr. Keeney's calculation includes overcharges because Jack Amen, Zachary Amen, Ed Stinson or John Meyer did not have a time card to compare to the Tomahawk invoice. The amount of overcharges included in Mr. Keeney's calculations as a result of applying this incorrect assumption exceeds \$180,000.

There is much made by Mr. Keeney and his opinion is in some way based on the alleged admissions of Mr. Jack Amen. Interview of Mr. Amen about these statements leave me to the conclusion and opinion that Mr. Amen was referring to the Tomahawk's practice of rounding up of invoices for the quarter hours as was Tomahawk's practice and adjustments to invoices for consistency. In the leap to claim those excerpts and references as admissions, Mr. Keeney fails to note the exchange on page 90 of his deposition where Mr. Amen states "I don't feel like I overbilled them. No, I don't" (Jack Amen deposition at page 90, lines 15-16). See entire exchange at Jack Amen deposition, page 90, lines 11-25. See Exhibit AC.

Finally, I reviewed Mr. Keeney's Exhibit D with the intention of analyzing and comparing to the database of Tomahawk invoices and work tickets. I found that Mr. Keeney's Exhibit D was NOT subject to verification and testing as it did not include such basic necessary and pertinent information such as invoice number or work ticket number. Further, there is a column on Mr. Keeney's Exhibit D titled "CHK%". There are data points in this field ranging from 0% to 100%. I can find no explanation or discern the basis for the data in this column or the effect of the data in this column on the calculation of alleged overcharging. Subject to receiving Mr. Keeney's Exhibits in electronic format or Mr. Keeney providing his exhibits in a form that is verifiable and subject to testing I cannot complete my

analysis.

Additionally, Mr. Keeney's Schedule D does not provide complete information as to "Ticket Date" or work ticket number to distinguish between Tomahawk services provided and billed to Plaintiff COI and those services provided and billed to CEC after June 8, 2011.

### **TOMAHAWK COUNTERCLAIMS**

Tomahawk has answered and asserted counterclaims against COI for unpaid invoices related to services performed by Tomahawk. At Chesapeake's request Tomahawk has submitted an accounts receivable aging summary as of May 17, 2012 detailing by location and well the amounts owed. See Exhibit AD. The amount of the unpaid accounts receivable due from Chesapeake is \$293,732.39. Based on information and belief, Chesapeake is in possession of all relevant invoices and work tickets related to the unpaid accounts receivable.

Tomahawk has also made me aware of the existence of an Equipment Rental Contract. See Exhibit AE. Pursuant to this contract Chesapeake was to rent 20, 500 Barrel Frac Tanks (insulated to r-12) at \$60 per day for the term of the contract. Based on information received thus far, Tomahawk expended funds to insulate Frac Tanks to meet the requirements of the rental contract. My understanding at this time is that Chesapeake failed to take delivery of the Frac Tanks and has paid nothing to date. Discovery is continuing.

I have also been informed that there exists additional invoices and work tickets that Chesapeake simply refused to pay. Tomahawk is currently searching its records to find the invoices and work tickets unilaterally refused by Chesapeake. Discovery is continuing.

As discovery continues there may be other categories of expenses not reimbursed by Chesapeake and services provided for which Tomahawk has not been compensated. Discovery is continuing.

Finally, at the completion of discovery and the identification and determination of Tomahawk counterclaims I have been informed of the possibility that I may be asked to calculate interest on the amount of Tomahawk's counterclaim.

## **DOCUMENTS CONSIDERED**

In connection with developing my opinion I reviewed the documents set forth on Exhibit AF attached hereto.

## **ADDITIONAL EXHIBITS**

Exhibit AF – Listing of Documents Considered

Exhibit AG – Curriculum Vita of Terry J. Westemeir, CPA/ABV/CFF, CFE

Exhibit AH – Publications and Expert Testimony Experience

## **EXPERT QUALIFICATIONS**

The undersigned has testified in court and through depositions providing his opinion regarding various financial, economic, valuation and accounting matters numerous times in the past four years as listed on Exhibit AH. The undersigned has authored one article in the past ten years. Identification of that article is also identified on Exhibit AH. The undersigned has acted as an instructor for professional groups with respect to economic, accounting, forensic, fraud and valuation matters during that period.

## COMPENSATION

The professional fees for this report and related matters are billed at my standard hourly rate of \$250.00 per hour. Fees and expenses in the amount of \$20,675 have been billed in this matter as of the date of this expert report.

As noted above, this analysis and the resulting conclusions are based upon my reading of the declaration and reports of George N. Feeney III and the documents and other information considered as disclosed herein. I have also raised issues surrounding the reliability of the Feeney calculations of overcharges and the deficiency in his report and schedules that do not allow duplication, verification or analysis of his calculations and conclusions. My expert report is subject to change as additional data and information become available. Should you have any questions regarding this expert report, please do not hesitate to contact the undersigned.

Very truly yours,



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Terry J. Westemeir, CPA/ABV/CFF, CFE

# **EXHIBIT A**

**MASTER SERVICE AGREEMENT**

**Between**

CHESAPEAKE OPERATING, INC.  
and any present or future subsidiaries or  
affiliates named directly or indirectly by  
Chesapeake Operating, Inc.  
(herein collectively "Company"),  
P.O. Box 18496,  
Oklahoma City, OK  
73154

and

Tomahawk Treating Service, LLC  
and any present or future subsidiaries or  
affiliates named directly or indirectly by  
Tomahawk Treating Service, LLC  
(herein collectively "Contractor"),  
PO Box 403  
Douglas, WY  
82633

On this 9 day of December, 2008

**EXHIBIT**

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### **Glossary of Terms**

**Additional Insured** – A person or organization not automatically included as an insured under an insurance policy, but for whom insured status is arranged, usually by endorsement. A named insured's impetus for providing additional insured status to others may be a desire to protect the other party because of a close relationship with that party or to comply with a contractual agreement requiring the named insured to do so.

**Borrowed Servant/Alternate Employer** – An endorsement that provides those scheduled as alternate employers with primary Workers' Compensation and Employers Liability coverage as if they were an insured in the policy. This endorsement is commonly used when a temporary help supplier (the insured) is required by its customer (the alternate employer) to protect the alternate employer from claims brought by the insured's employees.

**Endorsement** – A provision added to a policy, usually being written in on the printed page. It may also be in the form of a rider.

**Indemnify** – To make compensation to an entity, person, or insured for incurred hurt, loss, or damage.

**Indemnity** – Restoration to the victim of a loss up to the amount of the loss.

**Waiver of Subrogation** – The voluntary relinquishment by an insurer of the right to collect from another party for damages paid on behalf of the insured. The waiver of subrogation condition in current liability policies is referred to as "transfer of rights of recovery."

**Hazardous Substance** – Any substance which is or becomes defined as 'hazardous substance', pollutant or contaminant and requires investigation or remediation under any federal, state or local statute or regulation. The presence any substance on the property causes or threatens to cause a nuisance upon the property or to adjacent properties, or poses or threatens to pose a hazard to the health or safety of persons on or about the property, or could constitute trespass on adjacent properties, that contain but not limited to gasoline, diesel fuel, petroleum hydrocarbons.

**WITNESSETH THAT,**

WHEREAS, Company in the Course of operations regularly and customarily enters into contracts with Independent Contractors for the performance of service relating thereto; and

WHEREAS, Company desires, as a matter of company policy, to establish and maintain an approved list of Contractors and to offer work or contracts only to those Contractors who are included on such approved list; and

WHEREAS, Contractor represents that it has adequate equipment in good working order and fully trained personnel capable of efficiently operating such equipment and performing services for Company.

NOW, THEREFORE, IN CONSIDERATION of the mutual promises, conditions and agreements herein contained, the sufficiency of which is hereby acknowledged, and the specifications and special provisions set forth in the exhibits attached hereto and made a part hereof, the parties hereto mutually agree as follows:

**1.0 AGREEMENT**

- 1.1 Upon execution of this Agreement and compliance with its terms, Company agrees that the name of Contractor shall be added to the Company's approved list of Contractors and this Agreement shall remain in force and effect until canceled by either party by giving the other party ten (10) days notice in writing at the respective address of either party. If current work extends past ten (10) days, then cancellation shall not be effective until work is completed. This Agreement shall control and govern any and all performance of services and/or supply of materials and equipment by Contractor for Company, under subsequent written purchase orders, work orders, supplemental agreements or oral instructions, hereinafter collectively called an "Order". Upon acceptance of any Order by Contractor and without the necessity of any reference therein, this Agreement shall become an integral part of the Order. Agreements or stipulations in any such Order not in conformity with the terms and provisions hereof shall be

null and void. No waiver by Company of any of the terms, provisions, or conditions hereof shall be effective unless said waiver shall be in writing and signed by an authorized officer of Company.

- 1.2 This Agreement does not obligate Company to request services from Contractor nor does it obligate Contractor to accept orders for services from Company.
- 1.3 This Agreement is effective as of the first date of service, whether prior to and after the date of execution of this Agreement, and supersedes all previous contracts.

## 2.0 LABOR, EQUIPMENT, MATERIALS, SUPPLIES AND SERVICES

- 2.1 When notified by Company either verbally or by written work order, of the services and/or equipment desired, Contractor shall commence furnishing same at the agreed upon time, and continue such operations diligently and without delay, in strict conformity with the specifications and requirements contained herein and such work orders.
- 2.2 Contractor shall not employ in any work for Company any employee whose employment violates any labor, employment or other applicable laws. Contractor shall not employ in any work for Company any employee who is a minor.
- 2.3 All work or services rendered or performed by Contractor shall be done with due diligence, in a good and workmanlike manner, using skilled, competent and experienced workmen and supervisors. Contractor warrants full, clear and unrestricted title to all materials and equipment supplied by Contractor in performance of any Order free and clear of any and all liens, security interests, encumbrances and claims of others. Any portion of the work found defective or unsuitable and all damages resulting therefrom shall be removed, replaced or corrected by Contractor without additional cost or risk to Company. Contractor agrees to inspect all materials and equipment furnished by Company directly employed in the course of operations conducted hereunder and shall notify Company of any apparent defects therein before using such materials and equipment. Should Contractor use such materials and equipment without notifying Company of any defect, Contractor shall be deemed to have assumed all risk and liability for any mishap that may occur in operations conducted hereunder by reason of failure or defects in such materials and equipment. Contractor shall not be liable for claims due solely to latent defects.

- 2.4 Contractor agrees to insure that all machinery and equipment Contractor furnishes will be maintained in safe running order and inspected regularly to insure continues safe operations;
- 2.5 The Contractor recognizes that the nature of the Contractor's services are such that the Contractor will have access to information which is of a confidential nature, which is of great value to the Company and which is the foundation upon which the Company's business is predicated. The Contractor agrees not to disclose nor use for any purpose, other than the performance of this Agreement, any information, data or material, (regardless of the form) which is: (a) provided, disclosed or delivered to the Contractor by the Company, any officer, director, employee, agent, attorney, accountant, Contractor or other person or entity employed by the Company in any capacity, any customer, borrower or business associate of the Company or any public authority having jurisdiction over the Company or any business activity conducted by the Company; or (b) produced, developed, obtained or prepared by the Contractor (whether or not such information was developed in the performance of this Agreement) with respect to the Company or any of the Company's assets, oil and gas prospects, business activities, officers, directors, employees, borrowers or customers. On request by Company, the Company will be entitled to a copy of any such documents or such information in the possession of the Contractor. The Contractor also agrees that the provisions of this paragraph will survive the termination, expiration or cancellation of this Agreement and that on termination, expiration, or cancellation of this Agreement, the Contractor will deliver to the Company all of the information, data and material containing such information.
- 2.6 Company employees are prohibited from engaging in activities with vendors that promote the employee's interests ahead of Company or otherwise create a conflict of interest. Examples of activities prohibited by Company follow.
  - Accepting cash from a vendor in any amount;
  - Accepting gifts or services from a vendor that obligates an employee to a vendor. Any gift accepted by a Company employee valued at more than \$100 must be reported by the employee to Company management;
  - Soliciting or accepting kickbacks, bribes, payments or loans from a vendor;
  - Holding a financial interest in a vendor (other than a financial interest in a publicly traded corporation whose securities are quoted and traded in the public securities market);

- Divulging confidential or proprietary information about Company that is not integral to the product or service provided by the vendor;
- Accepting discounts (other than those available to the general public) on personal purchases from a vendor;
- Circumventing or otherwise failing to comply with Company's established policies governing the competitive bidding process;
- Any activity that takes unfair advantage of a vendor through concealment, abuse or privileged or confidential information, misrepresentation or fraudulent behavior or cooperation with a vendor to take unfair advantage of another party.

In order to help ensure that these standards of conduct for dealings with vendors are met, Company has established a Vendor Protection Line with an independent party. If Contractor becomes aware of or suspects an employee of the Company has violated the guidelines for fair dealings set out in this contract, Contractor agrees to report the matter by calling the Vendor Protection Line at 1-800-576-5262 (organization code #30076). The caller will remain anonymous, and the details of the call will be immediately forwarded to a senior member of Company management, who will investigate the reported violation.

**2.7 All Contractors who are transporting on Company's sites must follow these practices:**

**Sec. 4: Potential Spill Prevention and Control**

*In the event that product is released during operations between the storage tanks and a transport, the truck driver will shut down the transfer pump, close all valves between the tanks and the truck, construct temporary berms, and call the posted emergency call number.*

**Sec. 5B: Truck Loading Operations**

*The transport truck operator is required to remain near the truck during all loading/unloading operations. The tank battery has been constructed utilizing a stairway and walkway with rails, which allows for inspection of tanks.*

*Truck operators follow industry accepted practices when transloading oil from tank batteries to trucks. Typical practice includes the following minimum activities:*

*\*Insure that all valves are closed before connecting hoses*

- \*Check to see that space is available for loading
- \*Open valves and load truck
- \*When loaded, shut off pump, close load line valves and truck valves
- \*Empty hoses into appropriate containers

### **3.0 REPORTS TO BE FURNISHED BY CONTRACTOR**

- 3.1 The quantity, description and condition of the materials and supplies and/or services furnished shall be verified and checked by Contractor, and all delivery tickets shall be properly certified as to receipt by Contractor's representative. Contractor must obtain approval of Company's representative for materials and supplies for which Contractor is to be reimbursed by Company.
- 3.2 Contractor shall orally report to Company, as soon as practicable, followed by an appropriate written report, all accidents or occurrences resulting in death or injuries to Contractor's employees or third parties, or unintended release of hazardous substance, or damage to property of Company or third parties arising out of or during the course of work to be performed hereunder. Contractor shall furnish Company with a copy of all reports made by Contractor to Contractor's Insurer or governmental authorities or to other parties of such accidents and occurrences.
- 3.3 Emergency responding Contractor shall provide Company with documentation of qualification for such work. Documentation should include, but not limited to, current employee certifications and contractor training policies. Incident logs and safety performance records shall be provided upon request.

### **4.0 INDEPENDENT CONTRACTOR RELATIONSHIP**

In the performance of any work by Contractor for Company, Contractor shall be deemed to be an independent Contractor, with the authority and right to direct and control all of the details of the work, Company being interested only in the results obtained. However, all work contractor related shall meet the approval of Company and shall be subjected to the general right of inspection. Company shall have no right or authority to supervise or give instructions to the employees, agents, or representative of Contractor, and such employees, agents or representatives at all times shall be under the direct and sole supervision and control of Contractor. Any suggestions, advice or directions given by Company or its employees to Contractor or its employees shall in no way establish or be evidence of an intent to create a master and servant or principal and agent relationship between Company and Contractor. It is the understanding and

Intention of the parties hereto that no relationship of master and servant or principal and agent shall exist between Company and the employees, agents, or representatives of Contractor, and that all work or services covered hereby shall be performed at the sole risk of Contractor.

## 5.0 INSURANCE

5.1 At any and all times during the term of this Contract, Contractor shall at Contractor's expense maintain, with an insurance company or companies authorized to do business in the state where the work is to be performed or through a self-insurance program, insurance coverages of the kind and in the minimum amounts as follows:

(a) Workers' Compensation, including coverage for occupational disease, and Employer's Liability Insurance covering all employees in compliance with all applicable state and federal law. This insurance shall be in an amount not less than:

Workers' Compensation: Statutory

If Contractor is a sole proprietor, Contractor must make the following election:

I elect to be excluded from Workers' Compensation coverage as a Sole Proprietor under state law. I further certify that I will provide an insurance certificate evidencing Workers' Compensation insurance is in place should I hire other parties to perform any services on my behalf for Company.

I elect to be covered under Workers Compensation Insurance as a Sole Proprietor. A Certificate of Insurance evidencing Workers' Compensation coverage is enclosed.

- (b) Employer's Liability Insurance in the limits described in Exhibit "A" attached hereto for each accident, occurrence, or disease covering claims by the agents, servants or employees of Contractor.
- (c) Insurance provided in (a) and (b) above shall include a "Borrowed Servant/Alternate Employer Endorsement", providing for claims brought against Company or Company barges or other vessels, in

rem or in personam, by any agent, servant or employee of Contractor as a "borrowed servant" to be treated as a claim against Contractor.

- (d) Commercial General Liability Insurance, on an "Occurrence" form unless otherwise agreed to in writing by Company, including operations of Independent Contractors; Contractual Liability to the fullest extent permitted by law, including Action Over/Indemnity Buyback; Products and Completed Operations; Explosion, Collapse and Underground Property Damage Hazards; Pollution Liability; and Underground Resources with a combined single limit for Bodily Injury, Personal Injury and Property Damage liability in an amount no less than those limits described in Exhibit "A" attached hereto.
  - (e) Automobile Liability Insurance covering all owned, non-owned and hired vehicles with a combined single limit for Bodily Injury and Property Damage liability in an amount not less than those limits described in Exhibit "A" attached hereto.
  - (f) Property Insurance and/or Rig Physical Damage Insurance on an "All Risk" or other form satisfactory to Company, covering the insurable value of all Contractor's property and in amounts of insurance sufficient to comply with the minimum coinsurance requirements of the policies.
  - (g) In the event Contractor moves equipment, materials and supplies, Contractor will carry cargo insurance in an amount sufficient to cover the replacement cost of the equipment, materials or supplies being moved.
  - (h) The amounts of insurance required in this section 5.1 may be satisfied by the purchase of separate Primary and Umbrella (or Excess) Liability policies which when combined together provide the total limits of insurance specified.
  - (i) Contractor further agrees to provide additional amounts or kinds of insurance as may be reasonably deemed necessary from time to time in accordance with the ongoing nature of operations, and changes in exposure to loss, to the extent the insurance is commercially available.
- 5.2 Prior to commencing work for Company, Contractor shall obtain from its insurers a waiver of subrogation against (i) Company; (ii) any party for whom Company is performing operations or services for including co-

- lessees, co-owners, partners or joint venturers, and (III) any other party identified by Company to which Company has agreed to provide insurance protection or benefit and/or to provide defense and/or indemnity in all of the insurance policies set forth in this Section, to include all insurance carried by Contractor protecting against loss of or damage to its property and equipment employed in the performance of this Agreement whether the same be set forth in this Section or not.
- 5.3 All such insurance shall be carried in a company or companies acceptable to Company and shall be maintained in full force and effect during the term of this Contract, and shall not be canceled, altered, or amended without thirty (30) days prior written notice having first been furnished Company. Prior to commencing work for Company, Contractor shall name (I) Company; (II) any party for whom Company is performing operations or services for including co-lessees, co-owners, partners or joint venturers, and (III) any other party identified by Company to which Company has agreed to provide insurance protection or benefit and/or to provide defense and/or indemnity, as an additional insured to the fullest extent permitted by law on all Contractor required insurance with the sole exception of worker's compensation. To the extent to which Contractor assumes liability hereunder, or agrees to indemnify Company, (I) all Contractor required insurance shall be primary to any insurance of Company that may apply to such occurrence, accident or claim and (II) no "other insurance" provision shall be applicable to Company and its affiliated, subsidiary and/or interrelated companies, by virtue of having been named an additional insured or loss payee under any policy of insurance. Further, the Commercial General Liability policies of Contractor shall delete any provisions that might exclude coverage to the Company for claims by Contractor's employees on the grounds of that employment relationship.
- 5.4 Certificates of insurance acceptable to Company evidencing the coverage required by Company shall be provided by Contractor to Company prior to commencement of performance of services or the delivery of materials and equipment under this Agreement or an Order.
- 5.5 In the event Contractor is a self-insurer and Company has consented to Contractor being a self-insurer as to any one or more of the risks as to which coverage is herein required, evidence of such consent must be in writing and approved by a representative of Company authorized to enter into such consent agreement.
- 5.6 Contractor, in its agreements with its subcontractors, shall require subcontractors to obtain, maintain and keep in force during the time in

which they are engaged in performing the Work hereunder, insurance and to include insurance contractual provisions which are substantially similar in coverage scope and endorsements to that which Company requires of Contractor herein. As set forth in Section 11, Contractor shall be liable for any deficiencies in subcontractor's insurance coverage.

- 5.7 These requirements shall be conditions precedent to the payment of any sums that may be due Contractor.

## 6.0 INDEMNITY

- 6.1 It is agreed between Company and Contractor that certain responsibilities and liabilities for personal injuries and property damage arising out of the performance of this Agreement should be allocated between them in order to avoid protracted litigation between Company and Contractor along with the associated legal expenses and so that insurance or self-insurance may be arranged by each party as necessary to protect them against these exposures to loss. The following sets out the specifics of the agreements between Company and Contractor as to the allocation of the responsibilities and liabilities.
- 6.2 Contractor agrees to protect, defend, indemnify and hold harmless Company, its officers, directors, employees or their invitees, and any working interest owner or non-operator for whom Company is obligated to perform services, from and against all claims, demands, and causes of action of every kind and character without limit and without regard to the cause or causes thereof or the negligence or fault (active or passive) of any party or parties including the sole, joint or concurrent negligence of Company, any theory of strict liability and defect of premises, or the unseaworthiness of any vessel (whether or not preexisting the date of this Contract), arising in connection herewith in favor of Contractor's employees, Contractor's subcontractors or their employees, or Contractor's invitees on account of bodily injury, death or damage to property.
- 6.3 Company agrees to protect, defend, indemnify and hold harmless Contractor, its officers, directors and employees or their invitees, from and against all claims, demands, and causes of action of every kind and character without limit and without regard to the cause or causes thereof or the negligence or fault (active or passive) of any party or parties including the sole, joint or concurrent negligence of Contractor, any theory of strict liability, any professional liability, and defect of premises, or the unseaworthiness of any vessel (whether or

not preexisting the date of this Contract), arising in connection herewith in favor of Company's employees, Company's contractors (other than Contractor herein) or their employees, or Company's invitees on account of bodily injury, death or damage to property.

- 6.4 Contractor agrees to protect, defend, indemnify and hold harmless Company, its officers, directors, employees or their invitees, and any working interest owner or non-operator for whom Company is performing services, from and against all claims, demands, and causes of action of every kind and character arising from the acts of Contractor in favor of third parties and persons not employed or contracted by Contractor or Company on account of bodily injury, death or damage to property.
- 6.5 Company agrees to protect, defend, indemnify and hold harmless Contractor, its officers, directors, employees or their invitees from and against all claims, demands, and causes of action of every kind and character arising from the acts of Company in favor of third parties and persons not employed or contracted by Contractor or Company on account of bodily injury, death or damage to property.
- 6.6 Contractor represents and warrants that it owns or has the right to use and construct any and all equipment, tools, materials, computer software or hardware, data, trade secrets and know-how used by Contractor in connection with services provided to Company. Contractor represents and warrants that such use does not violate or infringe on any patents issued or applied for or licenses of third parties. Contractor further represents and warrants that such use does not constitute, directly or indirectly, the theft or misappropriation of any third parties' trade secrets. The indemnities of paragraphs 6.2 and 6.4 shall apply to any violations of the warranties and representations of this paragraph. In addition to such indemnities, Contractor agrees to indemnify and hold Company harmless from any and all claims, demands, and causes of action of every kind and character in favor of or made by a patentee, licensee, or claimant of any rights or priority to such tool or equipment, or the use or construction thereof, that may result from or arise out of furnishing or use of any such tool or equipment by Contractor in connection with the work.
- 6.7 Each party shall notify the other party immediately of any claim, demand, or suit that may be presented to or served upon it by any party arising out of or as a result of work performed pursuant hereto, affording such other party full opportunity to assume the defense of such claim, demand, or suit and to protect itself under the obligations of this Section. Each party covenants and agrees to support this indemnity agreement by available liability insurance.

coverage as set forth in Paragraphs 5.1 (a) through (e) above. In the event that this Contract is subject to the Indemnity limitations of any applicable State law, and so long as that law is in force, then it is agreed that the above obligations to Indemnify are limited to the extent allowed by law. Additionally, the parties agree that:

- (a) In the event that this Agreement is subject to the Indemnity limitations of Act 427 of the 1982 Louisiana Legislature, and so long as that act is in force, provisions 6.2, 6.3, 6.4 and 6.5 herein shall not be applicable to the services performed in the State of Louisiana. In lieu thereof, each party agrees to defend, Indemnify, save and hold the other party harmless from and against all claims and causes of action to the extent such arise out of the Indemnifying party's negligence, gross negligence, strict liability or breach of contract.
  - (b) In the event that this Agreement is subject to the Indemnity limitations of Chapter 127 of the Texas Civil Practices and Remedies Code, and so long as such limitations are in force, then it is agreed that the above obligations to Indemnify are limited to the extent allowed by law, and each party covenants and agrees to support this indemnity agreement by liability insurance coverage, with limits of insurance required of each party equal to those specifically set forth in Paragraphs 5.1 (a) through (e) above. In the event that this contract is subject to any other applicable state indemnity limitation, it is agreed that the above obligations to Indemnify are limited to the extent allowed by law.
  - (c) In the event that this Agreement is subject to the Indemnity limitations in New Mexico Statutes, Sec. 56-7-2, and so long as that act is in force, provisions 6.2, 6.3, 6.4 and 6.5 herein shall not be applicable to the services performed in the State of New Mexico. In lieu thereof, each party agrees to defend, Indemnify, save and hold the other party harmless from and against all claims and causes of action to the extent such arise out of the Indemnifying party's negligence, gross negligence, strict liability or breach of contract.
- 6.8 In claims against any person or entity indemnified under this Section 6 by an employee of the Contractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, the indemnification obligation under this Section 6 shall not be limited by a limitation on amount or type of damages, compensation or benefits payable by or for the Contractor under Workers' or Workmen's Compensation acts, disability benefit acts or other employee benefit acts.

- 6.9 If it is judicially determined that the monetary limits of insurance required hereunder or of the indemnity voluntarily assumed under this Article which Contractor agrees will be supported either by equal liability insurance or voluntarily self-insured, in part or whole, exceeds the maximum limits permitted under such law, it is agreed that said insurance requirements or indemnity shall automatically be amended to conform to the maximum monetary limits permitted under such law.
- 6.10. The indemnity provisions of this Agreement shall apply to any and all work performed, services rendered or material supplied by Contractor on behalf of Company whether Company is acting in the capacity of an operator, non-operator or working interest owner.
- 6.11 Contractor assumes the risk of loss at all times for damages to or destruction of Contractor's equipment and materials, regardless of how such damage or destruction occurs. Company shall be under no liability to reimburse Contractor for any such loss or damage thereto. Contractor shall protect, defend, indemnify and hold harmless Company from any and all damage or loss thereof, regardless of the negligence or fault (active or passive) of any party or parties including the sole, joint or concurrent negligence of Company, any theory of strict liability and defect of premises or the unseaworthiness of any vessel (whether or not preexisting the date of this Contract), arising in connection herewith in favor of Contractor, Contractor's contractors, or Contractor's invitees.
- 6.12 Company assumes the risk of loss at all times for damage to or destruction of Company's equipment and materials except where such damage or destruction results from or arises out of Contractor's operations.
- 6.13 Any defense and indemnity by either party under these provisions shall include, but not be limited to, all expenses of litigation, court costs, and attorney fees that may be incurred by or assessed against the party being indemnified.

## 7. TAXES AND CLAIMS

- 7.1 Contractor agrees to pay all taxes, licenses, and fees levied or assessed on Contractor in connection with or incident to the performance of this Agreement by any governmental agency and unemployment compensation insurance, old age benefits, social security, or any other taxes upon the wages of contractor, its agents, employees, and representatives. Contractor agrees to require the same agreements and be liable for any breach of such agreements by any of its subcontractors.

- 7.2 Contractor agrees to reimburse Company on demand for all such taxes or governmental charges, State or Federal, that Company may be required or deem it necessary to pay on account of employees of Contractor or its subcontractors. Contractor agrees to furnish Company with the information required to enable it to make the necessary reports and to pay such taxes or charges. At its election, Company is authorized to deduct all sums so paid for such taxes and governmental charges from such amounts as may be or become due to Contractor hereunder.
- 7.3 Contractor agrees to pay all claims for labor, materials, services, and supplies furnished by Contractor hereunder and agrees to allow no lien or charge to be fixed upon property of Company or the party for whom Company is performing services. Contractor agrees to indemnify, protect, defend, and hold Company harmless from and against all such claims or indebtedness incurred by Contractor in connection with the services as provided hereunder. It is agreed that Company shall have the right to pay any such claims or indebtedness out of any money due or to become due to Contractor hereunder. Notwithstanding the foregoing, Company agrees that it will not pay any such claim or indebtedness as long as same is being actively contested by Contractor and Contractor has taken all actions necessary (including the posting of a bond when appropriate) to protect the property interests of Company and any other party affected by such claim or indebtedness.
- 7.4 Before Company makes payments to Contractor, Company may require Contractor to furnish proof that there are no unsatisfied claims for labor, materials, equipment, and supplies or for injuries to persons or property not covered by insurance.

## 8. AUDIT

Contractor shall maintain, and shall cause any of Contractor's subcontractors to maintain, a true and correct set of records pertaining to services performed in compliance with any Order and all transactions related thereto, and retain all such records for a period of not less than two (2) years after completion of services performed. Company may, at its expense, require Contractor, or any of Contractor's subcontractors, at any time within said two year period to furnish sufficient evidence, with documentary support, to enable Company to verify the correctness and accuracy of payments to Contractor or such subcontractors. Within the time limit herein established, Company may, following written notice to Contractor or such subcontractor, examine accounts, invoices, tickets and other documents exclusively related to services performed hereunder, or pursuant to any other Order previously executed between the parties hereto, in order to verify the accuracy and compliance with this provision.

## 9. LAWS, RULES AND REGULATIONS

- 9.1 Company and Contractor respectively agree to comply with all laws, rules, and regulations, which are now or may become applicable to operations covered by this Agreement or arising out of the performance of such operations. If either party is required to pay any fine or penalty resulting from the other party's failure to comply with such laws, rules, or regulations, the party failing to comply shall immediately reimburse the other for any such payment.
- 9.2 In the event any provision of this Agreement is inconsistent with or contrary to any applicable law, rule, or regulation, or if any provision of this Agreement is found by a court of competent jurisdiction to be invalid or unenforceable, that provision will be deemed to be modified to the extent required to comply with said law, rule, or regulation, or to make it valid and enforceable, and this contract as so modified, shall remain in full force and effect. If said provision cannot be so modified, it shall be deemed deleted and the remainder of the Agreement shall continue and remain in full force and effect.
- 9.3 This Agreement shall be governed, construed and interpreted in accordance with the laws of Oklahoma.

## **10.0 FORCE MAJEURE**

Except for the duty to make payments hereunder when due, and the Indemnification provisions under this Contract, neither Company nor Contractor shall be responsible to the other for any delay, damage or failure caused by or occasioned by a Force Majeure Event. As used in this Contract, "Force Majeure Event" includes: acts of God, action of the elements, warlike action, Insurrection, revolution or civil strife, laws, rules, and regulations of any governmental authorities having jurisdiction in the premises or of any other group, organization or informal association (whether or not formally recognized as a government); acute and unusual labor or material or equipment shortages, or any other causes (except financial) beyond the control of either party. Delays due to the above causes, or any of them, shall not be deemed to be a breach of or failure to perform under this Contract. Neither Company nor Contractor shall be required against its will to adjust any labor or similar disputes except in accordance with applicable law.

## **11.0 ASSIGNMENTS and SUBCONTRACTORS**

11.1 Company and Contractor agree that neither party may assign this Agreement or any sum that may accrue to it, without the prior written consent of the other party.

11.2 Subject to the foregoing, Contractor shall have the right to subcontract portions of the work or services (but not all of the work or services) as it shall determine to be necessary to sub-contractors. Contractor acknowledges and agrees that:

(a) the provisions of the Section shall not operate to limit or relieve in any way any obligation of Contractor to Company under this Contract, including obligations with respect to the conduct, quality and completion of the work or services, in strict accordance with the terms of this Contract; and

(b) it will be liable to Company for all acts, omission and defaults of the subcontractors (and those of the employees, agents and invitees of the subcontractors) relating to, or in any way connected with the work or services, to the same extent as if they were the acts, omissions and defaults of Contractor. Contractor agrees to protect, defend, indemnify and hold harmless Company, its officers, directors, employees or their invitees, and any working interest owner or non-operator for whom Company is performing services, from and against all claims, demands, and causes of action of every kind and character arising from the acts, omissions and default of

Contractor's subcontractors to the same extent as if they were the acts, omissions and defaults of Contractor.

## 12.0 CONTRACTOR'S SAFETY RESPONSIBILITES

12.1 Contractor agrees to and shall be solely responsible for the safety of its employees, subcontractors, consultants and agents, as well as its subcontractors' employees and agents and their respective invitees and guest and the training of such individuals in procedures adequate to insure safe operations and safe operation of any machinery or equipment provided by Contractor or its subcontractors.

12.2 Contractor agrees to provide the above listed persons with all necessary protective and safety equipment and training for the proper use of such equipment.

## 13.0 TERMINATION OF WORK

- 13.1 **Termination by Contractor:** Contractor may terminate any subcontract for the same reasons and under the same circumstances and procedures with respect to Company as Company may terminate with respect to Contractor under this Contract. In the event of such termination by the Contractor for any reason which is not the fault of Contractor, sub-contractors or their agents or employees or other persons performing portions of the Work under contract with Contractor, Contractor shall be entitled to recover from Company payment for work executed and for proven loss with respect to materials, equipment, tools, and construction equipment and machinery, including reasonable overhead, profit and damages.
- 13.2 **Termination by Company:** If Contractor persistently or repeatedly fails or neglects to carry out its obligations in accordance with this Agreement and fails within seven days after receipt of written notice to commence and continue correction of such default or neglect with diligence and promptness, Company may, after seven days following receipt by Contractor of an additional written notice and without prejudice to any other remedy Company may have, terminate the contract and finish Contractor's obligations by whatever method Company may deem expedient. If the unpaid balance of the contract sum exceeds the expense of finishing Contractor's obligations, such excess shall be paid to Contractor, but if such expense exceeds such unpaid balance, Contractor shall pay the difference to Company.

- 13.3 The foregoing paragraph shall in no way limit Company's right to terminate Contractor without additional compensation in the event of Contractor's breach of this Contract.

#### **14.0 GOVERNMENT REGULATIONS**

The following regulations, where required by law, are incorporated in the agreement by reference as if fully set out:

- (1) The Equal Opportunity Clause prescribed in 41 CFR 60-1.4;
- (2) The Affirmative Action Clause prescribed in 41 CFR 60-250.4 regarding veterans and veterans of the Vietnam era;
- (3) The Affirmative Action Clause for handicapped workers prescribed in 41 CFR 60-741.4;
- (4) The Certification of Compliance with Environmental Laws prescribed in 40 CFR 15.20.
- (5) The Occupational Safety and Health Act regulations prescribed in 29 CFR 1910 and 29 CFR 1926.
- (6) The Department of Transportation regulations prescribed in 49 CFR.

#### **15. INSOLVENCY OF CONTRACTOR**

In the event Contractor shall be adjudged bankrupt, make a general assignment for the benefit of creditors, or if a receiver shall be appointed on account of Contractor's insolvency, or in the event Contractor does not correct or, if immediate correction is not possible, commence and diligently continue action to correct, any default of Contractor to comply with any of the provisions, or requirements of this Agreement and all Orders within ten (10) days after written notice by Company, Company may, by written notice to Contractor, without prejudice to any other rights or remedies which Company may have, refuse to allow further performance of services by Contractor. Company may complete the performance of services by such means as Company selects and Contractor shall be responsible for any additional costs incurred by Company in so doing. Any amounts due Contractor for services performed by Contractor in full compliance with the terms of this Agreement and any Order prior to cessation of the performance of services shall be subject to setoff of Company's additional costs of completing the performance of services and other damages incurred by Company as a result of Contractor's default. Waiver by Company of any default of Contractor shall not be considered to be a waiver by Company of any provision of this Agreement or of any subsequent default by Contractor.

#### **16. CONTRACTOR'S EMPLOYEES UNDER LOUISIANA WORKERS' COMPENSATION ACT**

In all cases where Contractor's employees (defined to include Contractor's direct, borrowed, special, or statutory employees) are covered by the Louisiana Workers' Compensation Act. La. R.S. 23:1021 *et seq* Company and Contractor agree that all work and operations performed by Contractor and its employees pursuant to the Agreement are an integral part of and are essential to the ability of Company to generate Company's goods, products and services for purposes of La. R.S. 23:1061 (A)(1). Furthermore, Company and Contractor agree that Company is the statutory employer of Contractor's employees for purposes of La. R.S. 23:1061 (A)(3). Irrespective of Company's status as the statutory employer or special employer (as defined in La. R.S. 23:1031 (C)) of Contractor's employees, Contractor shall remain primarily responsible for the payment of Louisiana Workers' Compensation benefits to its employees, and shall not be entitled to seek contribution for any such payments from Company.

**17. COMPLETE AGREEMENT**

This Agreement contains the entire agreement of the parties and supersedes any and all prior negotiations or understandings, whether written or oral. No subsequent variance from, amendment to or modification of this Agreement shall be binding upon Company unless it is in writing, expressly provides that it is intended as a variance, amendment or modification and is executed by an authorized officer of Company.

**18. TIME OF THE ESSENCE**

Time is of the essence in this Agreement. In the event of a cessation of the performance of services in compliance with any Order or in the event of Contractor's failure of timely performance or delay in delivery of materials and equipment, Company may immediately cancel the Order without further obligation to Contractor.

**19. EXHIBITS**

The following Exhibits and Riders are attached hereto and made a part of this Agreement for all purposes:

Exhibit A - Required Limits of Insurance

Exhibit B - Contractor's Certificates of Insurance

Exhibit C - Dallas/Fort Worth International Airport Work

**IN WITNESS WHEREOF**, the parties hereto have executed this Agreement upon the date shown in several counterparts, each of which shall be considered as an original; however, the effective date shall be the date upon which services are first provided by Contractor, whether before or after the date first shown above.

**COMPANY:**

CHESAPEAKE OPERATING, INC.

By: Alma S. B.

Title: Senior Vice President / Treasurer

Date: 7/15/07

**CONTRACTOR:**

Tomahawk Treating Service, LLC

By: Jack Danner

Title: Manager

Date: 12-9-08

**Exhibit A**  
**Required Limits of Insurance**

The following outlines the required insurance coverage and limits as set forth in section 5.0 in the Master Service Agreement:

5.1(a) Workers' Compensation *	Statutory
(b) Employers Liability	\$500,000.00
(d) General Liability (on an "Occurrence" form)	
Aggregate	\$2,000,000.00
Products & Completed Operations Aggregate	\$1,000,000.00
Personal & Advertising Injury	\$1,000,000.00
Each Occurrence	\$1,000,000.00
(e) Automobile Liability	\$1,000,000.00
(f) Equipment Insurance	To Cover Value of Equipment
(g) Cargo Insurance	\$500,000.00

Required Endorsements

5.1(c) Borrowed Servant/Alternate Employer for the following:

Workers' Compensation

5.2 Waiver of Subrogation for the following:

Workers' Compensation

General Liability

Automobile

Equipment

Cargo

5.3 Additional Insured for the following:

General Liability

Automobile

Cargo

Note: As stated in 5.3, All such insurance shall not be cancelled, altered, or amended without thirty (30) day prior written notice to Company.

\* If Contractor is a sole proprietor and does not purchase Workers' Compensation coverage, the Contractor must execute an "Affidavit of Exempt Status Under the Workers' Compensation Act" and must submit a certificate of non-coverage from the state, if applicable.

**See Section 5.0 of the Master Service Agreement for the complete Insurance provision**

**Exhibit C**  
**Additional Requirements for Work Performed on**  
**Dallas/Fort Worth International Airport**

If Contractor performs any work on the Dallas/Fort Worth International Airport (DFW Airport), the following additional provisions shall apply:

**1.0 Minority and Women-Owned Business Enterprise (M/WBE) Provisions**

- 1.0(a) It is the policy of the DFW Airport to remove barriers for Minority and Women-Owned Business Enterprises (M/WBEs) to compete and create a level playing field for M/WBEs to participate in Airport contracts and related subcontracts.
  - 1.0(b) The Company has specifically agreed to comply with all applicable provisions of the DFW Airport's M/WBE Program and any amendments thereto. M/WBE and Non-M/WBE subcontractors also agree to comply with all applicable provisions of the DFW Airport's M/WBE Program.
  - 1.0(c) The Company shall maintain records, as specified in the Audit and Records Section No. 22 of the Special Provisions, in the Oil and Gas Lease, showing:
    - Subcontract/supplier awards, including awards to M/WBEs;
    - Specific efforts to identify and award such contracts to M/WBEs, such as when requested, copies of executed contracts with M/WBEs to establish actual M/WBE project participation.
  - 1.0(d) The Company or Contractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this Agreement. The Company shall carry out applicable requirements of the M/WBE Program in the administration of this Agreement. Failure by the Company to carry out these requirements may be a material breach of this contract, and could result in the termination of this contract, or such other remedy, as the DFW Airport deems appropriate.
  - 1.0(e) The Company is required to insert the provisions of this Section, including this paragraph, in all subcontracts hereunder except altered as necessary for proper identification of the contracting parties and the Company under this Agreement.
- 2.0 In addition to the insurance requirements in Section 5.0 and Exhibit A of this Agreement, Contractor shall also carry the following insurance coverage:

- 2.0(a) Umbrella Liability Insurance with the appropriate limit as follows:
- (i) a limit of not less than \$9,000,000 for Land Operations (outside air operations areas) or;
  - (ii) a limit of not less than \$14,000,000 for Air Operations Area (within air operations area).
- Such insurance shall sit excess of all insurance coverages required in Section 5.0 and Exhibit A of this Agreement. Such insurance shall provide a waiver of subrogation and name the following parties as additional insured: Company and the Dallas Fort Worth International Airport Board, the cities of Dallas and Fort Worth, their elected officials, boards, officers, employees, agents and representatives
- 2.0(b) All insurance required in Exhibit A shall include a waiver of subrogation and all insurance required in Exhibit A (except workers compensation) shall name the following parties as an additional insured: Dallas Fort Worth International Airport Board, the cities of Dallas and Fort Worth, their elected officials, boards, officers, employees, agents and representatives.
- 2.0(c) If required by Company, Contractor shall maintain Professional (Errors & Omissions) Liability with a limit of not less than \$1,000,000.

# **EXHIBIT B**

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF OKLAHOMA

CHESAPEAKE OPERATING, INC., )  
 )  
 Plaintiff, )  
 )  
 v. ) Case No. CIV-13-940-M  
 )  
 ZBJ, LLC, f/k/a Tomahawk Treating )  
 Services, LLC, and JACK AMEN, )  
 )  
 Defendants. )

DECLARATION OF GEORGE N. KEENEY III

I, George N. Keeney III, being of lawful age and sound mind, declare as follows:

1. I have personal knowledge of the facts stated in this Declaration.
2. I am the managing director of International Financial Services Group, Inc. ("IFSG").
3. IFSG has been retained to review invoices submitted by ZBJ, LLC f/k/a Tomahawk Treating Services, LLC ("ZBJ") to Chesapeake Operating, Inc. ("CHK") along with their supporting documentation and certain other electronically stored information, including ZBJ's QuickBooks file, in order to quantify the amount that ZBJ has overbilled CHK.
4. In connection with IFSG's review and calculation of over-charge damages, we have been working diligently to process the information provided in order to determine the total over-charges billed to CHK during the review period, which encompasses approximately 809 days (Sept 14, 2009 through Dec 1, 2011). During that period, CHK was billed for approximately 29,000 separate services by ZBJ. In addition, ZBJ billed other clients for an additional 16,500 separate services. We received an altered electronic version of ZBJ's accounting records which included most, but not all, of the pertinent detail of each of these

transactions, as well as finance charges and other miscellaneous transactions, resulting in a total of 46,260 transactions to analyze.

5. The following issues have been encountered:

a. Significant gaps exist in the payroll-time detail developed by CHK. Since receiving authorization to proceed, we have processed 10,500 time records, accumulating daily time information by employee from the time cards produced. The total number of time records now available to compare to hours billed is over 13,300, excluding days off, which were also processed. Significant gaps still exist in the time records, which will limit our ability to compare all dates under review.

b. As indicated earlier, key information from each invoice, particularly the work ticket number and driver name, was in the QuickBooks data but in data fields which cannot be included in a QuickBooks-generated report or export. Using a data extraction tool, we successfully extracted all of the invoice data available from the QuickBooks file we received, resulting in a significant time-savings in organizing the data for review. This data extract resulted in a data set that contains approximately 45,144 records, after eliminating several hundred finance-charge invoices and other miscellaneous invoice.

c. Of the 45,144 transactions extracted:

- 1,681 had no driver name;
- 18,476 had multiple driver names, i.e. "James/Debra/Ed" which require manual examination and separation of the driver information to individual work ticket;

- o None of the 45,144 transactions reference the date of the work ticket, which must therefore be added manually in order to determine the date work was performed.

d. Invoices may include work performed before, on, and after the date of the invoice, therefore, in order to compare hours worked with hours billed, the work ticket date must be compared with the payroll data, rather than the invoice date. We are going through the process of manually extracting the data needed to complete the work ticket data-set for comparison with the payroll time records. Since the work ticket date information is not included in the data extracted, it is impractical to calculate the number of instances in which this occurs, however our experience so far is that it occurs regularly throughout the data set. This aspect has added a new dimension to the hours worked versus hours billed comparison, and must be addressed in order to properly compare hours worked versus hours billed.

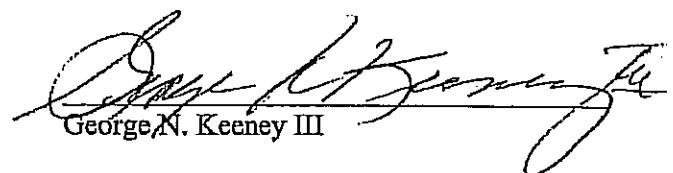
6. We currently have three staff members working 10-12 hours per day on the manual extraction of missing or combined data, relating to services billed on an hourly basis. We have captured the necessary data from approximately 16,300 of the 30,000 work tickets that include charges for services delivered on an hourly rate. After this is completed, manual data must be incorporated into the invoice data set, and the driver names will require normalization so that they can be compared to the time records, and a determination of the amount of overcharges can be completed. The integration and normalization functions cannot be performed until the manual extraction is completed.

7. I estimate the manual extraction of work ticket information will be completed by the end of May. Integration of the manual data into the data set is very time-consuming and

complicated, in order to avoid losing the data that is already in place. It will take several days to compete. We anticipate further complications due to the sheer size of the data set and the number of transactions on each work ticket. I believe that IFSG can fully complete its work within sixty (60) days of the Court's current June 1, 2014 deadline.

I declare under penalty of perjury that the foregoing is true and correct.

Executed on the 23rd day of May, 2014 in Oklahoma City, Oklahoma.



George N. Keeney III

# **EXHIBIT C**

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF OKLAHOMA  
IN RE CHESAPEAKE OPERATING, INC.

v

ZBJ,LLC,

f/k/a

Tomahawk Treating Services, LLC

CASE NO. CIV-13-940-M

Report of Preliminary Findings

George N. Keeney III

21<sup>st</sup> April, 2014

REPORT OF PRELIMINARY FINDINGS

GEORGE N KEENEY III

21<sup>st</sup> April, 2014

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## Report of Preliminary Findings of George N. Keeney III

### A. Scope of Engagement

I have been retained by the Plaintiff in the case of In re Chesapeake Operating, Inc. v. ZBJ, LLC, f/k/a Tomahawk Treating Services, LLC. The scope of my engagement is to review invoices and the supporting documentation thereto, including, without limitation, work tickets, employee time records, payroll records, third-party invoices, and other financial information, including the QuickBooks general ledger of the Defendant and audit work papers and spreadsheets prepared by Plaintiff's Internal Audit department, in order to quantify the amount Plaintiff has been overcharged for services and materials by Defendant.

The overcharges are alleged in the following areas:

- 1) Overcharges for trucking services performed on an hourly basis;
- 2) Overcharges for services performed on a daily or other periodic basis, such as tank rentals, and rentals of other equipment;
- 3) Overcharges for purchased water and treating liquids, sold on a volumetric basis, i.e. by the barrel or by the gallon;
- 4) Overcharges for disposal of oil field waste liquids, which are charged on a volumetric basis, i.e. by the barrel or by the gallon;
- 5) Other areas of overcharge and contract non-compliance that may be encountered in connection with my review.

## B. Summary of Preliminary Findings:

- 1) I received various financial information from Plaintiff's internal audit department in the form of two excel spreadsheets. The spreadsheets captured invoice and field ticket information billed to Plaintiff by Defendant from December 14<sup>th</sup>, 2008 through October 31, 2011, and captured a portion of daily hours worked for Defendant's employee timesheets from August 8<sup>th</sup>, 2010 through November 5<sup>th</sup>, 2011. Both databases contain considerable gaps in the data for the periods indicated. The timesheet data contained only approximately 12,000 daily time records of a possible 40,000, assuming 87 employees during the 454-day period. Several additional years of time data remain to be processed. I also received approximately 50,000 pages of documents from Plaintiff and Defendant's discovery production.
- 2) On March 20<sup>th</sup>, 2014, I received a copy of Defendant's QuickBooks accounting file. I opened the file and discovered that the password provided to access the file was restricted and did not have full administrative rights, which prevented me from accessing any of the data. I requested an administrative password, and the Defendant's counsel denied my request.
- 3) On March 28<sup>th</sup>, 2014 I received a second copy of Defendant's QuickBooks accounting file, along with a password that allowed full administrative access. I extracted invoice data for sales to Plaintiff for all information contained in the file. The oldest invoice encountered was dated September 14<sup>th</sup>, 2009. The most recent invoice encountered was dated December 1<sup>st</sup>, 2011. The report listed 22,949 sales or service transactions for the period indicated. I determined that daily time records for Defendant's employees were not included in the data file. The payroll records that were recorded in the QuickBooks file combined hours for bi-weekly pay periods into a single dollar-entry with no hours indicated, thereby requiring daily time records to be extracted from copies of timesheets by hand.
- 4) In connection with my review of the second QuickBooks file received, I noted that the accounting detail in the file had been modified substantially after my request for full-rights password. The file received on March 28<sup>th</sup> contained numerous entries labeled "AdjChkInv", which compressed the detail of sales activity into single entries for each accounting month from 2005 forward through 2008. The adjustments were made on March 21<sup>st</sup>, 2014. The

report reflecting the adjustments is 362 pages long. In addition to the entries labeled AdjChqInv, there was an additional series of entries that collapsed payroll records for several employees from 2008 through 2009.

- 5) While extracting data from the QuickBooks file, I noted that each invoice reflected the respective work ticket numbers and the names of employees performing the services included on the invoice. I also noted that of the 15 custom data records available on the invoice, and the 9 possible columns to record individual transactional data, both the employee name and the work ticket number were set up in the only data record, and one of the two possible data columns, which cannot be readily exported in a report from QuickBooks. The Employee Name and Work Ticket data are critical in determining the accuracy of time billed for services, and as a result of the choice of fields on the invoices, each must be hand entered, or extracted using sophisticated report-generating software.
- 6) Working from the financial data captured by Plaintiff's internal audit department (described in item 1 herelabov), I have matched 245 Defendant employee daily time records to the corresponding work ticket and invoice. Of the 245 records matched so far, 147 have billed more hours than the employee worked. The amount of overcharge calculated for the 147 exceptions is \$160,176.80. The sample matched represents approximately 2% of the 12,000 records captured to date.
- 7) The error rate of 60% error in a 245-item sample is indicative of a potentially widespread practice of overcharging; it represents the proverbial "tip of the iceberg" of overcharges for services. Overcharges for products and chemicals are expected as well, based upon testimony of Defendant's principal in his recent deposition.
- 8) There is substantial work remaining to complete a thorough and accurate review for the period in question. A complete report in accordance with Rule 26 will be prepared and submitted, pursuant to the Court's scheduling order.
- 9) Exhibit A attached hereto contains the detail of the overcharge exceptions identified in connection with my initial work. The items therein will be re-evaluated as additional information is processed.

**C. Qualifications, Expertise and Remuneration**

I am an accounting professional with 37 years of experience and the following certifications:

Certified Public Accountant (CPA); Certified in Financial Forensics (CPA/CFF)- by the American Institute of Certified Public Accountants,

Certified Fraud Examiner (CFE)- by the Association of Certified Fraud Examiners,

Certified Forensic Accountant (CrFA)- by the American College of Forensic Examiners, and

Diplomate and Fellow- American College of Forensic Examiners

Chartered Global Management Accountant)-the American Institute of Certified Public Accountants

A copy of my Curriculum Vitae is attached to this Preliminary Finding

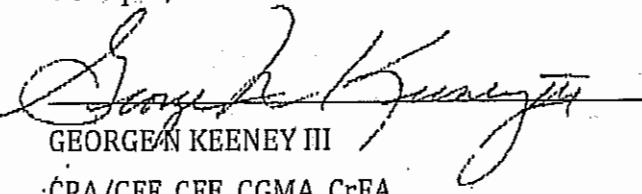
I am compensated at the rate of \$275 per hour plus expenses. I have no economic interest in the outcome of this litigation.

D. Additional information and updates

This data summarized and included in this Preliminary Findings Report is not comprehensive, and is indicative of my findings at a very early stage of my review. Discovery will be updated as additional information becomes available, and additional analysis may be performed as requested.

Demonstrative exhibits, utilizing data contained herein, may be added in order to facilitate understanding of these data.

21<sup>st</sup> April, 2014



GEORGE N KEENEY III  
CPA/CFF, CFE, CGMA, CrFA

## Professional Profile of George N. Keeney, III

### E. Curriculum Vitae

George N. Keeney III, CPA/CFF, CFE, CrFA

#### Professional Profile

Certified Public Accountant, Certified in Financial Forensics by American Institute of C.P.A.s, Certified Fraud Examiner, Chartered Global Management Accountant, Member of The Association of International Petroleum Negotiators (AIPN), Member of The Association of Certified Fraud Examiners. Over thirty-five years of experience in forensic accounting, litigation services, mergers & acquisitions, finance, administration, management, IT and consulting services, primarily in the oil & gas, manufacturing, diversified energy and healthcare sectors.

Exceptional communication & negotiating skills. Experienced in domestic and international negotiations and contracts, frequent expert witness and settlement negotiator.

Experience as Special Trustee in U. S. Bankruptcy Court, Receiver and Guardian in Oklahoma District Court, as well as appointment by various Creditors Committees to administer collections matters and distributions from Creditors Trusts and other estates. Extensive collection and settlement experience with troubled companies.

Extensive start-up, development stage and reorganization experience as corporate CEO, CFO, COO and financial advisor for corporations and high wealth individuals.

Industry experience in domestic and international oil & gas exploration and development, biotechnology, construction, health care management, alternative energy and power services, manufacturing, information and data processing services and publishing.

#### Boards and Appointments

Director: Demeter BioTechnologies, Ltd.-developmental stage biotechnology company, 1991-1996 (NASDAQ)

Director: Oakland Oil Company and all affiliated companies, 1988-1999

Director: Structural Holdings, Inc. & H&M Steel, Inc.-Complex Structural Steel fabricator, 1999-2002 (Private)

Trustee: Tomcat Trust-Appointed March, 1988 by Federal Bankruptcy Court.

Trustee: Scott Creditor's Trust-Appointed March, 1993 by creditors' trust beneficiaries.

Receiver: Oklahoma District Court, In re Fairway Personnel Services, appointed December, 2002.

Examiner: Oklahoma District Court, In re CED Guardianship, appointed June, 2004.

Guardian: Oklahoma District Court, In re CED Guardianship, appointed April, 2005.

Agent: Agent for Bank of Oklahoma (BOKF) in re management of oil & gas properties held in various Trusts.

#### Employment History

##### May 2001 to Present

International Financial Services Group, Inc (IFSG).

Managing Director- IFSG provides litigation support services for clients or their attorneys in various matters. Mr. Keeney has been qualified and given testimony as an expert witness in numerous cases in U.S. Bankruptcy Court, Federal Court, various District Courts and in NASD, NYSE and other arbitration proceedings involving securities matters, investment selection & propriety, calculation of damages, lost profits and fraud, as well as other accounting matters and practices.

IFSG serves as Agent for Bank of Oklahoma in connection with the management of approximately 3,100 oil & gas properties held in trust by BOKF or owned by other parties. IFSG also provides local and regional consulting services to small and mid-sized businesses in the areas of M&A, accounting, information technology, operations, corporate and bankruptcy reorganizations, as well as CFO and CEO functions for various clients. IFSG utilizes a well-established group of experienced professionals coordinated and supervised by IFSG's managing director to meet the demands of larger cases or projects. IFSG provides domestic and international clients consulting services in the areas of corporate and producing property acquisitions, production contract negotiations, joint venture relationships, offshore corporate structure & strategic planning and as well as in other economic or organizational areas in the oil and gas sector and other industries.

##### February 2003 to Present

Harding & Shelton, Inc.

Director of Business Development-Harding & Shelton, Inc. is an oil and gas production company engaged in exploration and development of natural gas properties in western Oklahoma. Originally a client of IFSG, Inc., Mr. Keeney was invited to become a member of the management team in 2003 and performs a broad range of financial, organizational, and operational functions for the

### **Professional Profile of George N. Keeney, III**

company and its principals on a continuing basis. Harding & Shelton, Inc. is also actively restoring and developing real estate interests in Oklahoma City through its wholly owned subsidiaries, Diversified Historic Properties, Inc. (DHP) and DHP Commercial LLC (DHPC). Mr. Keeney serves as Chief Financial Officer of DHP, and Manager of DHPC.

**May, 1999 to May, 2001**

**D. R. Payne & Associates, Inc.**

**Director of Business Advisory Services** - National provider of consulting services to small and mid-sized businesses in the areas of accounting, litigation support, information technology, operations, M&A, tax, corporate and bankruptcy reorganizations, and outsourced CFO and CEO functions for various clients.

**December, 1987 to April, 1999**

**Okland Companies**

**Okland Oil Company-Oklahoma City-Vice President & Director** - Multi-company organization involved in oil & gas exploration and production, natural gas pipeline construction & operation, gas processing, information services and publishing. Served as the senior executive level officer reporting to the Corporation's Owner/President/Chairman of the Board. Full bottom line responsibilities including M&A, Investments, strategic planning, product marketing and all operational activities. Provided financial, estate & tax planning and investment advice to the company's owner.

Concurrent positions and responsibilities:

**Okland International LDC** - President & Managing Director-International oil & gas exploration subsidiary active in South and South East Asia. Organized offshore structure for international operations. Served as lead negotiator for all petroleum concessions and international agreements with foreign governments and industry partners. Extensive experience in governmental relations in India & Bangladesh. Successfully negotiated strategic concessions in India & Bangladesh resulting in multiple contract awards in direct competition with Royal Dutch/Shell, Exxon/Mobil, Enron Oil & Gas, Texaco, British Petroleum and UNOCAL. Awarded contracts totaling 12 million acres of exploration area. Successfully negotiated various partnership, joint venture, seismic and contract acquisition, divestiture and operating agreements in the United States, England, Ireland, Scotland, France, The Netherlands, India, Nepal, Bangladesh, Dubai, and Australia.

**Magnolia Pipelines, Inc.** - Vice President & Director - Pipeline construction, operating and hydrocarbon marketing affiliate of Okland Oil Company.

**Oil-Law Records Corporation** - Vice President & Director - Information services and publishing subsidiary of Okland Oil Company.

**February, 1984 through November, 1987**

**Chapman Energy Company, Dallas, Texas**

**Vice President** - Publicly traded energy company involved in extensive acquisitions in Texas, Oklahoma, Louisiana, and Kansas. Responsibilities included all Oklahoma operations, financial audit liaison, and coordination of acquisition team due diligence activities for numerous oil & gas company acquisitions.

**March, 1981 through January, 1984**

**Continental Resources Corporation, Oklahoma City, OK**

**Chief Financial Officer** - Development stage energy company which grew from \$3 million to \$47 million of total assets in 3 years and which was acquired in 1984 by publicly traded company based in Dallas, Texas. Responsible for accounting, acquisitions, IT, HR, banking and investor relations.

**October 1980 through February 1981**

**Redland Energy Company, Oklahoma City, OK**

**Chief Financial Officer** for partnership formed to acquire oil and gas interests. Partnership acquired and subsequently sold a large block of oil & gas acreage for substantial profit & the partners retired. Provided financial, estate & tax planning and investment advice to the company's owners.

**June 1977 through October, 1980**

**Arthur Andersen & Company, Oklahoma City, OK**

**Senior Auditor** - Performed financial audits and financial feasibility studies for various clients, primarily in the oil & gas and healthcare industries. Other industry experience: Grocery, food distribution, non-profit and manufacturing.

***Professional Profile of George N. Keeney, III***

**Education, Memberships, Presentations and Community Affairs**

Oklahoma State University, Stillwater, OK BSBA 1977

Accounting Major

Deans Honor Roll

Member Beta Alpha Psi Honors Accounting Fraternity

Continuing Professional Education- Annual requirement of 40 hours is focused generally in fraud detection, forensic accounting and technology areas, with additional courses in taxation, estate & trust, elder care, oil & gas, prudent investment practices and business law.

Certified Public Accountant, Certified in Financial Forensics (CPA/CFF) - The American Institute of Certified Public Accountants

Chartered Global Management Accountant (CGMA) - The American Institute of Certified Public Accountants

Certified Fraud Examiner (CFE) - The Association of Certified Fraud Examiners

Certified Forensic Accountant Certification (CrFA) - American College of Forensic Examiners International's American Board of Forensic Accounting

Member, American Institute of Certified Public Accountants 1979-Present

Member, Forensic and Valuation Services Section

Member, Association of Certified Fraud Examiners

Member, Oklahoma Society of Certified Public Accountants

Management Advisory Services Committee, 88-91

Long Range Planning Committee, 89-91

Litigation Support Committee, 99-00

Information Technology Committee, 99-00

Member, Association of International Petroleum Negotiators

Member, Rocky Mountain Mineral Law Foundation

Quail Creek Home Owners' Association

Board of Directors, 1983-1988

President, 1986, 1987, 1988

Life Member, Oklahoma State University Alumni Association

Member, Association of Pilots and Aircraft Owners

Presenter, OSCPA conference on Auditor's Responsibility to Detect Fraud 2000

Presenter, OK Auditors & Inspectors Conference on Fraud and Internet Fraud 1999

Presenter, Financial Times of London's Symposium on Energy in South Asia, Dhaka, Bangladesh 1998

**Professional Profile of George N. Keeney, III****Areas Of Specialized Expertise****In the Oil and Gas Industry:**

Mr. Keeney has extensive experience in the valuation of individual oil and gas properties and oil and gas exploration and production companies. Beginning in 1977 at Arthur Andersen & Co., Mr. Keeney has been trained to interpret and utilize historical market data, oil and gas reserve reports and net cash flow data for valuing producing and non-producing oil and gas properties for annual reporting, divestiture and acquisition evaluations. Oil and gas clients were approximately 80% of Mr. Keeney's client base while at Andersen, ranging in size from small domestic producers to multi-billion dollar international petro-chemical giants. During this period, many of Keeney's clients were merging, launching initial public offerings, and growing rapidly through property acquisitions.

This early valuation experience was further developed while employed in the oil & gas industry from 1980 through 1999. Mr. Keeney's position with each of his employers included responsibility for annual reporting of oil and gas property valuations, interpreting and utilizing reserve report data prepared by independent engineers. In addition, Mr. Keeney was actively involved with each of the companies in the acquisition of producing and non-producing oil and gas properties and divestiture of properties with poor economic histories. Keeney was responsible for establishing and maintaining a variety of banking relationships for his employers, all of which were primarily secured by producing oil and gas properties and relied upon annual independent reserve reports to substantiate value and repayment capability. During the period beginning in 1984 and continuing through 1999, Mr. Keeney was a primary member of the acquisition teams of Chapman Energy, Inc., and later of Oakland Oil Company which identified, screened, valued and acquired hundreds of producing properties in Arkansas, Kansas, Oklahoma, Louisiana and Texas through individual property acquisitions and acquisitions of various partnerships and corporations which owned oil and gas properties. In many cases the acquisitions were made subject to the review and approval of Federal and District courts due to the seller's financial circumstances. While at Oakland Mr. Keeney also headed the activities of Oakland International, obtaining and subsequently marketing and successfully selling interests in prospective oil and gas properties in India and Bangladesh to larger international oil companies.

Under Keeney's direction, in-house engineering software was utilized to evaluate identified prospects, and Keeney was directly involved in the evaluation of the economics of each such acquisition and in the development of purchase prices and terms of acquisition. On larger acquisitions that required outside financing, Keeney utilized the services of independent petroleum engineers to prepare project reserve reports which were then utilized to establish both purchase price parameters and the valuation basis for financing the project. Keeney was also actively involved in negotiating the purchases with the sellers, in most cases serving as the corporate representative in the acquisition discussions.

From 1999 through today, Keeney has utilized his hands-on property acquisition experience in connection with a variety of disputes as an expert witness. Keeney has prepared valuations, damage models and lost profits models based upon oil and gas property transactions, alleged contract breaches, alleged violations of Area of Mutual Interest agreements, failure to pay royalties, partnership buy-out provisions, estate valuations and other matters. Each of these circumstances require the understanding, interpretation and utilization of historical market data, oil and gas reserve reports and net cash flow data for valuing producing and non-producing oil and gas properties. Keeney has been offered and accepted as an expert witness in Federal, State and U.S. Bankruptcy Courts, before panels of AAA, NASD, NYSE arbitrators and before the Oklahoma Corporation Commission in numerous such matters.

F. Exhibit List

Exhibit A -Attached

v  
ZBJ,LLC.

## CASE NO. CIV-13-940-M

## TOMAHAWK TREATING HOURS COMPARISON

Note: Entries with zero PR Hours may change as additional time cards are processed.

PR Hours	Hours Billed	Over Billed	Amt	Overcharge	Ticket Date	Driver	Sum of		Sum of	Average of	
							Non-Taxable	Taxable	Hour	Hours (%)	Units
-	6.00	(6.00)	\$ 588.00		10/14/10	Amen, Jack	6.00	-	520.00	\$ 98.00	
13.75	16.50	(2.75)	\$ 539.00		10/14/10	Allen, Lewis	14.00	2.50	1,040.00	\$ 196.00	
9.25	10.00	(0.75)	\$ 73.50		10/14/10	Franco, Richard	8.00	2.00	220.00	\$ 98.00	
8.00	8.50	(0.50)	\$ 49.00		10/14/10	Allen, Lewis	6.00	2.50	210.00	\$ 98.00	
-	8.00	(8.00)	\$ 784.00		10/14/10	Franco, Richard	6.00	2.00	220.00	\$ 98.00	
-	7.00	(7.00)	\$ 350.00		10/14/10	Amen, Zach	7.00	-	-	\$ 50.00	
7.00	8.00	(1.00)	\$ 98.00		10/14/10	Allen, Lewis	6.50	1.50	-	\$ 98.00	
13.50	14.50	(1.00)	\$ 125.00		10/14/10	Allen, Lewis	7.50	7.00	1,000.00	\$ 125.00	
8.00	13.00	(5.00)	\$ 490.00		10/14/10	Amen, Jack	13.00	-	650.00	\$ 98.00	
13.00	14.00	(1.00)	\$ 101.00		10/14/10	Allen, Lewis	12.00	2.00	-	\$ 101.00	
9.50	10.00	(0.50)	\$ 50.50		10/14/10	Casperson, Don	7.00	3.00	-	\$ 101.00	
14.50	24.00	(9.50)	\$ 1,919.00		10/14/10	Casperson, Don	18.50	5.50	-	\$ 202.00	
8.00	9.50	(1.50)	\$ 151.50		10/14/10	Allen, Lewis	6.50	3.00	-	\$ 101.00	
-	6.00	(6.00)	\$ 606.00		10/14/10	Amen, Jack	6.00	-	100.00	\$ 101.00	
6.00	7.50	(1.50)	\$ 288.00		10/14/10	Allen, Lewis	5.50	2.00	400.00	\$ 192.00	
13.75	15.00	(1.25)	\$ 160.00		10/14/10	Allen, Lewis	12.50	2.50	-	\$ 128.00	
13.25	14.00	(0.75)	\$ 96.00		10/14/10	Allen, Lewis	11.00	3.00	-	\$ 128.00	
4.00	4.50	(0.50)	\$ 50.50		10/14/10	Allen, Lewis	2.00	2.50	300.00	\$ 101.00	
-	7.50	(7.50)	\$ 682.50		10/14/10	Allen, Lewis	4.00	3.50	400.00	\$ 91.00	
13.25	24.00	(10.75)	\$ 1,343.75		10/14/10	Allen, Lewis	-	24.00	-	\$ 125.00	
-	12.00	(12.00)	\$ 1,500.00		10/14/10	Chapman, Trent	-	12.00	-	\$ 125.00	
-	13.50	(13.50)	\$ 1,687.50		10/14/10	Allen, Lewis	-	13.50	-	\$ 125.00	
-	14.00	(14.00)	\$ 2,548.00		10/14/10	Knerr, Dale	7.00	7.00	795.00	\$ 182.00	
11.75	12.00	(0.25)	\$ 25.25		10/14/10	Allen, Lewis	8.00	4.00	600.00	\$ 101.00	
11.00	12.00	(1.00)	\$ 101.00		10/14/10	Allen, Lewis	7.50	4.50	520.00	\$ 101.00	
9.75	10.50	(0.75)	\$ 151.50		10/14/10	Casperson, Don	7.00	3.50	390.00	\$ 202.00	

Preliminary Findings

IN RE CHESAPEAKE OPERATING, INC.

04/18/14

v  
ZBJ,LLC,

CASE NO. CIV-13-940-M

## TOMAHAWK TREATING HOURS COMPARISON.

PR Hours	Hours Billed	Over Billed	Amt	Overcharge
9.75	10.00	(0.25)	\$ 50.50	
8.50	9.50	(1.00)	\$ 101.00	
2.75	3.00	(0.25)	\$ 25.25	
5.75	6.00	(0.25)	\$ 38.75	
12.50	13.00	(0.50)	\$ 106.00	
15.00	16.00	(1.00)	\$ 212.00	
11.50	12.00	(0.50)	\$ 53.00	
12.25	13.00	(0.75)	\$ 150.00	
12.75	13.00	(0.25)	\$ 50.00	
7.75	8.50	(0.75)	\$ 238.50	
8.25	9.50	(1.25)	\$ 397.50	
12.75	13.00	(0.25)	\$ 50.00	
-	7.00	(7.00)	\$ 1,484.00	
12.50	13.00	(0.50)	\$ 100.00	
12.00	12.80	(0.80)	\$ 348.80	
7.25	7.50	(0.25)	\$ 54.50	
9.00	12.00	(3.00)	\$ 435.00	
12.75	13.00	(0.25)	\$ 81.75	
10.25	10.50	(0.25)	\$ 81.75	
12.75	13.00	(0.25)	\$ 52.50	
10.50	13.50	(3.00)	\$ 327.00	
-	11.00	(11.00)	\$ 825.00	
10.50	15.00	(4.50)	\$ 981.00	
8.75	9.00	(0.25)	\$ 54.50	
8.25	8.50	(0.25)	\$ 54.50	
12.00	12.50	(0.50)	\$ 163.50	

Note: Entries with zero PR Hours may change as additional time cards are processed.

Ticket Date	DRIVER	Sum of		Sum of	Average of	
		Non-Taxable	Taxable	Hours (Std)	Units	Hourly Rate
05/15/14	Casperson, Don	7.00	3.00	390.00	\$ 202.00	
05/15/14	Casperson, Don	7.00	2.50	-	\$ 101.00	
05/15/14	Hinckley, Maggie	3.00	-	100.00	\$ 101.00	
05/15/14	Allen, Lewis	5.00	1.00	-	\$ 155.00	
05/15/14	Allen, Debra	7.00	6.00	686.37	\$ 212.00	
05/15/14	Allen, Debra	8.00	8.00	920.17	\$ 212.00	
05/15/14	Allen, Debra	6.00	6.00	714.76	\$ 106.00	
05/15/14	Allen, Lewis	1.00	12.00	-	\$ 200.00	
05/15/14	Allen, Lewis	1.00	12.00	-	\$ 200.00	
05/15/14	Allen, Debra	4.00	4.50	347.36	\$ 318.00	
05/15/14	Allen, Debra	5.50	4.00	337.34	\$ 318.00	
05/15/14	Allen, Lewis	1.00	12.00	-	\$ 200.00	
05/15/14	Allen, Debra	4.00	3.00	330.66	\$ 212.00	
05/15/14	Allen, Lewis	1.00	12.00	-	\$ 200.00	
05/15/14	Allen, Debra	7.50	5.30	881.32	\$ 436.00	
05/15/14	Allen, Debra	4.50	3.00	340.68	\$ 218.00	
05/15/14	Chapman, Trent	6.00	6.00	-	\$ 145.00	
05/15/14	Allen, Debra	7.00	6.00	580.70	\$ 327.00	
05/15/14	Allen, Debra	5.00	5.50	572.81	\$ 327.00	
05/15/14	Allen, Lewis	1.00	12.00	-	\$ 210.00	
05/15/14	Allen, Lewis	13.50	-	400.00	\$ 109.00	
05/15/14	Bates, Jake	11.00	-	-	\$ 75.00	
05/15/14	Allen, Debra	7.50	7.50	784.91	\$ 218.00	
05/15/14	Allen, Debra	5.00	4.00	566.13	\$ 218.00	
05/15/14	Allen, Debra	4.50	4.00	345.69	\$ 218.00	
05/15/14	Allen, Debra	6.00	6.50	699.46	\$ 327.00	

Exhibit A Page 2

GNKII

CHK0002523

v  
ZBJ,LLC,

CASE NO. CIV-13-940-M

## TOMAHAWK TREATING HOURS COMPARISON

PR Hours	Hours Billed	Over Billed	Amt	Overcharge
14.25	14.50	(0.25)	\$ 109.00	
14.75	16.00	(1.25)	\$ 446.25	
12.50	13.00	(0.50)	\$ 163.50	
5.00	7.00	(2.00)	\$ 360.00	
-	8.00	(8.00)	\$ 1,080.00	
12.25	12.50	(0.25)	\$ 81.75	
8.75	9.00	(0.25)	\$ 27.25	
10.25	10.50	(0.25)	\$ 81.75	
11.00	13.00	(2.00)	\$ 420.00	
10.75	11.00	(0.25)	\$ 54.50	
9.25	9.50	(0.25)	\$ 27.25	
11.75	12.00	(0.25)	\$ 54.50	
12.50	13.50	(1.00)	\$ 327.00	
13.00	14.00	(1.00)	\$ 436.00	
11.25	11.50	(0.25)	\$ 54.50	
11.25	11.50	(0.25)	\$ 60.00	
9.75	10.00	(0.25)	\$ 60.00	
10.00	12.00	(2.00)	\$ 720.00	
12.50	14.00	(1.50)	\$ 720.00	
8.50	10.00	(1.50)	\$ 540.00	
11.00	12.00	(1.00)	\$ 480.00	
13.25	13.50	(0.25)	\$ 55.00	
7.75	8.00	(0.25)	\$ 60.00	
9.50	11.00	(1.50)	\$ 540.00	
10.75	11.00	(0.25)	\$ 90.00	
10.00	11.00	(1.00)	\$ 360.00	

Note: Entries with zero PR Hours may change as additional time cards are processed.

Ticket Date	Driver	Sum of Non-Taxable Hours	Sum of Taxable Hours	Sum of Hours (5%)	Sum of Units	Average of Hourly Rate
04/13/14	Allen, Debra	8.00	6.50	703.07	\$ 436.00	
04/13/14	Allen, Debra	11.00	5.00	547.36	\$ 357.00	
04/13/14	Allen, Debra	7.00	6.00	689.23	\$ 327.00	
04/13/14	Amen, Zach	7.00	-	-	\$ 180.00	
04/13/14	Allen, Lewis	2.50	5.50	240.00	\$ 135.00	
04/13/14	Allen, Debra	7.00	5.50	571.14	\$ 327.00	
04/13/14	Allen, Debra	5.00	4.00	339.01	\$ 109.00	
04/13/14	Allen, Debra	5.50	5.00	350.70	\$ 327.00	
04/13/14	Allen, Lewis	1.00	12.00	-	\$ 210.00	
04/13/14	Allen, Debra	6.50	4.50	572.80	\$ 218.00	
04/13/14	Allen, Debra	6.00	3.50	420.84	\$ 109.00	
04/13/14	Allen, Debra	7.00	5.00	567.80	\$ 218.00	
04/13/14	Allen, Debra	7.50	6.00	637.09	\$ 327.00	
04/13/14	Rickenbacker, Ed	8.00	6.00	841.68	\$ 436.00	
04/13/14	Allen, Debra	7.00	4.50	439.32	\$ 218.00	
04/13/14	Allen, Debra	6.50	5.00	557.80	\$ 240.00	
04/13/14	Allen, Debra	6.00	4.00	470.37	\$ 240.00	
04/13/14	Allen, Debra	7.00	5.00	525.80	\$ 360.00	
04/13/14	Allen, Debra	10.00	4.00	830.90	\$ 480.00	
04/13/14	Allen, Debra	6.00	4.00	470.70	\$ 360.00	
04/13/14	Allen, Debra	7.00	5.00	595.80	\$ 480.00	
04/13/14	Allen, Lewis	1.00	12.50	-	\$ 220.00	
04/13/14	Allen, Debra	5.00	3.00	357.40	\$ 240.00	
04/13/14	Allen, Debra	7.00	4.00	454.24	\$ 360.00	
04/13/14	Allen, Debra	7.00	4.00	467.63	\$ 360.00	
04/13/14	Allen, Debra	6.00	5.00	588.00	\$ 360.00	

Preliminary Findings

IN RE CHESAPEAKE OPERATING, INC.

04/18/14

v  
ZBJ,LLC,

CASE NO. CIV-13-940-M

## TOMAHAWK TREATING HOURS COMPARISON

Note: Entries with zero PR Hours may change as additional time cards are processed.

PR Hours	Hours Billed	Over Billed	Amt	Ticket Date	Driver	Sum of		Sum of	Average of
						Non-Taxable	Taxable	Hours (5:4)	Units
12.25	12.50	(0.25)	\$ 30.00	105/03/14	Buckeye, Don	8.50	4.00	480.00	\$ 120.00
-	7.00	(7.00)	\$ 840.00	105/03/14	Allen, Debra	4.00	3.00	350.70	\$ 120.00
9.50	10.00	(0.50)	\$ 120.00	105/03/14	Allen, Debra	6.00	4.00	472.70	\$ 240.00
12.75	13.00	(0.25)	\$ 90.00	105/03/14	Colson, Brian	11.00	2.00	700.00	\$ 360.00
5.75	19.50	(13.75)	\$ 4,950.00	105/03/14	Chidester, Derik	13.50	6.00	805.00	\$ 360.00
13.00	16.00	(3.00)	\$ 975.00	105/03/14	Amen, Zach	13.00	3.00	-	\$ 325.00
9.75	10.00	(0.25)	\$ 60.00	105/03/14	Allen, Debra	6.50	3.50	352.40	\$ 240.00
10.50	12.00	(1.50)	\$ 540.00	105/03/14	Allen, Debra	7.00	5.00	596.20	\$ 360.00
11.00	13.00	(2.00)	\$ 440.00	105/03/14	Allen, Lewis	1.00	12.00	-	\$ 220.00
9.75	10.00	(0.25)	\$ 90.00	105/03/14	Allen, Debra	6.00	4.00	474.40	\$ 360.00
12.50	18.00	(5.50)	\$ 2,007.50	105/03/14	Allen, Lewis	3.00	15.00	-	\$ 365.00
0.25	2.00	(1.75)	\$ 210.00	105/03/14	Allen, Debra	1.00	1.00	123.60	\$ 120.00
9.50	10.00	(0.50)	\$ 240.00	105/03/14	Allen, Debra	6.00	4.00	475.80	\$ 480.00
9.25	10.00	(0.75)	\$ 270.00	105/03/14	Allen, Debra	6.00	4.00	474.30	\$ 360.00
12.75	14.00	(1.25)	\$ 456.25	105/03/14	Allen, Lewis	3.50	10.50	-	\$ 365.00
-	10.00	(10.00)	\$ 3,600.00	105/03/14	Allen, Debra	6.00	4.00	472.70	\$ 360.00
-	5.50	(5.50)	\$ 660.00	105/03/14	Allen, Debra	3.00	2.50	237.20	\$ 120.00
11.25	12.00	(0.75)	\$ 270.00	105/03/14	Colson, Brian	7.00	5.00	585.01	\$ 360.00
9.75	10.00	(0.25)	\$ 120.00	105/03/14	Allen, Debra	6.00	4.00	477.70	\$ 480.00
9.50	10.00	(0.50)	\$ 180.00	105/03/14	Allen, Debra	6.00	4.00	472.70	\$ 360.00
9.25	10.00	(0.75)	\$ 270.00	105/03/14	Allen, Debra	6.00	4.00	467.70	\$ 360.00
9.25	10.00	(0.75)	\$ 270.00	105/03/14	Allen, Debra	6.00	4.00	459.20	\$ 360.00
-	10.00	(10.00)	\$ 3,600.00	105/03/14	Allen, Debra	6.00	4.00	480.90	\$ 360.00
9.75	10.00	(0.25)	\$ 120.00	105/03/14	Allen, Debra	6.00	4.00	477.56	\$ 480.00
9.25	10.00	(0.75)	\$ 270.00	105/03/14	Allen, Debra	6.00	4.00	477.60	\$ 360.00
10.75	12.00	(1.25)	\$ 450.00	105/03/14	Allen, Debra	7.00	5.00	601.10	\$ 360.00

Exhibit A Page 4

GNKIII

CHK0002523

v  
ZBJ,LLC,

## CASE NO. CIV-13-940-M

## TOMAHAWK TREATING HOURS COMPARISON

Note: Entries with zero PR Hours may change as additional time cards are processed.

PR Hours	Hours Billed	Over Billed	Amt	Overcharge
11.25	12.50	(1.25)	\$ 300.00	
7.25	7.50	(0.25)	\$ 60.00	
12.25	13.00	(0.75)	\$ 270.00	
13.50	14.00	(0.50)	\$ 360.00	
10.50	13.50	(3.00)	\$ 1,440.00	
7.75	8.00	(0.25)	\$ 60.00	
12.50	15.50	(3.00)	\$ 1,440.00	
-	2.00	(2.00)	\$ 240.00	
-	13.50	(13.50)	\$ 6,480.00	
10.25	10.50	(0.25)	\$ 120.00	
11.25	11.50	(0.25)	\$ 97.50	
-	10.50	(10.50)	\$ 5,040.00	
-	9.50	(9.50)	\$ 3,420.00	
-	11.00	(11.00)	\$ 3,960.00	
-	7.50	(7.50)	\$ 1,800.00	
-	14.00	(14.00)	\$ 1,680.00	
-	14.50	(14.50)	\$ 1,885.00	
-	11.00	(11.00)	\$ 3,960.00	
-	8.00	(8.00)	\$ 3,840.00	
-	11.00	(11.00)	\$ 3,960.00	
-	10.00	(10.00)	\$ 3,600.00	
-	8.00	(8.00)	\$ 1,920.00	
-	10.00	(10.00)	\$ 4,800.00	
-	8.50	(8.50)	\$ 2,040.00	
-	9.00	(9.00)	\$ 2,160.00	
-	6.00	(6.00)	\$ 1,440.00	

Ticket Date	Driver	Sum of		Sum of	Average of
		Non-Taxable Hours	Taxable Hours (5%)		
10/27/14	Allen, Debra	5.50	7.00	701.90	\$ 240.00
10/27/14	Allen, Debra	5.00	2.50	238.80	\$ 240.00
10/27/14	Cook, Paul	6.00	7.00	654.64	\$ 360.00
10/27/14	Allen, Debra	8.50	5.50	586.10	\$ 720.00
10/27/14	Allen, Debra	8.50	5.00	596.07	\$ 480.00
10/27/14	Allen, Debra	7.00	1.00	121.91	\$ 240.00
10/27/14	Allen, Debra	8.50	7.00	662.94	\$ 480.00
10/27/14	Allen, Debra	1.00	1.00	121.90	\$ 120.00
10/27/14	Allen, Debra	8.00	5.50	593.64	\$ 480.00
10/27/14	Allen, Debra	6.50	4.00	479.52	\$ 480.00
10/27/14	Allen, Debra	8.50	3.00	355.89	\$ 390.00
10/27/14	Allen, Debra	6.00	4.50	466.76	\$ 480.00
10/27/14	Allen, Debra	5.00	4.50	350.73	\$ 360.00
10/27/14	Allen, Debra	7.00	4.00	478.44	\$ 360.00
10/27/14	Allen, Debra	4.00	3.50	354.10	\$ 240.00
10/27/14	Colson, Brian	4.00	10.00	240.00	\$ 120.00
10/27/14	Colson, Brian	14.50	-	-	\$ 130.00
10/27/14	Allen, Debra	6.00	5.00	479.08	\$ 360.00
10/27/14	Allen, Debra	5.00	3.00	358.20	\$ 480.00
10/27/14	Allen, Debra	6.00	5.00	474.81	\$ 360.00
10/27/14	Allen, Debra	6.00	4.00	479.05	\$ 360.00
10/27/14	Allen, Debra	5.00	3.00	359.84	\$ 240.00
10/27/14	Allen, Debra	6.50	3.50	457.90	\$ 480.00
10/27/14	Allen, Debra	5.50	3.00	361.48	\$ 240.00
10/27/14	Allen, Debra	6.00	3.00	357.38	\$ 240.00
10/27/14	Allen, Debra	4.00	2.00	238.84	\$ 240.00

v  
ZBJ,LLC,

CASE NO. CIV-13-940-M

## TOMAHAWK TREATING HOURS COMPARISON

Note: Entries with zero PR Hours may change as additional time cards are processed.

PR Hours	Hours Billed	Over Billed	Amt	Overcharge	
				Entered Date	Driver
-	9.00	(9.00)	\$ 2,160.00	10/15/14	Claussen, Don
-	12.50	(12.50)	\$ 4,875.00	10/15/14	Allen, Debra
-	8.50	(8.50)	\$ 3,060.00	10/15/14	Allen, Debra
-	3.00	(3.00)	\$ 360.00	10/15/14	Allen, Debra
-	8.50	(8.50)	\$ 2,040.00	10/15/14	Allen, Debra
-	9.00	(9.00)	\$ 2,160.00	10/15/14	Allen, Debra
-	9.50	(9.50)	\$ 2,280.00	10/15/14	Allen, Debra
-	12.50	(12.50)	\$ 4,500.00	10/15/14	Allen, Debra
-	10.50	(10.50)	\$ 3,622.50	10/15/14	Burton, Gary
-	26.50	(26.50)	\$ 12,852.50	10/15/14	Allen, Lewis
-	11.00	(11.00)	\$ 3,960.00	10/15/14	Allen, Debra
-	11.00	(11.00)	\$ 3,960.00	10/15/14	Allen, Debra
-	11.00	(11.00)	\$ 5,280.00	10/15/14	Allen, Debra
-	5.00	(5.00)	\$ 600.00	10/15/14	Allen, Debra
-	6.50	(6.50)	\$ 1,560.00	10/15/14	Allen, Debra
-	4.50	(4.50)	\$ 922.50	10/15/14	Griffith, Keith
<u>1,018.50</u>		<u>1,600.30</u>	<u>(581.80)</u>	<u>\$ 160,176.80</u>	

	Sum of Non-Taxable Hours	Sum of Taxable Hours (5%)	Sum of Units	Average of Hourly Rate		
				Driver	Entered Date	
	5.00	4.00	477.62	\$ 240.00	Claussen, Don	10/15/14
	9.50	3.00	479.32	\$ 390.00	Allen, Debra	10/15/14
	5.00	3.50	345.69	\$ 360.00	Allen, Debra	10/15/14
	2.00	1.00	118.60	\$ 120.00	Allen, Debra	10/15/14
	5.00	3.50	352.37	\$ 240.00	Allen, Debra	10/15/14
	6.00	3.00	357.41	\$ 240.00	Allen, Debra	10/15/14
	5.50	4.00	358.84	\$ 240.00	Allen, Debra	10/15/14
	7.50	5.00	580.01	\$ 360.00	Allen, Debra	10/15/14
	6.50	4.00	242.00	\$ 345.00	Burton, Gary	10/15/14
	13.00	13.50	200.00	\$ 485.00	Allen, Lewis	10/15/14
	7.00	4.00	475.98	\$ 360.00	Allen, Debra	10/15/14
	7.00	4.00	482.05	\$ 360.00	Allen, Debra	10/15/14
	7.00	4.00	469.30	\$ 480.00	Allen, Debra	10/15/14
	3.00	2.00	118.60	\$ 120.00	Allen, Debra	10/15/14
	4.50	2.00	326.42	\$ 240.00	Allen, Debra	10/15/14
	3.50	1.00	-	\$ 205.00	Griffith, Keith	10/15/14
	<u>914</u>	<u>687</u>	<u>55,071</u>			

# **EXHIBIT D**

IN THE UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF OKLAHOMA

CHESAPEAKE OPERATING, INC.

v

ZBJ, LLC,

f/k/a

Tomahawk Treating Services, LLC, et al.

CASE NO. CIV-13-940-M

EXPERT REPORT OF GEORGE N. KEENEY III

on behalf of

CHESAPEAKE OPERATING INC,  
an Oklahoma Corporation,

31<sup>st</sup> July, 2014

George N. Keeney III, CPA/CFF, CFE, CGMA, CrFA  
International Financial Services Group, Inc.  
12 East California, Suite 200  
Oklahoma City, OK 73104

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## **Section 1: Scope of Engagement**

I have been retained by the Plaintiff in the case of Chesapeake Operating, Inc. v. ZBJ, LLC, f/k/a Tomahawk Treating Services, LLC and Jack Amen. The parties are referred to herein as CHK, ZBJ, and Mr. Amen respectively. The scope of my engagement is to review invoices and the supporting documentation thereto, including, without limitation, work tickets, employee time records, payroll records, third-party invoices, and other financial information, including the QuickBooks general ledger of ZBJ and audit work papers and spreadsheets prepared by CHK's Internal Audit department, in order to quantify the amount CHK has been overcharged for services by ZBJ.

The overcharges are alleged in the following areas:

- 1) Overcharges for trucking services performed on an hourly basis;
- 2) Overcharges for services performed on a daily or other periodic basis, such as tank rentals, and rentals of other equipment;

## **Section 2: General Background Information**

### **A. Educational and Professional Information**

I am the Managing Director of International Financial Services Group, Inc. ("IFSG"). I hold the following certifications: Certified Public Accountant, Certified in Financial Forensics by the American Institute of CPAs (CPA, CPA/CFF), Certified Fraud Examiner (CFE), Chartered Management Accountant (CGMA), and Certified Forensic Accountant (CrFA (Inactive)). I have over 35 years of operational experience in the oil & gas industry, and I have extensive experience in domestic and international oil & gas accounting, operations, Joint Interest Accounting, Counsel of Petroleum Accounting Societies (COPAS) accounting guidelines and procedures, forensic accounting, fraud auditing and investigation, damage calculations, and operational practices in the oil and gas industry. A more detailed explanation of my educational and professional background is contained in my curriculum vitae, a copy of which is attached hereto as Exhibit A.

### **B. Compensation**

I am compensated for the services I provide in connection with this matter at a rate of \$275 per hour, plus actual costs and expenses. My professional associates are billed at varying rates between \$120 and \$275 per hour, and my administrative staff members are billed at varying rates between \$50 and \$120 per hour.

### **C. Authored Publications**

I have not authored any publications within the preceding ten years.

**D. Other Expert Engagements**

Exhibit B is a complete list of all matters in which I have testified as an expert at trial or by deposition since 1986. The majority of my engagements over the years indicated have been in oil & gas related matters.

**Section 3: Pleadings, Data and Information Considered in Forming My Opinions**

I reviewed and considered the following pleadings, data and information in forming my opinions in connection with this Report:

**A. Pleadings in Chesapeake Operating Inc., v ZBJ, LLC, f/k/a Tomahawk Treating Services, LLC:**

1. Initial Petition filed September June 28, 2013, filed by Chesapeake Operating Inc. ("CHK") in The District Court of Oklahoma County, State of Oklahoma;
2. ZBJ, LLC, f/k/a Tomahawk Treating Services, LLC ("ZBJ") Answer and Counterclaim filed September 11, 2013, in The United States District Court for the Western District of Oklahoma;
3. CHK's Reply to Defendant's Counterclaim filed October 1, 2013 in The United States District Court for the Western District of Oklahoma.
4. CHK's Amended Complaint filed April 24, 2014 in The United States District Court for the Western District of Oklahoma.
5. ZBJ, LLC, f/k/a Tomahawk Treating Services, LLC ("ZBJ") Answer and Counterclaim filed May 12, 2014 in The United States District Court for the Western District of Oklahoma; and
6. CHK's Reply to Defendant's Counterclaim filed June 2, 2014 in The United States District Court for the Western District of Oklahoma

**B. The following deposition transcripts and exhibits in this lawsuit:**

1. Jack Amen;
2. Zack Amen; and
3. Shirley Baker.

**C. The following documents produced in this lawsuit:<sup>1</sup>**

1. Audit work papers prepared by Chesapeake Operating, Inc. in connection with an audit of ZBJ's records performed in 2012, ("Audit");
2. Master Service Agreement dated December 9, 2008, between CHK and ZBJ's predecessor, Tomahawk Testing Service LLC ("MSA");
3. ZBJ's general ledger in electronic "QuickBooks" format, including data extracted therefrom utilizing ODBC extraction software;
4. ZBJ invoices to CHK from March, 2008 through December 1, 2011;
5. ZBJ Daily Work Tickets prepared in support of ZBJ invoices;
6. ZBJ Employee time cards;
7. Third-party invoices and supporting documentation submitted to ZBJ for services subcontracted;
8. Spreadsheets and analytic summaries prepared by CHK internal audit staff. My copies of these documents are available for inspection and copying upon request.
9. Payment correlation prepared by CHK internal audit staff.

**D. I met with and/or had conversations with the following people:**

1. Kyle Coleman, CHK Internal Audit
2. Reagan Bradford, Esquire, CHK Legal Department
3. Eric L. Wilson, CHK Internal Audit
4. Spencer Smith, Esquire, Attorney for CHK
5. Michael Avery, Esquire, Attorney for CHK

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<sup>1</sup> ZBJ documents reviewed are Bates-stamped ZBJ 1-20631

## Section 4: Background Information Used to Formulate My Opinions

Based upon my review of the documents produced to me, deposition testimony and my discussions with the individuals set forth above, the relevant facts pertaining to this dispute are as follows:

### A. General Background

ZBJ is an oil field service company that provides a variety of drilling and production related services, such as trucking, water hauling, liquid disposal services and other miscellaneous oilfield services. CHK is an oil & gas operator and developer. ZBJ provided a variety of oilfield services to CHK from 2008 through 2011 under a Master Service Agreement, dated December 9, 2008 between ZBJ's predecessor-in-interest, Tomahawk Treating Services LLC and CHK (the "MSA"). The terms of the MSA indicate:

*In Article 1.1:*

*...This Agreement shall control and govern any and all performance of services and/or supply of materials and equipment by Contractor for Company, ...*

*In Article 3.1:*

*The quantity, description and condition of the materials and supplies and/or services furnished shall be verified and checked by Contractor, and all delivery tickets shall be properly certified as to receipt by Contractor's representative. Contractor must obtain approval of Company's representative for materials and supplies for which Contractor is to be reimbursed (emphasis added) by Company.*

*And in Article 8:*

*Contractor shall maintain, and shall cause any of Contractor's subcontractors to maintain, a true and correct set of records pertaining to services performed (emphasis added) in compliance with any Order and all transactions related thereto, and retain all such records for a period of not less than two (2) years after completion of services performed. Company may, at its expense, require Contractor, or any of Contractor's subcontractors, at any time within said two-year period to furnish sufficient evidence, with documentary support, to enable Company to verify the correctness and accuracy of payments to Contractor or such subcontractors.*

*And further, in Article 8:*

*Company may...examine accounts, invoices, tickets and other documents exclusively related to services performed hereunder, or pursuant to any other Order previously executed between the parties hereto, in order to verify the accuracy (emphasis added) and compliance with this provision.*

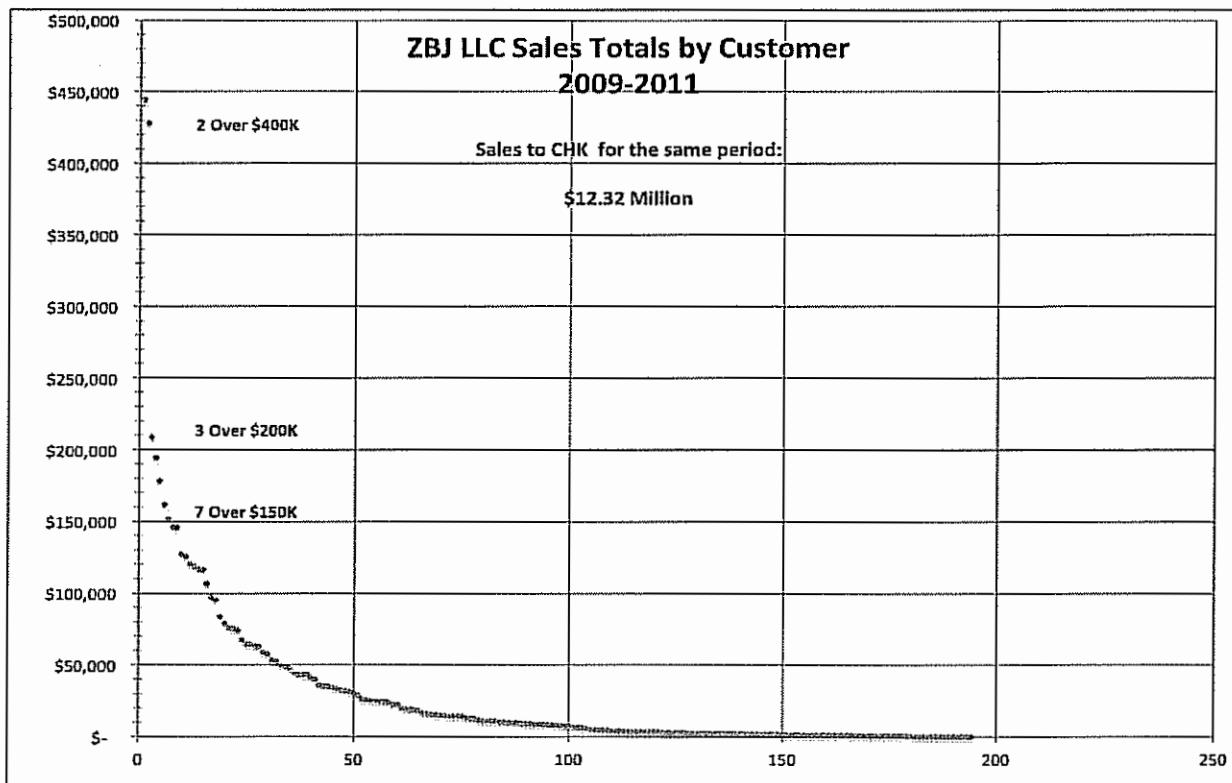
As noted above, the MSA between CHK and ZBJ requires ZBJ and each subcontractor to maintain a "true and correct" set of records pertaining to the work performed thereunder and provides that CHK may audit all records of ZBJ and any subcontractor relating to such work. It is required industry practice for service companies to maintain specific, original source documents in the ordinary course of business to support their underlying charges and to substantiate any pass-through charges from third parties to customers for all services, rental equipment and materials provided and billed to the customer. MSAs frequently contain specific price lists for services, and provide specific methods for the pass-through of costs for materials or rentals provided to the customer, such as percentage mark-ups, specific add-on charges, or

other additional charges. In the applicable MSA, there is no provision for mark-up of third-party materials, rentals, or services of any kind. In the absence of a mark-up provision, third party charges should be passed through at cost for reimbursement, as indicated in article 3.1 of the applicable MSA.

The MSA provides that CHK has the right to audit the ZBJ's books and records relating to all invoices issued pursuant to the MSA. It is a standard industry practice to perform "Vendor Audits" under the COPAS (Council of Petroleum Accounting Societies) Guidelines when such audit rights exist pursuant to a contract or MSA. COPAS Audit Guideline AG-9, Vendor Audit Guidelines is attached hereto as Exhibit C. COPAS is the industry recognized authority for accounting and procedural matters such as joint interest and vendor audits.

## B. Scale of the Relationship

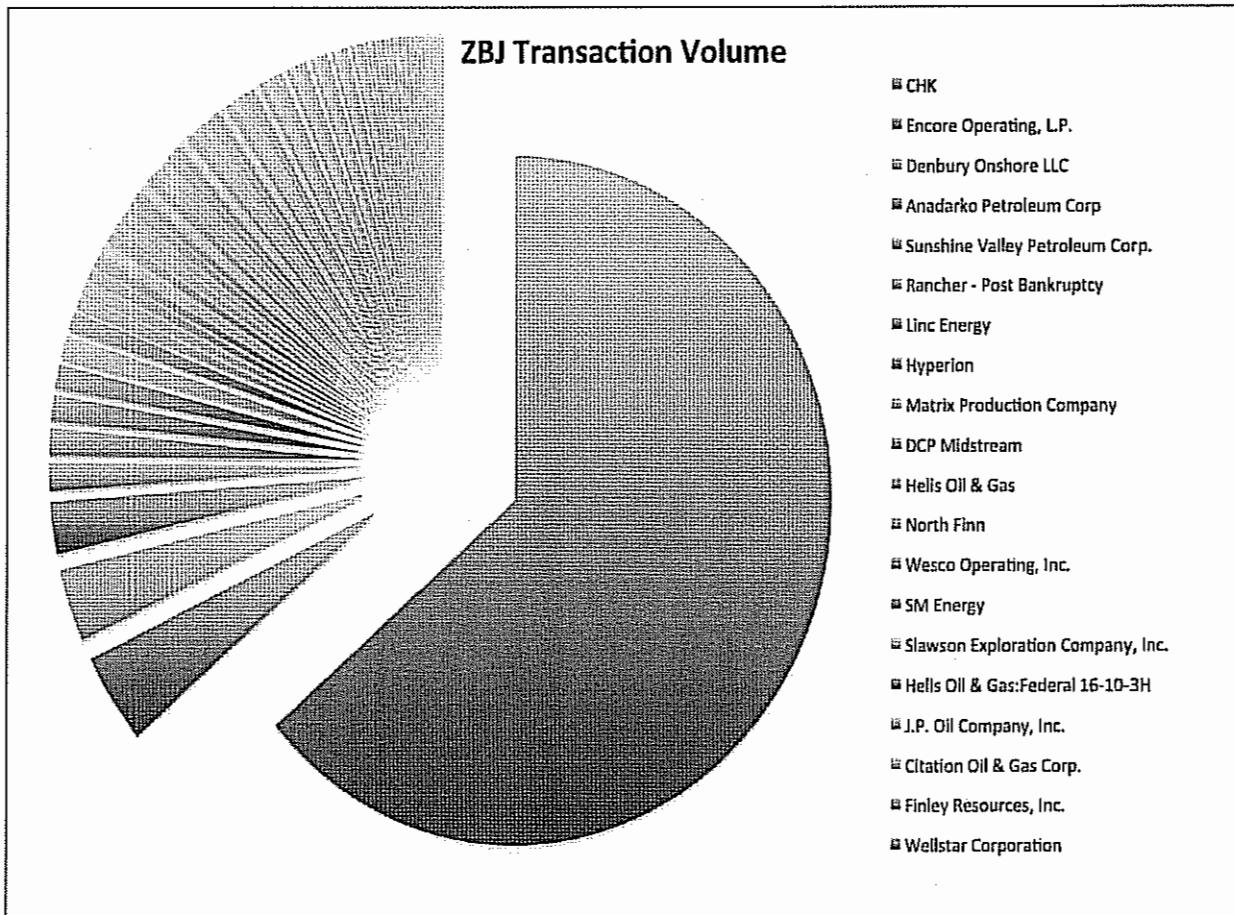
Chesapeake is, far and away, ZBJ's largest single customer. The charts below reflect the disparity in sales activity among ZBJ's customers over the three-year period from 2009 through 2011:



ZBJ's sales to Chesapeake are, quite literally, "off the chart", at \$12.3 million.

Based upon my review of sales information generated from ZBJ's electronic QuickBooks file, sales to CHK during the years 2009-2011 were 48%, 57% & 75% of ZBJ's total sales, for 2009, 2010, & 2011, respectively; ZBJ billed more than \$12.3 million to CHK during the period. All of ZBJ's other customers combined (over 175 others) totaled approximately \$5.7 million for the same period, however, there are only 3 customers, other than CHK, with total sales in excess of \$200,000, and only 7 in all that over \$150,000. Total sales to CHK for the 3-year period, when compared to the next largest customer, are 27 times greater.

The volume of activity, in terms of numbers of transactions, is equally lopsided. Sales and services to Chesapeake were 64% of total sales and services based upon the number of transactions during the years from 2009 through 2011. The next largest customer was approximately 4% of sales.



### **C. Chesapeake Vendor Audit**

In September of 2012, CHK began a Vendor Audit of all ZBJ charges to CHK for the time period of 2009 through 2011, as allowed by the MSA between the parties. In connection with the audit, CHK internal audit staff noted numerous instances of time billed exceeding time worked in connection with trucking services. CHK requested additional support for third-party charges, and determined that overcharges had occurred in connection with third party charges as well. CHK filed litigation in the Oklahoma District Court after its initial audit findings, and the case was removed to the United States District Court for the Western District of Oklahoma and Mr. Amen was later added as an additional defendant.

The CHK internal audit department captured a significant amount of data relating to payroll and transaction records, which has been incorporated into this report.

### **D. CHK's Claims Against ZBJ**

CHK has asserted claims for breach of contract, fraud, money had and received, and unjust enrichment against ZBJ and Mr. Amen, alleging that ZBJ, acting by and through Mr. Amen, overcharged CHK for certain work performed under the MSA in excess of \$75,000, failed to maintain a true and correct set of all books and records regarding the work performed under the MSA, and refused to make all books and records available to CHK so that CHK can perform an audit, in accordance with the MSA and recognized COPAS industry standards and practice, of the more than \$12 Million of invoiced charges..

In my opinion, CHK's claims are well founded. My review of the information produced indicates that a consistent practice of arbitrarily inflating hours occurred in connection with services billed to CHK.

### **E. Obstacles and Challenges in Quantifying CHK's Damages**

The documents produced by ZBJ to date are incomplete, and, in many cases, nearly impossible to correlate between classes or types of documents. For instance:

1. Time cards have been partially produced for 2010 and 2011, but virtually no time records were produced for 2009. In addition, there are significant gaps in the produced time records for several employees and many of the employees work in the shop as well as in the field driving trucks; the time cards in some cases indicate this and in some cases do not. Over all, approximately 8,800 daily time records were produced. If ZBJ consistently employed 50 employees over the three-year period, there should be between 38,000 and 54,000 daily records.
2. Work tickets have been only partially produced as well, as there are fewer work tickets produced than work tickets identified in the electronic records extracted from the ZBJ QuickBooks general ledger. In addition, many of the work tickets produced were produced multiple times. Approximately 17,500 unique work tickets were identified in the electronic records; only approximately 6,900 work tickets have been identified in the produced documents.

3. In many cases the information provided does not provide sufficient information to identify the driver performing the work, particularly when multiple drivers have the same first or last name, and in some cases, have the same last name and first initial. ZBJ's employee records include five "Dons", four "Daves", and three "Debs", as well as a host of other duplicate names including siblings with the same last name and first initial; the third-party drivers add several duplicate names to the mix, and some work for ZBJ as well as the third-party subcontractor at varying times, or at the same time.
4. The work tickets prepared by ZBJ rarely include more than the first name or nick name of the driver, (unless it is a last name and first initial as mentioned above) and in some cases may include multiple first names with only one record of hours of service. To say the documentation maintained by ZBJ is incomplete is a huge understatement: the documentation produced does not meet industry standard defined in COPAS, and seems in fact to be designed to obfuscate the overbilling practice. Even the use of an employee number would eliminate the guess-work in identifying the drivers, and actually allow greater ease of recording and tracking each driver's activity.

The lack of clear identification of the driver on the work ticket is inconsistent with the provisions of the MSA with regard to maintenance of "true and correct records providing sufficient evidence and documentary support" for the various charges billed to CHK. Throughout my career as an expert witness, in joint interest auditing and as a CFE, one of the most consistent and broadly occurring badge of fraud is the obfuscation, blatant destruction, or refusal to produce customary supporting documentation. In many cases this begins at the very origin of the record keeping process. ZBJ's failure to maintain and produce the customary, industry-standard documentation to support the substantial charges billed to CHK is contradictory to the MSA and COPAS standard practice, and, by definition constitutes a "Badge of Fraud"; *i.e.* "a fact tending to throw suspicion upon a transaction, and calling for an explanation".<sup>2</sup>

QuickBooks Enterprise Edition 2013 software, which ZBJ utilizes to maintain its books and records, is relatively sophisticated. The software, by design, is capable of recording, maintaining and reporting each aspect of sales and cost of sales data in cross-referenced and auditable fashion, and reporting it in a variety of reports and exported spreadsheets. Given that the general ledger software is in place to fully accomplish this task, and the individual operating the software is otherwise quite proficient at employing the software's more esoteric features, it is curious why better records are not available. ZBJ does not utilize these functions, and, in fact, chooses to record key information contained on each invoice in fields that cannot be included in QuickBooks-generated reports, or exported in any fashion from QuickBooks, without utilization of additional ODBC or other investigative extraction software.

Based upon the deposition testimony of Mr. Amen, ZBJ intentionally over charged CHK by inflating the number of hours billed for services performed. Mr. Amen admits, at Page 81:14-

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<sup>2</sup> Bump, Fraud. Conv. 31; Gould v. Sanders, 69 Mich. 5, 37 N. W. 37; Bryant v. Kelton, 1 Tex. 420; Goshorn v. Snodgrass, 17 W. Va. 768; Kirkley v. Lacey, 7 Houst. (Del.) 213, 30 Atl. 994; Phelps v. Samson, 113 Iowa, 145, 84 N. W. 1051. Law Dictionary: What is BADGE OF FRAUD? Definition of BADGE OF FRAUD (Black's Law Dictionary)

81:22 of his deposition that he intentionally over charged CHK by inflating the hours billed for services rendered. Mr. Amen further testifies, at 82:4-82:9, that part of the reason for doing so was slow payment by CHK. When asked, "so you thought you would get away with it?" he simply states "yeah." at 84:12-84:13.

It would be time-consuming, but relatively straightforward to audit the accuracy of ZBJ's invoices to CHK if ZBJ produced complete sets of supporting documentation, such as all daily work tickets and driver daily timesheets, with sufficient identification of the driver on the work ticket. Driver's daily logs (a federal requirement for CDL Drivers) were requested in CHK's production requests, and not produced. Because supporting documents were not produced in their entirety, my review of ZBJ's invoices was primarily limited to comparison of hours worked versus hours billed on work tickets that could clearly be identified and correlated with each other, and development of a category of charges that are simply unsupported in their entirety because adequate supporting documentation was not produced as required under the MSA and COPAS guidelines.

## **Section 5: Opinions**

Based upon my review of the documents and information referenced herein, ZBJ has overcharged CHK in the following areas:

### **A. Inflated Time for Services performed by ZBJ Drivers**

ZBJ charged CHK for more driver hours than driver' hours actually worked and paid for water hauling and other trucking services. The overcharge amount is broken down into three categories: overcharges for time worked when time sheets are provided for support, overcharges for time billed when no time sheet has been provided, or the employee reported no time on that particular day, and an application of the overcharge percentage and frequency upon the remaining population of charges. Exhibit D contains the Comparison of Hours Billed to Time Sheet Hours, and the resulting overcharge calculation for services provided by ZBJ employees. The overcharges fall into three categories:

1. Time Reported Differs: Based upon the payroll information provided and a comparison of the hours paid various drivers to the hours billed CHK by ZBJ for driver time, CHK was overcharged in the amount of \$1,327,982.
2. No Time Reported or No Time Sheet Produced: Based upon the payroll information provided and a comparison of the hours paid various drivers to the hours billed CHK by ZBJ for driver time, CHK was overcharged in the amount of \$1,554,258.
3. Incomplete documentation prevents comparison. Based upon my review of the documents produced, hourly charges to all customers totaling \$10.5 million were partially documented, and could be compared to an employee time record produced by ZBJ. The comparison resulted in overcharge claims of \$4.1, or approximately 39%. For CHK Charges, \$7.1 million in charges were compared to a time record, resulting in overcharges claims of \$2.9 million, as shown in paragraphs 1 & 2 above, or a combined error rate of 41%. Of the \$2.9 million, \$1.3 million relates to time records that have a

value other than zero, or an error rate of approximately 18%. An additional \$2.1 million of hourly charges could not be compared to time records because of lack of documentation. If the same combined error rate is applied, overcharges of approximately \$820,000 would be expected, and \$570,000, or approximately 67% of that amount would be attributable to CHK. If the lower error rate experienced were applied, additional overcharges of approximately \$250,000 would be expected. See the application of the experienced error rate in the table below:

Application of Experienced Error Rate	Amount Rounded to 000s	Error Rate	CHK %
<b>Charges Compared to Time Records</b>	<b>\$ 10,500,000</b>		
CHK %	7,100,000		68%
<b>Total Overcharges Claimed</b>	<b>4,100,000</b>	<b>39%</b>	
CHK %-Combined Errors	2,900,000	41%	71%
CHK %-Only errors where TC >0	1,300,000	18%	
<b>Charges not Compared</b>	<b>2,100,000</b>		
CHK %	1,400,000		67%
<b>Additional Error Expected</b>	<b>820,000</b>	<b>39%</b>	
CHK %-Combined Errors	570,000	41%	70%
CHK %-Only errors where TC >0	250,000	18%	

## B. Improper Third-Party Charges

- Hours or days charged.** ZBJ overcharged for hours or days of service relating to services provided by third parties in the amount of \$62,229. This amount includes hours billed in excess of hours charged by the subcontractor providing the service.
- Improper mark-up on rates charged.** The relevant MSA does not reflect any allowance for mark-up of third party services passed through to CHK, in fact it states:

*The quantity, description and condition of the materials and supplies and/or services furnished shall be verified and checked by Contractor, and all delivery tickets shall be properly certified as to receipt by Contractor's representative. Contractor must obtain approval of Company's representative for materials and supplies for which Contractor is to be reimbursed (emphasis added) by Company.*

ZBJ has added mark-ups ranging from 5% to 1300%. The total claim for overcharges due to mark-ups is \$309,046.

- Undocumented Charges.** Certain third party subcontractors performed work for ZBJ that was performed on an hourly basis. ZBJ has not provided adequate documentation to identify the work tickets related to the work performed as required by the MSA and COPAS, and the charges are therefor disallowed, resulting in an additional claim of \$56,510.

### Third Party Charges

Third Party Claims	Total Charges	Total Hours	Rate Claim	Hours Claim	No Doc Claim	Total Claim	%	M/U Range	
Aquila	135,210	1,386	19,085	9,750	42,510	71,345	53%	20-40%	
Bighorn Water Wagon	11,405	92	2,756	-	-	-	0%	25%	No CHK
D&S Express	81,374	864	16,576	1,800	1,100	19,476	24%	20-67%	
Dat-B-1	180,161	1,585	31,196	17,643		48,839	27%	4-75%	
Dat-B-2	31,317	269	14,605	4,050		18,655	60%	4-75%	
Dat-B	211,479	1,854	45,801	21,693		67,494	32%	4-75%	
Edwards Drilling	486,755	4,896	113,686	10,678		124,364	26%	0-959%	
Greenwald	129,753	1,586	37,372	6,625		43,997	34%	25-344%	
H&J Trucking	99,275	993	20,285	6,283	300	26,868	27%	20%	
Miles Trucking	60,226	715	15,865	962		16,827	28%	18-1312%	
Permian	17,025	170	3,405	390		3,795	22%	20%	
RatCo	168,451	1,679	34,215	4,049	12,600	50,864	30%	5-140%	
<b>Total</b>	<b>1,400,952</b>	<b>14,235</b>	<b>309,046</b>	<b>62,229</b>	<b>56,510</b>	<b>492,522</b>	<b>35%</b>		

Exhibits E1through E10 have been added to provide detail for the 3<sup>rd</sup> Party Charges included in the report. No Exhibit was prepared for Bighorn Water Wagon.

## C. Payments Made By CHK

In connection with my review of the information obtained by the CHK internal audit group, I reviewed a summary of payments made by CHK to ZBJ, and the cross references made to correlate the payments made to individual invoices. Traced the payments referenced in the CHK internal audit report worksheet to ZBJ's general ledger, and noted that the payments were applied to the invoices indicated. A summary of the application of the payments is attached as Exhibit F. There were 5 exceptions noted, out of 310 payments in the ZBJ records, totaling

102,592.18. The exceptions appear to be caused by the way the check number was recorded in the ZBJ records, and as the total difference is less than 1%, I did not investigate further. The complete detail is included in Exhibit F.

The exceptions noted in the amounts paid are as follows:

Payment History Comparison				CHK Internal Audit Detail			
ZBJ Account Receivable Detail				CHK WorkSheet			
Sum of Amount				Pmt.		Difference	
Type	Date	Num	Total	CHK WorkSheet	Pmt.	5.00	2%
	10/15/2010 (blank)		-15496.48			(15,496.48)	
	11/15/2010	1041175	-7392.86			(7,392.86)	
	02/22/2011	625638	-72731.09			(72,731.09)	
	10/03/2011 (blank)		-6293.75			(6,293.75)	
	12/27/2011	13210	-678			(678.00)	
Payment Total						(102,592.18)	
Grand Total						(102,592.18)	

## Section 6: Basis for Opinions

### A. Hourly Overcharges:

1. Trucking Services-Time Reported Differs. Charges from ZBJ to CHK for hauling services should be based upon contemporaneous, field-generated records, *i.e.* daily driver's logs and or timesheets filled out every day by ZBJ's drivers and turned into ZBJ at the end of each day. Partial documentation has been produced and compared for accuracy, and the resulting claim amount is based upon ZBJ's production.
2. Trucking Services-Zero Time reported or No Time Sheet Produced. The MSA and COPAS industry standards require that ZBJ maintain this type of documentation to support the work performed and charged to its customer under the MSA. Adequate documentation to support the work performed and charges invoiced to ZBJ's customers requires contemporaneous source documents, such as daily driver's logs or driver timesheets which set forth details concerning the identity of the driver performing the services, the specific date, times and distances driven by each driver performing services, and a description of the services provided by each driver by customer. The incomplete time records produced fail to meet the standard of documentation required; coupled with ZBJ's refusal to produce complete, contemporaneous records it constitutes a badge of fraud. Absent the customary supporting documents, all charges of this type are unsubstantiated and invalid.
3. Trucking Services-Projected Additional Defalcations. ZBJ's owner has admitted to intentionally overcharging CHK by inflating hourly services billed to CHK. ZBJ has failed to produce complete documentation to support the charges billed to CHK, and having failed to comply with the terms of the MSA and COPAS requirements, should not benefit from its failure to provide proper documentation. A reasonable projection of the additional hidden defalcation amount should be considered.

**B. Third-Party Charges.**

The MSA and COPAS Industry standards require that ZBJ maintain adequate documentation to support the work performed and charges to its customers under the MSA. It is a common requirement, and the general practice and industry standard in the oil and gas services industry for service companies to provide adequate original source documents to support all invoices passed through to a customer. Source documents to support third-party charges to a customer are required pursuant to the standard practice in the industry, as described in the COPAS guidelines. See COPAS AG-9, attached hereto as Exhibit C, which provides:

***Audit Testing/Field Work***

***1. Verification of Goods and Services Received***

***(g) Verify third-party charges are supported by an invoice from the third party and any mark-up to the cost is in accordance with the terms of the contract.***  
(Emphasis added)

In this case, hours billed by the third party contractor have been inflated when billed as part of an extensive pattern of overcharging, and have been included in CHK's claim for damages.

In addition to the fact that inflated third-party charges are disallowed, ZBJ has improperly marked up all third-party charges as well. Under the MSA, ZBJ is required to invoice CHK for the work performed according to the applicable rate schedules for specific services performed during the corresponding time frame. If there is no rate schedule, and mark ups are not specifically authorized under the MSA, any third party charges should be submitted for reimbursement. Accordingly, where ZBJ has charged an unauthorized markup of any kind for pass-through third party charges, CHK is not obligated to pay the markup amount on services, rental, or other charges.

## Section 7: Claim Summary

### Claim Summary

#### Section 5:

##### A. Inflated Time for Services performed by ZBJ Drivers

Time Reported Differs	\$ 1,327,982
No Time Reported or No Time Sheet Produced	\$ 1,554,258
Application of Experienced Error Rate	\$ 250,000
<b>Subtotal</b>	<b>\$ 3,132,240</b>

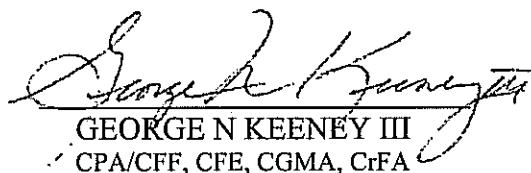
##### B. Improper Third-Party Charges in the Following Areas:

Hours or days charged	\$ 62,229
Improper mark-up on rates charged.	\$ 309,046
Lack of Documentation Claim	\$ 56,510
	<b>\$ 427,784</b>

**Total Claim** **\$ 3,560,024**

## Section 8: Additional Information & Updates

This report will be updated as additional information becomes available, and additional analysis may be performed as requested. Demonstrative exhibits, utilizing data contained herein, or otherwise produced in this matter may be added in order to facilitate understanding of these data.



GEORGE N KEENEY III  
CPA/CFF, CFE, CGMA, CrFA

**George N. Keeney III,  
CPA/CFF, CFE, CGMA****Email: gkeeney@ifsg.org Tel: 405.706.7000****Professional Profile**

Certified Public Accountant, Certified in Financial Forensics by American Institute of C.P.A.s, Certified Fraud Examiner, Chartered Global Management Accountant, Member of Association of International Petroleum Negotiators (AIPN), Member of Association of Certified Fraud Examiners. Over thirty years of experience in forensic accounting, litigation services, mergers & acquisitions, finance, administration, management, IT and consulting services, primarily in the oil & gas, manufacturing, diversified energy and healthcare sectors.

Exceptional communication & negotiating skills. Experienced in domestic and international negotiations and contracts, frequent expert witness and settlement negotiator.

Experience as Special Trustee in U. S. Bankruptcy Court, Receiver and Guardian in Oklahoma District Court, as well as appointment by various Creditors Committees to administer collections matters and distributions from Creditors Trusts and other estates. Extensive collection and settlement experience with troubled companies.

Extensive start-up, development stage and reorganization experience as corporate CEO, CFO, COO and financial advisor for corporations and high wealth individuals.

Industry experience in domestic and international oil & gas exploration and development, biotechnology, construction, health care management, alternative energy and power services, manufacturing, information and data processing services and publishing.

**Boards and Appointments**

**Director:** Demeter BioTechnologies, Ltd.-developmental stage biotechnology company. 1991-1996 (NASDAQ)

**Director:** Oakland Oil Company and all affiliated companies. 1988-1999

**Director:** Structural Holdings, Inc. & H&M Steel, Inc.-Complex Structural Steel fabricator. 1999-2002 (Private)

**Trustee:** Tomcat Trust-Appointed March, 1988 by Federal Bankruptcy Court.

**Trustee:** Scott Creditor's Trust-Appointed March, 1993 by creditors' trust beneficiaries.

**Receiver:** Oklahoma District Court, in re Fairway Personnel Services, appointed December, 2002.

**Examiner:** Oklahoma District Court, in re CED Guardianship, appointed June, 2004.

**Guardian:** Oklahoma District Court, in re CED Guardianship, appointed April, 2005.

**Agent:** Agent for Bank of Oklahoma (BOKF) in re management of oil & gas properties held in various Trusts.

**Employment History****May 2001 to Present****International Financial Services Group, Inc (IFSG).**

**Managing Director-** IFSG provides litigation support services for clients or their attorneys in various matters. Mr. Keeney has been qualified and given testimony as an expert witness in numerous cases in U.S. Bankruptcy Court, Federal Court, various District Courts and in NASD, NYSE and other arbitration proceedings involving securities matters, investment selection & propriety, calculation of damages, lost profits and fraud, as well as other accounting matters and practices.

IFSG serves as Agent for Bank of Oklahoma in connection with the management of approximately 3,100 oil & gas properties held in trust by BOKF or owned by other parties. IFSG also provides local and regional consulting services to small and mid-sized businesses in the areas of M&A, accounting, information technology, operations, corporate and bankruptcy reorganizations, as well as CFO and CEO functions for various clients. IFSG utilizes a well-established group of experienced professionals coordinated and supervised by IFSG's managing director to meet the demands of larger cases or projects. IFSG provides domestic and international clients consulting services in the areas of corporate and producing property acquisitions, production contract negotiations, joint venture relationships, offshore corporate structure & strategic planning and as well as in other economic or organizational areas in the oil and gas sector and other industries.

**February 2003 to Present****Harding & Shelton, Inc.**

**Director of Business Development-** Harding & Shelton, Inc. is an oil and gas production company engaged in exploration and development of natural gas properties in western Oklahoma. Originally a client of IFSG, Inc., Mr. Keeney was invited to become a member of the management team in 2003 and performs a broad range of financial, organizational, and operational functions for the company and its principals on a continuing basis. Harding & Shelton, Inc. is also actively restoring and developing real estate interests in Oklahoma City through its wholly owned subsidiaries, Diversified Historic Properties, Inc. (DHP) and DHP Commercial LLC (DHPC). Mr. Keeney serves as Chief Financial Officer of DHP, and Manager of DHPC.

**May, 1999 to May, 2001**

**D. R. Payne & Associates, Inc.**

**Director of Business Advisory Services** -National provider of consulting services to small and mid-sized businesses in the areas of accounting, litigation support, information technology, operations, M&A, tax, corporate and bankruptcy reorganizations, and outsourced CFO and CEO functions for various clients.

**December, 1987 to April, 1999**

**Okland Companies**

**Okland Oil Company-Oklahoma City-Vice President & Director** - Multi-company organization involved in oil & gas exploration and production, natural gas pipeline construction & operation, gas processing, information services and publishing. Served as the senior executive level officer reporting to the Corporation's Owner/President/Chairman of the Board. Full bottom line responsibilities including M&A, investments, strategic planning, product marketing and all operational activities. Provided financial, estate & tax planning and investment advice to the company's owner. Concurrent positions and responsibilities:

**Okland International LDC -President & Managing Director**-International oil & gas exploration subsidiary active in South and South East Asia. Organized offshore structure for international operations. Served as lead negotiator for all petroleum concessions and international agreements with foreign governments and industry partners. Extensive experience in governmental relations in India & Bangladesh. Successfully negotiated strategic concessions in India & Bangladesh resulting in multiple contract awards in direct competition with Royal Dutch/Shell, Exxon/Mobil, Enron Oil & Gas, Texaco, British Petroleum and UNOCAL. Awarded contracts totaling 12 million acres of exploration area. Successfully negotiated various partnership, joint venture, seismic and contract acquisition, divestiture and operating agreements in the United States, England, Ireland, Scotland, France, The Netherlands, India, Nepal, Bangladesh, Dubai, and Australia.

**Magnolia Pipelines, Inc., - Vice President & Director** - Pipeline construction, operating and hydrocarbon marketing affiliate of Okland Oil Company.

**Oil-Law Records Corporation - Vice President & Director** - Information services and publishing subsidiary of Okland Oil Company.

**February, 1984 through November, 1987**

**Chapman Energy Company, Dallas, Texas**

**Vice President** - Publicly traded energy company involved in extensive acquisitions in Texas, Oklahoma, Louisiana, and Kansas. Responsibilities included all Oklahoma operations, financial audit liaison, and coordination of acquisition team due diligence activities for numerous oil & gas company acquisitions.

**March, 1981 through January, 1984**

**Continental Resources Corporation, Oklahoma City, OK**

**Chief Financial Officer** - Development stage energy company which grew from \$3 million to \$47 million of total assets in 3 years and which was acquired in 1984 by publicly traded company based in Dallas, Texas. Responsible for accounting, acquisitions, IT, HR, banking and investor relations.

**October 1980 through February 1981**

**Redland Energy Company, Oklahoma City, OK**

**Chief Financial Officer** for partnership formed to acquire oil and gas interests. Partnership acquired and subsequently sold a large block of oil & gas acreage for substantial profit & the partners retired. Provided financial, estate & tax planning and investment advice to the company's owners.

**June 1977 through October, 1980**

**Arthur Andersen & Company, Oklahoma City, OK**

**Senior Auditor**- Performed financial audits and financial feasibility studies for various clients, primarily in the oil & gas and healthcare industries. Other industry experience: Grocery, food distribution, non-profit and manufacturing.

**Education, Memberships, Presentations and Community Affairs**

Oklahoma State University, Stillwater, OK BSBA 1977

Accounting Major

Deans Honor Roll

Member Beta Alpha Psi Honors Accounting Fraternity

Continuing Professional Education- Annual requirement of 40 hours is focused generally in fraud detection, forensic accounting and technology areas, with additional courses in taxation, estate & trust, elder care, oil & gas, prudent investment practices and business law.

Certified Public Accountant, Certified in Financial Forensics (CPA/CFF) - The American Institute of Certified Public Accountants

Chartered Global Management Accountant (CGMA) - The American Institute of Certified Public Accountants

Certified Fraud Examiner (CFE) - The Association of Certified Fraud Examiners

Certified Forensic Accountant Certification (CrFA) - American College of Forensic Examiners International's American Board of Forensic Accounting

Member, American Institute of Certified Public Accountants 1979-Present

Member, Forensic and Valuation Services Section

Member, Association of Certified Fraud Examiners

Member, Oklahoma Society of Certified Public Accountants

Management Advisory Services Committee, 88-91

Long Range Planning Committee, 89-91

Litigation Support Committee, 99-00

Information Technology Committee, 99-00

Member, Association of International Petroleum Negotiators

Member, Rocky Mountain Mineral Law Foundation

Quail Creek Home Owners' Association

Board of Directors, 1983-1988

President, 1986, 1987, 1988

Life Member, Oklahoma State University Alumni Association

Member, Association of Pilots and Aircraft Owners

Presenter, OSCPA conference on Auditor's Responsibility to Detect Fraud 2000

Presenter, OK Auditors & Inspectors Conference on Fraud and Internet Fraud 1999

Presenter, Financial Times of London's Symposium on Energy in South Asia, Dhaka, Bangladesh 1998

**George N. Keeney III,**

CPA/CFF, CFE, CGMA

**Email: gkeeney@ifsg.org Tel: 405.706.7000****Areas Of Specialized Expertise****In the Oil and Gas Industry:**

Mr. Keeney has extensive experience in the valuation of individual oil and gas properties and oil and gas exploration and production companies. Beginning in 1977 at Arthur Andersen & Co., Mr. Keeney has been trained to interpret and utilize historical market data, oil and gas reserve reports and net cash flow data for valuing producing and non-producing oil and gas properties for annual reporting, divestiture and acquisition evaluations. Oil and gas clients were approximately 80% of Mr. Keeney's client base while at Andersen, ranging in size from small domestic producers to multi-billion dollar international petro-chemical giants. During this period, many of Keeney's clients were merging, launching initial public offerings, and growing rapidly through property acquisitions.

This early valuation experience was further developed while employed in the oil & gas industry from 1980 through 1999. Mr. Keeney's position with each of his employers included responsibility for annual reporting of oil and gas property valuations, interpreting and utilizing reserve report data prepared by independent engineers. In addition, Mr. Keeney was actively involved with each of the companies in the acquisition of producing and non-producing oil and gas properties and divestiture of properties with poor economic histories. Keeney was responsible for establishing and maintaining a variety of banking relationships for his employers, all of which were primarily secured by producing oil and gas properties and relied upon annual independent reserve reports to substantiate value and repayment capability. During the period beginning in 1984 and continuing through 1999, Mr. Keeney was a primary member of the acquisition teams of Chapman Energy, Inc., and later of Okland Oil Company which identified, screened, valued and acquired hundreds of producing properties in Arkansas, Kansas, Oklahoma, Louisiana and Texas through individual property acquisitions and acquisitions of various partnerships and corporations which owned oil and gas properties. In many cases the acquisitions were made subject to the review and approval of Federal and District courts due to the seller's financial circumstances. While at Okland Mr. Keeney also headed the activities of Okland International, obtaining and subsequently marketing and successfully selling interests in prospective oil and gas properties in India and Bangladesh to larger international oil companies.

Under Keeney's direction, in-house engineering software was utilized to evaluate identified prospects, and Keeney was directly involved in the evaluation of the economics of each such acquisition and in the development of purchase prices and terms of acquisition. On larger acquisitions which required outside financing, Keeney utilized the services of independent petroleum engineers to prepare project reserve reports which were then utilized to establish both purchase price parameters and the valuation basis for financing the project. Keeney was also actively involved in negotiating the purchases with the sellers, in most cases serving as the corporate representative in the acquisition discussions.

From 1999 through today, Keeney has utilized his hands-on property acquisition experience in connection with a variety of disputes as an expert witness. Keeney has prepared valuations, damage models and lost profits models based upon oil and gas property transactions, alleged contract breaches, alleged violations of Area of Mutual Interest agreements, failure to pay royalties, partnership buy-out provisions, estate valuations and other matters. Each of these circumstances require the understanding, interpretation and utilization of historical market data, oil and gas reserve reports and net cash flow data for valuing producing and non-producing oil and gas properties. Keeney has been offered and accepted as an expert witness in Federal, State and U.S. Bankruptcy Courts, before panels of AAA, NASD, NYSE arbitrators and before the Oklahoma Corporation Commission in numerous such matters. Mr. Keeney or a report prepared by Mr. Keeney has never been rejected when offered for expert testimony.

Date	In Re	Retained by	Attorneys	Venue	Nature of Testimony	Deposition	Report	Testimony
1986	B.E.C., Inc. v. S.R.C., Inc.	Plaintiff	Crowe & Dunlevy	Federal Court: Western District OK.	Accounting for Expenditures, Conversion, Fraud	Yes	Yes	Yes
1986	Bunker Energy, Inc. v. Sidney R. Clarke, III	Plaintiff	Crowe & Dunlevy	Federal Court: Western District OK.	Forensic Accounting Issues, Conversion, Fraudulent Conveyance, Industry Practice	Yes	Yes	Yes
1986	Chapman Energy Oklahoma Inc.	Plaintiff	Haynes & Boone	Bankruptcy Court Western District OK	Acquisitions of Chapter 11 DIPs & various adversary proceedings	Yes	Yes	Yes
1986	FDIC, CINB et al v J.D. Allen et al	Fact Witness	Various	Federal Court: Western District OK., Bankruptcy Court, Western District of Oklahoma, District Court: Oklahoma County	Fraud, Contract Disputes, Various Claims	Yes	No	Yes
1986	Steve Jernigan, Inc.	Plaintiff	Michael Rubenstein	OK District Court: Oklahoma County	Forensic Accounting Issues, Propriety of Expenditures	Yes	Yes	Yes
1987	Wolfberg v. Greenwolf, et al	Plaintiff	Crowe & Dunlevy	Federal Court: Western District OK.	Partnership Expenditures	Yes	Yes	Yes
1989	Christensen Implement v. Massey Ferguson Inc.	Plaintiff	J. Clay Christensen	Federal Court: Western District OK.	Corporate Financial Statements; Enterprise Viability	Yes	Yes	Yes
1992	ANR Production Company v. Samson Resources Company	Plaintiff	McKenzie, Moffitt, Elias & Books	Federal Court: Western District OK.	Non Payment of Natural Gas Proceeds	Yes	Yes	Yes
1996	Okland Oil Company v. CONOCO	Plaintiff	Robert Barnes	Federal Court: Western District OK.	Non Payment of Natural Gas Proceeds, Unauthorized Charges	Yes	No	No
1998	Okland Oil Company v. Oil-Law Records Company	Plaintiff	Elias Books Brown Peterson & Massad	OK District Court: Oklahoma County	Breach of Contract	Yes	No	Yes
2000	Energy Income Fund v. Compression Solutions Co LLC	Members of the LLC	Elias Books Brown Peterson & Massad	Bankruptcy Court Western District OK	Adversary Proceeding	Yes	Yes	Yes
2000	Knight Equipment Manufacturing Co v. Magnolia Gas Company, LLC et al	Members of the LLCs	Elias Books Brown Peterson & Massad	TX District Court Atascosa TX	Contract Dispute	Yes	No	Yes
2000	Magnolia Gas Company LLC, et al V. James A. Moore & James D. Moore, & M & M Gas Processing et al	Members of the LLCs	Elias Books Brown Peterson & Massad	AAA Arbitration	Contract Dispute	Yes	Yes	Yes
2000	Okland Oil Company et al v. Deral Knight & Knight Equipment manufacturing Company	Plaintiff	Elias Books Brown Peterson & Massad	Federal Court: Western District OK.	Fraud, Breach of Contract, Collusion	Yes	Yes	Yes
2000	Okland Oil Company v. O.L.R. Company, LLC	Plaintiff	Elias Books Brown Peterson & Massad	OK District Court: Oklahoma County	Corporate Representative: Collection Action, Fraud, Breach of Contract	Yes	No	Yes
2001	Hebble, Gardner et al v Shell et al CJ 95-234-L	Defendant	Crowe & Dunlevy	OK District Court: Stephens County	Oil & Gas Contract Dispute, Royalty Non-payment issues	Yes	Yes	Yes
2001	Intrepid Health Care v. Cardinal Home Health Services & Joe Forrest (2)	Defendant	Day, Edwards	OK District Court: Oklahoma County	Contract Dispute, Fraudulent Conveyance, Conversion	Yes	Yes	Yes
2001	Okland Oil Company & IFSG, Inc. v. Knight Equipment Company, et al	Plaintiff	Elias Books Brown Peterson & Massad	Federal Court: Western District OK.	Corporate Representative: Fraud, Breach of Contract	Yes	No	Yes
2001	Sprowls et al v. Ladd Petroleum et al (2)	Defendant	Crowe & Dunlevy	OK District Court: Grady County	Non Payment of Natural Gas Proceeds, Joint Operations Issues	Yes	Yes	Yes
2002	Chesapeake Operating Inc. V. Carl E. Gungoll Exploration Company	Defendant	Crowe & Dunlevy	OK District Court: Caddo County	Contract Dispute, Valuation of Oil & Gas properties and damage calculations	Yes	Yes	No
2002	Larry K. Killebrew M.D. Inc. v. Integris Health, Inc., et al	Defendant	Durbin, Larimore & Bialick, P.C.	OK District Court: Oklahoma County	Breach of Contract and Damage Calculation	Yes	Yes	Yes

Date	In Re	Retained by	Attorneys	Venue	Nature of Testimony	Deposition	Report	Testimony
2002	TEKEnergy, Inc. v. Keith Barr and Strata Drilling, LLC et al (2)	Defendant	Woska & Hasbrook, PLLC	OK District Court: Oklahoma County	Breach of Contract, Breach of Fiduciary Duty, Fraud	Yes	Yes	Yes
2003	Braley, et al v. Gregory Hartsough et al	Defendant	Durbin, Larimore & Bialick, P.C.	Federal Court: Western District OK.	Breach of Contract and Damage Calculation, report issued	Yes	Yes	Yes
2003	Olivo v J. T. Petroleum	Defendant	Elias Books Brown Peterson & Massad	OK District Court: Oklahoma County	Non Payment of Natural Gas Proceeds, Joint Operations Issues, Loss of Interest Damages	No	Yes	No
2003	Primrose v TDP et al	Defendant	Holloway, Chilton & DiGulstil	Federal Court: Eastern District OK.	Shareholder's Derivative Action, Valuation of Oil & Gas Company and Individual properties	No	Yes	Yes
2004	Bank of America, TTEE v. El Paso Natural Gas et al	Defendant	Hall Estil	OK District Court: Washita County	Non Payment of Natural Gas Proceeds, Joint Operations issues, Gas Contract Prices	Yes	Yes	Yes
2004	Broderson v Merrill Lynch	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2004	Duke EFS v Williams Energy (2)	Defendant	Hall Estil	OK District Court	Gas Plant cost dispute	No	Yes	No
2004	H.E.P. Oil v Encana Oil & Gas (USA)	Defendant	Bjork Lindley	AAA Arbitration	Loss of production, Breach or repudiation of contract damages, lost investment in production equipment	No	Yes	Yes
2004	LMCC v Keith Barr	Defendant	Woska & Hasbrook, PLLC	OK District Court: Oklahoma County	Employment Contract Breach	No	Yes	No
2004	NTS v Nashco	Plaintiff	Day, Edwards	OK District Court: Oklahoma County	Failure to pay, Breach of Contract	No	No	No
2001 2007 2008 2009	Hebble, Gardner et al v Shell et al CJ 95-234-L	Defendant	Crowe & Dunlevy-Durbin Larimore & Bialick-Gregory A. McKenzie	OK District Court: Stephens Cty	Oil & Gas Contract Dispute, Royalty Non-payment Issues	Yes	Yes	No
2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	Oklahoma Human Services Petitioner in Re Charles E. Dew, a vulnerable adult	Respondent	Resides & Resides	OK District Court: Oklahoma County	Guardianship mismanagement, Asset conversion, Fraud, embezzlement by trustee, Elder abuse	Yes	Yes	Yes
2004	Simon Group v Frontier City	Defendant	Durbin, Larimore & Bialick, P.C.	OK District Court: Oklahoma County	Damages due to Breach of Contract	Yes	Yes	Yes
2004	Singer Arbitration	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2004	Tag-Along	Plaintiff	Breathitt & Patton	OK District Court: Oklahoma County	Breach of Contract, failure to pay royalties	No	No	No
2004	Taylor, Katherine	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Attwood, R. v MLPFS, D. Leigh & S. Simon	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Bryan Cty Bank v C.S. Jones et al	Plaintiff	Durbin, Larimore & Bialick, P.C.	OK District Court: Bryan Cty	Contract Dispute	Yes	No	No
2005	Buchwald v Prudential	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities case-Tax damages	No	Yes	Yes
2005	Cates v Centaurus Financial Inc et al	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Cook, Linda 133449	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Earle	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes

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2005	Goble	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
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2005	Hackler v Merrill Lynch	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Karsch, Gary 127537	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Lee, Gordon	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	McClung, Linda	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	McConathy, Marvin 132755	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Moody, Richard 157429	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Singer v Merrill Lynch	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Stot, Robby & Alma	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Wilson, Steve v SSB	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Bliss v SSB	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Crosby v MONY et al	Claimant	Ellias Books Brown	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Glahn v SSB	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Golden v MLPFS	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Guardianship Case (under seal)	Plaintiff	Guardian's Counsel	OK District Court: Oklahoma County	Valuation of Estate, Cash flow projections, Investment management, Oil & Gas property management	Yes	Yes	Yes
2006	Hammerich, Bo	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Mayo MSDW	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Mayo SSB	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Shank v MLPFS	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Shelton	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Stephenson	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Thetford	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2007	City of Norman v Barbour Energy	Defendant	Ellias Books Brown	OK District Court: Cleveland Cty	Failure to Pay Net Oil & Gas Proceeds	Yes	Yes	No
2007	Eskridge Auto Group	Eskridge Auto Group	Durbin, Larimore & Blalick, P.C.	OK District Court: Oklahoma County	Partnership Dissolution Dispute	Yes	Yes	Pending

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2011						Yes	Yes	Yes
2012								
2013								
2014								
2008	Chapparal Energy v Graves et al	Defendant	Riggs, Abney, Neal et al	OK District Court: Tulsa County	Consulting Expert re: Hedging profit & loss recognition and reporting issues	No	No	No
2008	Gungoli v Marshall Oil	Gungoli	Hartzog Conger Cason & Neville	OK District Court: Oklahoma County	Oil & Gas Contract Dispute	Yes	No	No
2008	Kerr Foundation	Kerr Foundation	Babette Patton	OK District Court: Oklahoma County	Oil & Gas Operations & Valuation, Industry best practices	No	Yes	Yes
2008	Marshall Oil	Defendant	Connie Bryan	OK District Court: Oklahoma County	Industry practice: Mortgage interest carve outs for oil & gas interests	No	Yes	No
2008	Mattheson v. MSDW Arb 07-01273	Claimant	Rogers Law Office	NASD Arbitration	Securities Case	No	No	No
2008	Oil Pods Powder River	Trustee	Day, Edwards	OK District Court: Tulsa County	Misrepresentation of value of oil & gas properties, fraud	No	No	No
2008	Ritz-Berry v. Miller dba The Ritz	Plaintiff	Durbin, Larimore & Bialick, P.C.	OK District Court: Oklahoma County	Partnership Dissolution Dispute	No	Yes	Yes
2008	Tarrant v Capstone & Guthrie First Capital Bank	Defendant	McAfee & Taft	OK District Court: Logan City	Oil & Gas Contract Dispute	Yes	No	No
2009	Chen v Okla City Blazers	Plaintiff	Durbin, Larimore & Bialick, P.C.	OK District Court: Oklahoma County	Contract Dispute, Fraud	Yes	Yes	No
2009								
2010	Hall v Cutsinger	Plaintiff	Durbin, Larimore & Bialick, P.C.	OK District Court: Oklahoma County	Embezzlement by Trustee, Fraud	Yes	Yes	Yes
2011								
2012	Wyatt v Viking et al	Defendant	Robert Alexander	OK District Court: Tulsa County	Calculation of lost profits	No	No	Yes
2013								
2010	ClassicStar Litigation	Plaintiff	Frost, Brown Todd	Federal Court: Eastern District Ky.	\$500M Fraud, Cash Tracing, Tax Fraud, Oil & Gas industry practices, industry financing practices	Yes	Yes	No
2011								
2010	Gordon v Gordon	Plaintiff	Thomas & Teller	OK District Court: Oklahoma County	Partnership Dissolution Dispute	No	No	No
2011	Richards v Bancfirst	Plaintiff	Breathwit & Patton	OK District Court: Comanche County	Contract dispute over bond financing terms	Yes	Yes	No
2011	JA-DE v Farmers, et al	Plaintiff	Mahaffey & Gore	OK District Court: Ellis? County	Non-payment of Oil & Gas Proceeds	Yes	Yes	No
2012	Indio Investments v Mesa Ridge Resources,	Plaintiff	Brian L. Peterson, PC	OK District Court: Seminole County	Non-payment of Oil & Gas Proceeds	Pending	Pending	Pending
2013								
2014								
2012	Enerfin Investigation	Plaintiff	Ellias Books Brown	OK District Court: Seminole County	Fraud, embezzlement, conversion of corporate assets	No	No	No
2013								
2012	Akerman Construction v Riata HWD	Defendant	McAfee & Taft	Arbitration	Lost Profits, usurpation of corporate opportunity	No	Yes	Yes
2013								
2013	Gwin v Gwin	Plaintiff	Kirk & Chaney	OK District Court: Oklahoma County	Valuation of Oil & Gas Assets	Pending	Pending	Pending
2014								
2013	Enogex, et al v Chart, et al	Defendant	Durbin, Larimore & Bialick, P.C.	Product liability	Damages	Pending	Pending	Pending
2014								
2013	Chesapeake Operating Inc. v ZBJ, LLC f/k/a Tomahawk Treating Services LLC	Plaintiff	McAfee & Taft	Federal Court: Western District OK.	Breach of Contract, Fraud, Overcharge Damages	Pending	Pending	Pending
2014								

Date	In Re	Retained by	Attorneys	Venue	Nature of Testimony	Deposition	Report	Testimony
2013	Erikson Trust v Jack Exploration, Inc.	Defendant	Crowe & Dunlevy	OK District Court: Woods County	Non-payment of Oil & Gas Proceeds	Pending	Pending	Pending
2014	H.S. Field Services, Inc. v CEP Mid-Continent, LLC	Defendant	Hall Estill	Federal Court: Northern District OK.	Breach of Contract, Overcharge Damages	Pending	Pending	Pending

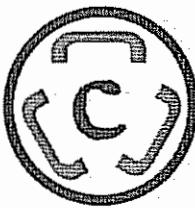
Date	In Re	Retained by	Attorneys	Venue	Nature of Testimony	Deposition	Report	Testimony
1986	B.E.C., Inc. v. S.R.C., Inc.	Plaintiff	Crowe & Dunlevy	Federal Court: Western District OK.	Accounting for Expenditures, Conversion, Fraud	Yes	Yes	Yes
1986	Bunker Energy, Inc. v. Sidney R. Clarke, III	Plaintiff	Crowe & Dunlevy	Federal Court: Western District OK.	Forensic Accounting Issues, Conversion, Fraudulent Conveyance, Industry Practice	Yes	Yes	Yes
1986	Chapman Energy Oklahoma Inc.	Plaintiff	Haynes & Boone	Bankruptcy Court Western District OK	Acquisitions of Chapter 11 DIPs & various adversary proceedings	Yes	Yes	Yes
1986	FDIC, CINB et al v J.D. Allen et al	Fact Witness	Various	Federal Court: Western District OK., Bankruptcy Court, Western District of Oklahoma, District Court: Oklahoma County	Fraud, Contract Disputes, Various Claims	Yes	No	Yes
1986	Steve Jernigan, Inc.	Plaintiff	Michael Rubenstein	OK District Court: Oklahoma County	Forensic Accounting Issues, Propriety of Expenditures	Yes	Yes	Yes
1987	Wolfberg v. Greenwolf, et al	Plaintiff	Crowe & Dunlevy	Federal Court: Western District OK.	Partnership Expenditures	Yes	Yes	Yes
1989	Christensen Implement v. Massey Ferguson Inc.	Plaintiff	J. Clay Christensen	Federal Court: Western District OK.	Corporate Financial Statements; Enterprise Viability	Yes	Yes	Yes
1992	ANR Production Company v. Samson Resources Company	Plaintiff	McKenzie, Moffitt, Elias & Books	Federal Court: Western District OK.	Non Payment of Natural Gas Proceeds	Yes	Yes	Yes
1996	Okland Oil Company v. CONOCO	Plaintiff	Robert Barnes	Federal Court: Western District OK.	Non Payment of Natural Gas Proceeds, Unauthorized Charges	Yes	No	No
1998	Okland Oil Company v. Oil-Law Records Company	Plaintiff	Elias Books Brown Peterson & Massad	OK District Court: Oklahoma County	Breach of Contract	Yes	No	Yes
2000	Energy Income Fund v. Compression Solutions Co LLC	Members of the LLC	Elias Books Brown Peterson & Massad	Bankruptcy Court Western District OK	Adversary Proceeding	Yes	Yes	Yes
2000	Knight Equipment Manufacturing Co v. Magnolia Gas Company, LLC et al	Members of the LLCs	Elias Books Brown Peterson & Massad	TX District Court Atascosa TX	Contract Dispute	Yes	No	Yes
2000	Magnolia Gas Company LLC, et al v. James A. Moore & James D. Moore, & M & M Gas Processing et al	Members of the LLCs	Elias Books Brown Peterson & Massad	AAA Arbitration	Contract Dispute	Yes	Yes	Yes
2000	Okland Oil Company et al v. Deral Knight & Knight Equipment manufacturing Company	Plaintiff	Elias Books Brown Peterson & Massad	Federal Court: Western District OK.	Fraud, Breach of Contract, Collusion	Yes	Yes	Yes
2000	Okland Oil Company v. O.L.R. Company, LLC	Plaintiff	Elias Books Brown Peterson & Massad	OK District Court: Oklahoma County	Corporate Representative: Collection Action, Fraud, Breach of Contract	Yes	No	Yes
2001	Hebble, Gardner et al v Shell et al CJ 95-234-L	Defendant	Crowe & Dunlevy	OK District Court: Stephens County	Oil & Gas Contract Dispute, Royalty Non-payment issues	Yes	Yes	Yes
2001	Intrepid Health Care v. Cardinal Home Health Services & Joe Forrest (2)	Defendant	Day, Edwards	OK District Court: Oklahoma County	Contract Dispute, Fraudulent Conveyance, Conversion	Yes	Yes	Yes
2001	Okland Oil Company & IFSG, Inc. v. Knight Equipment Company, et al	Plaintiff	Elias Books Brown Peterson & Massad	Federal Court: Western District OK.	Corporate Representative: Fraud, Breach of Contract	Yes	No	Yes
2001	Sprawls et al v. Ladd Petroleum et al (2)	Defendant	Crowe & Dunlevy	OK District Court: Grady County	Non Payment of Natural Gas Proceeds, Joint Operations Issues	Yes	Yes	Yes
2002	Chesapeake Operating Inc. V. Carl E. Gungoll Exploration Company	Defendant	Crowe & Dunlevy	OK District Court: Caddo County	Contract Dispute, Valuation of Oil & Gas properties and damage calculations	Yes	Yes	No
2002	Larry K. Killebrew M.D. Inc. v. Integris Health, Inc., et al	Defendant	Durbin, Larimore & Blalck, P.C.	OK District Court: Oklahoma County	Breach of Contract and Damage Calculation	Yes	Yes	Yes

Date	In Re	Retained by	Attorneys	Venue	Nature of Testimony	Deposition	Report	Testimony
2002	TEKEnergy, Inc. v. Keith Barr and Strata Drilling, LLC et al (2)	Defendant	Woska & Hasbrook, PLLC	OK District Court: Oklahoma County	Breach of Contract, Breach of Fiduciary Duty, Fraud	Yes	Yes	Yes
2003	Braley, et al v. Gregory Hartsough et al	Defendant	Durbin, Larimore & Blalick, P.C.	Federal Court: Western District OK.	Breach of Contract and Damage Calculation, report issued	Yes	Yes	Yes
2003	Olivo v J. T. Petroleum	Defendant	Ellas Books Brown Peterson & Massad	OK District Court: Oklahoma County	Non Payment of Natural Gas Proceeds, Joint Operations Issues, Loss of Interest Damages	No	Yes	No
2003	Primrose v TDP et al	Defendant	Holloway, Chilton & DiGuisi	Federal Court: Eastern District OK.	Shareholder's Derivative Action, Valuation of Oil & Gas Company and individual properties	No	Yes	Yes
2004	Bank of America, TTEE v. El Paso Natural Gas et al	Defendant	Hall Estil	OK District Court: Washita County	Non Payment of Natural Gas Proceeds, Joint Operations Issues, Gas Contract Prices	Yes	Yes	Yes
2004	Broderson v Merrill Lynch	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2004	Duke EFS v Williams Energy (2)	Defendant	Hall Estil	OK District Court	Gas Plant cost dispute	No	Yes	No
2004	H.E.P. Oil v Encana Oil & Gas (USA)	Defendant	Bjork Lindley	AAA Arbitration	Loss of production, Breach or repudiation of contract damages, lost investment in production equipment	No	Yes	Yes
2004	LMCC v Keith Barr	Defendant	Woska & Hasbrook, PLLC	OK District Court: Oklahoma County	Employment Contract Breach	No	Yes	No
2004	NTS v Nashco	Plaintiff	Day, Edwards	OK District Court: Oklahoma County	Failure to pay, Breach of Contract	No	No	No
2001 2007 2008 2009	Hebble, Gardner et al v Shell et al CJ 95-234-L	Defendant	Crowe & Dunlevy-Durbin Larimore & Blalick-Gregory A. McKenzie	OK District Court: Stephens City	Oil & Gas Contract Dispute, Royalty Non-payment issues		Yes	Yes
2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014	Oklahoma Human Services Petitioner in Re Charles E. Dew, a vulnerable adult	Respondent	Resides & Resides	OK District Court: Oklahoma County	Guardianship mismanagement, Asset conversion, Fraud, embezzlement by trustee, Elder abuse		Yes	Yes
2004	Simon Group v Frontier City	Defendant	Durbin, Larimore & Blalick, P.C.	OK District Court: Oklahoma County	Damages due to Breach of Contract	Yes	Yes	Yes
2004	Singer Arbitration	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2004	Tag-Along	Plaintiff	Breathitt & Patton	OK District Court: Oklahoma County	Breach of Contract, failure to pay royalties	No	No	No
2004	Taylor, Katherine	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Altwood, R. v MLPFS, D. Leigh & S. Simon	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Bryan City Bank v C.S. Jones et al	Plaintiff	Durbin, Larimore & Blalick, P.C.	OK District Court: Bryan City	Contract Dispute	Yes	No	No
2005	Buchwald v Prudential	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities case-Tax damages	No	Yes	Yes
2005	Cates v Centaurus Financial Inc et al	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Cook, Linda 133449	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Earle	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes

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2005	Goble	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Gupta	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Hackler v Merrill Lynch	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Karsch, Gary 127537	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Lee, Gordon	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	McClung, Linda	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	McConathy, Marvin 132755	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Moody, Richard 157429	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Singer v Merrill Lynch	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Stot, Robby & Alma	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2005	Wilson, Steve v SSB	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Bliss v SSB	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Crosby v MONY et al	Claimant	Ellias Books Brown	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Glahn v SSB	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Golden v MLPFS	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Guardianship Case (under seal)	Plaintiff	Guardian's Counsel	OK District Court: Oklahoma County	Valuation of Estate, Cash flow projections, Investment management, Oil & Gas property management	Yes	Yes	Yes
2006	Hammerich, Bo	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Mayo MSDW	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Mayo SSB	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Shank v MLPFS	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Shelton	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Stephenson	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2006	Thetford	Claimant	Woska & Hayes, LLP	NASD Arbitration	Securities Case	No	Yes	Yes
2007	City of Norman v Barbour Energy	Defendant	Ellias Books Brown	OK District Court: Cleveland Cty	Failure to Pay Net Oil & Gas Proceeds	Yes	Yes	No
2007	Eskridge Auto Group	Eskridge Auto Group	Durbin, Larimore & Bialick, P.C.	OK District Court: Oklahoma County	Partnership Dissolution Dispute	Yes	Yes	Pending

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2008	Chapparel Energy v Graves et al	Defendant	Riggs, Abney, Neal et al	OK District Court: Tulsa County	Consulting Expert re: Hedging profit & loss recognition and reporting issues	No	No	No
2008	Gungoll v Marshall Oil	Gungoll	Hartzog Conger Cason & Neville	OK District Court: Oklahoma County	Oil & Gas Contract Dispute	Yes	No	No
2008	Kerr Foundation	Kerr Foundation	Babette Patton	OK District Court: Oklahoma County	Oil & Gas Operations & Valuation, Industry best practices	No	Yes	Yes
2008	Marshall Oil	Defendant	Connie Bryan	OK District Court: Oklahoma County	Industry practice: Mortgage interest carve outs for oil & gas interests	No	Yes	No
2008	Mattheson v. MSDW Arb 07-01273	Claimant	Rogers Law Office	NASD Arbitration	Securities Case	No	No	No
2008	Oil Pods Powder River	Trustee	Day, Edwards	OK District Court: Tulsa County	Misrepresentation of value of oil & gas properties, fraud	No	No	No
2008	Ritz-Berry v. Miller dba The Ritz	Plaintiff	Durbin, Larimore & Biallick, P.C.	OK District Court: Oklahoma County	Partnership Dissolution Dispute	No	Yes	Yes
2008	Tarrant v Capstone & Guthrie First Capital Bank	Defendant	McAfee & Taft	OK District Court: Logan City	Oil & Gas Contract Dispute	Yes	No	No
2009	Chen v Okla City Blazers	Plaintiff	Durbin, Larimore & Biallick, P.C.	OK District Court: Oklahoma County	Contract Dispute, Fraud	Yes	Yes	No
2009								
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2011	Hall v Cutsinger	Plaintiff	Durbin, Larimore & Biallick, P.C.	OK District Court: Oklahoma County	Embezzlement by Trustee, Fraud	Yes	Yes	Yes
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2013								
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2011	Richards v Bancfirst	Plaintiff	Breathwit & Patton	OK District Court: Comanche County	Contract dispute over bond financing terms	Yes	Yes	No
2011	JA-DE v Farmers, et al	Plaintiff	Mahaffey & Gore	OK District Court: Ellis? County	Non-payment of Oil & Gas Proceeds	Yes	Yes	No
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2013	Indio Investments v Mesa Ridge Resources,	Plaintiff	Brian L. Peterson, PC	OK District Court: Seminole County	Non-payment of Oil & Gas Proceeds	Pending	Pending	Pending
2014								
2012	Enerfin Investigation	Plaintiff	Elias Books Brown	OK District Court: Seminole County	Fraud, embezzlement, conversion of corporate assets	No	No	No
2013								
2012	Akerman Construction v Riata HWD	Defendant	McAfee & Taft	Arbitration	Lost Profits, usurpation of corporate opportunity	No	Yes	Yes
2013								
2013	Gwin v Gwin	Plaintiff	Kirk & Chaney	OK District Court: Oklahoma County	Valuation of Oil & Gas Assets	Pending	Pending	Pending
2014								
2013	Enogex, et al v Chart, et al	Defendant	Durbin, Larimore & Biallick, P.C.	Product liability	Damages	Pending	Pending	Pending
2014	Chesapeake Operating Inc. v ZBJ, LLC f/k/a Tomahawk Treating Services LLC	Plaintiff	McAfee & Taft	Federal Court: Western District OK.	Breach of Contract, Fraud, Overcharge Damages	Pending	Pending	Pending

Date	In Re	Retained by	Attorneys	Venue	Nature of Testimony	Deposition	Report	Testimony
2013	Erikson Trust v Jack Exploration, Inc.	Defendant	Crowe & Dunlevy	OK District Court: Woods County	Non-payment of Oil & Gas Proceeds	Pending	Pending	Pending
2014	H.S. Field Services, Inc. v CEP Mid-Continent, LLC	Defendant	Hall Estill	Federal Court: Northern District OK.	Breach of Contract, Overcharge Damages	Pending	Pending	Pending



**C o p a s**  
Council of Petroleum Accountants Societies

Turning Energy Into Synergy

# Vendor Audit Guidelines

*(Formerly known as Bulletin 29)*

**ACCOUNTING GUIDELINE**

**AG – 9**

**Publication/Revision Date – April 2010**

**Council Approved**

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**ACCOUNTING GUIDELINE 9  
GUIDELINES FOR VENDOR AUDITS  
IN THE PETROLEUM INDUSTRY**

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*This Accounting Guideline has been reviewed by the Petroleum Accountants  
Societies through representation on the Council of Petroleum  
Accountants Societies.*

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## I. INTRODUCTION

### **Disclaimer**

The following document is published for informational purposes only, intended to provide guidance with respect to vendor audits in the petroleum industry. It is not the intent of this Accounting Guideline to substitute for a specific audit program which addresses a particular area of the service industry or the audit needs of the company for which the audit is performed. Vendor audits may be performed at any time, subject to the right-to-audit provisions in a written contract or purchase agreement, or to the cooperation of the vendor in those cases in which audit rights are not expressly established. The auditor should use this Accounting Guideline as a guide in preparing a detailed audit program before beginning the audit effort.

### **Purpose**

The overall purpose of performing a vendor audit is to (1) safeguard company assets, (2) evaluate the individual vendor, (3) reduce the auditing company's capital and operating costs, (4) act as a deterrent against unnecessary costs in the future, and (5) help identify possible improper behavior or unethical practices by either party.

- (1) **Safeguarding Company Assets** – The overall aim of any audit effort is to safeguard company assets. This objective includes (a) evaluation of the adequacy of proper maintenance and care, (b) verification of optimum utilization, and (c) evaluation of recordkeeping with regard to valuation and maintenance cost.
- (2) **Evaluation of the Vendor** – The vendor selected for audit should be evaluated for financial responsibility, government and agency compliance and business ethics.
  - (a) **Financial Responsibility** – A determination should be made regarding the financial stability of the vendor. Was proper verification of the vendor's financial credibility performed before the contract was awarded? If noncurrent, is re-verification appropriate? Does the vendor appear to have adequate working capital? Are subcontractors or suppliers being paid promptly? Have any liens been filed by subcontractors against company-operated properties or assets? Does the vendor have the necessary equipment and skilled personnel to perform the service required? Does the vendor maintain the appropriate insurance coverage as required by contract?
  - (b) **Government and Agency Compliance** – The auditor should, to the extent possible, assess the business reputation of the vendor. A determination should be made as to whether the vendor is in general compliance with federal and state laws involving taxes, the environment, safety, and labor. The auditor should also briefly review any outstanding litigation in order to detect any possible operating pattern.
  - (c) **Business Ethics** – Throughout the course of the audit, the auditor should be aware of a vendor's "corporate culture" and determine whether the vendor is an organization the auditing company wishes to be associated/involved with. Indicators that a vendor has a higher risk of improper or unethical behavior include the following: does the vendor have an ethics policy or code of conduct; is that policy properly communicated from management to all employees and subcontractors; are there controls in place to provide the appearance of detection; how is the vendor viewed in the community, and does the vendor have a reporting tool (e.g., a hotline).
- (3) **Reducing Capital and Operating Costs** – By reviewing transactions between the vendor and the company the auditor is representing, the auditor may detect errors and obtain refund credit, thereby reducing drilling, operating or construction costs. These overcharges may be the result of accounting errors or may represent charges which are inconsistent with the provisions of contracts or sales agreements.

- (4) Deterrence – Through periodic reviews of individual companies within the oilfield service, or construction industry, the audit coverage acts as a deterrent against future overcharges or other problems. The auditor can alert their company to a problem area. This notice should ultimately lead to corrective action by the vendor. As a result, the likelihood of future incidence of unsafe, unethical and/or unnecessarily costly practices is reduced.
- (5) Identification of Possible Improper or Unethical Practices – The auditor should be, to the extent possible, conscious of signs of improper behavior or unethical practices by any party or individual involved. This awareness should include the vendor, the subcontractors and the auditing company. Violations may include:
  - (a) Fictitious shell entities set up by employees or others that may or may not provide goods or services,
  - (b) “Substitution-of-materials” schemes that supply faulty or inferior goods,
  - (c) Incomplete shipments or goods not delivered,
  - (d) Services allegedly performed that were not needed, or service(s) never performed,
  - (e) High prices charged when the goods can be bought directly or less expensively from the same or another vendor, and
  - (f) Corruption schemes, including improper payments and kickbacks, conflicts of interest, gifts and gratuities to company employees and commissions to brokers and others.

### **Objectives**

Although the specific objectives of each audit will vary, the general objectives of every vendor audit should be to (1) determine whether a company has been invoiced correctly, (2) verify the vendor is in compliance with the terms and conditions identified of a contract that is in place, (3) establish the vendor is performing in an ethical manner, (4) ascertain the adequacy of the auditing company as well as the vendor's control procedures, and (5) establish a personal rapport and lines of communication for possible future audits.

### **Benefits**

Some of the benefits of performing a vendor audit include (1) cost recovery from identification of billing errors and prevention of future billings errors, (2) mitigation of risk exposure due to noncompliance, (3) improvement of internal processes, (4) enhancement of the relationship between a company and a vendor, and (5) identification of vague or ambiguous contract language.

### **Types of Audits**

Cost-recovery audits, similar to joint-venture audits, focus on reviewing invoices to determine the accuracy and validity of the charges as well as compliance with the terms and conditions of the contract (if one exists). Billing errors can include, but are not limited to, incorrect mark-ups, costs covered by overhead, incorrect labor rates, duplicate payments, omitted discounts, miscalculated charges and/or incorrect taxes.

Policy or systems audits are performed to determine compliance with governmental agency and company policies (e.g., safety, drug/substance abuse, environmental regulations, ethics/code of conduct, etc.) or to review and determine weaknesses within the vendor's systems (e.g., allocations, purchasing, accounts payable/receivable, record retention).

Fraud investigations can be complex, tedious, and challenging. They require the use of many skill sets, from data analysis to interviewing techniques and forensic accounting. They are best performed by or under the direction of a qualified auditor who has previous experience with fraud investigations and understands the possible legal ramifications.

### **Types of Vendors**

Most vendors or contractors in the oil and gas industry will generally fall into one or more classifications (e.g., EPC firms perform engineering, procurement, and construction services), each with unique characteristics or questions to ask.

- (1) Drilling Contractors – Drilling contractors typically provide drilling services based on either a daywork (charge a daily rate), footage (charge per foot drilled), or turnkey (lump sum) contract. Additional charges may include mobilization/demobilization rates, reimbursable costs, repair to equipment, work stoppage rates, and/or hazardous material/safety bonuses.
  - (a) What is included in the mobilization/demobilization rates?
  - (b) What items are considered reimbursable or should be provided by the drilling contractor?
  - (c) How much time is allowed for equipment repair, and does the contractor receive the full operating rate?
  - (d) In what situations does the work stoppage rate apply?
  - (e) What documentation is included with the invoice (e.g., tour reports)?
- (2) Suppliers – Suppliers provide various materials, from nuts and bolts to casing, pipe, pumps, and valves. Suppliers typically charge per unit and may offer discounts for bulk orders, repeat customers, and/or paying invoices early.
  - (a) Who pays for transportation costs?
  - (b) Are supplies taxable, and if so, have they been calculated correctly?
  - (c) Do the materials received match the materials identified on the purchase order?
  - (d) Were any credits given/received for any unused/returned materials?
  - (e) Are the materials properly and fully described on the invoice?
- (3) Consultants – Consultants can include engineers, auditors, environmental specialists, and many other professionals. Costs will generally be based on hourly labor rates, which may be “bare” (do not include payroll benefits and burdens) or “fully loaded” (include percentage to cover payroll benefits and burden costs). Additionally, consulting companies may charge mark-up/overhead fees for office supplies, software usage, utilities, etc.
  - (a) Are the labor rates fully loaded, and if so, what costs are included in the rates, and how are the rates determined?
  - (b) How are the mark-up/overhead fees applied?
  - (c) What are the mark-up/overhead fees intended to cover?
  - (d) Review timesheets to determine the validity and accuracy of time periods and hours charged.
- (4) Construction – The largest portion of construction costs will be for labor expense (both manual labor and supervision), subcontractors, materials, equipment, and mark-up/overhead fees to cover items such as consumables or small tools. There may also be charges for items such as insurance, bonds (performance or warranty), relocation and travel and permits and licenses.
- (5) Service Providers – Service providers can include cementing, mudding, fracturing, seismic, or inspection companies. Service providers will typically charge per unit (hourly, volume pumped, etc.).
  - (a) Was the service company providing services to others in the surrounding area?
  - (b) Are services taxable; if so, have the taxes been calculated correctly?
  - (c) Was work performed on the correct property or project?
  - (d) What labor costs (e.g., operator) are included in equipment or time-based (daily/hourly) rates?
  - (e) Was a full description of the services provided?

#### Types of Contracts

Although every contract is unique, many contracts or agreements will fall into one of these categories, based on billing methodology:

- (1) Time and Materials – Under time and materials contracts, vendors typically use predetermined rates (which include factors for overhead and profit) for labor, equipment, and materials. For example, a construction company may charge customers a flat hourly rate of \$ 100 for welders, but may pay their welders only \$ 20 to \$ 40 per hour. A time and materials contract increases the customer's risk because if project costs go over budget, the customer is responsible for the increase in costs. Additionally, unless a provision in the contract addresses the issue, a time and materials contract can adversely reward a vendor for increasing costs (e.g. the higher the costs, the greater the profit).
- (2) Lump Sum – In a lump sum or fixed fee contract, a vendor agrees to provide specified services and/or materials for a specific price. The customer agrees to pay the price upon completion of the work or according to a negotiated payment schedule. In developing a lump sum bid, the vendor will estimate the costs of labor and materials and add to it a standard amount for overhead and desired profit. A lump sum contract increases the vendor's risk because if project costs go over budget, the vendor's profit is diminished. However, if the project is completed under budget, the vendor increases its profits. Two keys to auditing against a lump sum or fixed fee contract are (1) verifying payments made on a payment schedule equal 100 percent on the contract value and (2) verifying any change orders billed were approved by company project management.
- (3) Cost Reimbursable or Cost Plus – A cost reimbursable or cost plus contract is similar to a time and materials contract except that costs are reimbursed as they are incurred; then mark-ups are applied to the subtotal. For example, a contractor would bill its \$ 20-to-\$ 40-per-hour welders to the customer at cost, plus a 5 percent mark-up for overhead, a 3 percent mark-up for consumables, and a 7 percent mark-up for profit. The key to auditing against a cost reimbursable or cost plus contract is verifying the original cost (i.e., did the construction company really pay its welders \$ 20 to \$ 40 per hour, or did it pay them \$ 15 to \$ 35 per hour?) The customer assumes a greater portion of the risk involved in a cost reimbursable or cost plus contract, similar to a time and materials contract.
- (4) Unit Price – In a unit price contract, the work to be performed is broken into segments, or units. As the vendor completes each segment, a price agreed upon by both parties is charged. For example, a drilling contractor using a unit price contract may charge \$ 200 per foot drilled for a 15,000-foot well. The per-foot price includes the vendor's labor costs, materials, equipment usage, repair costs, overhead, and profit.

## II. AUDIT PROGRAM

### Vendor Selection

The selection of a vendor/contractor may take place for one of the following reasons:

- (1) Management Request – The audit may be requested specifically by operating management as a result of problems encountered through poor performance or cost overruns. Another reason would be for performance evaluation of current efforts in advance of considering the vendor for a significantly larger project.
- (2) Risk Analysis – The auditor may assess the potential risk to the company posed by various vendors. The type of contract may dictate the need for an audit of the vendor. For example, a cost plus versus a lump sum arrangement would normally require more intensive scrutiny.
- (3) Selected by the Auditor – Possible selection criteria include:
  - (a) The amount of business conducted with vendor. If possible, determine the percent of sales the auditing company represents to the overall sales of the vendor. A reputable financial business report might be a source from which to gather total vendor sales. Those vendors with a higher percentage are likely to be better audit candidates.
  - (b) The reputation of the vendor within the oil and gas industry.
  - (c) Demonstrated nonperformance under a previous contract or agreement.
- (4) Statistical Sample – The auditor may make all selections of audit candidates using a pure statistical sample based on predetermined limits and rates of expectancy.

If the vendor audit is to be performed as a part of an internal operational audit, the selection will be representative of the services obtained by the operating group (division, region or district).

### Preparation Work

- (1) Scheduling the Audit – Once the vendor to be audited has been determined, the vendor should be notified of the desire for an audit. Although the audit should not be unannounced, it should begin as soon as possible after the vendor has been notified. The steps to be taken are as follows:
  - (a) Determine who should make contact with the vendor. It is best to have a person from the appropriate operating group make the initial contact; however, if agreed to by management, the audit organization may make the initial contact.
  - (b) Once the initial contact has been made, the audit group should contact the vendor and discuss the following:
    - (i) A date for conducting the audit,
    - (ii) The location at which the audit will take place, and
    - (iii) The time period to be audited so the vendor can ensure the appropriate records will be available.
  - (c) Discuss the nature of the vendor's business with the appropriate company personnel and determine whether there are any specific concerns.
  - (d) Once the above has been determined, an audit confirmation letter summarizing this information should be sent to the vendor, signed by either a representative of the operating group or the auditing organization.

Once the above has been completed, the next step is to determine the scope of the audit.

(2) Determining the Scope of the Audit – The first item to be determined is the time period to be audited. One approach is to obtain the listing of charges from the vendor for the prior 12-month period and calculate the charges by month. Some companies are able to provide the information below in an electronic format. However, if they are unable to, a sample can then be created by:

- (a) Selecting the three highest consecutive months or any other combination of months,
- (b) Selecting the highest monthly dollar amounts,
- (c) Sorting the 12-month period by invoice amount, with the larger dollar invoices selected.

Once the sample is selected, the next step is to develop lead schedules for use in testing the charges.

(3) Developing Lead Schedules – For the invoices to be tested during the audit, make copies of the invoices and all supporting work tickets, timesheets, etc., and record the invoice information in an electronic spreadsheet so the data can be sorted, summed, and analyzed for use in identifying potential duplicates, for comparison to the rate schedule, and for verifying the accuracy of the invoice calculations. The data to be recorded should include:

- (a) Invoice number and date
- (b) Lease, property, project or AFE reference
- (c) Work ticket number
- (d) Labor hours, rates and dates worked
- (e) Employee name and job function or job title
- (f) Equipment hours, rates and description
- (g) Material rates, description and quantity
- (h) Third-party charges (e.g., subcontractor)
- (i) Mark-ups, overhead fees and/or taxes

(4) Other Preparation Steps

- (a) Obtain the contract, purchase agreements and any amendments.
- (b) Obtain rate schedules or price lists.
- (c) Obtain certificates of insurance.
- (d) Obtain listing of company employees interacting with this vendor - ensure the job function of each person is included.
- (e) Obtain and review any past audit reports, if available.
- (f) Run a business inquiry on the vendor.
- (g) Review the contract award process for this vendor - determine how and why the vendor was selected, and review any competitive bid files.
- (h) Obtain a list of vendor employees or a vendor organizational chart.

#### **Audit Testing/Field Work**

Audit testing can be divided into two primary sections: (1) verifying the goods and services received comply with the terms of the contract and (2) verifying there is a proper business relationship between the vendor and the company receiving the goods and services to ensure compliance with the company's business ethics policies.

(1) Verification of Goods and Services Received

- (a) Verify the goods or services provided meet the specifications as outlined in the contract.
- (b) Verify the rates charged for labor, equipment, and materials agree with the rates per the contract. The lead schedules developed during the preparation stage should aid in this analysis.
- (c) Verify discounts, allowances and rebates have been properly applied.

- (d) Verify sales tax calculations.
- (e) Verify labor hours charged agree with payroll records.
  - (i) Trace the labor hours by vendor employee, as recorded in the lead schedules, to the vendor's employee timesheet, and record any instances in which the hours invoiced exceed the vendor employee's labor timesheet.
  - (ii) Trace the timesheet hours to the payroll register.
  - (iii) On a sample basis, trace net pay from the payroll register to canceled payroll checks.
  - (iv) Verify time charged is not also charged to other companies. One method is to compare all vendor invoices for one month to the supporting employee time records. Another option would be to contact other companies that have activity in the same area and also do business with the vendor. If the other company is willing to provide such information, a comparison of dates and labor charges would ensure the two companies are not charged for the same service and employees on the same date.
  - (v) Verify vendor employees are not paid in cash and that the vendor is not avoiding proper reporting of payroll taxes. Also consider comparing FICA and withholding tax totals on the vendor payroll register to quarterly federal payroll tax Form 941.
- (f) Verify the invoices were properly supported with work tickets, etc., and these tickets and invoices were signed by company employees to verify receipt of the goods or services. Also verify the invoices were properly approved.
- (g) Verify third-party charges are supported by an invoice from the third party and any markup to the cost is in accordance with the terms of the contract.
- (h) Verify credits were received for any items returned to the vendor as surplus or scrap material and for goods and services which were included in a fixed price contract but which were not required.
- (i) Verify appropriate insurance coverage is maintained.
- (j) Verify regulatory requirements are met.

It is noted that many detailed audit steps could be provided for the many types of contracts in the oil and gas industry. However, instead of providing a list of such potential audit steps, it is best for each auditor to review each individual contract being audited and to develop the specific detailed audit steps required to ensure compliance with the terms of that contract.

## (2) Review of Business Relationship to Evaluate Business Ethics

- (a) Review the vendor's provision of gifts and entertainment. The types of gifts and entertainment to be aware of include:
  - (i) Recreational assets (hunting/fishing leases, cabins, trailers, condominiums, planes and boats)
  - (ii) Club memberships (golf, hunting, tennis, skiing, sailing, flying, etc.)
  - (iii) Tickets for sporting or theatrical events
  - (iv) Travel
  - (v) Sponsorships (athletic teams, entry fees)
  - (vi) Promotional items (caps, shirts, pens, etc.)
  - (vii) Holiday gifts (meat, liquor, sporting equipment, etc.)

In order to identify whether any of the above items were provided to company employees, examine the vendor's accounts payable records, cash disbursements journal, checkbooks, bank statements, canceled checks, expense reports, etc. Any gifts or entertainment provided to company employees should be recorded and then analyzed in conjunction with the company's own ethics and gifts and entertainment policies. Also, review the vendor's chart of accounts and general ledger records to identify accounts in which there is a reasonable expectation the account would include gifts and entertainment. Accounts

- of particular interest include Miscellaneous Expense, Promotional Expense, Advertising Expense and Entertainment Expense.
- (b) Review dealings between the vendor and company employees with regard to:
  - (i) Current or previous employment of company employees or relatives
  - (ii) Loans of money, equipment or labor from the vendor to company employees, and/or relatives and vice versa
  - (iii) Problems affecting the business relationship with the company
- (c) Other vendors in the same geographical area that provide similar services may be contacted regarding their attitude toward competitors and their own attempts to secure the company's business.
- (d) The last item to remember during field work is to properly document all exceptions. Ensure copies of all vendor records are made to support any exceptions. Also, if there is any suspicion of fraud or business ethics violations, immediately involve your company's security and/or business ethics organizations and ensure such potential findings are kept confidential until appropriate follow-up with these organizations and company management has taken place.

#### **Reporting the Results of the Audit and Audit Resolution**

The audit findings should be discussed with the vendor either during or at the conclusion of the audit. The vendor should also be informed the findings will be reported to the appropriate company management team and that someone from the company will follow up with the vendor if needed. It is noted that findings of a fraudulent or unethical nature should not be communicated to the vendor until follow-up with company management has been completed.

The findings and recommendations should also be discussed with the appropriate company management. Resolution should normally be handled by the organization that requested the audit; however, the auditor should be available to assist in the resolution process if requested by management.

A formal audit report should then be prepared. It should provide a summary of the audit and include the following:

- (1) Reason for the audit
- (2) Scope of the audit (period covered and dollars reviewed)
- (3) Background information on the vendor/contractor (description of the goods and services provided by the vendor)
- (4) Audit findings, recommendations and management action for resolving the audit findings

The report should be distributed to the vendor and the appropriate company personnel.

The last step is to ensure the action to be taken by management to resolve any findings is completed. The auditor should contact company management after a reasonable amount of time to ensure appropriate action was taken.

Time Card	Hours Billed	100%		100%		Overcharge	CHK \$	CHK %	Ticket Date	Driver	Rate Billed	chk > 0	CHK #0
		Hrs	Over	TC=0	TC>0								
	18.50		-	-	-			0%	01/05/09	//	\$ 125	-	
	6.50		-	-	-			0%	02/12/09	//	\$ 105	-	
	3.50		-	-	-			0%	02/14/09	//	\$ 90	-	
	3.50		-	-	-			0%	02/17/09	//	\$ 130	-	
	8.00		-	-	-			0%	02/19/09	//	\$ 80	-	
	14.50		-	-	-			0%	02/25/09	//	\$ 90	-	
	2.50		-	-	-			0%	02/26/09	//	\$ 80	-	
	18.50		-	-	-			0%	03/04/09	//	\$ 105	-	
	3.00		-	-	-			0%	03/06/09	//	\$ 105	-	
	15.50		-	-	-			0%	03/11/09	//	\$ 105	-	
	29.00		-	-	-			0%	03/12/09	//	\$ 105	-	
	9.00		-	-	-			0%	03/20/09	//	\$ 80	-	
	7.50		-	-	-			0%	03/25/09	//	\$ 100	-	
	6.50		-	-	-			0%	03/26/09	//	\$ 100	-	
	4.00		-	-	-			0%	04/15/09	//	\$ 105	-	
	10.00		-	-	-			0%	08/24/09	Chris	\$ 115	-	
	4.50		-	-	-			0%	08/26/09	Walton, Luke	\$ 105	-	
	13.50		-	-	-			0%	08/27/09	Franco, Richard	\$ 90	-	
	8.00		-	-	-			0%		Rousseau, Dennis	\$ 90	-	
	4.00		-	-	-			0%		Walton, Luke	\$ 105	-	
	4.50		-	-	-			0%		Franco, Richard	\$ 90	-	
	6.50		-	-	-			0%		Powell, Homer	\$ 105	-	
	7.00		-	-	-			0%		Howie, Jacob	\$ 105	-	
	6.00		-	-	-			12%	09/14/09	Colson, Brian	\$ 105	-	
	5.00		-	-	-			12%		Howie, Jacob	\$ 105	-	
	2.50		-	-	-			12%		Walton, Luke	\$ 105	-	
	7.00		-	-	-			12%		Powell, Homer	\$ 105	-	
	8.00		-	-	-			100%	09/15/09	Colson, Brian	\$ 80	-	
	7.00		-	-	-			100%		Maccue, Jesse	\$ 90	-	
	11.00		-	-	-			78%	09/16/09	Colson, Brian	\$ 105	-	
	10.50		-	-	-			78%		Franco, Richard	\$ 90	-	
	12.00		-	-	-			78%		Miller, James	\$ 90	-	
	3.00		-	-	-			71%	09/17/09	Colson, Brian	\$ 80	-	
	2.00		-	-	-			71%		Franco, Richard	\$ 90	-	
	12.50		-	-	-			71%		Miller, James	\$ 90	-	
	4.00		-	-	-			71%		Walton, Luke	\$ 80	-	
	3.00		-	-	-			71%		Powell, Homer	\$ 105	-	
	12.00		-	-	-			100%	09/18/09	Colson, Brian	\$ 90	-	
	9.00		-	-	-			100%		Miller, James	\$ 90	-	
	12.00		-	-	-			100%		Walton, Luke	\$ 120	-	
	12.00		-	-	-			100%	09/19/09	Franco, Richard	\$ 90	-	
	12.00		-	-	-			100%		Miller, James	\$ 90	-	
	9.00		-	-	-			100%	09/20/09	Franco, Richard	\$ 90	-	
	12.00		-	-	-			100%		Miller, James	\$ 90	-	
	9.00		-	-	-			100%	09/21/09	Colson, Brian	\$ 90	-	
	10.00		-	-	-			100%		Franco, Richard	\$ 90	-	
	6.00		-	-	-			100%		Walton, Luke	\$ 120	-	
	12.50		-	-	-			85%	09/22/09	Colson, Brian	\$ 105	-	
	15.00		-	-	-			85%		Miller, James	\$ 80	-	
	11.00		-	-	-			85%		Walton, Luke	\$ 120	-	
	9.50		-	-	-			100%	09/23/09	Colson, Brian	\$ 105	-	
	67.00		-	-	-			100%		Franco, Richard	\$ 90	-	
	2.00		-	-	-			100%		Howie, Jacob	\$ 80	-	
	3.00		-	-	-			100%		Walton, Luke	\$ 90	-	
	66.00		-	-	-			100%		Powell, Homer	\$ 105	-	
	24.50		-	-	-			42%	09/24/09	Miller, James	\$ 160	-	
	6.00		-	-	-			42%		Powell, Homer	\$ 80	-	
	18.00		-	-	-			79%	09/25/09	Cheney, Jessie	\$ 65	-	
	9.00		-	-	-			79%		Colson, Brian	\$ 80	-	
	6.50		-	-	-			79%		Howie, Jacob	\$ 105	-	
	5.50		-	-	-			79%		Walton, Luke	\$ 150	-	
	9.00		-	-	-			100%	09/26/09	Franco, Richard	\$ 80	-	
	9.00		-	-	-			100%		Miller, James	\$ 80	-	
	2.50		-	-	-			100%		Walton, Luke	\$ 150	-	
-	3.00	3.00	240.00	-	240.00	-		0%	09/28/09	Howie, Jacob	\$ 80	-	
-	11.00	11.00	880.00	-	880.00	201.62	23%	09/29/09	Colson, Brian	\$ 80	-	201.62	
-	13.50	13.50	1,215.00	-	1,215.00	278.38	23%		Miller, James	\$ 90	-	278.38	

Time Card Hrs	Hours Billed	100% Overcharge			CHK \$	CHK% 0%	Ticket Date	Driver	Rate Billed	chk>0	CHK =0		
		100% Over	TC=0	100% TC>0									
-	9.00	9.00	810.00	-	810.00	-	09/30/09	Miller, James	\$ 90	-	-		
-	10.50	10.50	1,102.50	-	1,102.50	-	10/02/09	Cheney, Jessie	\$ 105	-	-		
-	9.00	9.00	1,035.00	-	1,035.00	-		Colson, Brian	\$ 115	-	-		
-	13.50	13.50	1,080.00	-	1,080.00	-		Howle, Jacob	\$ 80	-	-		
-	14.00	14.00	2,240.00	-	2,240.00	-		Walton, Luke	\$ 160	-	-		
-	1.50	1.50	150.00	-	150.00	-	10/05/09	Walton, Luke	\$ 100	-	-		
-	29.50	29.50	4,425.00	-	4,425.00	-	10/06/09	Walton, Luke	\$ 150	-	-		
-	7.50	7.50	787.50	-	787.50	-	10/07/09	Howle, Jacob	\$ 105	-	-		
-	3.00	3.00	240.00	-	240.00	-		Maccue, Jesse	\$ 80	-	-		
-	6.00	6.00	480.00	-	480.00	480.00	100%	10/11/09	Franco, Richard	\$ 80	-	480.00	
-	6.00	6.00	480.00	-	480.00	480.00	100%		Miller, James	\$ 80	-	480.00	
-	7.00	7.00	630.00	-	630.00	630.00	100%		Powell, Homer	\$ 90	-	630.00	
-	7.00	7.00	560.00	-	560.00	350.34	63%	10/12/09	Colson, Brian	\$ 80	-	350.34	
-	6.50	6.50	520.00	-	520.00	325.31	63%		Franco, Richard	\$ 80	-	325.31	
-	6.50	6.50	520.00	-	520.00	325.31	63%		Miller, James	\$ 80	-	325.31	
-	3.00	3.00	195.00	-	195.00	121.99	63%		Myer, John	\$ 65	-	121.99	
-	9.00	9.00	1,170.00	-	1,170.00	731.95	63%		Walton, Luke	\$ 130	-	731.95	
-	2.00	2.00	160.00	-	160.00	100.10	63%		Powell, Homer	\$ 80	-	100.10	
-	4.00	4.00	420.00	-	420.00	101.26	24%	10/13/09	Colson, Brian	\$ 105	-	101.26	
-	6.00	6.00	480.00	-	480.00	115.73	24%		Franco, Richard	\$ 80	-	115.73	
-	11.50	11.50	1,150.00	-	1,150.00	277.26	24%		Griffith, Keith	\$ 100	-	277.26	
-	15.50	15.50	1,627.50	-	1,627.50	392.38	24%		Maccue, Jesse	\$ 105	-	392.38	
-	1.50	1.50	97.50	-	97.50	23.51	24%		Amen, Zach	\$ 65	-	23.51	
-	6.00	6.00	480.00	-	480.00	130.11	27%	10/14/09	Franco, Richard	\$ 80	-	130.11	
-	11.50	11.50	1,150.00	-	1,150.00	311.72	27%		Griffith, Keith	\$ 100	-	311.72	
-	10.50	10.50	1,102.50	-	1,102.50	298.85	27%		Howle, Jacob	\$ 105	-	298.85	
-	13.50	13.50	2,160.00	-	2,160.00	585.49	27%		Walton, Luke	\$ 160	-	585.49	
-	11.00	11.00	1,155.00	-	1,155.00	313.08	27%		Powell, Homer	\$ 105	-	313.08	
-	3.50	3.50	420.00	-	420.00	209.08	50%	10/15/09	Cheney, Jessie	\$ 120	-	209.08	
-	9.00	9.00	720.00	-	720.00	358.43	50%		Franco, Richard	\$ 80	-	358.43	
-	11.50	11.50	1,150.00	-	1,150.00	572.49	50%		Griffith, Keith	\$ 100	-	572.49	
-	15.00	15.00	1,200.00	-	1,200.00	429.21	36%	10/16/09	Colson, Brian	\$ 80	-	429.21	
-	13.50	13.50	1,350.00	-	1,350.00	482.86	36%		Griffith, Keith	\$ 100	-	482.86	
-	3.50	3.50	367.50	-	367.50	131.45	36%		Howle, Jacob	\$ 105	-	131.45	
-	2.50	2.50	262.50	-	262.50	93.89	36%		Maccue, Jesse	\$ 105	-	93.89	
-	3.00	3.00	315.00	-	315.00	112.67	36%		Walton, Luke	\$ 105	-	112.67	
-	15.00	15.00	1,200.00	-	1,200.00	1,200.00	100%	10/17/09	Walton, Luke	\$ 80	-	1,200.00	
-	12.00	12.00	960.00	-	960.00	960.00	100%	10/18/09	Meager, Mark	\$ 80	-	960.00	
-	11.00	11.00	1,155.00	-	1,155.00	144.66	13%	10/19/09	Colson, Brian	\$ 105	-	144.66	
-	12.00	12.00	960.00	-	960.00	120.23	13%		Franco, Richard	\$ 80	-	120.23	
-	17.00	17.00	1,700.00	-	1,700.00	212.92	13%		Griffith, Keith	\$ 100	-	212.92	
-	10.50	10.50	1,102.50	-	1,102.50	138.08	13%		Howle, Jacob	\$ 105	-	138.08	
-	10.50	10.50	1,102.50	-	1,102.50	138.08	13%		Maccue, Jesse	\$ 105	-	138.08	
-	10.50	10.50	1,102.50	-	1,102.50	138.08	13%		Walton, Luke	\$ 105	-	138.08	
-	6.50	6.50	682.50	-	682.50	85.48	13%		Powell, Homer	\$ 105	-	85.48	
-	3.00	3.00	240.00	-	240.00	52.33	22%	10/20/09	Colson, Brian	\$ 80	-	52.33	
-	9.00	9.00	720.00	-	720.00	157.00	22%		Franco, Richard	\$ 80	-	157.00	
-	13.50	13.50	1,350.00	-	1,350.00	294.38	22%		Griffith, Keith	\$ 100	-	294.38	
-	5.00	5.00	525.00	-	525.00	114.48	22%		Howle, Jacob	\$ 105	-	114.48	
-	16.00	16.00	1,680.00	-	1,680.00	366.34	22%		Maccue, Jesse	\$ 105	-	366.34	
-	18.00	18.00	1,800.00	-	1,800.00	379.84	21%	10/21/09	Griffith, Keith	\$ 100	-	379.84	
-	34.00	34.00	5,100.00	-	5,100.00	1,076.20	21%		Meager, Mark	\$ 150	-	1,076.20	
-	18.00	18.00	2,700.00	-	2,700.00	569.75	21%		Miller, James	\$ 150	-	569.75	
-	8.00	8.00	1,040.00	-	1,040.00	219.46	21%		Walton, Luke	\$ 130	-	219.46	
-	12.00	12.00	960.00	-	960.00	202.58	21%		Powell, Homer	\$ 80	-	202.58	
-	34.00	34.00	5,100.00	-	5,100.00	724.39	14%	10/22/09	Colson, Brian	\$ 150	-	724.39	
-	7.00	7.00	700.00	-	700.00	99.43	14%		Griffith, Keith	\$ 100	-	99.43	
-	7.50	7.50	787.50	-	787.50	111.85	14%		Howle, Jacob	\$ 105	-	111.85	
-	11.50	11.50	1,207.50	-	1,207.50	171.51	14%		Maccue, Jesse	\$ 105	-	171.51	
-	17.00	17.00	2,550.00	-	2,550.00	362.19	14%		Meager, Mark	\$ 150	-	362.19	
-	15.00	15.00	1,350.00	-	1,350.00	191.75	14%		Miller, James	\$ 90	-	191.75	
-	4.50	4.50	585.00	-	585.00	83.09	14%		Walton, Luke	\$ 130	-	83.09	
-	12.00	12.00	960.00	-	960.00	136.35	14%		Powell, Homer	\$ 80	-	136.35	
-	5.50	5.50	577.50	-	577.50	82.03	14%		Amen, Zach	\$ 105	-	82.03	
-	11.00	11.00	880.00	-	880.00	420.31	48%	10/23/09	Cheney, Jessie	\$ 80	-	420.31	
-	15.00	15.00	1,200.00	-	1,200.00	573.15	48%		Colson, Brian	\$ 80	-	573.15	
-	13.50	13.50	1,350.00	-	1,350.00	644.79	48%		Griffith, Keith	\$ 100	-	644.79	
-	11.50	11.50	1,207.50	-	1,207.50	576.73	48%		Maccue, Jesse	\$ 105	-	576.73	
-	11.00	11.00	1,320.00	-	1,320.00	630.46	48%		Meager, Mark	\$ 120	-	630.46	
-	13.50	13.50	1,215.00	-	1,215.00	580.31	48%		Miller, James	\$ 90	-	580.31	
-	3.50	3.50	280.00	-	280.00	133.73	48%		Stinson, Ed	\$ 80	-	133.73	
-	9.50	9.50	855.00	-	855.00	408.37	48%		Walton, Luke	\$ 90	-	408.37	
-	13.00	13.00	1,040.00	-	1,040.00	1,040.00	100%	10/24/09	Cheney, Jessie	\$ 80	-	1,040.00	
-	14.00	14.00	1,260.00	-	1,260.00	1,260.00	100%		Miller, James	\$ 90	-	1,260.00	

Time Card	Hours Billed	100% Overcharge				Ticket Date	Driver	Rate Billed	CHK > 0	CHK = 0	
		100% Over	TC=0	100% TC>0	CHK \$	CHK%					
-	10.50	10.50	945.00	-	945.00	100%	10/24/09	Amen, Zach	\$ 90	-	945.00
-	5.50	5.50	440.00	-	440.00	100%	10/25/09	Meager, Mark	\$ 80	-	440.00
-	5.50	5.50	440.00	-	440.00	100%		Miller, James	\$ 80	-	440.00
-	9.50	9.50	997.50	-	997.50	352.04	10/26/09	Cheney, Jessie	\$ 105	-	352.04
-	9.00	9.00	720.00	-	720.00	254.11		Colson, Brian	\$ 80	-	254.11
-	11.50	11.50	1,207.50	-	1,207.50	426.16		Howle, Jacob	\$ 105	-	426.16
-	11.00	11.00	1,155.00	-	1,155.00	407.63		Maccue, Jesse	\$ 105	-	407.63
-	11.00	11.00	880.00	-	880.00	310.57		Meager, Mark	\$ 80	-	310.57
-	23.00	23.00	3,680.00	-	3,680.00	1,298.76		Walton, Luke	\$ 160	-	1,298.76
-	8.50	8.50	892.50	-	892.50	314.99		Powell, Homer	\$ 105	-	314.99
-	4.00	4.00	420.00	-	420.00	148.23		Amen, Zach	\$ 105	-	148.23
-	12.00	12.00	960.00	-	960.00	288.48	10/27/09	Colson, Brian	\$ 80	-	288.48
-	6.00	6.00	480.00	-	480.00	144.24		Franco, Richard	\$ 80	-	144.24
-	13.00	13.00	1,690.00	-	1,690.00	507.85		Meager, Mark	\$ 130	-	507.85
-	14.50	14.50	2,320.00	-	2,320.00	697.16		Walton, Luke	\$ 160	-	697.16
-	7.00	7.00	735.00	-	735.00	220.87		Powell, Homer	\$ 105	-	220.87
-	3.00	3.00	240.00	-	240.00	159.64	10/28/09	Cheney, Jessie	\$ 80	-	159.64
-	10.00	10.00	800.00	-	800.00	532.12		Franco, Richard	\$ 80	-	532.12
-	12.00	12.00	960.00	-	960.00	638.54		Maccue, Jesse	\$ 80	-	638.54
-	8.50	8.50	680.00	-	680.00	452.30		Miller, James	\$ 80	-	452.30
-	3.00	3.00	240.00	-	240.00	159.64		Walton, Luke	\$ 80	-	159.64
-	14.00	14.00	1,470.00	-	1,470.00	977.77		Powell, Homer	\$ 105	-	977.77
-	7.00	7.00	560.00	-	560.00	560.00	10/29/09	Cheney, Jessie	\$ 80	-	560.00
-	12.50	12.50	1,000.00	-	1,000.00	1,000.00		Franco, Richard	\$ 80	-	1,000.00
-	11.00	11.00	880.00	-	880.00	880.00		Miller, James	\$ 80	-	880.00
-	9.00	9.00	720.00	-	720.00	720.00	10/30/09	Colson, Brian	\$ 80	-	720.00
-	11.00	11.00	880.00	-	880.00	880.00		Franco, Richard	\$ 80	-	880.00
-	6.50	6.50	520.00	-	520.00	520.00		Maccue, Jesse	\$ 80	-	520.00
-	18.00	18.00	1,440.00	-	1,440.00	1,440.00	10/31/09	Cheney, Jessie	\$ 80	-	1,440.00
-	21.00	21.00	1,680.00	-	1,680.00	1,680.00		Walton, Luke	\$ 80	-	1,680.00
-	5.50	5.50	440.00	-	440.00	440.00		Amen, Zach	\$ 80	-	440.00
-	8.00	8.00	960.00	-	960.00	960.00	11/01/09	Meager, Mark	\$ 120	-	960.00
-	9.00	9.00	720.00	-	720.00	720.00		Miller, James	\$ 80	-	720.00
-	7.00	7.00	735.00	-	735.00	499.61	11/02/09	Colson, Brian	\$ 105	-	499.61
-	10.50	10.50	840.00	-	840.00	570.98		Franco, Richard	\$ 80	-	570.98
-	9.00	9.00	720.00	-	720.00	489.41		Miller, James	\$ 80	-	489.41
-	10.50	10.50	1,102.50	-	1,102.50	285.01	11/03/09	Cheney, Jessie	\$ 105	-	285.01
-	10.50	10.50	1,102.50	-	1,102.50	285.01		Colson, Brian	\$ 105	-	285.01
-	12.00	12.00	960.00	-	960.00	248.17		Franco, Richard	\$ 80	-	248.17
-	13.00	13.00	1,040.00	-	1,040.00	268.85		Miller, James	\$ 80	-	268.85
-	14.50	14.50	2,175.00	-	2,175.00	562.26		Walton, Luke	\$ 150	-	562.26
-	13.00	13.00	1,365.00	-	1,365.00	352.86		Powell, Homer	\$ 105	-	352.86
-	7.00	7.00	735.00	-	735.00	155.88	11/04/09	Cheney, Jessie	\$ 105	-	155.88
-	7.00	7.00	735.00	-	735.00	155.88		Colson, Brian	\$ 105	-	155.88
-	12.00	12.00	960.00	-	960.00	203.60		Franco, Richard	\$ 80	-	203.60
-	11.50	11.50	920.00	-	920.00	195.12		Miller, James	\$ 80	-	195.12
-	15.00	15.00	1,575.00	-	1,575.00	334.04		Walton, Luke	\$ 105	-	334.04
-	15.50	15.50	1,627.50	-	1,627.50	345.17		Powell, Homer	\$ 105	-	345.17
-	17.00	17.00	1,785.00	-	1,785.00	696.78	11/05/09	Cheney, Jessie	\$ 105	-	696.78
-	6.00	6.00	630.00	-	630.00	245.92		Colson, Brian	\$ 105	-	245.92
-	15.50	15.50	1,240.00	-	1,240.00	484.04		Franco, Richard	\$ 80	-	484.04
-	13.00	13.00	1,040.00	-	1,040.00	405.97		Meager, Mark	\$ 80	-	405.97
-	13.00	13.00	1,040.00	-	1,040.00	405.97		Miller, James	\$ 80	-	405.97
-	15.00	15.00	1,200.00	-	1,200.00	468.42		Walton, Luke	\$ 80	-	468.42
-	14.00	14.00	1,470.00	-	1,470.00	573.82		Powell, Homer	\$ 105	-	573.82
-	7.00	7.00	735.00	-	735.00	286.91		Amen, Zach	\$ 105	-	286.91
-	9.50	9.50	1,235.00	-	1,235.00	627.77	11/06/09	Cheney, Jessie	\$ 130	-	627.77
-	14.00	14.00	1,120.00	-	1,120.00	569.31		Colson, Brian	\$ 80	-	569.31
-	11.00	11.00	1,155.00	-	1,155.00	587.10		Howle, Jacob	\$ 105	-	587.10
-	16.00	16.00	1,280.00	-	1,280.00	650.64		Miller, James	\$ 80	-	650.64
-	8.00	8.00	640.00	-	640.00	325.32		Myer, John	\$ 80	-	325.32
-	5.00	5.00	400.00	-	400.00	203.32		Walton, Luke	\$ 80	-	203.32
-	10.00	10.00	1,050.00	-	1,050.00	533.73		Powell, Homer	\$ 105	-	533.73
-	9.00	9.00	720.00	-	720.00	637.56	11/07/09	Franco, Richard	\$ 80	-	637.56
-	1.50	1.50	150.00	-	150.00	132.82		Walton, Luke	\$ 100	-	132.82
-	5.50	5.50	440.00	-	440.00	389.62		Powell, Homer	\$ 80	-	389.62
-	9.00	-	-	-	-	88%	11/08/09	Franco, Richard	\$ 80	-	-
-	1.50	-	-	-	-	88%		Stinson, Ed	\$ 65	-	-
-	7.50	-	-	-	-	35%	11/09/09	Cheney, Jessie	\$ 120	-	-
-	9.00	-	-	-	-	35%		Franco, Richard	\$ 80	-	-
-	8.00	-	-	-	-	35%		Howle, Jacob	\$ 105	-	-
-	9.00	-	-	-	-	35%		Miller, James	\$ 80	-	-
-	9.50	-	-	-	-	35%		Powell, Homer	\$ 115	-	-
-	1.00	-	-	-	-	35%		Amen, Zach	\$ 65	-	-

Time Card	Hours Billed	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk > 0	CHK=0
	6.00		-	-	-	-	19%	11/10/09	Colson, Brian	\$ 80	-	-
	9.00		-	-	-	-	19%		Franco, Richard	\$ 80	-	-
	13.00		-	-	-	-	19%		Griffith, Keith	\$ 100	-	-
	3.50		-	-	-	-	19%		Howie, Jacob	\$ 105	-	-
	11.00		-	-	-	-	19%		Miller, James	\$ 80	-	-
	11.00		-	-	-	-	61%	11/11/09	Cheney, Jessie	\$ 80	-	-
	9.00		-	-	-	-	61%		Franco, Richard	\$ 80	-	-
	11.00		-	-	-	-	61%		Griffith, Keith	\$ 100	-	-
	10.00		-	-	-	-	61%		Howie, Jacob	\$ 105	-	-
	14.50		-	-	-	-	61%		Miller, James	\$ 90	-	-
	4.50		-	-	-	-	61%		Walton, Luke	\$ 150	-	-
	5.50		-	-	-	-	61%		Powell, Homer	\$ 80	-	-
	11.50		-	-	-	-	58%	11/12/09	Cheney, Jessie	\$ 80	-	-
	7.00		-	-	-	-	58%		Colson, Brian	\$ 80	-	-
	9.00		-	-	-	-	58%		Franco, Richard	\$ 80	-	-
	12.50		-	-	-	-	58%		Griffith, Keith	\$ 100	-	-
	10.50		-	-	-	-	58%		Howie, Jacob	\$ 105	-	-
	13.00		-	-	-	-	58%		Miller, James	\$ 90	-	-
	6.50		-	-	-	-	37%	11/13/09	Cheney, Jessie	\$ 80	-	-
	18.00		-	-	-	-	37%		Colson, Brian	\$ 90	-	-
	16.00		-	-	-	-	37%		Franco, Richard	\$ 80	-	-
	11.00		-	-	-	-	37%		Griffith, Keith	\$ 100	-	-
	10.50		-	-	-	-	37%		Howie, Jacob	\$ 105	-	-
	7.00		-	-	-	-	37%		Maccue, Jesse	\$ 80	-	-
	14.00		-	-	-	-	37%		Miller, James	\$ 80	-	-
	20.50		-	-	-	-	37%		Walton, Luke	\$ 160	-	-
	10.50		-	-	-	-	37%		Powell, Homer	\$ 105	-	-
	20.50		-	-	-	-	37%		Amen, Zach	\$ 150	-	-
	6.50		-	-	-	-	54%	11/14/09	Cheney, Jessie	\$ 80	-	-
	9.00		-	-	-	-	54%		Miller, James	\$ 80	-	-
	1.50		-	-	-	-	54%		Stinson, Ed	\$ 65	-	-
	5.50		-	-	-	-	54%		Walton, Luke	\$ 120	-	-
	7.50		-	-	-	-	54%		Powell, Homer	\$ 105	-	-
	9.00		-	-	-	-	100%	11/15/09	Colson, Brian	\$ 80	-	-
	13.50		-	-	-	-	0%	11/16/09	Miller, James	\$ 80	-	-
	7.00		-	-	-	-	21%	11/17/09	Cheney, Jessie	\$ 80	-	-
	10.00		-	-	-	-	21%		Colson, Brian	\$ 90	-	-
	18.00		-	-	-	-	21%		Franco, Richard	\$ 80	-	-
	12.00		-	-	-	-	21%		Griffith, Keith	\$ 100	-	-
	6.00		-	-	-	-	21%		Howie, Jacob	\$ 115	-	-
	10.50		-	-	-	-	21%		Maccue, Jesse	\$ 105	-	-
	14.50		-	-	-	-	21%		Miller, James	\$ 80	-	-
	7.00		-	-	-	-	21%		Powell, Homer	\$ 105	-	-
	5.00		-	-	-	-	44%	11/18/09	Colson, Brian	\$ 80	-	-
	15.00		-	-	-	-	44%		Franco, Richard	\$ 120	-	-
	11.50		-	-	-	-	44%		Griffith, Keith	\$ 100	-	-
	10.50		-	-	-	-	44%		Howie, Jacob	\$ 80	-	-
	11.50		-	-	-	-	44%		Miller, James	\$ 80	-	-
	7.50		-	-	-	-	44%		Walton, Luke	\$ 120	-	-
	10.50		-	-	-	-	44%		Powell, Homer	\$ 105	-	-
	11.00		-	-	-	-	50%	11/19/09	Cheney, Jessie	\$ 80	-	-
	3.50		-	-	-	-	50%		Colson, Brian	\$ 80	-	-
	9.00		-	-	-	-	50%		Franco, Richard	\$ 80	-	-
	12.00		-	-	-	-	50%		Griffith, Keith	\$ 100	-	-
	15.00		-	-	-	-	50%		Miller, James	\$ 90	-	-
	17.50		-	-	-	-	50%		Walton, Luke	\$ 160	-	-
	11.00		-	-	-	-	50%		Powell, Homer	\$ 105	-	-
	1.50		-	-	-	-	50%		Amen, Zach	\$ 65	-	-
	17.50		-	-	-	-	41%	11/20/09	Amen, Jack	\$ 80	-	-
	16.00		-	-	-	-	41%		Cheney, Jessie	\$ 90	-	-
	7.50		-	-	-	-	41%		Colson, Brian	\$ 80	-	-
	13.00		-	-	-	-	41%		Franco, Richard	\$ 80	-	-
	12.00		-	-	-	-	41%		Griffith, Keith	\$ 100	-	-
	17.00		-	-	-	-	41%		Howie, Jacob	\$ 115	-	-
	14.50		-	-	-	-	41%		Miller, James	\$ 80	-	-
	7.50		-	-	-	-	41%		Ocampo, David	\$ 65	-	-
	12.50		-	-	-	-	41%		Walton, Luke	\$ 130	-	-
	16.00		-	-	-	-	41%		Powell, Homer	\$ 105	-	-
	21.50		-	-	-	-	41%		Amen, Zach	\$ 80	-	-
	6.00		-	-	-	-	81%	11/21/09	Cheney, Jessie	\$ 80	-	-
	8.00		-	-	-	-	81%		Colson, Brian	\$ 80	-	-
	6.00		-	-	-	-	81%		Franco, Richard	\$ 80	-	-
	9.00		-	-	-	-	81%		Howie, Jacob	\$ 80	-	-
	8.00		-	-	-	-	81%		Maccue, Jesse	\$ 80	-	-

Time Card Hrs Billed	100% Overcharge						Ticket Date	Driver	Rate Billed:	chk>0:	CHK=0		
	Hours Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%:							
16.00	-	-	-	-	-	81%	11/21/09	Miller, James	\$ 80	-	-		
3.50	-	-	-	-	-	81%		Ocampo, David	\$ 65	-	-		
8.00	-	-	-	-	-	81%		Walton, Luke	\$ 150	-	-		
8.00	-	-	-	-	-	81%		Powell, Homer	\$ 80	-	-		
15.50	-	-	-	-	-	99%	11/22/09	Colson, Brian	\$ 80	-	-		
16.00	-	-	-	-	-	99%		Franco, Richard	\$ 80	-	-		
7.00	-	-	-	-	-	99%		Maccue, Jesse	\$ 80	-	-		
7.50	-	-	-	-	-	99%		Myer, John	\$ 80	-	-		
2.50	-	-	-	-	-	99%		Ocampo, David	\$ 65	-	-		
10.00	-	-	-	-	-	99%		Stinson, Ed	\$ 80	-	-		
15.00	-	-	-	-	-	99%		Amen, Zach	\$ 80	-	-		
9.00	-	-	-	-	-	87%	11/23/09	Cheney, Jessie	\$ 80	-	-		
15.00	-	-	-	-	-	87%		Colson, Brian	\$ 80	-	-		
14.00	-	-	-	-	-	87%		Maccue, Jesse	\$ 80	-	-		
17.00	-	-	-	-	-	87%		Miller, James	\$ 80	-	-		
6.00	-	-	-	-	-	87%		Ocampo, David	\$ 65	-	-		
17.50	-	-	-	-	-	87%		Powell, Homer	\$ 120	-	-		
10.00	-	-	-	-	-	87%		Amen, Zach	\$ 130	-	-		
9.00	-	-	-	-	-	57%	11/24/09	Cheney, Jessie	\$ 80	-	-		
14.00	-	-	-	-	-	57%		Colson, Brian	\$ 80	-	-		
14.00	-	-	-	-	-	57%		DeMarce, Joe	\$ 80	-	-		
14.50	-	-	-	-	-	57%		Franco, Richard	\$ 80	-	-		
9.00	-	-	-	-	-	57%		Howle, Jacob	\$ 115	-	-		
11.50	-	-	-	-	-	57%		Maccue, Jesse	\$ 105	-	-		
14.00	-	-	-	-	-	57%		Miller, James	\$ 80	-	-		
9.00	-	-	-	-	-	57%		Ocampo, David	\$ 65	-	-		
1.50	-	-	-	-	-	57%		Stinson, Ed	\$ 65	-	-		
12.50	-	-	-	-	-	57%		Powell, Homer	\$ 105	-	-		
6.50	-	-	-	-	-	57%		Amen, Zach	\$ 105	-	-		
12.00	-	-	-	-	-	34%	11/25/09	Cheney, Jessie	\$ 80	-	-		
7.00	-	-	-	-	-	34%		Colson, Brian	\$ 80	-	-		
11.00	-	-	-	-	-	34%		Franco, Richard	\$ 90	-	-		
9.00	-	-	-	-	-	34%		Howle, Jacob	\$ 105	-	-		
11.00	-	-	-	-	-	34%		Maccue, Jesse	\$ 105	-	-		
14.00	-	-	-	-	-	34%		Miller, James	\$ 80	-	-		
5.50	-	-	-	-	-	34%		Ocampo, David	\$ 65	-	-		
13.50	-	-	-	-	-	34%		Powell, Homer	\$ 105	-	-		
5.50	-	-	-	-	-	34%		Amen, Zach	\$ 65	-	-		
6.00	-	-	-	-	-	100%	11/26/09	Cheney, Jessie	\$ 80	-	-		
3.50	-	-	-	-	-	100%		Ocampo, David	\$ 65	-	-		
9.00	-	-	-	-	-	39%	11/27/09	Franco, Richard	\$ 80	-	-		
6.00	-	-	-	-	-	39%		Maccue, Jesse	\$ 80	-	-		
13.50	-	-	-	-	-	39%		Miller, James	\$ 80	-	-		
1.50	-	-	-	-	-	39%		Stinson, Ed	\$ 65	-	-		
6.50	-	-	-	-	-	39%		Powell, Homer	\$ 105	-	-		
-	9.00	720.00	-	720.00	305.84	42%	11/28/09	Cheney, Jessie	\$ 80	-	-	305.84	
-	1.50	97.50	-	97.50	41.42	42%		Myer, John	\$ 65	-	-	41.42	
-	7.50	75.00	-	975.00	414.16	42%		Amen, Zach	\$ 130	-	-	414.16	
-	9.00	9.00	720.00	-	720.00	418.91	58%	11/29/09	Franco, Richard	\$ 80	-	-	418.91
-	4.00	4.00	420.00	-	420.00	244.36	58%		Maccue, Jesse	\$ 105	-	-	244.36
-	1.50	1.50	97.50	-	97.50	56.73	58%		Amen, Zach	\$ 65	-	-	56.73
-	1.50	1.50	97.50	-	97.50	55.79	57%	11/30/09	Amen, Jack	\$ 65	-	-	55.79
-	9.00	9.00	720.00	-	720.00	412.02	57%		Cheney, Jessie	\$ 80	-	-	412.02
-	10.50	10.50	1,102.50	-	1,102.50	630.91	57%		Colson, Brian	\$ 105	-	-	630.91
-	9.00	9.00	720.00	-	720.00	412.02	57%		Franco, Richard	\$ 80	-	-	412.02
-	16.00	16.00	1,600.00	-	1,600.00	915.61	57%		Griffith, Keith	\$ 100	-	-	915.61
15.00	13.50	-	-	-	-	57%		Howle, Jacob	\$ 80	-	-		
-	12.50	12.50	1,312.50	-	1,312.50	751.08	57%		Maccue, Jesse	\$ 105	-	-	751.08
-	16.00	16.00	1,280.00	-	1,280.00	732.48	57%		Miller, James	\$ 80	-	-	732.48
-	9.00	9.00	585.00	-	585.00	334.77	57%		Ocampo, David	\$ 65	-	-	334.77
-	10.50	10.50	1,260.00	-	1,260.00	721.04	57%		Walton, Luke	\$ 120	-	-	721.04
-	6.00	6.00	630.00	-	630.00	360.52	57%		Powell, Homer	\$ 105	-	-	360.52
-	33.00	33.00	2,145.00	-	2,145.00	1,227.48	57%		Amen, Zach	\$ 65	-	-	1,227.48
-	16.00	-	-	-	-	57%		John/Brian	\$ 80	-	-		
-	15.50	15.50	1,240.00	-	1,240.00	295.10	24%	12/01/09	Cheney, Jessie	\$ 80	-	-	295.10
-	3.00	3.00	240.00	-	240.00	57.12	24%		Colson, Brian	\$ 80	-	-	57.12
-	16.00	16.00	1,280.00	-	1,280.00	304.62	24%		DeMarce, Joe	\$ 80	-	-	304.62
-	31.00	31.00	2,790.00	-	2,790.00	663.97	24%		Franco, Richard	\$ 90	-	-	663.97
-	12.50	12.50	1,250.00	-	1,250.00	297.48	24%		Griffith, Keith	\$ 100	-	-	297.48
13.00	13.00	-	-	-	-	24%		Howle, Jacob	\$ 80	-	-		
-	10.50	10.50	1,102.50	-	1,102.50	262.38	24%		Maccue, Jesse	\$ 105	-	-	262.38
-	14.00	14.00	1,260.00	-	1,260.00	299.86	24%		Miller, James	\$ 90	-	-	299.86
-	1.50	1.50	97.50	-	97.50	23.20	24%		Stinson, Ed	\$ 65	-	-	23.20
-	30.00	30.00	4,800.00	-	4,800.00	1,142.32	24%		Walton, Luke	\$ 160	-	-	1,142.32

Time Card Hrs Billed	Hours Over	100%			Overcharge Amt	CHK \$	CHK %	Ticket Date	Driver	Rate Billed	CHK > 0	CHK = 0
		100% TC=0	100% TC>0	Overcharge Amt								
-	7.50	7.50	787.50	-	787.50	187.41	24%	12/01/09	Powell, Homer	\$ 105	-	187.41
-	12.50	12.50	1,000.00	-	1,000.00	216.48	22%	12/02/09	Cheney, Jessie	\$ 80	-	216.48
-	3.00	3.00	315.00	-	315.00	68.19	22%		Colson, Brian	\$ 105	-	68.19
-	28.00	28.00	2,520.00	-	2,520.00	545.54	22%		Franco, Richard	\$ 90	-	545.54
-	40.00	40.00	4,000.00	-	4,000.00	865.93	22%		Griffith, Keith	\$ 100	-	865.93
8.50	44.00	35.50	-	3,550.00	3,550.00	768.51	22%		Howle, Jacob	\$ 100	768.51	-
-	9.50	9.50	997.50	-	997.50	215.94	22%		Maccue, Jesse	\$ 105	-	215.94
-	9.00	9.00	720.00	-	720.00	155.87	22%		Miller, James	\$ 80	-	155.87
-	4.50	4.50	292.50	-	292.50	63.32	22%		Ocampo, David	\$ 65	-	63.32
-	10.50	10.50	1,260.00	-	1,260.00	272.77	22%		Walton, Luke	\$ 120	-	272.77
-	11.00	11.00	1,155.00	-	1,155.00	250.04	22%		Powell, Homer	\$ 105	-	250.04
13.00	-	-	-	-	-	33%	12/03/09	Cheney, Jessie	\$ 80	-	-	
15.50	-	-	-	-	-	33%		Colson, Brian	\$ 105	-	-	
9.00	-	-	-	-	-	33%		Feistner, Rick	\$ 80	-	-	
8.00	-	-	-	-	-	33%		Franco, Richard	\$ 80	-	-	
10.00	-	-	-	-	-	33%		Maccue, Jesse	\$ 105	-	-	
8.00	-	-	-	-	-	33%		Miller, James	\$ 80	-	-	
1.50	-	-	-	-	-	33%		Ocampo, David	\$ 65	-	-	
12.00	-	-	-	-	-	33%		Walton, Luke	\$ 120	-	-	
2.50	-	-	-	-	-	33%		Powell, Homer	\$ 105	-	-	
12.00	-	-	-	-	-	28%	12/04/09	Cheney, Jessie	\$ 80	-	-	
9.00	-	-	-	-	-	28%		Colson, Brian	\$ 105	-	-	
10.50	-	-	-	-	-	28%		Maccue, Jesse	\$ 105	-	-	
12.00	-	-	-	-	-	28%		Miller, James	\$ 80	-	-	
7.00	-	-	-	-	-	28%		Walton, Luke	\$ 100	-	-	
5.50	-	-	-	-	-	28%		Powell, Homer	\$ 105	-	-	
1.50	-	-	-	-	-	28%		Amen, Zach	\$ 65	-	-	
3.00	-	-	-	-	-	81%	12/05/09	Colson, Brian	\$ 80	-	-	
9.00	-	-	-	-	-	81%		Franco, Richard	\$ 80	-	-	
9.00	-	-	-	-	-	81%		Miller, James	\$ 80	-	-	
1.50	-	-	-	-	-	81%		Stinson, Ed	\$ 65	-	-	
9.00	-	-	-	-	-	48%	12/06/09	Cheney, Jessie	\$ 80	-	-	
6.00	-	-	-	-	-	48%		Walton, Luke	\$ 130	-	-	
9.00	-	-	-	-	-	31%	12/07/09	Cheney, Jessie	\$ 80	-	-	
11.50	-	-	-	-	-	31%		Colson, Brian	\$ 105	-	-	
9.00	-	-	-	-	-	31%		Franco, Richard	\$ 80	-	-	
10.50	-	-	-	-	-	31%		Griffith, Keith	\$ 100	-	-	
10.00	-	-	-	-	-	31%		Howle, Jacob	\$ 105	-	-	
10.50	-	-	-	-	-	31%		Maccue, Jesse	\$ 105	-	-	
9.50	-	-	-	-	-	31%		Miller, James	\$ 80	-	-	
7.00	-	-	-	-	-	31%		Walton, Luke	\$ 100	-	-	
12.50	-	-	-	-	-	31%		Powell, Homer	\$ 105	-	-	
7.00	-	-	-	-	-	24%	12/08/09	Cheney, Jessie	\$ 80	-	-	
10.00	-	-	-	-	-	24%		Colson, Brian	\$ 105	-	-	
12.50	-	-	-	-	-	24%		Griffith, Keith	\$ 100	-	-	
12.50	-	-	-	-	-	24%		Howle, Jacob	\$ 105	-	-	
10.50	-	-	-	-	-	24%		Maccue, Jesse	\$ 105	-	-	
2.50	-	-	-	-	-	24%		Myer, John	\$ 65	-	-	
5.00	-	-	-	-	-	24%		Walton, Luke	\$ 105	-	-	
12.50	-	-	-	-	-	24%		Powell, Homer	\$ 105	-	-	
12.00	-	-	-	-	-	18%	12/09/09	Colson, Brian	\$ 105	-	-	
12.00	-	-	-	-	-	18%		Feistner, Rick	\$ 80	-	-	
11.00	-	-	-	-	-	18%		Franco, Richard	\$ 80	-	-	
15.50	-	-	-	-	-	18%		Griffith, Keith	\$ 100	-	-	
12.00	-	-	-	-	-	18%		Howle, Jacob	\$ 105	-	-	
9.50	-	-	-	-	-	18%		Maccue, Jesse	\$ 105	-	-	
2.00	-	-	-	-	-	18%		Miller, James	\$ 80	-	-	
12.50	-	-	-	-	-	18%		Walton, Luke	\$ 120	-	-	
12.50	-	-	-	-	-	18%		Powell, Homer	\$ 105	-	-	
10.00	-	-	-	-	-	40%	12/10/09	Cheney, Jessie	\$ 110	-	-	
10.00	-	-	-	-	-	40%		Colson, Brian	\$ 110	-	-	
9.00	-	-	-	-	-	40%		Franco, Richard	\$ 85	-	-	
4.00	-	-	-	-	-	40%		Griffith, Keith	\$ 65	-	-	
13.00	-	-	-	-	-	40%		Howle, Jacob	\$ 110	-	-	
10.50	-	-	-	-	-	40%		Maccue, Jesse	\$ 105	-	-	
5.00	-	-	-	-	-	40%		Miller, James	\$ 80	-	-	
12.00	-	-	-	-	-	40%		Walton, Luke	\$ 125	-	-	
7.50	-	-	-	-	-	40%		Powell, Homer	\$ 110	-	-	
12.00	-	-	-	-	-	75%	12/11/09	Chamberlain, Beau	\$ 85	-	-	
25.50	-	-	-	-	-	75%		Cheney, Jessie	\$ 110	-	-	
12.00	-	-	-	-	-	75%		Colson, Brian	\$ 110	-	-	
12.00	-	-	-	-	-	75%		Feistner, Rick	\$ 85	-	-	
13.00	-	-	-	-	-	75%		Franco, Richard	\$ 85	-	-	
4.00	-	-	-	-	-	75%		Griffith, Keith	\$ 85	-	-	

Time Card	Hours Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		100% Over	TC=0	100% TC>0	CHK \$	CHK%	Rate Billed					
	17.50	-	-	-	-	75%		12/11/09	Howle, Jacob	\$ 110	-	-
	10.00	-	-	-	-	75%			Maccue, Jesse	\$ 105	-	-
	11.50	-	-	-	-	75%			Miller, James	\$ 85	-	-
	7.50	-	-	-	-	75%			Myer, John	\$ 85	-	-
	12.00	-	-	-	-	75%			Rousseau, Dennis	\$ 85	-	-
	12.00	-	-	-	-	75%			Stinson, Ed	\$ 85	-	-
	12.00	-	-	-	-	75%			Walton, Luke	\$ 125	-	-
	9.00	-	-	-	-	75%			Powell, Homer	\$ 110	-	-
	6.00	-	-	-	-	75%			Amen, Zach	\$ 85	-	-
	12.00	-	-	-	-	100%	12/12/09		Chamberlain, Beau	\$ 85	-	-
	12.00	-	-	-	-	100%			Feistner, Rick	\$ 85	-	-
	12.00	-	-	-	-	100%			Franco, Richard	\$ 85	-	-
	14.00	-	-	-	-	100%			Griffith, Keith	\$ 85	-	-
	4.00	-	-	-	-	100%			Howle, Jacob	\$ 85	-	-
	12.00	-	-	-	-	100%			Maccue, Jesse	\$ 85	-	-
	12.00	-	-	-	-	100%			Miller, James	\$ 85	-	-
	20.00	-	-	-	-	100%			Myer, John	\$ 110	-	-
	12.00	-	-	-	-	100%			Rousseau, Dennis	\$ 85	-	-
	12.00	-	-	-	-	100%			Powell, Homer	\$ 85	-	-
	6.00	-	-	-	-	93%	12/13/09		Amen, Jack	\$ 85	-	-
	12.00	-	-	-	-	93%			Chamberlain, Beau	\$ 85	-	-
	26.00	-	-	-	-	93%			Cheney, Jessie	\$ 110	-	-
	12.00	-	-	-	-	93%			Colson, Brian	\$ 85	-	-
	12.00	-	-	-	-	93%			Feistner, Rick	\$ 85	-	-
	12.00	-	-	-	-	93%			Franco, Richard	\$ 85	-	-
	12.00	-	-	-	-	93%			Rousseau, Dennis	\$ 85	-	-
	12.00	-	-	-	-	93%			Stinson, Ed	\$ 85	-	-
	12.00	-	-	-	-	93%			Walton, Luke	\$ 105	-	-
-	12.00	12.00	1,020.00	-	1,020.00	694.92	68%	12/14/09	Chamberlain, Beau	\$ 85	-	694.92
-	15.00	15.00	1,650.00	-	1,650.00	1,124.13	68%		Cheney, Jessie	\$ 110	-	1,124.13
-	12.00	12.00	1,020.00	-	1,020.00	694.92	68%		Colson, Brian	\$ 85	-	694.92
-	12.00	12.00	1,020.00	-	1,020.00	694.92	68%		Feistner, Rick	\$ 85	-	694.92
-	16.00	16.00	1,680.00	-	1,680.00	1,144.57	68%		Griffith, Keith	\$ 105	-	1,144.57
-	14.00	14.00	1,190.00	-	1,190.00	810.73	68%		Howle, Jacob	\$ 85	-	810.73
-	10.50	10.50	1,155.00	-	1,155.00	786.89	68%		Maccue, Jesse	\$ 110	-	786.89
-	12.00	12.00	1,020.00	-	1,020.00	694.92	68%		Miller, James	\$ 85	-	694.92
-	13.00	13.00	1,430.00	-	1,430.00	974.24	68%		Myer, John	\$ 110	-	974.24
-	12.00	12.00	1,020.00	-	1,020.00	694.92	68%		Rousseau, Dennis	\$ 85	-	694.92
-	14.50	14.50	2,392.50	-	2,392.50	1,629.99	68%		Walton, Luke	\$ 165	-	1,629.99
-	14.50	14.50	1,232.50	-	1,232.50	839.69	68%		Powell, Homer	\$ 85	-	839.69
-	12.00	12.00	1,020.00	-	1,020.00	694.92	68%		Amen, Zach	\$ 85	-	694.92
-	12.00	12.00	1,020.00	-	1,020.00	587.40	58%	12/15/09	Shawn/Richard	\$ 85	-	-
-	12.00	12.00	1,020.00	-	1,020.00	587.40	58%		Chamberlain, Beau	\$ 85	-	587.40
-	8.50	8.50	935.00	-	935.00	538.45	58%		Cheney, Jessie	\$ 110	-	538.45
-	12.00	12.00	1,020.00	-	1,020.00	587.40	58%		Colson, Brian	\$ 85	-	587.40
-	12.00	12.00	1,020.00	-	1,020.00	587.40	58%		Feistner, Rick	\$ 85	-	587.40
-	12.00	12.00	1,020.00	-	1,020.00	587.40	58%		Franco, Richard	\$ 85	-	587.40
-	12.00	12.00	1,260.00	-	1,260.00	725.61	58%		Griffith, Keith	\$ 105	-	725.61
-	14.00	14.00	1,540.00	-	1,540.00	886.85	58%		Howle, Jacob	\$ 110	-	886.85
-	11.50	11.50	977.50	-	977.50	562.92	58%		Howle, Jasson	\$ 85	-	562.92
-	10.00	10.00	1,100.00	-	1,100.00	633.47	58%		Maccue, Jesse	\$ 110	-	633.47
-	12.00	12.00	1,020.00	-	1,020.00	587.40	58%		Miller, James	\$ 85	-	587.40
-	8.00	8.00	880.00	-	880.00	506.77	58%		Myer, John	\$ 110	-	506.77
-	4.50	4.50	292.50	-	292.50	168.44	58%		Ocampo, David	\$ 65	-	168.44
-	12.00	12.00	1,020.00	-	1,020.00	587.40	58%		Rousseau, Dennis	\$ 85	-	587.40
-	15.50	15.50	2,092.50	-	2,092.50	1,205.03	58%		Walton, Luke	\$ 135	-	1,205.03
-	16.00	16.00	1,920.00	-	1,920.00	1,105.69	58%		Powell, Homer	\$ 120	-	1,105.69
-	12.00	12.00	1,020.00	-	1,020.00	587.40	58%		Amen, Zach	\$ 85	-	587.40
-	9.00	-	-	-	-	58%			Shawn	\$ 85	-	-
-	8.50	8.50	935.00	-	935.00	611.65	65%	12/16/09	Cheney, Jessie	\$ 110	-	611.65
-	8.00	8.00	680.00	-	680.00	444.84	65%		Colson, Brian	\$ 85	-	444.84
-	12.00	12.00	1,260.00	-	1,260.00	824.26	65%		Griffith, Keith	\$ 105	-	824.26
-	17.00	17.00	1,870.00	-	1,870.00	1,223.30	65%		Howle, Jacob	\$ 110	-	1,223.30
-	14.50	14.50	1,232.50	-	1,232.50	806.27	65%		Howle, Jasson	\$ 85	-	806.27
-	4.50	4.50	495.00	-	495.00	323.81	65%		Maccue, Jesse	\$ 110	-	323.81
-	12.00	12.00	1,020.00	-	1,020.00	667.25	65%		Miller, James	\$ 85	-	667.25
-	5.50	5.50	467.50	-	467.50	305.83	65%		Myer, John	\$ 85	-	305.83
-	12.00	12.00	1,020.00	-	1,020.00	667.25	65%		Nachtmann, Casey	\$ 85	-	667.25
-	4.50	4.50	292.50	-	292.50	191.35	65%		Ocampo, David	\$ 65	-	191.35
-	12.00	12.00	1,020.00	-	1,020.00	667.25	65%		Rousseau, Dennis	\$ 85	-	667.25
-	10.00	10.00	1,050.00	-	1,050.00	686.88	65%		Walton, Luke	\$ 105	-	686.88
-	7.50	7.50	825.00	-	825.00	539.69	65%		Powell, Homer	\$ 110	-	539.69
-	8.00	8.00	680.00	-	680.00	444.84	65%		Amen, Zach	\$ 85	-	444.84
-	12.00	-	-	-	-	65%			Shawn	\$ 85	-	-

Time Card	Hours Billed	100% Overcharge				Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		Over	100% TC=0	100% TC>0	Amt:	CHK\$	CHK%			
	16.00	-	-	-	-	65%	12/16/09	Levi, John	\$ 85	-
-	12.00	12.00	1,020.00	-	1,020.00	646.09	63%	12/17/09	Chamberlain, Beau	\$ 85
-	13.50	13.50	1,485.00	-	1,485.00	940.63	63%		Cheney, Jessie	\$ 110
-	12.00	12.00	1,020.00	-	1,020.00	646.09	63%		Felstner, Rick	\$ 85
-	23.00	23.00	1,955.00	-	1,955.00	1,238.33	63%		Franco, Richard	\$ 85
-	11.50	11.50	1,207.50	-	1,207.50	764.85	63%		Griffith, Keith	\$ 105
-	14.00	14.00	2,100.00	-	2,100.00	1,330.18	63%		Howle, Jacob	\$ 150
-	11.50	11.50	977.50	-	977.50	619.17	63%		Howle, Jasson	\$ 85
-	19.00	19.00	2,090.00	-	2,090.00	1,323.84	63%		Maccue, Jesse	\$ 110
-	12.00	12.00	1,020.00	-	1,020.00	646.09	63%		Miller, James	\$ 85
-	11.00	11.00	935.00	-	935.00	592.25	63%		Myer, John	\$ 85
-	12.00	12.00	1,020.00	-	1,020.00	646.09	63%		Rousseau, Dennis	\$ 85
-	12.00	12.00	1,020.00	-	1,020.00	646.09	63%		Rowe, Jeff	\$ 85
-	4.50	4.50	382.50	-	382.50	242.28	63%		Stinson, Ed	\$ 85
-	13.00	13.00	1,625.00	-	1,625.00	1,029.30	63%		Walton, Luke	\$ 125
-	10.00	10.00	1,100.00	-	1,100.00	696.76	63%		Powell, Homer	\$ 110
-	12.00	12.00	1,020.00	-	1,020.00	646.09	63%		Amen, Zach	\$ 85
12.00		-	-	-	-	63%		Shawn	\$ 85	-
-	13.00	13.00	1,430.00	-	1,430.00	783.65	55%	12/18/09	Cheney, Jessie	\$ 110
-	11.00	11.00	1,155.00	-	1,155.00	632.95	55%		Griffith, Keith	\$ 105
-	10.50	10.50	1,260.00	-	1,260.00	690.49	55%		Howle, Jacob	\$ 120
-	11.00	11.00	935.00	-	935.00	512.39	55%		Howle, Jasson	\$ 85
-	12.00	12.00	1,020.00	-	1,020.00	558.97	55%		Maccue, Jeffrey	\$ 85
-	13.50	13.50	1,485.00	-	1,485.00	813.79	55%		Maccue, Jesse	\$ 110
-	12.00	12.00	1,020.00	-	1,020.00	558.97	55%		Miller, James	\$ 85
-	15.00	15.00	1,275.00	-	1,275.00	698.71	55%		Myer, John	\$ 85
-	7.00	7.00	595.00	-	595.00	326.07	55%		Stinson, Ed	\$ 85
-	10.00	10.00	1,550.00	-	1,550.00	849.41	55%		Walton, Luke	\$ 155
-	13.00	13.00	1,430.00	-	1,430.00	783.65	55%		Powell, Homer	\$ 110
-	12.00	12.00	1,020.00	-	1,020.00	558.97	55%		Amen, Zach	\$ 85
12.00		-	-	-	-	55%		Shawn, Jack	\$ 85	-
-	12.00	12.00	1,020.00	-	1,020.00	726.62	71%	12/19/09	Chamberlain, Beau	\$ 85
-	12.00	12.00	1,020.00	-	1,020.00	726.62	71%		Felstner, Rick	\$ 85
-	9.00	9.00	765.00	-	765.00	544.96	71%		Franco, Richard	\$ 85
-	8.00	8.00	680.00	-	680.00	484.41	71%		Maccue, Jeffrey	\$ 85
-	8.00	8.00	880.00	-	880.00	626.89	71%		Maccue, Jesse	\$ 110
-	9.50	9.50	807.50	-	807.50	575.24	71%		Miller, James	\$ 85
-	11.50	11.50	1,265.00	-	1,265.00	901.15	71%		Powell, Homer	\$ 110
12.00		-	-	-	-	71%		Shawn	\$ 85	-
7.00	7.00	-	-	-	-	85%	12/20/09	Chamberlain, Beau	\$ 85	-
10.00	10.50	0.50	-	42.50	42.50	36.04	85%		Franco, Richard	\$ 85
7.50	7.00	-	-	-	-	85%		Howle, Jacob	\$ 110	-
7.75	9.00	1.25	-	106.25	106.25	90.09	85%		Howle, Jasson	\$ 85
10.00	12.00	2.00	-	170.00	170.00	144.14	85%		Rousseau, Dennis	\$ 85
12.00		-	-	-	-	85%		Shawn	\$ 85	-
10.50	11.00	0.50	-	55.00	55.00	15.94	29%	12/21/09	Chamberlain, Beau	\$ 110
11.50	-	-	-	-	-	29%		Cheney, Jessie	\$ 110	-
10.00	12.00	2.00	-	170.00	170.00	49.28	29%		Felstner, Rick	\$ 85
9.00	9.00	-	-	-	-	29%		Franco, Richard	\$ 85	-
14.00	15.50	1.50	-	157.50	157.50	45.65	29%		Griffith, Keith	\$ 105
10.50	10.50	-	-	-	-	29%		Howle, Jacob	\$ 120	-
11.00	11.00	-	-	-	-	29%		Howle, Jasson	\$ 85	-
-	12.00	12.00	1,020.00	-	1,020.00	295.67	29%		Maccue, Jeffrey	\$ 85
-	18.50	18.50	2,035.00	-	2,035.00	589.89	29%		Maccue, Jesse	\$ 110
10.00	10.50	0.50	-	42.50	42.50	12.32	29%		Miller, James	\$ 85
8.50	9.00	0.50	-	42.50	42.50	12.32	29%		Rousseau, Dennis	\$ 85
10.00	12.00	2.00	-	270.00	270.00	78.27	29%		Walton, Luke	\$ 135
12.50	12.50	-	-	-	-	29%		Powell, Homer	\$ 110	-
9.00	10.50	1.50	-	165.00	165.00	59.22	36%	12/22/09	Chamberlain, Beau	\$ 110
10.50	18.50	8.00	-	880.00	880.00	315.86	36%		Cheney, Jessie	\$ 110
7.50	8.00	0.50	-	47.50	47.50	17.05	36%		Felstner, Rick	\$ 95
11.00	11.00	-	-	-	-	36%		Franco, Richard	\$ 85	-
12.00	14.00	2.00	-	210.00	210.00	75.38	36%		Griffith, Keith	\$ 105
12.00	9.00	-	-	-	-	36%		Howle, Jacob	\$ 110	-
12.00	12.00	-	-	-	-	36%		Howle, Jasson	\$ 85	-
-	5.00	5.00	475.00	-	475.00	170.49	36%		Maccue, Jeffrey	\$ 95
-	10.00	10.00	1,100.00	-	1,100.00	394.82	36%		Maccue, Jesse	\$ 110
9.00	10.50	1.50	-	127.50	127.50	45.76	36%		Miller, James	\$ 85
11.00	12.00	1.00	-	85.00	85.00	30.51	36%		Rousseau, Dennis	\$ 85
11.00	14.00	3.00	-	375.00	375.00	134.60	36%		Walton, Luke	\$ 125
11.50	12.50	1.00	-	110.00	110.00	39.48	36%		Powell, Homer	\$ 110
-	2.00	2.00	250.00	-	250.00	89.73	36%		Amen, Zach	\$ 125
-	12.00	-	-	-	-	36%		Shawn	\$ 85	-
10.00	3.00	-	-	-	-	45%	12/23/09	Cheney, Jessie	\$ 110	-

Time Card Hrs Billed	Hours Over	100% TC=0			100% TC>0			Overcharge Amt	CHK \$	CHK% Rate Billed	Ticket Date	Driver	Rate Billed	CHK>0	CHK=0
		100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK% Rate Billed									
8.50	9.50	1.00	-	85.00	85.00	37.88	45%	12/23/09	Feistner, Rick	\$ 85	37.88	-	-	-	-
8.00	8.00	-	-	-	-	-	45%		Franco, Richard	\$ 85	-	-	-	-	-
11.00	11.50	0.50	-	52.50	52.50	23.40	45%		Griffith, Keith	\$ 105	23.40	-	-	-	-
11.00	11.00	-	-	-	-	-	45%		Howle, Jacob	\$ 110	-	-	-	-	-
6.50	7.00	0.50	-	42.50	42.50	18.94	45%		Howle, Jasson	\$ 85	18.94	-	-	-	-
-	8.50	8.50	935.00	-	935.00	416.69	45%		Maccue, Jesse	\$ 110	-	-	416.69	-	-
8.00	8.50	0.50	-	42.50	42.50	18.94	45%		Miller, James	\$ 85	18.94	-	-	-	-
5.50	8.00	2.50	-	212.50	212.50	94.70	45%		Rousseau, Dennis	\$ 85	94.70	-	-	-	-
4.50	5.50	1.00	-	125.00	125.00	55.71	45%		Walton, Luke	\$ 125	55.71	-	-	-	-
8.50	8.00	-	-	-	-	-	45%		Powell, Homer	\$ 110	-	-	-	-	-
-	5.50	5.50	605.00	-	605.00	269.63	45%		Amen, Zach	\$ 110	-	-	269.63	-	-
10.00	-	-	-	-	-	-	45%		Shawn	\$ 85	-	-	-	-	-
6.00	6.00	-	-	-	-	-	42%	12/24/09	Miller, James	\$ 85	-	-	-	-	-
1.50	2.50	1.00	-	65.00	65.00	27.34	42%		Ocampo, David	\$ 65	27.34	-	-	-	-
3.50	4.00	0.50	-	67.50	67.50	28.39	42%		Walton, Luke	\$ 135	28.39	-	-	-	-
6.50	6.50	-	-	-	-	-	100%	12/26/09	Miller, James	\$ 85	-	-	-	-	-
6.50	-	-	-	-	-	-	100%		Shawn	\$ 85	-	-	-	-	-
5.00	6.00	1.00	-	110.00	110.00	84.32	77%	12/27/09	Maccue, Jesse	\$ 110	84.32	-	-	-	-
8.00	9.00	1.00	-	85.00	85.00	65.16	77%		Miller, James	\$ 85	65.16	-	-	-	-
7.50	8.50	1.00	-	85.00	85.00	65.16	77%		Walton, Luke	\$ 85	65.16	-	-	-	-
8.00	-	-	-	-	-	-	77%		Shawn	\$ 85	-	-	-	-	-
11.50	23.50	12.00	-	1,440.00	1,440.00	267.37	19%	12/28/09	Cheney, Jessie	\$ 120	267.37	-	-	-	-
8.50	8.50	-	-	-	-	-	19%		Franco, Richard	\$ 85	-	-	-	-	-
14.00	15.50	1.50	-	157.50	157.50	29.24	19%		Griffith, Keith	\$ 105	29.24	-	-	-	-
-	16.50	16.50	1,815.00	-	1,815.00	337.00	19%		Howle, Jacob	\$ 110	-	-	337.00	-	-
14.50	16.00	1.50	-	165.00	165.00	30.64	19%		Maccue, Jesse	\$ 110	30.64	-	-	-	-
12.00	7.00	-	-	-	-	-	19%		Miller, James	\$ 85	-	-	-	-	-
9.00	4.00	-	-	-	-	-	19%		Ocampo, David	\$ 65	-	-	-	-	-
7.50	8.50	1.00	-	85.00	85.00	15.78	19%		Rousseau, Dennis	\$ 85	15.78	-	-	-	-
11.50	12.00	0.50	-	60.00	60.00	11.14	19%		Powell, Homer	\$ 120	11.14	-	-	-	-
13.50	-	-	-	-	-	-	19%		Shawn	\$ 85	-	-	-	-	-
11.00	-	-	-	-	-	-	19%		Jasson/Luke	\$ 110	-	-	-	-	-
12.00	12.00	-	-	-	-	-	6%	12/29/09	Cheney, Jessie	\$ 110	-	-	-	-	-
9.50	10.00	0.50	-	40.00	40.00	2.27	6%		Felstner, Rick	\$ 80	2.27	-	-	-	-
4.00	5.00	1.00	-	90.00	90.00	5.10	6%		Franco, Richard	\$ 90	5.10	-	-	-	-
13.50	15.00	1.50	-	157.50	157.50	8.92	6%		Griffith, Keith	\$ 105	8.92	-	-	-	-
-	12.00	12.00	1,320.00	-	1,320.00	74.76	6%		Howle, Jacob	\$ 110	-	-	74.76	-	-
8.50	5.50	-	-	-	-	-	6%		Maccue, Jesse	\$ 110	-	-	-	-	-
7.50	7.50	-	-	-	-	-	6%		Miller, James	\$ 85	-	-	-	-	-
11.50	12.00	0.50	-	55.00	55.00	3.11	6%		Powell, Homer	\$ 110	3.11	-	-	-	-
9.00	-	-	-	-	-	-	6%		Jasson/Luke	\$ 110	-	-	-	-	-
11.50	11.50	-	-	-	-	-	9%	12/30/09	Cheney, Jessie	\$ 120	-	-	-	-	-
6.00	6.00	-	-	-	-	-	9%		Felstner, Rick	\$ 85	-	-	-	-	-
8.00	8.00	-	-	-	-	-	9%		Franco, Richard	\$ 85	-	-	-	-	-
10.00	11.50	1.50	-	157.50	157.50	14.16	9%		Griffith, Keith	\$ 105	14.16	-	-	-	-
-	16.50	16.50	2,475.00	-	2,475.00	222.53	9%		Howle, Jacob	\$ 150	-	-	222.53	-	-
9.00	9.00	-	-	-	-	-	9%		Howle, Jasson	\$ 110	-	-	-	-	-
10.50	10.50	-	-	-	-	-	9%		Maccue, Jesse	\$ 110	-	-	-	-	-
15.50	16.50	1.00	-	150.00	150.00	13.49	9%		Miller, James	\$ 150	13.49	-	-	-	-
10.50	5.50	-	-	-	-	-	9%		Walton, Luke	\$ 95	-	-	-	-	-
13.50	14.00	0.50	-	55.00	55.00	4.95	9%		Powell, Homer	\$ 110	4.95	-	-	-	-
16.50	-	-	-	-	-	-	9%		Shawn	\$ 150	-	-	-	-	-
6.50	6.50	-	-	-	-	-	5%	12/31/09	Cheney, Jessie	\$ 120	-	-	-	-	-
7.00	7.50	0.50	-	47.50	47.50	2.46	5%		Franco, Richard	\$ 95	2.46	-	-	-	-
10.00	9.50	-	-	-	-	-	5%		Griffith, Keith	\$ 105	-	-	-	-	-
-	14.50	14.50	2,175.00	-	2,175.00	112.78	5%		Howle, Jacob	\$ 150	-	-	112.78	-	-
10.50	9.00	-	-	-	-	-	5%		Maccue, Jesse	\$ 110	-	-	-	-	-
15.50	16.00	0.50	-	47.50	47.50	2.46	5%		Miller, James	\$ 95	2.46	-	-	-	-
8.00	7.00	-	-	-	-	-	5%		Rousseau, Dennis	\$ 85	-	-	-	-	-
10.50	11.00	0.50	-	55.00	55.00	2.85	5%		Walton, Luke	\$ 110	2.85	-	-	-	-
17.50	14.00	-	-	-	-	-	5%		Powell, Homer	\$ 110	-	-	-	-	-
16.00	-	-	-	-	-	-	5%		Shawn	\$ 95	-	-	-	-	-
-	3.00	3.00	360.00	-	360.00	211.03	59%	01/01/10	Howle, Jacob	\$ 120	-	-	211.03	-	-
6.00	6.00	-	-	-	-	-	59%		Rousseau, Dennis	\$ 85	-	-	-	-	-
10.00	10.50	0.50	-	60.00	60.00	20.57	34%	01/02/10	Cheney, Jessie	\$ 120	20.57	-	-	-	-
6.50	7.00	0.50	-	47.50	47.50	16.28	34%		Franco, Richard	\$ 95	16.28	-	-	-	-
4.00	4.50	0.50	-	55.00	55.00	18.85	34%		Maccue, Jesse	\$ 110	18.85	-	-	-	-
4.00	4.00	-	-	-	-	-	34%		Miller, James	\$ 95	-	-	-	-	-
6.00	6.00	-	-	-	-	-	34%		Rousseau, Dennis	\$ 85	-	-	-	-	-
3.50	4.00	0.50	-	62.50	62.50	21.43	34%		Walton, Luke	\$ 125	21.43	-	-	-	-
8.00	7.00	-	-	-	-	-	34%		Powell, Homer	\$ 110	-	-	-	-	-
6.00	6.00	-	-	-	-	-	57%	01/03/10	Franco, Richard	\$ 85	-	-	-	-	-
4.50	4.50	-	-	-	-	-	57%	01/04/10	Howle, Jacob	\$ 85	-	-	-	-	-
11.50	11.50	-	-	-	-	-	5%	01/04/10	Chamberlain, Beau	\$ 110	-	-	-	-	-

Time Card	Hours Billed	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK=0	
8.50	8.50	-	7	-	-	-	5%	01/04/10	Cheney, Jessie	\$ 120	-	-	
5.50	6.00	0.50	-	42.50	42.50	2.17	5%		Franco, Richard	\$ 85	2.17	-	
14.00	15.50	1.50	-	157.50	157.50	8.03	5%		Griffith, Keith	\$ 105	8.03	-	
11.00	11.50	0.50	-	55.00	55.00	2.81	5%		Maccue, Jesse	\$ 110	2.81	-	
11.50	12.00	0.50	-	47.50	47.50	2.42	5%		Miller, James	\$ 95	2.42	-	
10.00	6.50	-	-	-	-	-	5%		Rousseau, Dennis	\$ 85	-	-	
10.00	6.00	-	-	-	-	-	5%		Walton, Luke	\$ 120	-	-	
14.00	14.00	-	-	-	-	-	5%		Powell, Homer	\$ 110	-	-	
	5.50	-	-	-	-	-	5%		Shawn	\$ 95	-	-	
9.00	9.00	-	-	-	-	-	26%	01/05/10	Cheney, Jessie	\$ 110	-	-	
15.00	16.00	1.00	-	95.00	95.00	25.17	26%		Franco, Richard	\$ 95	25.17	-	
10.50	12.00	1.50	-	157.50	157.50	41.73	26%		Griffith, Keith	\$ 105	41.73	-	
9.00	9.00	-	-	-	-	-	26%		Howle, Jacob	\$ 110	-	-	
8.00	9.00	1.00	-	110.00	110.00	29.15	26%		Maccue, Jesse	\$ 110	29.15	-	
-	10.00	10.00	850.00	-	850.00	225.23	26%		Miller, James	\$ 85	-	225.23	
6.00	6.00	-	-	-	-	-	26%		Rousseau, Dennis	\$ 85	-	-	
13.00	13.50	0.50	-	55.00	55.00	14.57	26%		Powell, Homer	\$ 110	14.57	-	
4.50	-	-	-	-	-	-	26%		Zach/Ed	\$ 65	-	-	
2.00	3.50	1.50	-	157.50	157.50	72.33	46%	01/06/10	Griffith, Keith	\$ 105	72.33	-	
-	17.00	17.00	2,040.00	-	2,040.00	936.79	46%		Howle, Jasson	\$ 120	-	936.79	
12.00	11.50	-	-	-	-	-	46%		Maccue, Jesse	\$ 110	-	-	
6.00	6.00	-	-	-	-	-	46%		Rousseau, Dennis	\$ 85	-	-	
14.00	22.50	8.50	-	935.00	935.00	429.36	46%		Walton, Luke	\$ 110	429.36	-	
10.50	10.50	-	-	-	-	-	46%		Powell, Homer	\$ 110	-	-	
	12.00	-	-	-	-	-	46%		Zach/Beau	\$ 110	-	-	
19.00	39.00	20.00	-	2,200.00	2,200.00	1,625.70	74%	01/07/10	Cheney, Jessie	\$ 110	1,625.70	-	
8.50	8.50	-	-	-	-	-	74%		Franco, Richard	\$ 85	-	-	
10.00	8.00	-	-	-	-	-	74%		Griffith, Keith	\$ 105	-	-	
7.50	6.50	-	-	-	-	-	74%		Howle, Jacob	\$ 110	-	-	
11.50	11.50	-	-	-	-	-	74%		Maccue, Jesse	\$ 110	-	-	
18.00	18.00	-	-	-	-	-	74%		Miller, James	\$ 85	-	-	
6.50	6.00	-	-	-	-	-	74%		Rousseau, Dennis	\$ 85	-	-	
17.50	39.00	21.50	-	2,365.00	2,365.00	1,747.63	74%		Walton, Luke	\$ 110	1,747.63	-	
6.50	6.50	-	-	-	-	-	74%		Powell, Homer	\$ 110	-	-	
8.50	10.50	2.00	-	170.00	170.00	106.10	62%	01/08/10	Franco, Richard	\$ 85	106.10	-	
14.00	14.50	0.50	-	52.50	52.50	32.77	62%		Griffith, Keith	\$ 105	32.77	-	
-	10.00	10.00	1,100.00	-	1,100.00	686.54	62%		Howle, Jasson	\$ 110	-	686.54	
9.50	9.00	-	-	-	-	-	62%		Maccue, Jesse	\$ 110	-	-	
17.00	18.00	1.00	-	85.00	85.00	53.05	62%		Miller, James	\$ 85	53.05	-	
-	24.00	24.00	2,640.00	-	2,640.00	1,647.69	62%		Myer, John	\$ 110	-	1,647.69	
6.00	6.00	-	-	-	-	-	62%		Rousseau, Dennis	\$ 85	-	-	
14.50	32.00	17.50	-	1,925.00	1,925.00	1,201.44	62%		Walton, Luke	\$ 110	1,201.44	-	
12.50	13.00	0.50	-	55.00	55.00	34.33	62%		Powell, Homer	\$ 110	34.33	-	
14.00	14.00	-	-	-	-	-	86%	01/09/10	Franco, Richard	\$ 85	-	-	
-	32.00	32.00	3,520.00	-	3,520.00	3,043.44	86%		Myer, John	\$ 110	-	3,043.44	
6.00	6.00	-	-	-	-	-	86%		Rousseau, Dennis	\$ 85	-	-	
7.50	8.00	0.50	-	77.50	77.50	67.01	86%		Walton, Luke	\$ 155	67.01	-	
24.00	-	-	-	-	-	-	86%		Zach/Ed	\$ 110	-	-	
14.00	14.00	-	-	-	-	-	83%	01/10/10	Franco, Richard	\$ 85	-	-	
6.00	6.00	-	-	-	-	-	83%		Rousseau, Dennis	\$ 85	-	-	
-	45.50	45.50	5,005.00	-	5,005.00	4,172.24	83%		Powell, Homer	\$ 110	-	4,172.24	
24.00	-	-	-	-	-	-	83%		Ed/Zach	\$ 110	-	-	
14.00	15.50	1.50	-	172.50	172.50	123.66	72%	01/11/10	Griffith, Keith	\$ 115	123.66	-	
13.50	11.50	-	-	-	-	-	72%		Howle, Jacob	\$ 130	-	-	
-	1.50	1.50	127.50	-	127.50	91.40	72%		Howle, Jasson	\$ 85	-	91.40	
10.00	6.00	-	-	-	-	-	72%		Lawton, Buck	\$ 85	-	-	
13.00	13.50	0.50	-	42.50	42.50	30.47	72%		Miller, James	\$ 85	30.47	-	
8.00	8.00	-	-	-	-	-	72%		Rousseau, Dennis	\$ 85	-	-	
32.00	-	-	-	-	-	-	72%		David/ Shawn	\$ 110	-	-	
24.00	-	-	-	-	-	-	72%		Zach/Luke	\$ 110	-	-	
7.50	8.00	0.50	-	42.50	42.50	23.17	55%	01/12/10	Franco, Richard	\$ 85	23.17	-	
11.00	8.50	-	-	-	-	-	55%		Griffith, Keith	\$ 115	-	-	
10.50	13.00	2.50	-	275.00	275.00	149.94	55%		Howle, Jacob	\$ 110	149.94	-	
-	10.50	10.50	892.50	-	892.50	486.61	55%		Howle, Jasson	\$ 85	-	486.61	
-	32.00	32.00	3,520.00	-	3,520.00	1,919.19	55%		Lyons, Shane	\$ 110	-	1,919.19	
14.00	14.50	0.50	-	55.00	55.00	29.99	55%		Maccue, Jesse	\$ 110	29.99	-	
13.50	13.50	-	-	-	-	-	55%		Miller, James	\$ 85	-	-	
9.50	6.50	-	-	-	-	-	55%		Walton, Luke	\$ 125	-	-	
13.00	14.00	1.00	-	110.00	110.00	59.97	55%		Powell, Homer	\$ 110	59.97	-	
24.00	-	-	-	-	-	-	55%		Zach/John	\$ 110	-	-	
8.00	9.00	1.00	-	85.00	85.00	42.02	49%	01/13/10	Franco, Richard	\$ 85	42.02	-	
9.50	15.50	6.00	-	690.00	690.00	341.09	49%		Griffith, Keith	\$ 115	341.09	-	
8.50	13.00	4.50	-	540.00	540.00	266.94	49%		Howle, Jacob	\$ 120	266.94	-	
-	9.50	9.50	807.50	-	807.50	399.18	49%		Howle, Jasson	\$ 85	-	399.18	

Time Card Hrs	Hours Billed	100% Overcharge				Ticket Date	Driver	Rate Billed	chk >0	CHK=0
		100% Over	TC=0	100% TC>0	Amt	CHK \$	CHK%			
9.50	9.00	-	-	-	-	-	49%	01/13/10	Lawton, Buck	\$ 95
13.50	32.00	18.50	-	2,035.00	2,035.00	1,005.98	49%		Lyons,Shane	\$ 110
12.00	13.00	1.00	-	110.00	110.00	54.38	49%		Maccue, Jesse	\$ 110
12.50	12.50	-	-	-	-	-	49%		Miller, James	\$ 85
8.50	8.50	-	-	-	-	-	49%		Walton, Luke	\$ 155
11.00	9.00	-	-	-	-	-	49%		Powell, Homer	\$ 120
	24.00	-	-	-	-	-	49%		Zach/Shawn	\$ 110
12.00	8.00	-	-	-	-	-	58%	01/14/10	Franco, Richard	\$ 85
10.50	11.50	1.00	-	115.00	115.00	66.19	58%		Griffith, Keith	\$ 115
-	12.50	12.50	1,375.00	-	1,375.00	791.36	58%		Howle, Jasson	\$ 110
13.00	14.00	1.00	-	85.00	85.00	48.92	58%		Lawton, Buck	\$ 85
10.50	11.50	1.00	-	110.00	110.00	63.31	58%		Maccue, Jesse	\$ 110
10.00	5.00	-	-	-	-	-	58%		Rousseau, Dennis	\$ 80
10.50	32.00	21.50	-	2,365.00	2,365.00	1,361.14	58%		Walton, Luke	\$ 110
11.50	11.50	-	-	-	-	-	58%		Powell, Homer	\$ 110
	24.00	-	-	-	-	-	58%		Zhawn/Zach	\$ 110
10.00	12.50	2.50	-	245.00	245.00	159.53	65%	01/15/10	Franco, Richard	\$ 98
13.00	12.00	-	-	-	-	-	65%		Griffith, Keith	\$ 115
11.00	10.00	-	-	-	-	-	65%		Harrison, Tracy	\$ 88
7.00	7.50	0.50	-	60.00	60.00	39.07	65%		Howle, Jacob	\$ 120
5.50	6.00	0.50	-	49.00	49.00	31.91	65%		Lawton, Buck	\$ 98
8.50	9.00	0.50	-	60.00	60.00	39.07	65%		Maccue, Jesse	\$ 120
13.00	27.50	14.50	-	1,276.00	1,276.00	830.87	65%		Miller, James	\$ 88
7.50	32.00	24.50	-	2,940.00	2,940.00	1,914.40	65%		Rousseau, Dennis	\$ 120
12.00	13.00	1.00	-	120.00	120.00	78.14	65%		Powell, Homer	\$ 120
	24.00	-	-	-	-	-	65%		Luke/Shawn	\$ 120
-	10.50	10.50	1,207.50	-	1,207.50	893.17	74%	01/16/10	Amen, Jack	\$ 115
10.00	11.00	1.00	-	98.00	98.00	72.49	74%		Franco, Richard	\$ 98
-	12.00	12.00	1,056.00	-	1,056.00	781.11	74%		Harrison, Tracy	\$ 88
10.50	10.50	-	-	-	-	-	74%		Walton, Luke	\$ 165
	32.00	-	-	-	-	-	74%		Jasson/ Shane	\$ 120
	24.00	-	-	-	-	-	74%		Jesse M/Dennis	\$ 120
6.00	6.00	-	-	-	-	-	100%	01/17/10	Franco, Richard	\$ 98
12.00	11.00	-	-	-	-	-	100%		Lawton, Buck	\$ 88
-	32.00	32.00	3,840.00	-	3,840.00	3,840.00	100%		Lyons, Shane	\$ 120
-	21.00	21.00	2,520.00	-	2,520.00	2,520.00	100%		Myer, John	\$ 120
-	12.50	12.50	1,225.00	-	1,225.00	600.97	49%	01/18/10	Franco, Richard	\$ 98
8.50	10.50	2.00	-	230.00	230.00	112.83	49%		Griffith, Keith	\$ 115
12.00	14.00	2.00	-	196.00	196.00	96.15	49%		Harrison, Tracy	\$ 98
13.50	15.00	1.50	-	180.00	180.00	88.31	49%		Howle, Jacob	\$ 120
-	15.00	15.00	1,800.00	-	1,800.00	883.05	49%		Howle, Jasson	\$ 120
12.75	12.00	-	-	-	-	-	49%		Lawton, Buck	\$ 98
9.50	20.00	10.50	-	1,155.00	1,155.00	566.62	49%		Maccue, Jesse	\$ 110
13.25	14.50	1.25	-	122.50	122.50	60.10	49%		Miller, James	\$ 98
6.00	32.00	26.00	-	3,120.00	3,120.00	1,530.62	49%		Ocampo, David	\$ 120
13.25	8.50	-	-	-	-	-	49%		Rousseau, Dennis	\$ 98
12.25	15.00	2.75	-	453.75	453.75	222.60	49%		Walton, Luke	\$ 165
12.75	15.00	2.25	-	270.00	270.00	132.46	49%		Powell, Homer	\$ 120
13.50	-	-	-	-	-	-	49%		Shawn	\$ 98
24.00	-	-	-	-	-	-	49%		Zach/John	\$ 120
-	8.50	8.50	1,062.50	-	1,062.50	720.02	68%	01/19/10	Amen, Jack	\$ 125
11.00	13.00	2.00	-	230.00	230.00	155.86	68%		Griffith, Keith	\$ 115
10.75	14.50	3.75	-	562.50	562.50	381.19	68%		Howle, Jacob	\$ 150
-	10.50	10.50	1,260.00	-	1,260.00	853.86	68%		Howle, Jasson	\$ 120
14.00	14.50	0.50	-	49.00	49.00	33.21	68%		Lawton, Buck	\$ 98
13.75	10.50	-	-	-	-	-	68%		Maccue, Jesse	\$ 110
12.75	13.50	0.75	-	66.00	66.00	44.73	68%		Miller, James	\$ 88
-	9.50	9.50	836.00	-	836.00	566.53	68%		Myer, John	\$ 88
12.50	32.00	19.50	-	2,340.00	2,340.00	1,585.74	68%		Ocampo, David	\$ 120
12.75	16.50	3.75	-	367.50	367.50	249.04	68%		Rousseau, Dennis	\$ 98
-	19.50	19.50	1,911.00	-	1,911.00	1,295.02	68%		Stinson, Ed	\$ 98
13.00	13.00	-	-	-	-	-	68%		Powell, Homer	\$ 120
24.00	-	-	-	-	-	-	68%		Luke/Zach	\$ 120
18.00	-	-	-	-	-	-	68%		Tracy/Shawn	\$ 98
12.00	12.00	-	-	-	-	-	67%	01/20/10	Franco, Richard	\$ 88
9.50	11.00	1.50	-	172.50	172.50	115.36	67%		Griffith, Keith	\$ 115
11.50	24.00	12.50	-	1,225.00	1,225.00	819.23	67%		Harrison, Tracy	\$ 98
6.25	12.50	6.25	-	812.50	812.50	543.37	67%		Howle, Jacob	\$ 130
-	3.00	3.00	264.00	-	264.00	176.55	67%		Howle, Jasson	\$ 88
9.75	14.50	4.75	-	465.50	465.50	311.31	67%		Lawton, Buck	\$ 98
9.50	15.00	5.50	-	660.00	660.00	441.38	67%		Maccue, Jesse	\$ 120
11.25	13.00	1.75	-	171.50	171.50	114.69	67%		Miller, James	\$ 98
7.50	32.00	24.50	-	2,940.00	2,940.00	1,966.15	67%		Ocampo, David	\$ 120
11.00	13.50	2.50	-	245.00	245.00	163.85	67%		Rousseau, Dennis	\$ 98
										163.85

Time Card	Hours Billed	100%						Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		100% Over	100% TC=0	100% TC>0	Overcharge Amt.	CHK \$	CHK%					
8.00	14.00	6.00	-	780.00	780.00	521.63	67%	01/20/10	Powell, Homer	\$ 130	521.63	i -
	24.00	-	-	-	-	-	67%		Luke/Zach	\$ 120	-	-
12.75	13.50	0.75	-	66.00	66.00	42.17	64%	01/21/10	Franco, Richard	\$ 88	42.17	-
11.00	13.00	2.00	-	230.00	230.00	146.97	64%		Griffith, Keith	\$ 115	146.97	-
-	11.50	11.50	1,127.00	-	1,127.00	720.15	64%		Harrison, Tracy	\$ 98	-	720.15
11.00	11.00	-	-	-	-	-	64%		Howle, Jacob	\$ 120	-	-
-	10.00	10.00	1,200.00	-	1,200.00	766.80	64%		Howle, Jasson	\$ 120	-	766.80
-	10.00	10.00	980.00	-	980.00	626.22	64%		Lawton, Buck	\$ 98	-	626.22
13.75	32.00	18.25	-	2,190.00	2,190.00	1,399.41	64%		Lyons, Shane	\$ 120	1,399.41	-
11.50	9.50	-	-	-	-	-	64%		Maccue, Jesse	\$ 110	-	-
12.50	12.00	-	-	-	-	-	64%		Miller, James	\$ 88	-	-
12.00	11.00	-	-	-	-	-	64%		Rousseau, Dennis	\$ 98	-	-
10.00	8.00	-	-	-	-	-	64%		Powell, Homer	\$ 110	-	-
	18.00	-	-	-	-	-	64%		Shawn/Ed	\$ 98	-	-
	24.00	-	-	-	-	-	64%		Luke/Zach	\$ 120	-	-
6.50	14.00	7.50	-	660.00	660.00	155.33	24%	01/22/10	Franco, Richard	\$ 88	155.33	-
12.50	13.50	1.00	-	115.00	115.00	27.06	24%		Griffith, Keith	\$ 115	27.06	-
13.00	14.50	1.50	-	180.00	180.00	42.36	24%		Howle, Jacob	\$ 120	42.36	-
-	13.00	13.00	1,560.00	-	1,560.00	367.14	24%		Howle, Jasson	\$ 120	-	367.14
6.00	12.50	6.50	-	780.00	780.00	183.57	24%		Lyons, Shane	\$ 120	183.57	-
7.00	12.50	5.50	-	660.00	660.00	155.33	24%		Maccue, Jesse	\$ 120	155.33	-
5.50	12.00	6.50	-	572.00	572.00	134.62	24%		Miller, James	\$ 88	134.62	-
-	20.00	20.00	1,300.00	-	1,300.00	305.95	24%		Myer, John	\$ 65	-	305.95
-	13.00	13.00	1,274.00	-	1,274.00	299.83	24%		Rousseau, Dennis	\$ 98	-	299.83
11.25	13.00	1.75	-	236.25	236.25	55.60	24%		Walton, Luke	\$ 135	55.60	-
11.00	10.50	-	-	-	-	-	24%		Powell, Homer	\$ 120	-	-
	8.50	-	-	-	-	-	24%		Shawn	\$ 120	-	-
10.50	7.00	-	-	-	-	-	55%	01/23/10	Franco, Richard	\$ 88	-	-
14.50	17.00	2.50	-	245.00	245.00	134.23	55%		Lawton, Buck	\$ 98	134.23	-
7.75	7.50	-	-	-	-	-	55%		Maccue, Jesse	\$ 120	-	-
-	6.50	6.50	572.00	-	572.00	313.39	55%		Miller, James	\$ 88	-	313.39
-	7.50	7.50	735.00	-	735.00	402.69	55%		Myer, John	\$ 98	-	402.69
-	3.00	3.00	360.00	-	360.00	197.24	55%		Stinson, Ed	\$ 120	-	197.24
12.00	7.00	-	-	-	-	-	55%		Walton, Luke	\$ 125	-	-
-	12.00	12.00	1,440.00	-	1,440.00	788.94	55%		Powell, Homer	\$ 120	-	788.94
11.75	12.00	0.25	-	24.50	24.50	24.50	100%	01/24/10	Franco, Richard	\$ 98	24.50	-
-	13.00	13.00	1,274.00	-	1,274.00	1,274.00	100%		Harrison, Tracy	\$ 98	-	1,274.00
11.25	15.00	3.75	-	367.50	367.50	367.50	100%		Lawton, Buck	\$ 98	367.50	-
-	14.00	14.00	1,680.00	-	1,680.00	1,680.00	100%		Lyons, Shane	\$ 120	-	1,680.00
6.25	12.00	5.75	-	563.50	563.50	563.50	100%		Rousseau, Dennis	\$ 98	563.50	-
-	14.00	-	-	-	-	-	100%		Shawn	\$ 120	-	-
5.50	14.00	8.50	-	833.00	833.00	585.77	70%	01/25/10	Franco, Richard	\$ 98	585.77	-
9.50	18.50	9.00	-	1,170.00	1,170.00	822.75	70%		Howle, Jacob	\$ 130	822.75	-
-	6.00	6.00	528.00	-	528.00	371.29	70%		Howle, Jasson	\$ 88	-	371.29
12.25	13.00	0.75	-	73.50	73.50	51.69	70%		Lawton, Buck	\$ 98	51.69	-
13.25	14.00	0.75	-	90.00	90.00	63.29	70%		Lyons, Shane	\$ 120	63.29	-
12.25	12.00	-	-	-	-	-	70%		Maccue, Jesse	\$ 110	-	-
10.50	15.50	5.00	-	490.00	490.00	344.57	70%		Miller, James	\$ 98	344.57	-
11.25	13.00	1.75	-	171.50	171.50	120.60	70%		Rousseau, Dennis	\$ 98	120.60	-
-	2.00	2.00	130.00	-	130.00	91.42	70%		Stinson, Ed	\$ 65	-	91.42
11.75	14.00	2.25	-	303.75	303.75	213.60	70%		Walton, Luke	\$ 135	213.60	-
13.75	13.50	-	-	-	-	-	70%		Powell, Homer	\$ 125	-	-
14.00	-	-	-	-	-	-	70%		Shawn	\$ 120	-	-
5.50	13.00	7.50	-	735.00	735.00	538.61	73%	01/26/10	Franco, Richard	\$ 98	538.61	-
14.00	26.50	12.50	-	1,437.50	1,437.50	1,053.40	73%		Griffith, Keith	\$ 115	1,053.40	-
12.50	6.00	-	-	-	-	-	73%		Harrison, Tracy	\$ 98	-	-
10.00	8.50	-	-	-	-	-	73%		Howle, Jacob	\$ 120	-	-
-	14.00	14.00	1,232.00	-	1,232.00	902.81	73%		Howle, Jasson	\$ 88	-	902.81
12.50	13.00	0.50	-	49.00	49.00	35.91	73%		Lawton, Buck	\$ 98	35.91	-
13.75	14.00	0.25	-	30.00	30.00	21.98	73%		Lyons, Shane	\$ 120	21.98	-
11.00	12.00	1.00	-	120.00	120.00	87.94	73%		Maccue, Jesse	\$ 120	87.94	-
11.75	10.50	-	-	-	-	-	73%		Miller, James	\$ 98	-	-
-	7.50	7.50	660.00	-	660.00	483.65	73%		Myer, John	\$ 88	-	483.65
11.75	13.00	1.25	-	168.75	168.75	123.66	73%		Walton, Luke	\$ 135	123.66	-
16.00	18.50	2.50	-	312.50	312.50	229.00	73%		Powell, Homer	\$ 125	229.00	-
-	4.50	4.50	441.00	-	441.00	323.16	73%		Amen, Zach	\$ 98	-	323.16
14.00	-	-	-	-	-	-	73%		Shawn	\$ 120	-	-
-	12.50	12.50	1,562.50	-	1,562.50	1,114.73	71%	01/27/10	Amen, Jack	\$ 125	-	1,114.73
11.50	14.50	3.00	-	294.00	294.00	209.75	71%		Franco, Richard	\$ 98	209.75	-
10.50	12.00	1.50	-	172.50	172.50	123.07	71%		Griffith, Keith	\$ 115	123.07	-
12.00	14.50	2.50	-	245.00	245.00	174.79	71%		Harrison, Tracy	\$ 98	174.79	-
13.00	11.50	-	-	-	-	-	71%		Howle, Jacob	\$ 120	-	-
8.75	13.00	4.25	-	416.50	416.50	297.14	71%		Lawton, Buck	\$ 98	297.14	-
13.50	14.00	0.50	-	60.00	60.00	42.81	71%		Lyons, Shane	\$ 120	42.81	-

Time	Card	Hours Billed	100%			Ticket Date	Driver	Rate Billed	chk > 0	CHK = 0
			100% Over	100% TC=0	100% TC>0					
13.75	16.00	2.25	-	270.00	270.00	192.63	71%	\$ 120	192.63	-
10.25	13.50	3.25	-	318.50	318.50	227.23	71%	\$ 98	227.23	-
-	14.00	14.00	1,232.00	-	1,232.00	878.94	71%	\$ 88	-	878.94
12.00	26.50	14.50	-	1,421.00	1,421.00	1,013.78	71%	\$ 98	1,013.78	-
10.00	13.00	3.00	-	264.00	264.00	188.35	71%	\$ 88	188.35	-
-	14.00	-	-	-	-	71%	\$ 88	-	-	-
12.00	13.00	1.00	-	98.00	98.00	71.94	73%	01/28/10	Franco, Richard	\$ 98
10.50	8.50	-	-	-	-	73%	\$ 115	-	-	-
11.00	13.50	2.50	-	245.00	245.00	179.84	73%	\$ 98	179.84	-
9.25	6.50	-	-	-	-	73%	\$ 120	-	-	-
-	11.00	11.00	968.00	-	968.00	710.54	73%	\$ 88	-	710.54
11.75	11.00	-	-	-	-	73%	\$ 98	-	-	-
14.00	14.00	-	-	-	-	73%	\$ 120	-	-	-
11.75	33.00	21.25	-	2,550.00	2,550.00	1,871.79	73%	\$ 120	1,871.79	-
7.75	25.00	17.25	-	1,690.50	1,690.50	1,240.88	73%	\$ 98	1,240.88	-
-	14.00	14.00	1,232.00	-	1,232.00	904.33	73%	\$ 88	-	904.33
10.75	13.00	2.25	-	220.50	220.50	161.85	73%	\$ 98	161.85	-
12.00	8.50	-	-	-	-	73%	\$ 135	-	-	-
-	12.50	12.50	1,500.00	-	1,500.00	1,101.05	73%	\$ 120	-	1,101.05
14.00	-	-	-	-	-	73%	\$ 120	-	-	-
10.50	-	-	-	-	-	73%	\$ 125	-	-	-
-	8.00	8.00	1,000.00	-	1,000.00	642.54	64%	01/29/10	Amen, Zach	\$ 125
-	13.00	13.00	1,274.00	-	1,274.00	818.59	64%	\$ 98	-	818.59
6.00	13.00	7.00	-	686.00	686.00	440.78	64%	\$ 98	440.78	-
14.00	7.50	-	-	-	-	64%	\$ 115	-	-	-
-	12.00	12.00	1,176.00	-	1,176.00	755.62	64%	\$ 98	-	755.62
-	10.50	10.50	924.00	-	924.00	593.70	64%	\$ 88	-	593.70
12.00	13.00	1.00	-	98.00	98.00	62.97	64%	\$ 98	62.97	-
14.00	14.00	-	-	-	-	64%	\$ 88	-	-	-
9.25	6.00	-	-	-	-	64%	\$ 110	-	-	-
-	5.00	5.00	440.00	-	440.00	282.72	64%	\$ 88	-	282.72
-	14.00	14.00	1,680.00	-	1,680.00	1,079.46	64%	\$ 120	-	1,079.46
5.75	13.50	7.75	-	759.50	759.50	488.01	64%	\$ 98	488.01	-
-	13.50	13.50	1,620.00	-	1,620.00	1,040.91	64%	\$ 120	-	1,040.91
11.50	13.00	1.50	-	180.00	180.00	115.66	64%	\$ 120	115.66	-
-	11.50	11.50	1,380.00	-	1,380.00	886.70	64%	\$ 120	-	886.70
5.00	-	-	-	-	-	64%	\$ 120	-	-	-
-	8.50	8.50	1,020.00	-	1,020.00	788.39	77%	01/30/10	Howle, Jacob	\$ 120
-	10.50	10.50	924.00	-	924.00	714.19	77%	\$ 88	-	714.19
-	13.50	13.50	1,323.00	-	1,323.00	1,022.59	77%	\$ 98	-	1,022.59
11.00	12.50	1.50	-	147.00	147.00	113.62	77%	\$ 98	113.62	-
-	12.00	12.00	1,380.00	-	1,380.00	1,169.51	85%	01/31/10	Amen, Zach	\$ 115
-	13.50	13.50	1,323.00	-	1,323.00	1,121.20	85%	\$ 98	-	1,121.20
5.25	6.00	0.75	-	66.00	66.00	55.93	85%	\$ 88	55.93	-
12.00	13.50	1.50	-	147.00	147.00	124.58	85%	\$ 98	124.58	-
4.50	4.50	-	-	-	-	85%	\$ 88	-	-	-
-	6.50	6.50	780.00	-	780.00	661.03	85%	\$ 120	-	661.03
12.00	12.00	-	-	-	-	85%	\$ 165	-	-	-
-	9.00	9.00	1,125.00	-	1,125.00	547.73	49%	02/01/10	Amen, Jack	\$ 125
13.00	25.50	12.50	-	1,437.50	1,437.50	699.88	49%	\$ 115	699.88	-
14.00	14.00	-	-	-	-	49%	\$ 120	-	-	-
14.25	14.00	-	-	-	-	49%	\$ 98	-	-	-
14.50	14.00	-	-	-	-	49%	\$ 98	-	-	-
9.75	10.00	0.25	-	27.50	27.50	13.39	49%	\$ 110	13.39	-
12.50	14.00	1.50	-	132.00	132.00	64.27	49%	\$ 88	64.27	-
9.50	9.50	-	-	-	-	49%	\$ 98	-	-	-
12.25	16.00	3.75	-	618.75	618.75	301.25	49%	\$ 165	301.25	-
9.25	10.00	0.75	-	90.00	90.00	43.82	49%	\$ 120	43.82	-
-	9.50	9.50	931.00	-	931.00	453.28	49%	\$ 98	-	453.28
9.50	-	-	-	-	-	49%	\$ 120	-	-	-
12.25	13.00	0.75	-	73.50	73.50	37.89	52%	02/02/10	Franco, Richard	\$ 98
10.00	7.00	-	-	-	-	52%	\$ 115	-	-	-
15.25	16.00	0.75	-	90.00	90.00	46.39	52%	\$ 120	46.39	-
8.50	8.50	-	-	-	-	52%	\$ 88	-	-	-
13.00	14.00	1.00	-	98.00	98.00	50.52	52%	\$ 98	50.52	-
12.25	13.00	0.75	-	73.50	73.50	37.89	52%	\$ 98	37.89	-
10.25	10.00	-	-	-	-	52%	\$ 110	-	-	-
13.25	15.00	1.75	-	171.50	171.50	88.40	52%	\$ 98	88.40	-
-	5.50	5.50	660.00	-	660.00	340.21	52%	\$ 120	-	340.21
11.50	12.50	1.00	-	135.00	135.00	69.59	52%	\$ 135	69.59	-
12.00	13.50	1.50	-	180.00	180.00	92.79	52%	\$ 120	92.79	-
9.00	-	-	-	-	-	52%	\$ 120	-	-	-
12.25	13.00	0.75	-	73.50	73.50	21.90	30%	02/03/10	Franco, Richard	\$ 98
12.00	35.00	23.00	-	2,645.00	2,645.00	788.05	30%	\$ 115	788.05	-

Time Card Hrs Billed	Hours Over	100%			Ticket Date	Driver	Rate Billed	chk >0	CHK =0	
		100% TC=0	100% TC>0	Overcharge Amt						
9.50	11.50	2.00	-	196.00	196.00	58.40	30%	02/03/10	Grohs, Levi	\$ 98
11.75	9.00	-	-	-	-	-	30%		Howie, Jacob	\$ 130
16.75	20.00	3.25	-	286.00	286.00	85.21	30%		Howie, Jasson	\$ 88
10.75	13.50	2.75	-	269.50	269.50	80.29	30%		Lyons, Shane	\$ 98
10.25	10.00	-	-	-	-	-	30%		Maccue, Jesse	\$ 110
10.25	10.50	0.25	-	33.75	33.75	10.06	30%		Miller, James	\$ 135
10.00	14.00	4.00	-	392.00	392.00	116.79	30%		Nachtrman, Casey	\$ 98
10.00	11.50	1.50	-	132.00	132.00	39.33	30%		Rousseau, Dennis	\$ 88
11.00	4.00	-	-	-	-	-	30%		Walton, Luke	\$ 135
11.25	13.00	1.75	-	210.00	210.00	62.57	30%		Powell, Homer	\$ 120
4.50	-	-	-	-	-	-	30%		Keith	\$ 115
9.00	-	-	-	-	-	-	30%		Shawn	\$ 120
11.50	-	-	-	-	-	-	30%		Luke/Ed/Shawn	\$ 120
1.00	1.50	0.50	-	67.50	67.50	36.25	54%	02/04/10	DeMarce, Joe	\$ 135
12.75	13.00	0.25	-	24.50	24.50	13.16	54%		Franco, Richard	\$ 98
9.00	3.50	-	-	-	-	-	54%		Griffith, Keith	\$ 115
12.75	14.00	1.25	-	122.50	122.50	65.78	54%		Lawton, Buck	\$ 98
11.00	6.50	-	-	-	-	-	54%		Maccue, Jesse	\$ 110
10.50	11.00	0.50	-	44.00	44.00	23.63	54%		Miller, James	\$ 88
-	13.00	1.690.00	-	1,690.00	907.52	54%			Myer, John	\$ 130
11.25	13.50	2.25	-	220.50	220.50	118.41	54%		Rousseau, Dennis	\$ 98
-	9.00	1,080.00	-	1,080.00	579.95	54%			Stinson, Ed	\$ 120
13.25	15.00	1.75	-	236.25	236.25	126.86	54%		Walton, Luke	\$ 135
12.50	13.00	0.50	-	60.00	60.00	32.22	54%		Powell, Homer	\$ 120
9.50	12.00	2.50	-	312.50	312.50	200.19	64%	02/05/10	DeMarce, Joe	\$ 125
11.50	13.50	2.00	-	196.00	196.00	125.56	64%		Franco, Richard	\$ 98
14.50	2.50	-	-	-	-	-	64%		Griffith, Keith	\$ 115
8.25	7.50	-	-	-	-	-	64%		Howie, Jacob	\$ 120
11.00	11.00	-	-	-	-	-	64%		Lyons, Shane	\$ 120
11.00	10.50	-	-	-	-	-	64%		Maccue, Jesse	\$ 110
10.50	14.00	3.50	-	308.00	308.00	197.31	64%		Miller, James	\$ 88
11.00	13.50	2.50	-	245.00	245.00	156.95	64%		Rousseau, Dennis	\$ 98
-	2.00	2.00	270.00	-	270.00	172.97	64%		Stinson, Ed	\$ 135
11.25	12.50	1.25	-	150.00	150.00	96.09	64%		Walton, Luke	\$ 120
12.00	12.00	-	-	-	-	-	64%		Powell, Homer	\$ 130
11.00	-	-	-	-	-	-	64%		Shawn	\$ 120
11.25	14.00	2.75	-	343.75	343.75	282.13	82%	02/06/10	Franco, Richard	\$ 125
-	8.00	8.00	704.00	-	704.00	577.79	82%		Howie, Jasson	\$ 88
12.75	14.00	1.25	-	122.50	122.50	100.54	82%		Lawton, Buck	\$ 98
11.25	13.00	1.75	-	171.50	171.50	140.76	82%		Lyons, Shane	\$ 98
2.50	10.00	7.50	-	900.00	900.00	738.66	82%		Maccue, Jesse	\$ 120
6.25	7.00	0.75	-	66.00	66.00	54.17	82%		Miller, James	\$ 88
13.25	14.00	0.75	-	73.50	73.50	60.32	82%		Rousseau, Dennis	\$ 98
4.25	5.00	0.75	-	101.25	101.25	83.10	82%		Walton, Luke	\$ 135
9.50	10.00	0.50	-	55.00	55.00	45.14	82%		Powell, Homer	\$ 110
12.00	6.00	-	-	-	-	-	100%	02/07/10	Franco, Richard	\$ 98
11.75	14.00	2.25	-	220.50	220.50	220.50	100%		Lawton, Buck	\$ 98
10.00	13.00	3.00	-	294.00	294.00	294.00	100%		Lyons, Shane	\$ 98
11.50	14.00	2.50	-	245.00	245.00	245.00	100%		Rousseau, Dennis	\$ 98
13.00	14.50	1.50	-	172.50	172.50	68.26	40%	02/08/10	Griffith, Keith	\$ 115
17.25	18.00	0.75	-	86.25	86.25	34.13	40%		Howie, Jacob	\$ 115
10.00	11.50	1.50	-	147.00	147.00	58.17	40%		Lawton, Buck	\$ 98
7.00	7.50	0.50	-	49.00	49.00	19.39	40%		Lyons, Shane	\$ 98
9.25	6.00	-	-	-	-	-	40%		Maccue, Jesse	\$ 120
8.75	10.00	1.25	-	122.50	122.50	48.48	40%		Miller, James	\$ 98
9.75	11.50	1.75	-	171.50	171.50	67.87	40%		Rousseau, Dennis	\$ 98
9.50	11.00	1.50	-	202.50	202.50	80.14	40%		Walton, Luke	\$ 135
14.50	15.00	0.50	-	60.00	60.00	23.74	40%		Powell, Homer	\$ 120
9.50	-	-	-	-	-	-	40%		Shawn	\$ 120
6.25	13.50	7.25	-	710.50	710.50	222.35	31%	02/09/10	Franco, Richard	\$ 98
10.50	12.00	1.50	-	172.50	172.50	53.98	31%		Griffith, Keith	\$ 115
10.50	7.50	-	-	-	-	-	31%		Howie, Jacob	\$ 120
12.75	16.50	3.75	-	367.50	367.50	115.01	31%		Lawton, Buck	\$ 98
7.75	2.00	-	-	-	-	-	31%		Lyons, Shane	\$ 120
12.00	8.50	-	-	-	-	-	31%		Maccue, Jesse	\$ 110
8.25	8.00	-	-	-	-	-	31%		Miller, James	\$ 88
8.25	2.00	-	-	-	-	-	31%		Walton, Luke	\$ 135
17.50	19.00	1.50	-	195.00	195.00	61.03	31%		Powell, Homer	\$ 130
10.00	-	-	-	-	-	-	31%		Shawn	\$ 120
11.00	12.50	1.50	-	147.00	147.00	57.48	39%	02/10/10	Franco, Richard	\$ 98
9.50	11.50	2.00	-	230.00	230.00	89.93	39%		Griffith, Keith	\$ 115
16.75	18.50	1.75	-	227.50	227.50	88.95	39%		Howie, Jacob	\$ 130
10.75	10.50	-	-	-	-	-	39%		Maccue, Jesse	\$ 110
11.50	12.50	1.00	-	98.00	98.00	38.32	39%		McPhersen, Miles	\$ 98
										38.32

Time Card Hrs	Hours Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		100% Over	100% TC=0	100% TC>0	Amt	CHK \$	CHK%					
10.00	11.00	1.00	-	98.00	98.00	38.32	39%	02/10/10	Miller, James	\$ 98	38.32	-
10.00	11.50	1.50	-	147.00	147.00	57.48	39%		Rousseau, Dennis	\$ 98	57.48	-
14.00	15.00	1.00	-	135.00	135.00	52.79	39%		Walton, Luke	\$ 135	52.79	-
10.00	11.00	1.00	-	130.00	130.00	50.83	39%		Powell, Homer	\$ 130	50.83	-
	10.50		-	-	-	-	39%		Shawn	\$ 120	-	-
10.25	10.50	0.25	-	24.50	24.50	7.21	29%	02/11/10	Franco, Richard	\$ 98	7.21	-
11.00	20.00	9.00	-	1,035.00	1,035.00	304.41	29%		Griffith, Keith	\$ 115	304.41	-
16.75	18.00	1.25	-	162.50	162.50	47.79	29%		Howle, Jacob	\$ 130	47.79	-
11.25	3.50	-	-	-	-	-	29%		Lawton, Buck	\$ 88	-	-
5.75	7.00	1.25	-	122.50	122.50	36.03	29%		Lyons, Shane	\$ 98	36.03	-
10.25	11.00	0.75	-	82.50	82.50	24.26	29%		Maccue, Jesse	\$ 110	24.26	-
10.00	19.00	9.00	-	882.00	882.00	259.41	29%		McPhersen, Miles	\$ 98	259.41	-
13.00	13.00	-	-	-	-	-	29%		Miller, James	\$ 88	-	-
10.00	11.50	1.50	-	147.00	147.00	43.24	29%		Rousseau, Dennis	\$ 98	43.24	-
13.50	14.50	1.00	-	125.00	125.00	36.76	29%		Walton, Luke	\$ 125	36.76	-
11.00	11.00	-	-	-	-	-	29%		Powell, Homer	\$ 130	-	-
	8.00		-	-	-	-	29%		Shawn	\$ 120	-	-
8.75	13.50	4.75	-	465.50	465.50	210.90	45%	02/12/10	Franco, Richard	\$ 98	210.90	-
14.00	7.00	-	-	-	-	-	45%		Griffith, Keith	\$ 115	-	-
8.75	9.50	0.75	-	90.00	90.00	40.77	45%		Howle, Jacob	\$ 120	40.77	-
8.25	2.50	-	-	-	-	-	45%		Lawton, Buck	\$ 88	-	-
10.50	13.00	2.50	-	245.00	245.00	111.00	45%		Lyons, Shane	\$ 98	111.00	-
10.25	10.50	0.25	-	27.50	27.50	12.46	45%		Maccue, Jesse	\$ 110	12.46	-
5.50	10.00	4.50	-	441.00	441.00	199.80	45%		McPhersen, Miles	\$ 98	199.80	-
10.25	10.00	-	-	-	-	-	45%		Miller, James	\$ 88	-	-
12.00	13.50	1.50	-	147.00	147.00	66.60	45%		Rousseau, Dennis	\$ 98	66.60	-
10.25	10.50	0.25	-	31.25	31.25	14.16	45%		Walton, Luke	\$ 125	14.16	-
13.75	15.00	1.25	-	150.00	150.00	67.96	45%		Powell, Homer	\$ 120	67.96	-
	12.50	-	-	-	-	-	45%		Shawn	\$ 120	-	-
-	11.50	11.50	1,127.00	-	1,127.00	1,127.00	100%	02/13/10	Farris, Leroy	\$ 98	-	1,127.00
9.25	10.50	1.25	-	122.50	122.50	122.50	100%		Lyons, Shane	\$ 98	122.50	-
11.00	13.50	2.50	-	245.00	245.00	245.00	100%		Rousseau, Dennis	\$ 98	245.00	-
13.00	15.00	2.00	-	250.00	250.00	250.00	100%		Walton, Luke	\$ 125	250.00	-
9.00	10.50	1.50	-	147.00	147.00	147.00	100%	02/14/10	Farris, Leroy	\$ 98	147.00	-
8.25	8.50	0.25	-	31.25	31.25	31.25	100%		Franco, Richard	\$ 125	31.25	-
9.50	11.00	1.50	-	147.00	147.00	147.00	100%		Lyons, Shane	\$ 98	147.00	-
5.75	6.00	0.25	-	24.50	24.50	24.50	100%		McPhersen, Miles	\$ 98	24.50	-
3.75	3.50	-	-	-	-	-	100%		Miller, James	\$ 98	-	-
15.00	10.50	-	-	-	-	-	31%	02/15/10	Griffith, Keith	\$ 120	-	-
10.00	10.00	-	-	-	-	-	31%		Howle, Jacob	\$ 120	-	-
9.00	10.00	1.00	-	98.00	98.00	30.55	31%		Lyons, Shane	\$ 98	30.55	-
-	7.00	7.00	840.00	-	840.00	261.88	31%		Maccue, Jesse	\$ 120	-	261.88
9.25	10.00	0.75	-	73.50	73.50	22.91	31%		Rousseau, Dennis	\$ 98	22.91	-
9.50	11.00	1.50	-	180.00	180.00	56.12	31%		Powell, Homer	\$ 120	56.12	-
	10.00	-	-	-	-	-	31%		Shawn/David	\$ 120	-	-
	6.00	-	-	-	-	-	31%		LeRoy/James	\$ 98	-	-
	5.00	-	-	-	-	-	31%		LeRoy/James	\$ 80	-	-
8.75	24.50	15.75	-	1,543.50	1,543.50	805.98	52%	02/16/10	Farris, Leroy	\$ 98	805.98	-
-	10.50	10.50	1,029.00	-	1,029.00	537.32	52%		Franco, Richard	\$ 98	-	537.32
11.00	13.00	2.00	-	230.00	230.00	120.10	52%		Griffith, Keith	\$ 115	120.10	-
-	7.00	7.00	616.00	-	616.00	321.66	52%		Lawton, Buck	\$ 88	-	321.66
8.50	10.00	1.50	-	147.00	147.00	76.76	52%		Lyons, Shane	\$ 98	76.76	-
-	10.50	10.50	1,155.00	-	1,155.00	603.12	52%		Maccue, Jesse	\$ 110	-	603.12
5.50	6.00	0.50	-	49.00	49.00	25.59	52%		Miller, James	\$ 98	25.59	-
9.75	8.00	-	-	-	-	-	52%		Walton, Luke	\$ 125	-	-
6.75	6.50	-	-	-	-	-	52%		Powell, Homer	\$ 120	-	-
	5.50	-	-	-	-	-	52%		Keith	\$ 115	-	-
	7.00	-	-	-	-	-	52%		Shawn	\$ 120	-	-
9.50	11.50	2.00	-	230.00	230.00	16.78	7%	02/17/10	Griffith, Keith	\$ 115	16.78	-
8.50	8.50	-	-	-	-	-	7%		Howle, Jacob	\$ 110	-	-
-	11.50	11.50	1,012.00	-	1,012.00	73.85	7%		Lawton, Buck	\$ 88	-	73.85
-	8.50	8.50	935.00	-	935.00	68.23	7%		Maccue, Jesse	\$ 110	-	68.23
6.25	6.00	-	-	-	-	-	7%		McPhersen, Miles	\$ 98	-	-
9.25	2.50	-	-	-	-	-	7%		Walton, Luke	\$ 88	-	-
12.50	13.50	1.00	-	120.00	120.00	8.76	7%		Powell, Homer	\$ 120	8.76	-
	12.00	-	-	-	-	-	7%		Shawn	\$ 120	-	-
9.00	9.50	0.50	-	62.50	62.50	24.71	40%	02/18/10	Franco, Richard	\$ 125	24.71	-
9.50	11.00	1.50	-	172.50	172.50	68.21	40%		Griffith, Keith	\$ 115	68.21	-
10.75	10.00	-	-	-	-	-	40%		Howle, Jacob	\$ 120	-	-
-	7.50	7.50	735.00	-	735.00	290.64	40%		Lawton, Buck	\$ 98	-	290.64
-	6.00	6.00	720.00	-	720.00	284.71	40%		Maccue, Jesse	\$ 120	-	284.71
8.50	8.50	-	-	-	-	-	40%		McPhersen, Miles	\$ 98	-	-
13.00	12.00	-	-	-	-	-	40%		Miller, James	\$ 88	-	-
9.50	10.00	0.50	-	49.00	49.00	19.38	40%		Rousseau, Dennis	\$ 98	19.38	-

Time	Card	Hours Billed	100% Overcharge					Ticket Date	Driver	Rate Billed	chk>0	CHK=0
			Over	100% TC=0	100% TC>0	Amt	CHK \$					
7.75	8.00	0.25	-	30.00	30.00	11.86	40%	02/18/10	Walton, Luke	\$ 120	11.86	-
7.25	4.38	-	-	-	-	-	40%		Powell, Homer	\$ 120	-	-
9.25	10.50	1.25	-	122.50	122.50	52.07	43%	02/19/10	Franco, Richard	\$ 98	52.07	-
10.50	17.00	6.50	-	877.50	877.50	373.01	43%		Griffith, Keith	\$ 135	373.01	-
7.00	8.50	1.50	-	147.00	147.00	62.49	43%		Lyons, Shane	\$ 98	62.49	-
-	7.00	7.00	910.00	-	910.00	386.83	43%		Maccue, Jesse	\$ 130	-	386.83
6.00	6.00	-	-	-	-	-	43%		Miller, James	\$ 88	-	-
7.00	8.50	1.50	-	147.00	147.00	62.49	43%		Rousseau, Dennis	\$ 98	62.49	-
5.00	5.00	-	-	-	-	-	43%		Walton, Luke	\$ 120	-	-
9.75	9.50	-	-	-	-	-	43%		Powell, Homer	\$ 130	-	-
11.75	12.00	0.25	-	31.25	31.25	18.46	59%	02/20/10	Franco, Richard	\$ 125	18.46	-
7.75	10.00	2.25	-	270.00	270.00	159.53	59%		Howle, Jacob	\$ 120	159.53	-
-	6.00	6.00	588.00	-	588.00	347.42	59%		Lawton, Buck	\$ 98	-	347.42
4.25	4.00	-	-	-	-	-	59%		Lyons, Shane	\$ 98	-	-
8.75	10.00	1.25	-	122.50	122.50	72.38	59%		Miller, James	\$ 98	72.38	-
9.75	11.00	1.25	-	122.50	122.50	72.38	59%		Rousseau, Dennis	\$ 98	72.38	-
7.00	5.50	-	-	-	-	-	59%		Walton, Luke	\$ 135	-	-
9.00	10.00	1.00	-	120.00	120.00	70.90	59%		Powell, Homer	\$ 120	70.90	-
8.25	9.50	1.25	-	122.50	122.50	100.78	82%	02/21/10	Farris, Leroy	\$ 98	100.78	-
5.75	6.00	0.25	-	22.00	22.00	18.10	82%		Franco, Richard	\$ 88	18.10	-
-	6.00	6.00	588.00	-	588.00	483.75	82%		Lawton, Buck	\$ 98	-	483.75
9.50	9.50	-	-	-	-	-	82%		Rousseau, Dennis	\$ 98	-	-
8.25	10.00	1.75	-	171.50	171.50	52.38	31%	02/22/10	Farris, Leroy	\$ 98	52.38	-
16.00	23.00	7.00	-	805.00	805.00	245.89	31%		Griffith, Keith	\$ 115	245.89	-
7.00	3.00	-	-	-	-	-	31%		Howle, Jacob	\$ 120	-	-
-	10.50	10.50	1,029.00	-	1,029.00	314.31	31%		Lawton, Buck	\$ 98	-	314.31
10.25	8.00	-	-	-	-	-	31%		Lyons, Shane	\$ 88	-	-
-	17.00	17.00	2,040.00	-	2,040.00	623.11	31%		Maccue, Jesse	\$ 120	-	623.11
10.00	11.50	1.50	-	147.00	147.00	44.90	31%		Rousseau, Dennis	\$ 98	44.90	-
10.75	9.50	-	-	-	-	-	31%		Walton, Luke	\$ 98	-	-
10.50	10.50	-	-	-	-	-	31%		Powell, Homer	\$ 120	-	-
-	1.00	1.00	125.00	-	125.00	38.18	31%		Amen, Zach	\$ 125	-	38.18
1.00	-	-	-	-	-	-	31%		Shawn	\$ 98	-	-
5.75	6.50	0.75	-	73.50	73.50	9.04	12%	02/23/10	Farris, Leroy	\$ 98	9.04	-
11.50	6.00	-	-	-	-	-	12%		Griffith, Keith	\$ 115	-	-
12.25	12.50	0.25	-	30.00	30.00	3.69	12%		Howle, Jacob	\$ 120	3.69	-
8.00	8.00	704.00	-	704.00	86.62	12%			Lawton, Buck	\$ 88	-	86.62
13.25	13.50	0.25	-	22.00	22.00	2.71	12%		Lyons, Shane	\$ 88	2.71	-
-	12.00	12.00	1,440.00	-	1,440.00	177.18	12%		Maccue, Jesse	\$ 120	-	177.18
10.00	10.50	0.50	-	49.00	49.00	6.03	12%		Miller, James	\$ 98	6.03	-
8.00	8.50	0.50	-	49.00	49.00	6.03	12%		Rousseau, Dennis	\$ 98	6.03	-
9.50	8.50	-	-	-	-	-	12%		Walton, Luke	\$ 98	-	-
7.50	4.50	-	-	-	-	-	12%		Powell, Homer	\$ 120	-	-
8.00	-	-	-	-	-	-	12%		Shawn	\$ 120	-	-
7.50	7.50	-	-	-	-	-	17%	02/24/10	Farris, Leroy	\$ 98	-	-
5.25	7.00	1.75	-	154.00	154.00	25.63	17%		Franco, Richard	\$ 88	25.63	-
7.00	8.00	1.00	-	115.00	115.00	19.14	17%		Griffith, Keith	\$ 115	19.14	-
8.75	8.00	-	-	-	-	-	17%		Howle, Jacob	\$ 120	-	-
-	7.50	7.50	735.00	-	735.00	122.33	17%		Lawton, Buck	\$ 98	-	122.33
10.00	8.00	-	-	-	-	-	17%		Lyons, Shane	\$ 88	-	-
-	7.50	7.50	900.00	-	900.00	149.79	17%		Maccue, Jesse	\$ 120	-	149.79
4.00	5.00	1.00	-	98.00	98.00	16.31	17%		Miller, James	\$ 98	16.31	-
5.00	5.00	-	-	-	-	-	17%		Walton, Luke	\$ 165	-	-
12.00	12.00	-	-	-	-	-	17%		Powell, Homer	\$ 130	-	-
3.50	-	-	-	-	-	-	17%		Keith	\$ 115	-	-
6.75	8.00	1.25	-	122.50	122.50	23.33	19%	02/25/10	Farris, Leroy	\$ 98	23.33	-
8.50	8.00	-	-	-	-	-	19%		Griffith, Keith	\$ 115	-	-
10.00	7.00	-	-	-	-	-	19%		Howle, Jacob	\$ 120	-	-
-	6.00	6.00	588.00	-	588.00	112.00	19%		Lawton, Buck	\$ 98	-	112.00
-	8.50	8.50	1,020.00	-	1,020.00	194.29	19%		Maccue, Jesse	\$ 120	-	194.29
5.25	6.00	0.75	-	66.00	66.00	12.57	19%		Miller, James	\$ 88	12.57	-
10.75	11.50	0.75	-	90.00	90.00	17.14	19%		Powell, Homer	\$ 120	17.14	-
-	8.50	8.50	1,105.00	-	1,105.00	210.48	19%		Amen, Zach	\$ 130	-	210.48
11.00	-	-	-	-	-	-	19%		Shawn	\$ 120	-	-
14.00	-	-	-	-	-	-	19%		Luke/David	\$ 165	-	-
8.50	22.00	13.50	-	1,687.50	1,687.50	771.61	46%	02/26/10	Franco, Richard	\$ 125	771.61	-
11.00	11.00	-	-	-	-	-	46%		Griffith, Keith	\$ 115	-	-
16.25	17.00	0.75	-	90.00	90.00	41.15	46%		Howle, Jacob	\$ 120	41.15	-
-	14.50	14.50	1,421.00	-	1,421.00	649.75	46%		Lawton, Buck	\$ 98	-	649.75
-	7.50	7.50	900.00	-	900.00	411.53	46%		Maccue, Jesse	\$ 120	-	411.53
5.25	6.00	0.75	-	66.00	66.00	30.18	46%		Miller, James	\$ 88	30.18	-
8.75	10.00	1.25	-	122.50	122.50	56.01	46%		Rousseau, Dennis	\$ 98	56.01	-
11.00	13.00	2.00	-	270.00	270.00	123.46	46%		Walton, Luke	\$ 135	123.46	-
10.25	13.50	3.25	-	390.00	390.00	178.33	46%		Powell, Homer	\$ 120	178.33	-

Time Card Hrs	Hours Billed	100% Overcharge				Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		Over	100% TC=0	100% TC>0	Amt:					
11.50	11.50	-	-	-	-	46%	02/26/10	Shawn	\$ 120	-
10.50	12.00	1.50	-	147.00	147.00	115.35	02/27/10	Lyons, Shane	\$ 98	115.35
6.00	5.50	-	-	-	-	78%		Miller, James	\$ 88	-
6.00	6.00	-	-	-	-	78%		Rousseau, Dennis	\$ 98	-
10.00	8.00	-	-	-	-	100%	02/28/10	Franco, Richard	\$ 125	-
6.75	8.00	1.25	-	122.50	122.50	122.50		Lyons, Shane	\$ 98	122.50
6.00	6.00	-	-	-	-	100%		Rousseau, Dennis	\$ 98	-
11.50	13.00	1.50	-	172.50	172.50	49.70	03/01/10	Griffith, Keith	\$ 115	49.70
8.75	7.00	-	-	-	-	29%		Howle, Jacob	\$ 120	-
6.50	8.00	1.50	-	147.00	147.00	42.36		Lyons, Shane	\$ 98	42.36
4.50	6.00	1.50	-	180.00	180.00	51.87		Macque, Jesse	\$ 120	51.87
9.00	10.50	1.50	-	147.00	147.00	42.36		Miller, James	\$ 98	42.36
9.50	6.50	-	-	-	-	29%		Rousseau, Dennis	\$ 98	-
10.25	5.50	-	-	-	-	29%		Walton, Luke	\$ 135	-
11.75	13.50	1.75	-	210.00	210.00	60.51		Powell, Homer	\$ 120	60.51
-	5.00	5.00	490.00	-	490.00	205.23	03/02/10	Farris, Leroy	\$ 98	-
9.00	10.50	1.50	-	172.50	172.50	72.25		Griffith, Keith	\$ 115	72.25
10.75	8.50	-	-	-	-	42%		Howle, Jacob	\$ 120	-
-	6.50	6.50	637.00	-	637.00	266.80		Lawton, Buck	\$ 98	-
10.50	10.50	-	-	-	-	42%		Miller, James	\$ 98	-
9.75	9.00	-	-	-	-	42%		Walton, Luke	\$ 125	-
10.75	10.00	-	-	-	-	42%		Powell, Homer	\$ 120	-
-	9.50	-	-	-	-	42%		Jesse/Quint	\$ 120	-
9.50	8.50	-	-	-	-	54%	03/03/10	Farris, Leroy	\$ 98	-
3.50	3.00	-	-	-	-	54%		Franco, Richard	\$ 88	-
8.50	8.00	-	-	-	-	54%		Griffith, Keith	\$ 115	-
-	10.50	10.50	1,029.00	-	1,029.00	551.76		Lawton, Buck	\$ 98	-
11.75	9.00	-	-	-	-	54%		Powell, Homer	\$ 98	-
5.75	6.50	0.75	-	66.00	66.00	27.04	03/04/10	Farris, Leroy	\$ 88	27.04
10.00	11.00	1.00	-	115.00	115.00	47.12		Griffith, Keith	\$ 115	47.12
-	8.00	8.00	784.00	-	784.00	321.24		Lawton, Buck	\$ 98	-
5.75	10.50	4.75	-	465.50	465.50	190.74		Miller, James	\$ 98	190.74
7.75	8.00	0.25	-	24.50	24.50	10.04		Schimer, Quint	\$ 98	10.04
11.00	13.00	2.00	-	270.00	270.00	110.63		Walton, Luke	\$ 135	110.63
13.25	14.00	0.75	-	90.00	90.00	36.88		Powell, Homer	\$ 120	36.88
5.50	6.50	1.00	-	88.00	88.00	61.08	03/05/10	Farris, Leroy	\$ 88	61.08
7.50	7.50	-	-	-	-	69%		Griffith, Keith	\$ 115	-
8.50	9.50	1.00	-	98.00	98.00	68.02		Rousseau, Dennis	\$ 98	68.02
4.75	6.50	1.75	-	171.50	171.50	171.50	03/06/10	Farris, Leroy	\$ 98	171.50
-	13.00	13.00	1,274.00	-	1,274.00	1,274.00		Miller, James	\$ 98	-
7.50	7.50	-	-	-	-	100%		Rousseau, Dennis	\$ 98	-
2.50	4.00	1.50	-	187.50	187.50	187.50		Powell, Homer	\$ 125	187.50
6.25	8.50	2.25	-	220.50	220.50	204.21	03/07/10	Farris, Leroy	\$ 98	204.21
-	8.50	8.50	748.00	-	748.00	692.74		Lawton, Buck	\$ 88	-
13.75	31.00	17.25	-	1,690.50	1,690.50	1,565.61		Miller, James	\$ 98	1,565.61
13.00	17.50	4.50	-	441.00	441.00	408.42		Rousseau, Dennis	\$ 98	408.42
6.50	7.00	0.50	-	62.50	62.50	57.88		Walton, Luke	\$ 125	57.88
5.00	6.00	1.00	-	125.00	125.00	115.77		Powell, Homer	\$ 125	115.77
6.75	15.00	8.25	-	808.50	808.50	381.91	03/08/10	Farris, Leroy	\$ 98	381.91
11.00	12.00	1.00	-	115.00	115.00	54.32		Griffith, Keith	\$ 115	54.32
9.25	9.50	0.25	-	30.00	30.00	14.17		Howle, Jacob	\$ 120	14.17
-	15.00	15.00	1,320.00	-	1,320.00	623.53		Lawton, Buck	\$ 88	-
9.00	11.00	2.00	-	196.00	196.00	92.58		Miller, James	\$ 98	92.58
10.00	12.00	2.00	-	196.00	196.00	92.58		Rousseau, Dennis	\$ 98	92.58
7.00	7.00	-	-	-	-	47%		Schimer, Quint	\$ 120	-
14.00	17.00	3.00	-	375.00	375.00	177.14		Walton, Luke	\$ 125	177.14
9.75	10.00	0.25	-	30.00	30.00	14.17		Powell, Homer	\$ 120	14.17
7.00	8.00	1.00	-	88.00	88.00	29.87	03/09/10	Franco, Richard	\$ 88	29.87
10.00	12.50	2.50	-	287.50	287.50	97.60		Griffith, Keith	\$ 115	97.60
12.25	12.50	0.25	-	30.00	30.00	10.18		Howle, Jacob	\$ 120	10.18
-	10.50	10.50	924.00	-	924.00	313.68		Lawton, Buck	\$ 88	-
8.25	6.00	-	-	-	-	34%		Miller, James	\$ 98	-
-	6.00	6.00	720.00	-	720.00	244.43		Myer, John	\$ 120	-
4.75	4.50	-	-	-	-	34%		Rousseau, Dennis	\$ 98	-
9.75	10.00	0.25	-	24.50	24.50	8.32		Schimer, Quint	\$ 98	8.32
11.00	12.00	1.00	-	120.00	120.00	40.74		Walton, Luke	\$ 120	40.74
11.50	12.00	0.50	-	60.00	60.00	20.37		Powell, Homer	\$ 120	20.37
8.75	12.00	3.25	-	406.25	406.25	98.36	03/10/10	Franco, Richard	\$ 125	98.36
10.00	14.00	4.00	-	460.00	460.00	111.37		Griffith, Keith	\$ 115	111.37
8.50	9.00	0.50	-	60.00	60.00	14.53		Howle, Jacob	\$ 120	14.53
-	12.00	12.00	1,176.00	-	1,176.00	284.72		Lawton, Buck	\$ 98	-
8.00	10.00	2.00	-	196.00	196.00	47.45		Rousseau, Dennis	\$ 98	47.45
8.75	9.50	0.75	-	90.00	90.00	21.79		Schimer, Quint	\$ 120	21.79
-	5.00	5.00	440.00	-	440.00	106.53		Stinson, Ed	\$ 88	-
										106.53

Time Card	Hours Billed	100%						Ticket Date	Driver	Rate Billed	chk >0	CHK =0
		Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%					
14.50	16.00	1.50	-	247.50	247.50	59.92	24%	03/10/10	Walton, Luke	\$ 165	59.92	-
10.75	12.00	1.25	-	162.50	162.50	39.34	24%		Powell, Homer	\$ 130	39.34	-
7.50	8.00	0.50	-	62.50	62.50	39.54	63%	03/11/10	Franco, Richard	\$ 125	39.54	-
10.50	11.50	1.00	-	115.00	115.00	72.76	63%		Griffith, Keith	\$ 115	72.76	-
-	8.50	8.50	833.00	-	833.00	527.02	63%		Lawton, Buck	\$ 98	-	527.02
11.00	63.50	52.50	-	5,145.00	5,145.00	3,255.14	63%		Miller, James	\$ 98	3,255.14	-
5.50	6.00	0.50	-	49.00	49.00	31.00	63%		Rousseau, Dennis	\$ 98	31.00	-
6.75	8.00	1.25	-	150.00	150.00	94.90	63%		Schimer, Quint	\$ 120	94.90	-
3.25	3.50	0.25	-	30.00	30.00	18.98	63%		Powell, Homer	\$ 120	18.98	-
9.00	10.00	1.00	-	98.00	98.00	47.57	49%	03/12/10	Franco, Richard	\$ 98	47.57	-
11.00	9.50	-	-	-	-	49%			Griffith, Keith	\$ 115	-	-
10.75	12.00	1.25	-	150.00	150.00	72.82	49%		Howle, Jacob	\$ 120	72.82	-
-	8.50	8.50	833.00	-	833.00	404.37	49%		Lawton, Buck	\$ 98	-	404.37
8.50	11.00	2.50	-	220.00	220.00	106.80	49%		Miller, James	\$ 88	106.80	-
11.50	3.00	-	-	-	-	49%			Walton, Luke	\$ 165	-	-
11.00	9.50	-	-	-	-	49%			Powell, Homer	\$ 120	-	-
5.50	6.00	0.50	-	49.00	49.00	45.02	92%	03/13/10	Franco, Richard	\$ 98	45.02	-
-	9.00	9.00	792.00	-	792.00	727.73	92%		Miller, James	\$ 88	-	727.73
15.50	8.00	-	-	-	-	92%			Schimer, Quint	\$ 98	-	-
13.00	15.00	2.00	-	330.00	330.00	303.22	92%		Walton, Luke	\$ 165	303.22	-
5.75	6.00	0.25	-	24.50	24.50	24.50	100%	03/14/10	Farris, Leroy	\$ 98	24.50	-
7.75	9.50	1.75	-	171.50	171.50	171.50	100%		Franco, Richard	\$ 98	171.50	-
5.50	4.50	-	-	-	-	100%			Rousseau, Dennis	\$ 98	-	-
-	9.00	9.00	882.00	-	882.00	882.00	100%		Schimer, Quint	\$ 98	-	882.00
13.25	15.00	1.75	-	171.50	171.50	124.38	73%	03/15/10	Farris, Leroy	\$ 98	124.38	-
14.50	15.50	1.00	-	115.00	115.00	83.40	73%		Griffith, Keith	\$ 115	83.40	-
13.25	9.00	-	-	-	-	73%			Howle, Jacob	\$ 120	-	-
-	10.00	10.00	880.00	-	880.00	638.22	73%		Lawton, Buck	\$ 88	-	638.22
10.75	9.00	-	-	-	-	73%			Maccue, Jesse	\$ 98	-	-
15.00	17.00	2.00	-	196.00	196.00	142.15	73%		Miller, James	\$ 98	142.15	-
10.75	8.00	-	-	-	-	73%			Rousseau, Dennis	\$ 98	-	-
12.25	14.50	2.25	-	303.75	303.75	220.30	73%		Walton, Luke	\$ 135	220.30	-
8.50	9.00	0.50	-	60.00	60.00	43.52	73%		Powell, Homer	\$ 120	43.52	-
15.50	16.50	1.00	-	150.00	150.00	29.13	19%	03/16/10	Farris, Leroy	\$ 150	29.13	-
10.00	11.00	1.00	-	115.00	115.00	22.33	19%		Griffith, Keith	\$ 115	22.33	-
9.00	7.50	-	-	-	-	19%			Howle, Jacob	\$ 120	-	-
-	10.50	10.50	924.00	-	924.00	179.41	19%		Lawton, Buck	\$ 88	-	179.41
10.25	8.50	-	-	-	-	19%			Maccue, Jesse	\$ 120	-	-
16.00	17.00	1.00	-	150.00	150.00	29.13	19%		Miller, James	\$ 150	29.13	-
7.75	9.00	1.25	-	122.50	122.50	23.79	19%		Munsinger, Bic (Fld	\$ 98	23.79	-
6.50	7.50	1.00	-	88.00	88.00	17.09	19%		Schimer, Quint	\$ 88	17.09	-
-	4.50	4.50	540.00	-	540.00	104.85	19%		Stinson, Ed	\$ 120	-	104.85
9.00	10.00	1.00	-	135.00	135.00	26.21	19%		Walton, Luke	\$ 135	26.21	-
13.75	14.50	0.75	-	90.00	90.00	17.48	19%		Powell, Homer	\$ 120	17.48	-
5.75	6.00	0.25	-	31.25	31.25	1.26	4%	03/17/10	Farris, Leroy	\$ 125	1.26	-
11.00	10.00	-	-	-	-	4%			Griffith, Keith	\$ 115	-	-
14.25	14.50	0.25	-	28.75	28.75	1.16	4%		Howle, Jacob	\$ 115	1.16	-
-	8.50	8.50	833.00	-	833.00	33.63	4%		Lawton, Buck	\$ 98	-	33.63
7.00	7.00	-	-	-	-	4%			Maccue, Jesse	\$ 120	-	-
5.00	2.50	-	-	-	-	4%			Miller, James	\$ 125	-	-
10.00	7.50	-	-	-	-	4%			Munsinger, Bic (Fld	\$ 88	-	-
9.00	9.00	-	-	-	-	4%			Rousseau, Dennis	\$ 98	-	-
14.00	13.50	-	-	-	-	4%			Schimer, Quint	\$ 120	-	-
15.25	15.00	-	-	-	-	4%			Walton, Luke	\$ 165	-	-
12.50	13.00	0.50	-	60.00	60.00	2.42	4%		Powell, Homer	\$ 120	2.42	-
-	3.00	3.00	345.00	-	345.00	13.93	4%		Amen, Zach	\$ 115	-	13.93
9.50	10.00	0.50	-	49.00	49.00	10.61	22%	03/18/10	Farris, Leroy	\$ 98	10.61	-
10.50	8.00	-	-	-	-	22%			Frances, Richard	\$ 125	-	-
-	10.50	10.50	924.00	-	924.00	200.00	22%		Lawton, Buck	\$ 88	-	200.00
13.50	14.50	1.00	-	120.00	120.00	25.97	22%		Maccue, Jesse	\$ 120	25.97	-
11.50	12.00	0.50	-	44.00	44.00	9.52	22%		Munsinger, Bic (Fld	\$ 88	9.52	-
-	10.00	10.00	1,300.00	-	1,300.00	281.39	22%		Myer, John	\$ 130	-	281.39
8.50	8.50	-	-	-	-	22%			Rousseau, Dennis	\$ 98	-	-
-	18.00	18.00	1,764.00	-	1,764.00	381.82	22%		Stinson, Ed	\$ 98	-	381.82
15.25	16.50	1.25	-	150.00	150.00	32.47	22%		Powell, Homer	\$ 120	32.47	-
-	10.50	10.50	1,207.50	-	1,207.50	261.37	22%		Amen, Zach	\$ 115	-	261.37
7.00	7.00	-	-	-	-	16%	03/19/10	Frances, Richard	\$ 98	-	-	
-	15.00	15.00	1,320.00	-	1,320.00	210.35	16%		Lawton, Buck	\$ 88	-	210.35
10.00	10.50	0.50	-	60.00	60.00	9.56	16%		Maccue, Jesse	\$ 120	9.56	-
8.75	9.00	0.25	-	24.50	24.50	3.90	16%		Munsinger, Bic (Fld	\$ 98	3.90	-
8.50	9.00	0.50	-	60.00	60.00	9.56	16%		Schimer, Quint	\$ 120	9.56	-
-	8.00	8.00	784.00	-	784.00	124.94	16%		Walton, Luke	\$ 98	-	124.94
14.25	15.50	1.25	-	150.00	150.00	23.90	16%		Powell, Homer	\$ 120	23.90	-
-	13.50	13.50	1,552.50	-	1,552.50	247.40	16%		Amen, Zach	\$ 115	-	247.40

TIME	Card	Hours Billed	100%			Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	/ chk >0	CHK =0	
			100% Over	100% TC=0	100% TC>0									
10.00	12.50	2.50	-	245.00	245.00	148.54	61%	03/20/10	Farris, Leroy	\$ 98	148.54	-		
7.25	8.00	0.75	-	93.75	93.75	56.84	61%		Franco, Richard	\$ 125	56.84	-		
		17.00	-	-	-	-	61%		Jesse/Blick	\$ 120	-	-		
12.75	16.00	3.25	-	318.50	318.50	318.50	100%	03/21/10	Franco, Richard	\$ 98	318.50	-		
7.00	8.00	1.00	-	98.00	98.00	98.00	100%		Rousseau, Dennis	\$ 98	98.00	-		
12.50	14.00	1.50	-	147.00	147.00	36.42	25%	03/22/10	Farris, Leroy	\$ 98	36.42	-		
13.50	14.50	1.00	-	115.00	115.00	28.49	25%		Howie, Jacob	\$ 115	28.49	-		
10.00	8.00	-	-	-	-	-	25%		Maccue, Jesse	\$ 120	-	-		
10.75	13.00	2.25	-	220.50	220.50	54.63	25%		Miller, James	\$ 98	54.63	-		
13.25	14.50	1.25	-	110.00	110.00	27.25	25%		Munsinger, Bic (Flc)	\$ 88	27.25	-		
12.75	16.00	3.25	-	318.50	318.50	78.91	25%		Rousseau, Dennis	\$ 98	78.91	-		
9.25	8.00	-	-	-	-	-	25%		Schimer, Quint	\$ 125	-	-		
9.50	3.00	-	-	-	-	-	25%		Stinson, Ed	\$ 135	-	-		
15.50	17.50	2.00	-	240.00	240.00	59.46	25%		Powell, Homer	\$ 120	59.46	-		
10.00	4.50	-	-	-	-	-	25%		Amen, Zach	\$ 120	-	-		
5.50	4.50	-	-	-	-	-	29%	03/23/10	Farris, Leroy	\$ 98	-	-		
11.00	19.50	8.50	-	977.50	977.50	280.56	29%		Howie, Jacob	\$ 115	280.56	-		
2.75	7.00	4.25	-	510.00	510.00	146.38	29%		Maccue, Jesse	\$ 120	146.38	-		
8.50	9.00	0.50	-	44.00	44.00	12.63	29%		Munsinger, Bic (Flc)	\$ 88	12.63	-		
5.50	5.50	-	-	-	-	-	29%		Powell, Homer	\$ 120	-	-		
9.50	10.00	0.50	-	82.50	82.50	23.68	29%		Amen, Zach	\$ 165	23.68	-		
3.50	4.00	0.50	-	49.00	49.00	16.10	33%	03/24/10	Farris, Leroy	\$ 98	16.10	-		
9.50	8.00	-	-	-	-	-	33%		Howie, Jacob	\$ 115	-	-		
6.50	6.00	-	-	-	-	-	33%		Miller, James	\$ 98	-	-		
8.00	8.00	-	-	-	-	-	33%		Munsinger, Bic (Flc)	\$ 125	-	-		
9.00	12.50	3.50	-	455.00	455.00	149.53	33%		Schimer, Quint	\$ 130	149.53	-		
12.75	12.00	-	-	-	-	-	33%		Powell, Homer	\$ 130	-	-		
9.25	9.50	0.25	-	30.00	30.00	1.94	6%	03/25/10	Franco, Richard	\$ 120	1.94	-		
10.00	7.00	-	-	-	-	-	6%		Howie, Jacob	\$ 115	-	-		
-	13.50	13.50	1,188.00	-	1,188.00	76.81	6%		Lawton, Buck	\$ 88	-	76.81		
10.50	10.50	-	-	-	-	-	6%		Maccue, Jesse	\$ 130	-	-		
12.00	13.00	1.00	-	88.00	88.00	5.69	6%		Miller, James	\$ 88	5.69	-		
11.25	12.50	1.25	-	122.50	122.50	7.92	6%		Munsinger, Bic (Flc)	\$ 98	7.92	-		
7.50	13.50	6.00	-	528.00	528.00	34.14	6%		Rousseau, Dennis	\$ 88	34.14	-		
1.75	11.00	9.25	-	1,110.00	1,110.00	71.77	6%		Schimer, Quint	\$ 120	71.77	-		
11.50	9.50	-	-	-	-	-	6%		Powell, Homer	\$ 130	-	-		
2.50	2.50	-	-	-	-	-	29%	03/26/10	Farris, Leroy	\$ 98	-	-		
6.50	7.50	1.00	-	115.00	115.00	33.02	29%		Howie, Jacob	\$ 115	33.02	-		
7.00	3.50	-	-	-	-	-	29%		Maccue, Jesse	\$ 120	-	-		
7.75	9.50	1.75	-	171.50	171.50	49.24	29%		Munsinger, Bic (Flc)	\$ 98	49.24	-		
10.50	10.50	-	-	-	-	-	29%		Powell, Homer	\$ 130	-	-		
9.00	3.50	-	-	-	-	-	29%		Amen, Zach	\$ 135	-	-		
7.00	9.00	2.00	-	250.00	250.00	80.29	32%	03/29/10	Franco, Richard	\$ 125	80.29	-		
14.50	19.50	5.00	-	575.00	575.00	184.67	32%		Howie, Jacob	\$ 115	184.67	-		
-	4.50	4.50	396.00	-	396.00	127.18	32%		Lawton, Buck	\$ 88	-	127.18		
9.25	10.00	0.75	-	90.00	90.00	28.90	32%		Maccue, Jesse	\$ 120	28.90	-		
11.00	5.00	-	-	-	-	-	32%		Miller, James	\$ 88	-	-		
7.25	8.00	0.75	-	73.50	73.50	23.61	32%		Munsinger, Bic (Flc)	\$ 98	23.61	-		
9.00	4.00	-	-	-	-	-	32%		Myer, John	\$ 120	-	-		
11.00	12.00	1.00	-	98.00	98.00	31.47	32%		Rousseau, Dennis	\$ 98	31.47	-		
10.25	11.00	0.75	-	90.00	90.00	28.90	32%		Schimer, Quint	\$ 120	28.90	-		
13.75	22.50	8.75	-	1,050.00	1,050.00	337.22	32%		Powell, Homer	\$ 120	337.22	-		
79.00	-	-	-	-	-	-	20%	03/30/10		\$ 130	-	-		
10.25	10.00	-	-	-	-	-	31%	03/31/10	Franco, Richard	\$ 125	-	-		
10.50	15.50	5.00	-	575.00	575.00	176.83	31%		Howie, Jacob	\$ 115	176.83	-		
-	10.00	10.00	980.00	-	980.00	301.39	31%		Lawton, Buck	\$ 98	-	301.39		
10.25	11.00	0.75	-	90.00	90.00	27.68	31%		Maccue, Jesse	\$ 120	27.68	-		
10.50	3.50	-	-	-	-	-	31%		Miller, James	\$ 88	-	-		
10.25	11.50	1.25	-	122.50	122.50	37.67	31%		Munsinger, Bic (Flc)	\$ 98	37.67	-		
11.50	6.50	-	-	-	-	-	31%		Myer, John	\$ 88	-	-		
7.00	6.00	-	-	-	-	-	31%		Rousseau, Dennis	\$ 98	-	-		
13.25	14.50	1.25	-	162.50	162.50	49.97	31%		Powell, Homer	\$ 130	49.97	-		
8.75	10.00	1.25	-	122.50	122.50	18.87	15%	04/01/10	Farris, Leroy	\$ 98	18.87	-		
13.50	13.50	-	-	-	-	-	15%		Griffith, Keith	\$ 150	-	-		
7.50	8.00	0.50	-	60.00	60.00	9.24	15%		Maccue, Jesse	\$ 120	9.24	-		
4.50	5.50	1.00	-	135.00	135.00	20.80	15%		Miller, James	\$ 135	20.80	-		
6.00	7.50	1.50	-	147.00	147.00	22.65	15%		Rousseau, Dennis	\$ 98	22.65	-		
13.50	32.00	18.50	-	2,775.00	2,775.00	427.50	15%		Schimer, Quint	\$ 150	427.50	-		
-	9.50	9.50	1,425.00	-	1,425.00	219.53	15%		Powell, Homer	\$ 150	-	219.53		
9.50	-	-	-	-	-	-	15%		Keith/Zach	\$ 150	-	-		
7.75	9.00	1.25	-	110.00	110.00	26.47	24%	04/02/10	Farris, Leroy	\$ 88	26.47	-		
6.00	9.50	3.50	-	437.50	437.50	105.27	24%		Franco, Richard	\$ 125	105.27	-		
14.00	14.00	-	-	-	-	-	24%		Griffith, Keith	\$ 150	-	-		
-	6.00	6.00	588.00	-	588.00	141.49	24%		Lawton, Buck	\$ 98	-	141.49		

Time Card	Hours Billed	100% Overcharge				Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		100% Over	TC=0	100% TC>0	Amt	CHK \$	CHK%			
8.50	5.50	-	-	-	-	-	24%	04/02/10	Maccue, Jesse	\$ 120
14.00	17.00	3.00	-	450.00	450.00	108.28	24%		Schimer, Quint	\$ 150
-	14.00	14.00	2,100.00	-	2,100.00	505.32	24%		Powell, Homer	\$ 150
				-	-	-	24%		Zach/Blick	\$ 135
2.00	2.00	-	-	-	-	-	0%	04/03/10	Miller, James	\$ 88
13.00	16.00	3.00	-	390.00	390.00	-	0%		Schimer, Quint	\$ 130
-	11.00	11.00	1,430.00	-	1,430.00	-	0%		Powell, Homer	\$ 130
				-	-	-	0%		Keith/Homer	\$ 130
15.50	11.50	-	-	-	-	-	0%	04/04/10	Munsinger, Bic (Fic)	\$ 195
15.50	21.50	6.00	-	1,170.00	1,170.00	-	0%		Stinson, Ed	\$ 195
10.00	12.50	2.50	-	245.00	245.00	98.30	40%	04/05/10	Farris, Leroy	\$ 98
7.00	8.00	1.00	-	125.00	125.00	50.15	40%		Franco, Richard	\$ 125
17.25	8.50	-	-	-	-	-	40%		Howle, Jacob	\$ 130
-	7.00	7.00	686.00	-	686.00	275.24	40%		Lawton, Buck	\$ 98
12.75	14.00	1.25	-	150.00	150.00	60.18	40%		Maccue, Jesse	\$ 120
5.50	4.00	-	-	-	-	-	40%		Rousseau, Dennis	\$ 98
13.50	14.50	1.00	-	150.00	150.00	60.18	40%		Schimer, Quint	\$ 150
8.75	7.00	-	-	-	-	-	40%		Walton, Luke	\$ 125
15.00	14.50	-	-	-	-	-	40%		Powell, Homer	\$ 130
11.00	12.50	1.50	-	187.50	187.50	48.54	26%	04/06/10	Farris, Leroy	\$ 125
11.25	7.50	-	-	-	-	-	26%		Howle, Jacob	\$ 120
7.50	8.00	0.50	-	60.00	60.00	15.53	26%		Maccue, Jesse	\$ 120
11.75	12.00	0.25	-	22.00	22.00	5.70	26%		Miller, James	\$ 88
4.75	5.50	0.75	-	73.50	73.50	19.03	26%		Rousseau, Dennis	\$ 98
8.50	8.50	-	-	-	-	-	26%		Schimer, Quint	\$ 130
6.50	8.00	1.50	-	147.00	147.00	38.06	26%		Walton, Luke	\$ 98
-	8.00	8.00	960.00	-	960.00	248.55	26%		Powell, Homer	\$ 120
3.75	4.50	0.75	-	101.25	101.25	-	0%	04/07/10	Walton, Luke	\$ 135
9.00	9.50	0.50	-	62.50	62.50	11.25	18%	04/08/10	Farris, Leroy	\$ 125
13.00	8.00	-	-	-	-	-	18%		Griffith, Keith	\$ 115
6.00	6.00	-	-	-	-	-	18%		Howle, Jacob	\$ 120
10.50	11.00	0.50	-	60.00	60.00	10.80	18%		Maccue, Jesse	\$ 120
7.75	7.00	-	-	-	-	-	18%		Munsinger, Bic (Fic)	\$ 88
11.00	6.00	-	-	-	-	-	18%		Rousseau, Dennis	\$ 98
7.50	7.00	-	-	-	-	-	18%		Powell, Homer	\$ 120
7.75	5.00	-	-	-	-	-	39%	04/09/10	Farris, Leroy	\$ 125
-	14.00	14.00	1,610.00	-	1,610.00	631.63	39%		Griffith, Keith	\$ 115
7.50	8.00	0.50	-	60.00	60.00	23.54	39%		Maccue, Jesse	\$ 120
7.75	7.00	-	-	-	-	-	39%		Miller, James	\$ 98
8.00	6.50	-	-	-	-	-	39%		Munsinger, Bic (Fic)	\$ 88
11.25	12.00	0.75	-	73.50	73.50	28.84	39%		Rousseau, Dennis	\$ 98
8.00	8.00	-	-	-	-	-	39%		Walton, Luke	\$ 125
9.50	8.00	-	-	-	-	-	39%		Powell, Homer	\$ 120
2.75	3.50	0.75	-	93.75	93.75	23.51	25%	04/10/10	Franco, Richard	\$ 125
13.50	13.50	-	-	-	-	-	25%		Howle, Jacob	\$ 130
-	3.50	3.50	343.00	-	343.00	86.02	25%		Lawton, Buck	\$ 98
9.00	10.00	1.00	-	98.00	98.00	24.58	25%		Miller, James	\$ 98
3.25	4.00	0.75	-	73.50	73.50	18.43	25%		Rousseau, Dennis	\$ 98
-	5.00	5.00	440.00	-	440.00	-	0%	04/11/10	Howle, Jacob	\$ 88
6.50	8.00	1.50	-	180.00	180.00	-	0%		Maccue, Jesse	\$ 120
11.75	13.00	1.25	-	122.50	122.50	33.78	28%	04/12/10	Farris, Leroy	\$ 98
8.50	8.00	-	-	-	-	-	28%		Franco, Richard	\$ 125
13.50	15.00	1.50	-	172.50	172.50	47.56	28%		Griffith, Keith	\$ 115
14.00	10.00	-	-	-	-	-	28%		Lawton, Buck	\$ 88
11.75	14.00	2.25	-	220.50	220.50	60.80	28%		Rousseau, Dennis	\$ 98
8.50	2.50	-	-	-	-	-	28%		Walton, Luke	\$ 135
8.00	-	-	-	-	-	-	28%		Jesse/Victor	\$ 120
3.75	4.00	0.25	-	24.50	24.50	2.85	12%	04/13/10	Farris, Leroy	\$ 98
9.50	7.50	-	-	-	-	-	12%		Griffith, Keith	\$ 115
-	9.00	9.00	1,080.00	-	1,080.00	125.60	12%		Howle, Jacob	\$ 120
3.25	3.00	-	-	-	-	-	12%		Rousseau, Dennis	\$ 98
15.50	16.00	0.50	-	60.00	60.00	6.98	12%		Powell, Homer	\$ 120
-	10.50	-	-	-	-	-	12%		Jesse/Victor	\$ 130
6.50	7.00	0.50	-	44.00	44.00	13.19	30%	04/14/10	Farris, Leroy	\$ 88
12.50	11.00	-	-	-	-	-	30%		Franco, Richard	\$ 125
11.00	13.00	2.00	-	230.00	230.00	68.95	30%	04/15/10	Griffith, Keith	\$ 115
-	1.50	1.50	180.00	-	180.00	53.96	30%		Howle, Jacob	\$ 120
8.50	9.00	0.50	-	49.00	49.00	14.69	30%		Lawton, Buck	\$ 98
7.25	7.50	0.25	-	24.50	24.50	7.34	30%		Miller, James	\$ 98
9.00	10.50	1.50	-	132.00	132.00	39.57	30%		Rousseau, Dennis	\$ 88
10.00	2.50	-	-	-	-	-	30%		Walton, Luke	\$ 135
9.00	-	-	-	-	-	-	30%		Jesse/Victor	\$ 130
9.75	12.50	2.75	-	242.00	242.00	36.84	15%	04/15/10	Franco, Richard	\$ 88
10.50	14.00	3.50	-	402.50	402.50	61.27	15%		Griffith, Keith	\$ 115

Detail of Hourly Time Billing Exceptions  
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Time Card	Hours Billed	100% Overcharge			CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk >0	CHK =0	
		100% TC=0	100% TC>0	Amt								
-	17.00	17.00	2,550.00	-	2,550.00	388.20	15%	04/15/10	Howle, Jacob	\$ 150	-	
12.75	12.50	-	-	-	-	15%		Munsinger, Bic (Flc)	\$ 120	-	-	
11.50	11.50	-	-	-	-	15%		Powell, Homer	\$ 120	-	-	
10.50	-	-	-	-	-	15%		Jesse/Victor	\$ 120	-	-	
4.00	4.50	0.50	-	44.00	44.00	15.23	35%	04/16/10	Franco, Richard	\$ 88	15.23	-
12.00	11.50	-	-	-	-	35%		Griffith, Keith	\$ 115	-	-	
-	8.00	8.00	1,040.00	-	1,040.00	359.94	35%		Howle, Jacob	\$ 130	-	359.94
9.50	10.00	0.50	-	49.00	49.00	16.96	35%		Lawton, Buck	\$ 98	16.96	-
9.50	10.00	0.50	-	49.00	49.00	16.96	35%		Miller, James	\$ 98	16.96	-
9.75	10.50	0.75	-	90.00	90.00	31.15	35%		Walton, Luke	\$ 120	31.15	-
7.00	7.50	0.50	-	60.00	60.00	20.77	35%		Powell, Homer	\$ 120	20.77	-
10.50	-	-	-	-	-	35%		Jesse/Victor	\$ 120	-	-	
2.50	-	-	-	-	-	35%		Jacob	\$ 130	-	-	
-	8.00	8.00	784.00	-	784.00	380.52	49%	04/17/10	Rousseau, Dennis	\$ 98	-	380.52
10.50	16.00	5.50	-	660.00	660.00	320.34	49%		Powell, Homer	\$ 120	320.34	-
5.75	8.00	2.25	-	220.50	220.50	30.80	14%	04/19/10	Farris, Leroy	\$ 98	30.80	-
6.75	8.00	1.25	-	156.25	156.25	21.82	14%		Franco, Richard	\$ 125	21.82	-
14.50	22.50	8.00	-	920.00	920.00	128.49	14%		Griffith, Keith	\$ 115	128.49	-
-	12.50	12.50	1,625.00	-	1,625.00	226.95	14%		Howle, Jacob	\$ 130	-	226.95
14.25	15.00	0.75	-	73.50	73.50	10.27	14%		Lawton, Buck	\$ 98	10.27	-
4.25	4.50	0.25	-	22.00	22.00	3.07	14%		Miller, James	\$ 88	3.07	-
10.00	7.00	-	-	-	-	14%		Rousseau, Dennis	\$ 88	-	-	
10.00	8.50	-	-	-	-	14%		Walton, Luke	\$ 120	-	-	
8.00	11.50	3.50	-	420.00	420.00	58.66	14%		Powell, Homer	\$ 120	58.66	-
25.00	-	-	-	-	-	14%		Jesse/Victor	\$ 120	-	-	
7.75	9.00	1.25	-	122.50	122.50	28.62	23%	04/20/10	Farris, Leroy	\$ 98	28.62	-
4.25	4.50	0.25	-	22.00	22.00	5.14	23%		Franco, Richard	\$ 88	5.14	-
10.50	21.50	11.00	-	1,265.00	1,265.00	295.55	23%		Griffith, Keith	\$ 115	295.55	-
-	5.00	5.00	600.00	-	600.00	140.18	23%		Howle, Jacob	\$ 120	-	140.18
13.00	14.00	1.00	-	98.00	98.00	22.90	23%		Miller, James	\$ 98	22.90	-
10.25	8.00	-	-	-	-	23%		Rousseau, Dennis	\$ 98	-	-	
12.75	12.50	-	-	-	-	23%		Walton, Luke	\$ 135	-	-	
11.25	12.00	0.75	-	90.00	90.00	21.03	23%		Powell, Homer	\$ 120	21.03	-
27.00	-	-	-	-	-	23%		Jesse/Buck/Victor	\$ 120	-	-	
17.50	-	-	-	-	-	23%		Buck/Jesse	\$ 98	-	-	
8.75	11.00	2.25	-	220.50	220.50	48.34	22%	04/21/10	Farris, Leroy	\$ 98	48.34	-
7.50	9.00	1.50	-	132.00	132.00	28.94	22%		Franco, Richard	\$ 88	28.94	-
10.00	3.50	-	-	-	-	22%		Griffith, Keith	\$ 115	-	-	
-	9.00	9.00	1,080.00	-	1,080.00	236.75	22%		Howle, Jacob	\$ 120	-	236.75
10.75	10.50	-	-	-	-	22%		Lawton, Buck	\$ 98	-	-	
10.75	6.00	-	-	-	-	22%		Miller, James	\$ 98	-	-	
9.75	5.50	-	-	-	-	22%		Munsinger, Bic (Flc)	\$ 120	-	-	
9.25	5.00	-	-	-	-	22%		Walton, Luke	\$ 80	-	-	
14.00	15.00	1.00	-	150.00	150.00	32.88	22%		Powell, Homer	\$ 150	32.88	-
10.00	-	-	-	-	-	22%		Jesse/Victor	\$ 130	-	-	
5.50	6.00	0.50	-	49.00	49.00	22.58	46%	04/22/10	Farris, Leroy	\$ 98	22.58	-
7.50	8.00	0.50	-	62.50	62.50	28.80	46%		Franco, Richard	\$ 125	28.80	-
11.00	13.00	2.00	-	230.00	230.00	105.98	46%		Griffith, Keith	\$ 115	105.98	-
-	7.50	7.50	900.00	-	900.00	414.71	46%		Howle, Jacob	\$ 120	-	414.71
4.50	4.50	-	-	-	-	46%		Lawton, Buck	\$ 88	-	-	
9.50	7.00	-	-	-	-	46%		Maccue, Jesse	\$ 120	-	-	
7.75	8.50	0.75	-	73.50	73.50	33.87	46%		Miller, James	\$ 98	33.87	-
7.00	7.00	-	-	-	-	46%		Munsinger, Bic (Flc)	\$ 120	-	-	
14.00	25.50	11.50	-	1,725.00	1,725.00	794.85	46%		Powell, Homer	\$ 150	794.85	-
3.50	-	-	-	-	-	46%		Jesse/Victor	\$ 120	-	-	
11.00	3.50	-	-	-	-	41%	04/23/10	Griffith, Keith	\$ 115	-	-	
-	7.00	7.00	840.00	-	840.00	345.69	41%		Howle, Jacob	\$ 120	-	345.69
5.25	6.00	0.75	-	66.00	66.00	27.16	41%		Lawton, Buck	\$ 88	27.16	-
5.00	6.00	1.00	-	88.00	88.00	36.22	41%		Miller, James	\$ 88	36.22	-
5.25	3.00	-	-	-	-	41%		Munsinger, Bic (Flc)	\$ 120	-	-	
3.50	4.00	0.50	-	49.00	49.00	20.17	41%		Rousseau, Dennis	\$ 98	20.17	-
6.50	7.50	1.00	-	135.00	135.00	55.56	41%		Walton, Luke	\$ 135	55.56	-
8.50	8.50	-	-	-	-	41%		Powell, Homer	\$ 130	-	-	
2.25	3.00	0.75	-	73.50	73.50	73.50	100%	04/25/10	Franco, Richard	\$ 98	73.50	-
2.50	3.50	1.00	-	120.00	120.00	120.00	100%		Maccue, Jesse	\$ 120	120.00	-
7.25	8.00	0.75	-	66.00	66.00	66.00	100%		Miller, James	\$ 88	66.00	-
7.50	8.00	0.50	-	44.00	44.00	44.00	100%		Rousseau, Dennis	\$ 88	44.00	-
9.00	10.50	1.50	-	132.00	132.00	79.08	60%	04/26/10	Caballero, Victor	\$ 88	79.08	-
9.50	11.00	1.50	-	147.00	147.00	88.06	60%		Farris, Leroy	\$ 98	88.06	-
7.50	8.50	1.00	-	125.00	125.00	74.88	60%		Franco, Richard	\$ 125	74.88	-
14.00	19.00	5.00	-	575.00	575.00	344.46	60%		Griffith, Keith	\$ 115	344.46	-
9.25	10.50	1.25	-	150.00	150.00	89.86	60%		Howle, Jacob	\$ 120	89.86	-
7.00	8.00	1.00	-	88.00	88.00	52.72	60%		Lawton, Buck	\$ 88	52.72	-
3.00	4.00	1.00	-	120.00	120.00	71.89	60%		Maccue, Jesse	\$ 120	71.89	-

Time Card Hrs	Hours Billed	100%				Ticket Date	Driver	Rate Billed	chk > 0	CHK = 0	
		100% Over TC=0	100% TC=0	Overcharge Amt	CHK \$						
10.50	11.00	0.50	-	49.00	49.00	29.35	60%	\$ 98	29.35	-	
9.00	6.50	-	-	-	-	60%		\$ 125	-	-	
6.75	8.00	1.25	-	162.50	162.50	97.35	60%	\$ 130	97.35	-	
6.00	6.00	-	-	-	-	13%	04/27/10	Caballero, Victor	\$ 120	-	
5.75	5.00	-	-	-	-	13%		Farris, Leroy	\$ 88	-	
5.25	5.50	0.25	-	31.25	31.25	4.06	13%	Franco, Richard	\$ 125	4.06	
9.50	11.00	1.50	-	172.50	172.50	22.40	13%	Griffith, Keith	\$ 115	22.40	
7.50	7.50	-	-	-	-	13%		Howle, Jacob	\$ 120	-	
6.25	6.50	0.25	-	22.00	22.00	2.86	13%	Lawton, Buck	\$ 88	2.86	
10.75	11.50	0.75	-	73.50	73.50	9.54	13%	Miller, James	\$ 98	9.54	
12.75	11.50	-	-	-	-	13%		Munslinger, Bic (Fic)	\$ 98	-	
10.00	3.00	-	-	-	-	13%		Walton, Luke	\$ 120	-	
11.75	12.50	0.75	-	90.00	90.00	11.69	13%	Powell, Homer	\$ 120	11.69	
12.50	13.00	0.50	-	49.00	49.00	4.74	10%	04/28/10	Farris, Leroy	\$ 98	
10.00	10.00	-	-	-	-	10%		Franco, Richard	\$ 125	-	
10.50	6.00	-	-	-	-	10%		Griffith, Keith	\$ 115	-	
10.75	11.50	0.75	-	90.00	90.00	8.71	10%	Howle, Jacob	\$ 120	8.71	
12.50	13.00	0.50	-	49.00	49.00	4.74	10%	Miller, James	\$ 98	4.74	
8.75	9.00	0.25	-	30.00	30.00	2.90	10%	Munslinger, Bic (Fic)	\$ 120	2.90	
10.50	10.00	-	-	-	-	10%		Myer, John	\$ 65	-	
15.00	17.50	2.50	-	300.00	300.00	29.04	10%	Walton, Luke	\$ 120	29.04	
10.25	11.00	0.75	-	97.50	97.50	9.44	10%	Powell, Homer	\$ 130	9.44	
21.00	-	-	-	-	-	10%		Jesse/Victor	\$ 120	-	
10.00	50.00	40.00	-	4,600.00	4,600.00	409.90	9%	04/29/10	Griffith, Keith	\$ 115	409.90
8.50	8.00	-	-	-	-	9%		Howle, Jacob	\$ 120	-	
14.50	9.00	-	-	-	-	9%		Lawton, Buck	\$ 88	-	
8.00	8.00	-	-	-	-	9%		Maccue, Jesse	\$ 120	-	
12.50	12.50	-	-	-	-	9%		Miller, James	\$ 125	-	
9.50	3.00	-	-	-	-	9%		Munslinger, Bic (Fic)	\$ 120	-	
15.25	18.50	3.25	-	286.00	286.00	25.49	9%		Rousseau, Dennis	\$ 88	25.49
9.50	9.50	-	-	-	-	9%		Walton, Luke	\$ 165	-	
16.50	18.50	2.00	-	240.00	240.00	21.39	9%		Powell, Homer	\$ 120	21.39
9.50	11.00	1.50	-	147.00	147.00	55.10	37%	04/30/10	Farris, Leroy	\$ 98	55.10
13.00	10.00	-	-	-	-	37%		Franco, Richard	\$ 125	-	
6.00	5.50	-	-	-	-	37%		Griffith, Keith	\$ 115	-	
10.75	2.50	-	-	-	-	37%		Howle, Jacob	\$ 120	-	
4.00	3.00	-	-	-	-	37%		Lawton, Buck	\$ 88	-	
4.75	6.00	1.25	-	150.00	150.00	56.23	37%		Maccue, Jesse	\$ 120	56.23
6.75	3.50	-	-	-	-	37%		Munslinger, Bic (Fic)	\$ 88	-	
3.25	3.50	0.25	-	24.50	24.50	9.18	37%		Rousseau, Dennis	\$ 98	9.18
9.00	-	-	-	-	-	37%		Jacob	\$ 120	-	
11.50	13.00	1.50	-	187.50	187.50	187.50	100%	05/01/10	Lawton, Buck	\$ 125	187.50
9.00	10.00	1.00	-	125.00	125.00	125.00	100%	05/02/10	Lawton, Buck	\$ 125	125.00
9.25	5.00	-	-	-	-	26%	05/03/10	Franco, Richard	\$ 80	-	
6.25	7.00	0.75	-	66.00	66.00	17.38	26%		Lawton, Buck	\$ 88	17.38
12.50	8.50	-	-	-	-	26%		Miller, James	\$ 135	-	
11.00	7.50	-	-	-	-	26%		Munslinger, Bic (Fic)	\$ 88	-	
12.50	14.00	1.50	-	147.00	147.00	38.70	26%		Rousseau, Dennis	\$ 98	38.70
12.50	8.50	-	-	-	-	26%		Walton, Luke	\$ 165	-	
9.00	9.00	-	-	-	-	26%		Powell, Homer	\$ 120	-	
6.50	7.00	0.50	-	49.00	49.00	5.76	12%	05/04/10	Farris, Leroy	\$ 98	5.76
7.75	8.50	0.75	-	93.75	93.75	11.02	12%		Franco, Richard	\$ 125	11.02
13.50	19.50	6.00	-	690.00	690.00	81.08	12%		Griffith, Keith	\$ 115	81.08
7.25	8.00	0.75	-	90.00	90.00	10.58	12%		Howle, Jacob	\$ 120	10.58
7.25	5.00	-	-	-	-	12%		Maccue, Jesse	\$ 120	-	
3.50	3.00	-	-	-	-	12%		Miller, James	\$ 115	-	
9.50	2.50	-	-	-	-	12%		Munslinger, Bic (Fic)	\$ 88	-	
7.00	7.00	-	-	-	-	12%		Rousseau, Dennis	\$ 98	-	
12.00	10.00	-	-	-	-	12%		Walton, Luke	\$ 165	-	
-	33.50	33.50	5,025.00	-	5,025.00	590.50	12%		Powell, Homer	\$ 150	-
	####	-	-	-	-	12%		Jacob	\$ 120	-	
8.75	11.50	2.75	-	269.50	269.50	28.23	10%	05/05/10	Farris, Leroy	\$ 98	28.23
10.00	7.00	-	-	-	-	10%		Griffith, Keith	\$ 115	-	
9.50	9.50	-	-	-	-	10%		Howle, Jacob	\$ 120	-	
9.75	11.00	1.25	-	122.50	122.50	12.83	10%		Lawton, Buck	\$ 98	12.83
6.50	13.50	7.00	-	910.00	910.00	95.31	10%		Maccue, Jesse	\$ 130	95.31
9.50	10.50	1.00	-	98.00	98.00	10.26	10%		Miller, James	\$ 98	10.26
8.25	9.50	1.25	-	168.75	168.75	17.67	10%		Munslinger, Bic (Fic)	\$ 135	17.67
11.00	13.00	2.00	-	176.00	176.00	18.43	10%		Rousseau, Dennis	\$ 88	18.43
10.00	11.00	1.00	-	98.00	98.00	10.26	10%		Walton, Luke	\$ 98	10.26
-	15.50	15.50	2,325.00	-	2,325.00	243.51	10%		Powell, Homer	\$ 150	-
4.75	6.50	1.75	-	171.50	171.50	26.60	15%	05/06/10	Farris, Leroy	\$ 98	26.60
5.00	5.00	-	-	-	-	16%		Griffith, Keith	\$ 115	-	
9.00	10.50	1.50	-	132.00	132.00	20.48	16%		Lawton, Buck	\$ 88	20.48

Time Card	Hours Hrs	100%										Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		Hours Billed	Over: TC=0	100% TC=0	100% Overcharge Amt	CHK \$	CHK%									
13.50	11.50	-	-	-	-	-	16%	05/06/10	Maccue, Jesse	\$ 120	-	-	-	-	-	-
8.50	10.50	2.00	-	196.00	196.00	30.40	16%		Miller, James	\$ 98	30.40	-	-	-	-	-
9.75	21.00	11.25	-	1,350.00	1,350.00	209.41	16%		Munsinger, Bic (Fic	\$ 120	209.41	-	-	-	-	-
4.25	6.00	1.75	-	171.50	171.50	26.60	16%		Rousseau, Dennis	\$ 98	26.60	-	-	-	-	-
16.25	14.00	-	-	-	-	-	16%		Walton, Luke	\$ 120	-	-	-	-	-	-
23.50	-	-	-	-	-	-	16%		Jacob/John	\$ 120	-	-	-	-	-	-
13.50	-	-	-	-	-	-	16%		Jesse/Ed	\$ 120	-	-	-	-	-	-
11.00	13.00	2.00	-	196.00	196.00	119.94	61%	05/07/10	Farris, Leroy	\$ 98	119.94	-	-	-	-	-
8.50	9.00	0.50	-	49.00	49.00	29.98	61%		Franco, Richard	\$ 98	29.98	-	-	-	-	-
9.50	11.50	2.00	-	240.00	240.00	146.86	61%		Howle, Jacob	\$ 120	146.86	-	-	-	-	-
9.75	11.50	1.75	-	171.50	171.50	104.95	61%		Lawton, Buck	\$ 98	104.95	-	-	-	-	-
7.50	9.50	2.00	-	240.00	240.00	146.86	61%		Maccue, Jesse	\$ 120	146.86	-	-	-	-	-
11.00	13.00	2.00	-	196.00	196.00	119.94	61%		Miller, James	\$ 98	119.94	-	-	-	-	-
-	4.00	4.00	480.00	-	480.00	293.72	61%		Powell, Homer	\$ 120	-	-	293.72	-	-	-
5.50	7.00	1.50	-	147.00	147.00	95.74	65%	05/08/10	Farris, Leroy	\$ 98	95.74	-	-	-	-	-
3.75	4.00	0.25	-	22.00	22.00	14.33	65%		Lawton, Buck	\$ 88	14.33	-	-	-	-	-
9.00	10.00	1.00	-	98.00	98.00	63.83	65%		Rousseau, Dennis	\$ 98	63.83	-	-	-	-	-
4.00	4.00	-	-	-	-	-	65%		Walton, Luke	\$ 135	-	-	-	-	-	-
4.50	5.00	0.50	-	60.00	60.00	-	0%	05/09/10	Maccue, Jesse	\$ 120	-	-	-	-	-	-
-	6.00	6.00	810.00	-	810.00	-	0%		Walton, Luke	\$ 135	-	-	-	-	-	-
8.15	8.00	-	-	-	-	-	68%	05/10/10	Franco, Richard	\$ 125	-	-	-	-	-	-
5.00	11.00	6.00	-	390.00	390.00	265.49	68%		Griffith, Keith	\$ 65	265.49	-	-	-	-	-
7.50	8.50	1.00	-	88.00	88.00	59.90	68%		Lawton, Buck	\$ 88	59.90	-	-	-	-	-
7.75	8.00	0.25	-	24.50	24.50	16.68	68%		Rousseau, Dennis	\$ 98	16.68	-	-	-	-	-
4.00	3.50	-	-	-	-	-	68%		Walton, Luke	\$ 135	-	-	-	-	-	-
4.50	5.00	0.50	-	44.00	44.00	24.20	55%	05/11/10	Farris, Leroy	\$ 88	24.20	-	-	-	-	-
8.00	8.00	-	-	-	-	-	55%		Miller, James	\$ 88	-	-	-	-	-	-
3.50	3.00	-	-	-	-	-	55%		Munsinger, Bic (Fic	\$ 125	-	-	-	-	-	-
3.00	3.00	-	-	-	-	-	55%		Walton, Luke	\$ 135	-	-	-	-	-	-
4.25	4.50	0.25	-	30.00	30.00	16.50	55%		Powell, Homer	\$ 120	16.50	-	-	-	-	-
8.00	8.00	-	-	-	-	-	6%	05/12/10	Howle, Jacob	\$ 130	-	-	-	-	-	-
2.25	2.50	0.25	-	30.00	30.00	1.88	6%		Maccue, Jesse	\$ 120	1.88	-	-	-	-	-
11.00	11.00	-	-	-	-	-	6%		Miller, James	\$ 88	-	-	-	-	-	-
10.45	12.00	1.55	-	136.40	136.40	8.57	6%		Rousseau, Dennis	\$ 88	8.57	-	-	-	-	-
6.75	7.00	0.25	-	30.00	30.00	1.88	6%		Powell, Homer	\$ 120	1.88	-	-	-	-	-
9.75	10.00	0.25	-	22.00	22.00	-	0%	05/13/10	Miller, James	\$ 88	-	-	-	-	-	-
7.25	15.00	7.75	-	930.00	930.00	-	0%		Munsinger, Bic (Fic	\$ 120	-	-	-	-	-	-
3.50	7.00	3.50	-	472.50	472.50	-	0%		Walton, Luke	\$ 135	-	-	-	-	-	-
11.50	-	-	-	-	-	-	0%		Luke/LeRoy	\$ 115	-	-	-	-	-	-
7.45	9.50	2.05	-	256.25	256.25	218.04	85%	05/14/10	Franco, Richard	\$ 125	218.04	-	-	-	-	-
9.25	5.00	-	-	-	-	-	85%		Miller, James	\$ 88	-	-	-	-	-	-
9.25	8.50	-	-	-	-	-	85%		Munsinger, Bic (Fic	\$ 98	-	-	-	-	-	-
4.50	5.00	0.50	-	49.00	49.00	41.69	85%		Rousseau, Dennis	\$ 98	41.69	-	-	-	-	-
12.25	12.50	0.25	-	22.00	22.00	6.69	30%	05/17/10	Farris, Leroy	\$ 88	6.69	-	-	-	-	-
11.25	13.50	2.25	-	281.25	281.25	85.53	30%		Franco, Richard	\$ 125	85.53	-	-	-	-	-
14.00	15.50	1.50	-	172.50	172.50	52.46	30%		Griffith, Keith	\$ 115	52.46	-	-	-	-	-
10.25	11.50	1.25	-	150.00	150.00	45.62	30%		Howle, Jacob	\$ 120	45.62	-	-	-	-	-
12.00	11.00	-	-	-	-	-	30%		Lawton, Buck	\$ 88	-	-	-	-	-	-
9.50	9.50	-	-	-	-	-	30%		Miller, James	\$ 135	-	-	-	-	-	-
6.50	5.00	-	-	-	-	-	30%		Rousseau, Dennis	\$ 98	-	-	-	-	-	-
10.75	7.50	-	-	-	-	-	30%		Walton, Luke	\$ 165	-	-	-	-	-	-
8.50	5.00	-	-	-	-	-	30%		Powell, Homer	\$ 115	-	-	-	-	-	-
21.00	-	-	-	-	-	-	30%		Dennis/Richard	\$ 125	-	-	-	-	-	-
8.25	9.00	0.75	-	73.50	73.50	43.97	60%	05/18/10	Farris, Leroy	\$ 98	43.97	-	-	-	-	-
8.25	9.00	0.75	-	93.75	93.75	56.08	60%		Franco, Richard	\$ 125	56.08	-	-	-	-	-
12.00	29.50	17.50	-	2,012.50	2,012.50	1,203.89	60%		Griffith, Keith	\$ 115	1,203.89	-	-	-	-	-
6.75	4.50	-	-	-	-	-	60%		Howle, Jacob	\$ 120	-	-	-	-	-	-
10.50	11.00	0.50	-	44.00	44.00	26.32	60%		Lawton, Buck	\$ 88	26.32	-	-	-	-	-
7.25	6.00	-	-	-	-	-	60%		Maccue, Jesse	\$ 120	-	-	-	-	-	-
10.75	18.00	7.25	-	833.75	833.75	498.76	60%		Miller, James	\$ 115	498.76	-	-	-	-	-
11.75	9.00	-	-	-	-	-	60%		Phillips, Adam	\$ 65	-	-	-	-	-	-
5.00	6.00	1.00	-	98.00	98.00	58.62	60%		Rousseau, Dennis	\$ 98	58.62	-	-	-	-	-
11.25	9.50	-	-	-	-	-	60%		Walton, Luke	\$ 165	-	-	-	-	-	-
11.00	23.00	12.00	-	1,980.00	1,980.00	1,184.45	60%		Powell, Homer	\$ 165	1,184.45	-	-	-	-	-
12.50	15.00	2.50	-	287.50	287.50	-	0%	05/19/10	Griffith, Keith	\$ 115	-	-	-	-	-	-
5.00	6.00	1.00	-	120.00	120.00	-	0%		Maccue, Jesse	\$ 120	-	-	-	-	-	-
10.00	3.00	-	-	-	-	-	0%		Walton, Luke	\$ 135	-	-	-	-	-	-
13.00	15.00	2.00	-	230.00	230.00	121.85	53%	05/20/10	Griffith, Keith	\$ 115	121.85	-	-	-	-	-
10.25	17.00	6.75	-	810.00	810.00	429.11	53%		Maccue, Jesse	\$ 120	429.11	-	-	-	-	-
6.00	6.50	0.50	-	57.50	57.50	37.83	66%	05/21/10	Griffith, Keith	\$ 115	37.83	-	-	-	-	-
4.00	4.50	0.50	-	44.00	44.00	28.95	66%		Miller, James	\$ 88	28.95	-	-	-	-	-
18.50	-	-	-	-	-	-	66%		Dennis/Buck/Jesse	\$ 120	-	-	-	-	-	-
10.75	22.00	11.25	-	1,406.25	1,406.25	1,103.63	78%	05/22/10	Franco, Richard	\$ 125	1,103.63	-	-	-	-	-
7.25	2.50	-	-	-	-	-	78%		Howle, Jacob	\$ 120	-	-	-	-	-	-

Time Card	Hours Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk > 0	CHK = 0
		100% Over	TC = 0	100% TC > 0	Overcharge Amt	CHK \$	CHK%					
4.75	3.50	-	-	-	-	-	78%	05/22/10	Lawton, Buck	\$ 98	-	-
5.00	5.50	0.50	-	62.50	62.50	41.02	66%	05/24/10	Farris, Leroy	\$ 125	41.02	-
5.50	6.00	0.50	-	32.50	32.50	21.33	66%		Griffith, Keith	\$ 65	21.33	-
5.25	5.00	-	-	-	-	-	66%		Lawton, Buck	\$ 88	-	-
6.00	3.00	-	-	-	-	-	66%		Maccue, Jesse	\$ 120	-	-
5.50	5.50	-	-	-	-	-	66%		Miller, James	\$ 88	-	-
5.75	8.00	2.25	-	220.50	220.50	144.71	66%		Rousseau, Dennis	\$ 98	144.71	-
	18.00	-	-	-	-	-	66%		Luke/Richard/Bick	\$ 165	-	-
10.25	10.00	-	-	-	-	-	0%	05/25/10	Howle, Jacob	\$ 120	-	-
4.00	4.50	0.50	-	44.00	44.00	-	0%		Lawton, Buck	\$ 88	-	-
11.25	11.50	0.25	-	22.00	22.00	-	0%		Miller, James	\$ 88	-	-
9.25	3.00	-	-	-	-	-	0%		Walton, Luke	\$ 135	-	-
6.00	6.50	0.50	-	60.00	60.00	-	0%		Powell, Homer	\$ 120	-	-
5.50	5.50	-	-	-	-	-	24%	05/26/10	Franco, Richard	\$ 125	-	-
12.50	14.00	1.50	-	172.50	172.50	41.46	24%		Griffith, Keith	\$ 115	41.46	-
15.25	14.00	-	-	-	-	-	24%		Howle, Jacob	\$ 120	-	-
8.50	6.00	-	-	-	-	-	24%		Lawton, Buck	\$ 88	-	-
9.75	5.00	-	-	-	-	-	24%		Maccue, Jesse	\$ 120	-	-
10.00	10.00	-	-	-	-	-	24%		Miller, James	\$ 98	-	-
8.25	5.00	-	-	-	-	-	24%		Munsinger, Blc (Fic)	\$ 88	-	-
10.00	9.00	-	-	-	-	-	24%		Rousseau, Dennis	\$ 98	-	-
10.00	16.00	6.00	-	780.00	780.00	187.46	24%		Powell, Homer	\$ 130	187.46	-
	17.00	-	-	-	-	-	24%		LeRoy/Buck/Luke	\$ 135	-	-
1.50	8.00	6.50	-	812.50	812.50	335.99	41%	05/27/10	Farris, Leroy	\$ 125	335.99	-
13.00	15.00	2.00	-	230.00	230.00	95.11	41%		Griffith, Keith	\$ 115	95.11	-
8.75	4.50	-	-	-	-	-	41%		Lawton, Buck	\$ 98	-	-
4.75	5.00	0.25	-	30.00	30.00	12.41	41%		Maccue, Jesse	\$ 120	12.41	-
8.00	9.00	1.00	-	88.00	88.00	36.39	41%		Rousseau, Dennis	\$ 88	36.39	-
4.50	5.50	1.00	-	120.00	120.00	49.62	41%		Walton, Luke	\$ 120	49.62	-
9.25	9.50	0.25	-	30.00	30.00	12.41	41%		Powell, Homer	\$ 120	12.41	-
10.50	6.50	-	-	-	-	-	41%		Amen, Zach	\$ 50	-	-
	4.00	-	-	-	-	-	41%		Bick/Adam	\$ 120	-	-
11.00	37.50	26.50	-	2,597.00	2,597.00	1,211.62	47%	05/28/10	Farris, Leroy	\$ 98	1,211.62	-
4.50	5.00	0.50	-	40.00	40.00	18.66	47%		Franco, Richard	\$ 80	18.66	-
12.00	13.00	1.00	-	115.00	115.00	53.65	47%		Griffith, Keith	\$ 115	53.65	-
8.00	8.50	0.50	-	60.00	60.00	27.99	47%		Howle, Jacob	\$ 120	27.99	-
12.00	9.50	-	-	-	-	-	47%		Miller, James	\$ 88	-	-
8.75	4.50	-	-	-	-	-	47%		Walton, Luke	\$ 120	-	-
8.00	16.00	8.00	-	1,040.00	1,040.00	485.21	47%		Powell, Homer	\$ 130	485.21	-
10.50	3.00	-	-	-	-	-	47%		Amen, Zach	\$ 50	-	-
1.75	2.00	0.25	-	22.00	22.00	17.06	78%	05/29/10	Franco, Richard	\$ 88	17.06	-
9.25	10.00	0.75	-	90.00	90.00	69.79	78%		Howle, Jacob	\$ 120	69.79	-
13.00	40.50	27.50	-	2,695.00	2,695.00	2,089.95	78%		Rousseau, Dennis	\$ 98	2,089.95	-
-	4.50	4.50	562.50	-	562.50	562.50	100%	05/30/10	Farris, Leroy	\$ 125	-	562.50
-	8.50	8.50	1,062.50	-	1,062.50	1,062.50	100%	05/31/10	Farris, Leroy	\$ 125	-	1,062.50
11.00	9.00	-	-	-	-	-	37%	06/01/10	Franco, Richard	\$ 125	-	-
-	15.50	15.50	1,782.50	-	1,782.50	653.80	37%		Griffith, Keith	\$ 115	-	653.80
14.25	11.50	-	-	-	-	-	37%		Howle, Jacob	\$ 130	-	-
10.50	10.50	-	-	-	-	-	37%		Lawton, Buck	\$ 88	-	-
11.00	6.00	-	-	-	-	-	37%		Munsinger, Blc (Fic)	\$ 120	-	-
9.00	9.00	-	-	-	-	-	37%		Walton, Luke	\$ 125	-	-
13.00	13.00	-	-	-	-	-	37%		Powell, Homer	\$ 130	-	-
10.00	-	-	-	-	-	-	37%		Zach/Adam/Bick	\$ 120	-	-
17.00	-	-	-	-	-	-	37%		Dennis/LeRoy/Jam	\$ 98	-	-
11.50	-	-	-	-	-	-	37%		Jesse/Jacob	\$ 120	-	-
6.00	40.00	34.00	-	4,250.00	4,250.00	2,562.78	60%	06/02/10	Franco, Richard	\$ 125	2,562.78	-
-	11.50	11.50	1,322.50	-	1,322.50	797.48	60%		Griffith, Keith	\$ 115	-	797.48
8.50	8.50	-	-	-	-	-	60%		Lawton, Buck	\$ 88	-	-
10.75	11.50	0.75	-	97.50	97.50	58.79	60%		Maccue, Jesse	\$ 130	58.79	-
11.00	-	-	-	-	-	-	60%		Zach/Adam/Bick	\$ 120	-	-
6.75	7.00	0.25	-	24.50	24.50	1.93	8%	06/03/10	Farris, Leroy	\$ 98	1.93	-
-	6.50	6.50	637.00	-	637.00	50.11	8%		Franco, Richard	\$ 98	-	50.11
-	11.50	11.50	1,322.50	-	1,322.50	104.04	8%		Griffith, Keith	\$ 115	-	104.04
10.00	-	7.50	-	-	-	-	8%		Howle, Jacob	\$ 120	-	-
9.50	10.00	0.50	-	44.00	44.00	3.46	8%		Lawton, Buck	\$ 88	3.46	-
7.25	6.00	-	-	-	-	-	8%		Maccue, Jesse	\$ 120	-	-
3.00	3.50	0.50	-	67.50	67.50	5.31	8%		Miller, James	\$ 135	5.31	-
9.50	4.00	-	-	-	-	-	8%		Rousseau, Dennis	\$ 98	-	-
8.75	11.00	2.25	-	371.25	371.25	29.21	8%		Walton, Luke	\$ 165	29.21	-
4.00	4.00	-	-	-	-	-	8%		Powell, Homer	\$ 98	-	-
9.00	9.50	0.50	-	62.50	62.50	14.36	23%	06/04/10	Farris, Leroy	\$ 125	14.36	-
8.50	9.00	0.50	-	44.00	44.00	10.11	23%		Franco, Richard	\$ 88	10.11	-
-	14.50	14.50	1,667.50	-	1,667.50	383.22	23%		Griffith, Keith	\$ 115	-	383.22
10.50	11.00	0.50	-	49.00	49.00	11.26	23%		Lawton, Buck	\$ 98	11.26	-

Time	Card	Hours	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK =0
9.00	9.50	0.50	-	49.00	49.00	11.26	23%	06/04/10	Maccue, Jesse	\$ 98	11.26	-	
4.00	4.00	-	-	-	-	-	23%		Miller, James	\$ 135	-	-	
6.25	7.00	0.75	-	123.75	123.75	28.44	23%		Walton, Luke	\$ 165	28.44	-	
-	8.00	8.00	784.00	-	784.00	597.33	76%	06/05/10	Farris, Leroy	\$ 98	-	597.33	
9.50	2.50	-	-	-	-	-	76%		Lawton, Buck	\$ 98	-	-	
-	12.00	12.00	1,500.00	-	1,500.00	389.20	26%	06/07/10	Farris, Leroy	\$ 125	-	389.20	
13.50	18.50	5.00	-	575.00	575.00	149.19	26%		Griffith, Keith	\$ 115	149.19	-	
10.78	11.50	0.73	-	87.00	87.00	22.57	26%		Howle, Jacob	\$ 120	22.57	-	
5.00	3.50	-	-	-	-	-	26%		Lawton, Buck	\$ 98	-	-	
8.50	9.00	0.50	-	60.00	60.00	15.57	26%		Maccue, Jesse	\$ 120	15.57	-	
7.50	7.50	-	-	-	-	-	26%		Miller, James	\$ 115	-	-	
7.25	8.50	1.25	-	110.00	110.00	28.54	26%		Rousseau, Dennis	\$ 88	28.54	-	
2.50	-	-	-	-	-	-	26%		Shawn Langton	\$ 88	-	-	
7.50	7.50	-	-	-	-	-	26%		Walton, Luke	\$ 165	-	-	
5.50	5.50	-	-	-	-	-	26%		Powell, Homer	\$ 120	-	-	
10.00	17.50	7.50	-	862.50	862.50	114.98	13%	06/08/10	Griffith, Keith	\$ 115	114.98	-	
9.00	9.00	-	-	-	-	-	13%		Howle, Jacob	\$ 120	-	-	
9.25	10.50	1.25	-	122.50	122.50	16.33	13%		Lawton, Buck	\$ 98	16.33	-	
8.50	8.50	-	-	-	-	-	13%		Maccue, Jesse	\$ 120	-	-	
12.00	12.50	0.50	-	44.00	44.00	5.87	13%		Miller, James	\$ 88	5.87	-	
11.25	12.00	0.75	-	90.00	90.00	12.00	13%		Powell, Homer	\$ 120	12.00	-	
-	7.00	7.00	686.00	-	686.00	210.49	31%	06/09/10	Farris, Leroy	\$ 98	-	210.49	
9.50	9.50	-	-	-	-	-	31%		Franco, Richard	\$ 88	-	-	
10.00	10.00	-	-	-	-	-	31%		Griffith, Keith	\$ 115	-	-	
12.50	13.50	1.00	-	120.00	120.00	36.82	31%		Howle, Jacob	\$ 120	36.82	-	
13.00	14.00	1.00	-	98.00	98.00	30.07	31%		Lawton, Buck	\$ 98	30.07	-	
6.50	7.50	1.00	-	120.00	120.00	36.82	31%		Maccue, Jesse	\$ 120	36.82	-	
5.75	6.00	0.25	-	22.00	22.00	6.75	31%		Miller, James	\$ 88	6.75	-	
11.00	10.50	-	-	-	-	-	31%		Walton, Luke	\$ 165	-	-	
10.00	10.00	-	-	-	-	-	31%		Powell, Homer	\$ 120	-	-	
4.00	-	-	-	-	-	-	31%		Dennis/James/Buc	\$ 98	-	-	
10.00	3.50	-	-	-	-	-	30%	06/10/10	Griffith, Keith	\$ 115	-	-	
4.75	2.00	-	-	-	-	-	30%		Maccue, Jesse	\$ 120	-	-	
9.00	14.50	5.50	-	385.00	385.00	114.52	30%		Walton, Luke	\$ 70	114.52	-	
3.00	3.50	0.50	-	60.00	60.00	17.85	30%		Powell, Homer	\$ 120	17.85	-	
8.50	-	-	-	-	-	-	30%		Dennis/James/Buc	\$ 98	-	-	
7.00	8.00	1.00	-	98.00	98.00	40.16	41%	06/11/10	Farris, Leroy	\$ 98	40.16	-	
7.50	8.50	1.00	-	88.00	88.00	36.06	41%		Franco, Richard	\$ 88	36.06	-	
5.50	5.50	-	-	-	-	-	41%		Griffith, Keith	\$ 115	-	-	
10.00	11.00	1.00	-	120.00	120.00	49.18	41%		Maccue, Jesse	\$ 120	49.18	-	
7.50	7.00	-	-	-	-	-	41%		Miller, James	\$ 88	-	-	
6.25	6.50	0.25	-	24.50	24.50	10.04	41%		Rousseau, Dennis	\$ 98	10.04	-	
11.00	6.50	-	-	-	-	-	41%		Walton, Luke	\$ 135	-	-	
7.50	8.00	0.50	-	62.50	62.50	25.61	41%		Powell, Homer	\$ 125	25.61	-	
6.50	-	-	-	-	-	-	41%		Dennis/James/Buc	\$ 98	-	-	
4.00	3.50	-	-	-	-	-	61%	06/12/10	Miller, James	\$ 88	-	-	
5.00	-	-	-	-	-	-	61%		Dennis/James/Buc	\$ 98	-	-	
14.50	20.00	5.50	-	632.50	632.50	346.11	55%	06/14/10	Griffith, Keith	\$ 115	346.11	-	
7.75	6.00	-	-	-	-	-	55%		Walton, Luke	\$ 135	-	-	
4.25	9.00	4.75	-	593.75	593.75	324.91	55%		Powell, Homer	\$ 125	324.91	-	
24.50	-	-	-	-	-	-	55%		Dennis/Jacob	\$ 88	-	-	
20.00	-	-	-	-	-	-	55%		Buck/Richard/Den	\$ 98	-	-	
28.50	-	-	-	-	-	-	55%		James/LeRoy/Hom	\$ 98	-	-	
10.50	19.00	8.50	-	977.50	977.50	238.65	24%	06/15/10	Griffith, Keith	\$ 115	238.65	-	
6.00	6.50	0.50	-	60.00	60.00	14.65	24%		Maccue, Jesse	\$ 120	14.65	-	
13.50	13.50	-	-	-	-	-	24%		Miller, James	\$ 88	-	-	
4.50	5.00	0.50	-	44.00	44.00	10.74	24%		Walton, Luke	\$ 88	10.74	-	
13.00	13.00	-	-	-	-	-	24%		Powell, Homer	\$ 130	-	-	
20.00	-	-	-	-	-	-	24%		Buck/Richard/Den	\$ 98	-	-	
7.00	8.00	1.00	-	125.00	125.00	75.19	60%	06/16/10	Franco, Richard	\$ 125	75.19	-	
10.50	8.00	-	-	-	-	-	60%		Griffith, Keith	\$ 115	-	-	
10.75	11.50	0.75	-	66.00	66.00	39.70	60%		Howle, Jacob	\$ 88	39.70	-	
9.75	10.00	0.25	-	30.00	30.00	18.04	60%		Maccue, Jesse	\$ 120	18.04	-	
12.00	39.00	27.00	-	2,646.00	2,646.00	1,591.55	60%		Miller, James	\$ 98	1,591.55	-	
7.50	7.50	-	-	-	-	-	60%		Rousseau, Dennis	\$ 88	-	-	
10.00	12.50	2.50	-	337.50	337.50	203.00	60%		Walton, Luke	\$ 135	203.00	-	
7.25	8.00	0.75	-	90.00	90.00	54.13	60%		Powell, Homer	\$ 120	54.13	-	
4.50	5.00	0.50	-	62.50	62.50	24.03	38%	06/17/10	Franco, Richard	\$ 125	24.03	-	
3.00	4.50	1.50	-	172.50	172.50	66.31	38%		Griffith, Keith	\$ 115	66.31	-	
12.25	13.00	0.75	-	66.00	66.00	25.37	38%		Howle, Jacob	\$ 88	25.37	-	
9.75	11.00	1.25	-	150.00	150.00	57.66	38%		Maccue, Jesse	\$ 120	57.66	-	
12.00	8.50	-	-	-	-	-	38%		Miller, James	\$ 88	-	-	
9.75	10.50	0.75	-	73.50	73.50	28.26	38%		Rousseau, Dennis	\$ 98	28.26	-	
11.25	11.00	-	-	-	-	-	38%		Walton, Luke	\$ 125	-	-	

Time Card Hrs Billed	Hours Over	100% TC=0			Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		100% TC>0	100% TC=0	Overcharge Amt								
11.00	11.00	-	-	-	-	-	38%	06/17/10	Powell, Homer	\$ 120	-	-
20.50		-	-	-	-	-	38%		Buck/LeRoy	\$ 98	-	-
5.00	6.00	1.00	-	88.00	88.00	44.39	50%	06/18/10	Franco, Richard	\$ 88	44.39	-
8.00	1.50	-	-	-	-	-	50%		Griffith, Keith	\$ 115	-	-
12.25	15.00	2.75	-	242.00	242.00	122.06	50%		Howle, Jacob	\$ 88	122.06	-
14.25	32.50	18.25	-	1,788.50	1,788.50	902.10	50%		Lawton, Buck	\$ 98	902.10	-
-	13.00	13.00	1,274.00	-	1,274.00	642.59	50%		Maccue, Jesse	\$ 98	-	642.59
-	2.50	2.50	220.00	-	220.00	110.97	50%		Miller, James	\$ 88	-	110.97
9.50	9.50	-	-	-	-	-	50%		Walton, Luke	\$ 165	-	-
12.75	13.50	0.75	-	97.50	97.50	49.18	50%		Powell, Homer	\$ 130	49.18	-
4.75	5.00	0.25	-	30.00	30.00	30.00	100%	06/19/10	Walton, Luke	\$ 120	30.00	-
5.50	6.50	1.00	-	98.00	98.00	98.00	100%	06/20/10	Rousseau, Dennis	\$ 98	98.00	-
10.25	12.50	2.25	-	220.50	220.50	108.25	49%	06/21/10	Farris, Leroy	\$ 98	108.25	-
12.00	13.50	1.50	-	187.50	187.50	92.05	49%		Franco, Richard	\$ 125	92.05	-
9.00	7.00	-	-	-	-	-	49%		Hinckley, Maggle	\$ 98	-	-
10.50	18.00	7.50	-	862.50	862.50	423.42	49%		Howle, Jacob	\$ 115	423.42	-
8.75	5.00	-	-	-	-	-	49%		Maccue, Jesse	\$ 120	-	-
9.50	10.50	1.00	-	98.00	98.00	48.11	49%		Rousseau, Dennis	\$ 98	48.11	-
10.50	11.50	1.00	-	165.00	165.00	81.00	49%		Walton, Luke	\$ 165	81.00	-
11.50	12.50	1.00	-	120.00	120.00	58.91	49%		Powell, Homer	\$ 120	58.91	-
-	26.00	-	-	-	-	-	49%		Buck/James	\$ 98	-	-
7.25	7.00	-	-	-	-	-	38%	06/22/10	Hinckley, Maggle	\$ 98	-	-
10.00	22.00	12.00	-	1,380.00	1,380.00	528.68	38%		Howle, Jacob	\$ 115	528.68	-
10.25	9.50	-	-	-	-	-	38%		Maccue, Jesse	\$ 120	-	-
12.00	12.00	-	-	-	-	-	38%		Miller, James	\$ 88	-	-
11.50	17.50	6.00	-	720.00	720.00	275.83	38%		Walton, Luke	\$ 120	275.83	-
15.00	14.50	-	-	-	-	-	38%		Powell, Homer	\$ 130	-	-
-	57.00	-	-	-	-	-	38%		Richard/Dennis/Le	\$ 98	-	-
10.25	11.00	0.75	-	66.00	66.00	23.33	35%	06/23/10	Farris, Leroy	\$ 88	23.33	-
15.00	9.00	-	-	-	-	-	35%		Franco, Richard	\$ 125	-	-
13.50	13.50	-	-	-	-	-	35%		Hinckley, Maggle	\$ 88	-	-
8.50	4.50	-	-	-	-	-	35%		Howle, Jacob	\$ 115	-	-
9.25	9.50	0.25	-	24.50	24.50	8.66	35%		Lawton, Buck	\$ 98	8.66	-
7.25	6.50	-	-	-	-	-	35%		Maccue, Jesse	\$ 120	-	-
14.75	7.50	-	-	-	-	-	35%		Miller, James	\$ 115	-	-
8.00	3.50	-	-	-	-	-	35%		Rousseau, Dennis	\$ 98	-	-
15.00	7.50	-	-	-	-	-	35%		Walton, Luke	\$ 165	-	-
8.50	9.00	0.50	-	65.00	65.00	22.97	35%		Powell, Homer	\$ 130	22.97	-
-	21.00	-	-	-	-	-	35%		James/Luke/Richard	\$ 98	-	-
8.00	8.00	-	-	-	-	-	46%	06/24/10	Franco, Richard	\$ 125	-	-
13.00	13.00	-	-	-	-	-	46%		Hinckley, Maggle	\$ 88	-	-
9.50	10.50	1.00	-	115.00	115.00	52.83	46%		Howle, Jacob	\$ 115	52.83	-
10.25	31.00	20.75	-	2,033.50	2,033.50	934.25	46%		Lawton, Buck	\$ 98	934.25	-
11.26	8.00	-	-	-	-	-	46%		Maccue, Jesse	\$ 120	-	-
7.00	7.00	-	-	-	-	-	46%		Rousseau, Dennis	\$ 88	-	-
10.00	12.00	2.00	-	330.00	330.00	151.61	46%		Walton, Luke	\$ 165	151.61	-
8.75	6.00	-	-	-	-	-	46%		Powell, Homer	\$ 120	-	-
-	9.00	-	-	-	-	-	46%		James/Luke/Richard	\$ 98	-	-
12.00	39.50	27.50	-	2,695.00	2,695.00	1,923.34	71%	06/25/10	Farris, Leroy	\$ 98	1,923.34	-
6.50	7.00	0.50	-	49.00	49.00	34.97	71%		Franco, Richard	\$ 98	34.97	-
8.75	9.00	0.25	-	22.00	22.00	15.70	71%		Hinckley, Maggle	\$ 88	15.70	-
13.50	11.50	-	-	-	-	-	71%		Walton, Luke	\$ 125	-	-
10.00	8.00	-	-	-	-	-	71%		Powell, Homer	\$ 125	-	-
5.25	3.50	-	-	-	-	-	100%	06/26/10	Rousseau, Dennis	\$ 88	-	-
5.00	5.00	-	-	-	-	-	0%	06/27/10	Rousseau, Dennis	\$ 88	-	-
8.25	8.50	0.25	-	31.25	31.25	20.53	66%	06/28/10	Franco, Richard	\$ 125	20.53	-
11.25	7.50	-	-	-	-	-	66%		Hinckley, Maggle	\$ 98	-	-
14.50	15.50	1.00	-	115.00	115.00	75.57	66%		Howle, Jacob	\$ 115	75.57	-
12.00	5.50	-	-	-	-	-	66%		Lawton, Buck	\$ 88	-	-
-	8.00	8.00	784.00	-	784.00	515.18	66%		Rousseau, Dennis	\$ 98	-	515.18
8.50	14.50	6.00	-	720.00	720.00	473.12	66%		Walton, Luke	\$ 120	473.12	-
-	2.50	-	-	-	-	-	66%		Jesse/Maggie/Den	\$ 98	-	-
10.50	12.00	1.50	-	172.50	172.50	94.81	55%	06/29/10	Howle, Jacob	\$ 115	94.81	-
11.50	13.50	2.00	-	240.00	240.00	131.91	55%		Maccue, Jesse	\$ 120	131.91	-
9.25	10.00	0.75	-	66.00	66.00	36.28	55%		Munsinger, Bic (Fic)	\$ 88	36.28	-
7.00	7.50	0.50	-	49.00	49.00	26.93	55%		Rousseau, Dennis	\$ 98	26.93	-
9.25	5.00	-	-	-	-	-	55%		Walton, Luke	\$ 120	-	-
-	8.50	-	-	-	-	-	55%		Jesse/Maggie/Den	\$ 98	-	-
-	7.00	-	-	-	-	-	55%		James/Inocencio	\$ 120	-	-
10.50	12.00	1.50	-	172.50	172.50	67.04	39%	06/30/10	Howle, Jacob	\$ 115	67.04	-
5.50	6.00	0.50	-	44.00	44.00	17.10	39%		Lawton, Buck	\$ 88	17.10	-
11.00	11.00	-	-	-	-	-	39%		Maccue, Jesse	\$ 120	-	-
11.00	12.50	1.50	-	132.00	132.00	51.30	39%		Munsinger, Bic (Fic)	\$ 88	51.30	-
9.00	11.50	2.50	-	337.50	337.50	131.16	39%		Walton, Luke	\$ 135	131.16	-

Time Card	Hours Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk > 0	CHK = 0
		100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%					
	28.50	-	-	-	-	-	39%	06/30/10	Jesse/Maggie/Den	\$ 98	-	-
	8.50	7.00	-	-	-	-	47%	07/01/10	Hinckley, Maggie	\$ 98	-	-
10.50	11.50	1.00	-	115.00	115.00	53.81	47%		Howle, Jacob	\$ 115	53.81	-
4.75	4.50	-	-	-	-	-	47%		Lawton, Buck	\$ 98	-	-
11.25	12.50	1.25	-	150.00	150.00	70.19	47%		Maccue, Jesse	\$ 120	70.19	-
4.25	5.00	0.75	-	66.00	66.00	30.88	47%		Rousseau, Dennis	\$ 88	30.88	-
	20.50	-	-	-	-	-	47%		James/Inocencio	\$ 120	-	-
11.50	6.50	-	-	-	-	-	32%	07/02/10	Farris, Leroy	\$ 88	-	-
7.25	8.50	1.25	-	156.25	156.25	50.40	32%		Franco, Richard	\$ 125	50.40	-
8.50	8.00	-	-	-	-	-	32%		Howle, Jacob	\$ 115	-	-
8.00	8.50	0.50	-	44.00	44.00	14.19	32%		Miller, James	\$ 88	14.19	-
-	7.00	7.00	616.00	-	616.00	198.70	32%		Rousseau, Dennis	\$ 88	-	198.70
7.25	5.00	-	-	-	-	-	32%		Walton, Luke	\$ 165	-	-
	5.50	-	-	-	-	-	32%		Jesse/Inocencio	\$ 120	-	-
-	9.00	9.00	882.00	-	882.00	-	0%	07/05/10	Farris, Leroy	\$ 98	-	-
-	6.25	6.25	550.00	-	550.00	-	0%		Lawton, Buck	\$ 88	-	-
8.00	8.50	0.50	-	49.00	49.00	-	0%		Miller, James	\$ 98	-	-
10.75	12.00	1.25	-	150.00	150.00	-	0%		Powell, Homer	\$ 120	-	-
9.00	8.50	-	-	-	-	-	25%	07/06/10	Franco, Richard	\$ 125	-	-
10.25	11.00	0.75	-	73.50	73.50	18.51	25%		Hinckley, Maggie	\$ 98	18.51	-
9.00	7.00	-	-	-	-	-	25%		Howle, Jacob	\$ 115	-	-
-	9.50	9.50	931.00	-	931.00	234.41	25%		Lawton, Buck	\$ 98	-	234.41
-	11.50	11.50	1,495.00	-	1,495.00	376.41	25%		Maccue, Jesse	\$ 130	-	376.41
7.50	8.00	0.50	-	57.50	57.50	14.48	25%		Miller, James	\$ 115	14.48	-
12.25	4.00	-	-	-	-	-	25%		Munslinger, Bic (Fid)	\$ 88	-	-
2.75	3.00	0.25	-	24.50	24.50	6.17	25%		Rousseau, Dennis	\$ 98	6.17	-
8.25	22.50	14.25	-	2,351.25	2,351.25	592.00	25%		Walton, Luke	\$ 165	592.00	-
10.25	11.00	0.75	-	97.50	97.50	24.55	25%		Powell, Homer	\$ 130	24.55	-
	9.00	-	-	-	-	-	25%		Blick/Buck	\$ 98	-	-
10.00	9.50	-	-	-	-	-	12%	07/07/10	Franco, Richard	\$ 88	-	-
5.00	5.50	0.50	-	49.00	49.00	6.04	12%		Hinckley, Maggie	\$ 98	6.04	-
10.00	10.50	0.50	-	57.50	57.50	7.08	12%		Howle, Jacob	\$ 115	7.08	-
-	11.50	11.50	1,127.00	-	1,127.00	138.83	12%		Lawton, Buck	\$ 98	-	138.83
-	15.00	15.00	1,950.00	-	1,950.00	240.22	12%		Maccue, Jesse	\$ 130	-	240.22
8.25	8.50	0.25	-	24.50	24.50	3.02	12%		Rousseau, Dennis	\$ 98	3.02	-
9.50	9.50	-	-	-	-	-	12%		Powell, Homer	\$ 120	-	-
14.00	12.50	-	-	-	-	-	0%	07/08/10	Farris, Leroy	\$ 98	-	-
1.75	9.75	8.00	-	784.00	784.00	-	0%		Franco, Richard	\$ 98	-	-
7.75	8.00	0.25	-	24.50	24.50	-	0%		Hinckley, Maggie	\$ 98	-	-
9.00	17.50	8.50	-	977.50	977.50	-	0%		Howle, Jacob	\$ 115	-	-
-	14.50	14.50	1,276.00	-	1,276.00	-	0%		Lawton, Buck	\$ 88	-	-
-	14.50	14.50	2,175.00	-	2,175.00	-	0%		Miller, James	\$ 150	-	-
12.75	13.00	0.25	-	24.50	24.50	-	0%		Munslinger, Bic (Fid)	\$ 98	-	-
13.75	15.50	1.75	-	262.50	262.50	-	0%		Rousseau, Dennis	\$ 150	-	-
10.00	7.00	-	-	-	-	-	0%		Walton, Luke	\$ 120	-	-
12.50	13.00	0.50	-	60.00	60.00	-	0%		Powell, Homer	\$ 120	-	-
	29.00	-	-	-	-	-	0%		Jesse/Inocencio	\$ 150	-	-
9.00	9.50	0.50	-	49.00	49.00	7.37	15%	07/09/10	Farris, Leroy	\$ 98	7.37	-
5.50	10.00	4.50	-	562.50	562.50	84.64	15%		Franco, Richard	\$ 125	84.64	-
6.50	6.50	-	-	-	-	-	15%		Hinckley, Maggie	\$ 88	-	-
-	3.50	3.50	402.50	-	402.50	60.57	15%		Howle, Jacob	\$ 115	-	60.57
-	7.50	7.50	660.00	-	660.00	99.32	15%		Miller, James	\$ 88	-	99.32
7.00	6.00	-	-	-	-	-	15%		Munslinger, Bic (Fid)	\$ 98	-	-
12.00	16.00	4.00	-	392.00	392.00	58.99	15%		Rousseau, Dennis	\$ 98	58.99	-
16.50	16.50	-	-	-	-	-	15%		Walton, Luke	\$ 130	-	-
	15.00	-	-	-	-	-	15%		Jesse/Inocencio	\$ 130	-	-
3.30	2.50	-	-	-	-	-	70%	07/10/10	Franco, Richard	\$ 125	-	-
6.00	6.50	0.50	-	44.00	44.00	30.97	70%		Hinckley, Maggie	\$ 88	30.97	-
-	8.00	8.00	704.00	-	704.00	495.52	70%		Lawton, Buck	\$ 88	-	495.52
2.50	3.50	1.00	-	98.00	98.00	68.98	70%		Rousseau, Dennis	\$ 98	68.98	-
10.00	8.50	-	-	-	-	-	14%	07/12/10	Allen, Lewis	\$ 125	-	-
8.75	11.50	2.75	-	269.50	269.50	36.39	14%		Farris, Leroy	\$ 98	36.39	-
8.00	8.00	-	-	-	-	-	14%		Hinckley, Maggie	\$ 88	-	-
9.00	15.50	6.50	-	747.50	747.50	100.93	14%		Howle, Jacob	\$ 115	100.93	-
-	3.00	3.00	264.00	-	264.00	35.65	14%		Lawton, Buck	\$ 88	-	35.65
-	11.00	11.00	1,320.00	-	1,320.00	178.24	14%		Maccue, Jesse	\$ 120	-	178.24
11.00	12.50	1.50	-	147.00	147.00	19.85	14%		Miller, James	\$ 98	19.85	-
10.75	13.00	2.25	-	220.50	220.50	29.77	14%		Rousseau, Dennis	\$ 98	29.77	-
10.00	3.00	-	-	-	-	-	14%		Walton, Luke	\$ 135	-	-
10.25	10.50	0.25	-	30.00	30.00	4.05	14%		Powell, Homer	\$ 120	4.05	-
-	4.00	4.00	200.00	-	200.00	27.01	14%		Amen, Zach	\$ 50	-	27.01
10.25	3.50	-	-	-	-	-	42%	07/13/10	Allen, Lewis	\$ 88	-	-
11.75	12.00	0.25	-	24.50	24.50	10.35	42%		Farris, Leroy	\$ 98	10.35	-
10.00	31.00	21.00	-	2,625.00	2,625.00	1,109.22	42%		Franco, Richard	\$ 125	1,109.22	-

Time	Card	Hours Billed	100% Over	100% TC=0	100% TC=0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK=0
	9.75	11.00	1.25	-	110.00	110.00	46.48	42%	07/13/10	Hinckley, Maggie	\$ 88	46.48	-
	10.50	9.50	-	-	-	-	-	42%		Howle, Jacob	\$ 115	-	-
	-	7.00	7.00	616.00	-	616.00	260.30	42%		Lawton, Buck	\$ 88	-	260.30
	-	7.50	7.50	900.00	-	900.00	380.30	42%		Maccue, Jesse	\$ 120	-	380.30
	13.50	13.50	-	-	-	-	-	42%		Walton, Luke	\$ 70	-	-
	10.75	12.00	1.25	-	150.00	150.00	63.38	42%		Powell, Homer	\$ 120	63.38	-
	-	3.50	3.50	175.00	-	175.00	73.95	42%		Amen, Zach	\$ 50	-	73.95
	10.00	11.00	1.00	-	88.00	88.00	55.52	63%	07/14/10	Hinckley, Maggie	\$ 88	55.52	-
	10.50	12.00	1.50	-	202.50	202.50	127.76	63%		Howle, Jacob	\$ 135	127.76	-
	-	3.50	3.50	308.00	-	308.00	194.32	63%		Lawton, Buck	\$ 88	-	194.32
	-	12.00	12.00	1,440.00	-	1,440.00	908.52	63%		Maccue, Jesse	\$ 120	-	908.52
	11.00	8.00	-	-	-	-	-	63%		Rousseau, Dennis	\$ 98	-	-
	11.50	9.50	-	-	-	-	-	63%		Walton, Luke	\$ 50	-	-
	8.50	8.50	-	-	-	-	-	63%		Powell, Homer	\$ 120	-	-
	28.00	-	-	-	-	-	-	63%		Dennis/Richard/Le	\$ 125	-	-
	35.50	-	-	-	-	-	-	63%		James/Leroy/Buck	\$ 98	-	-
	13.00	-	-	-	-	-	-	63%		LeRoy/Buck	\$ 98	-	-
	10.25	10.50	0.25	-	24.50	24.50	12.35	50%	07/15/10	Allen, Lewis	\$ 98	12.35	-
	10.50	9.00	-	-	-	-	-	50%		Franco, Richard	\$ 125	-	-
	6.75	7.50	0.75	-	66.00	66.00	33.27	50%		Hinckley, Maggie	\$ 88	33.27	-
	7.50	8.00	0.50	-	57.50	57.50	28.99	50%		Howle, Jacob	\$ 115	28.99	-
	-	14.00	14.00	1,680.00	-	1,680.00	846.94	50%		Maccue, Jesse	\$ 120	-	846.94
	10.50	29.00	18.50	-	1,813.00	1,813.00	913.99	50%		Munslinger, Blc (Flc	\$ 98	913.99	-
	10.25	10.50	0.25	-	30.00	30.00	15.12	50%		Walton, Luke	\$ 120	15.12	-
	13.00	15.00	2.00	-	240.00	240.00	120.99	50%		Powell, Homer	\$ 120	120.99	-
	4.50	-	-	-	-	-	-	50%		Jacob	\$ 115	-	-
	9.00	-	-	-	-	-	-	50%		Buck/Bick	\$ 98	-	-
	10.50	-	-	-	-	-	-	50%		James/Buck/Richard	\$ 125	-	-
	4.50	5.00	0.50	-	40.00	40.00	31.74	79%	07/16/10	Franco, Richard	\$ 80	31.74	-
	8.50	8.50	-	-	-	-	-	79%		Hinckley, Maggie	\$ 88	-	-
	-	7.50	7.50	900.00	-	900.00	714.23	79%		Howle, Jacob	\$ 120	-	714.23
	9.50	19.00	9.50	-	1,187.50	1,187.50	942.38	79%		Munslinger, Blc (Flc	\$ 125	942.38	-
	50.50	-	-	-	-	-	-	79%		Dennis/Lewis/Jame	\$ 98	-	-
	-	43.00	43.00	4,214.00	-	4,214.00	4,214.00	100%	07/17/10	Maccue, Jesse	\$ 98	-	4,214.00
	12.50	13.00	0.50	-	49.00	49.00	24.35	50%	07/19/10	Farris, Leroy	\$ 98	24.35	-
	7.75	8.50	0.75	-	93.75	93.75	46.58	50%		Franco, Richard	\$ 125	46.58	-
	10.50	11.00	0.50	-	49.00	49.00	24.35	50%		Hinckley, Maggie	\$ 98	24.35	-
	10.50	14.00	3.50	-	402.50	402.50	200.00	50%		Howle, Jacob	\$ 115	200.00	-
	6.50	7.00	0.50	-	49.00	49.00	24.35	50%		Lawton, Buck	\$ 98	24.35	-
	7.00	5.50	-	-	-	-	-	50%		Maccue, Jesse	\$ 120	-	-
	-	8.50	8.50	748.00	-	748.00	371.68	50%		Miller, James	\$ 88	-	371.68
	7.50	15.00	7.50	-	900.00	900.00	447.21	50%		Munslinger, Blc (Flc	\$ 120	447.21	-
	10.75	11.50	0.75	-	66.00	66.00	32.80	50%		Rousseau, Dennis	\$ 88	32.80	-
	11.00	11.50	0.50	-	65.00	65.00	32.30	50%		Powell, Homer	\$ 130	32.30	-
	39.00	-	-	-	-	-	-	50%	//		\$ 567	-	-
	10.25	10.50	0.25	-	22.00	22.00	5.93	27%	07/20/10	Farris, Leroy	\$ 88	5.93	-
	8.25	6.50	-	-	-	-	-	27%		Hinckley, Maggie	\$ 98	-	-
	10.50	11.50	1.00	-	115.00	115.00	31.00	27%		Howle, Jacob	\$ 115	31.00	-
	11.50	16.50	5.00	-	750.00	750.00	202.21	27%		Maccue, Jesse	\$ 150	202.21	-
	-	5.50	5.50	742.50	-	742.50	200.18	27%		Miller, James	\$ 135	-	200.18
	8.75	9.00	0.25	-	30.00	30.00	8.09	27%		Munslinger, Blc (Flc	\$ 120	8.09	-
	10.25	4.00	-	-	-	-	-	27%		Walton, Luke	\$ 120	-	-
	13.00	13.00	-	-	-	-	-	27%		Powell, Homer	\$ 130	-	-
	3.50	-	-	-	-	-	-	27%		Aaron/John/Adam	\$ 40	-	-
	23.50	-	-	-	-	-	-	27%		Dennis/Lewis/Buc	\$ 98	-	-
	10.25	11.00	0.75	-	73.50	73.50	35.18	48%	07/21/10	Allen, Lewis	\$ 98	35.18	-
	7.15	6.50	-	-	-	-	-	48%		Hinckley, Maggie	\$ 98	-	-
	10.50	18.00	7.50	-	862.50	862.50	412.78	48%		Howle, Jacob	\$ 115	412.78	-
	12.00	12.50	0.50	-	60.00	60.00	28.71	48%		Walton, Luke	\$ 120	28.71	-
	14.00	13.00	-	-	-	-	-	48%		Powell, Homer	\$ 120	-	-
	-	4.50	4.50	441.00	-	441.00	211.05	48%		Amen, Zach	\$ 98	-	211.05
	20.00	-	-	-	-	-	-	48%		Aaron/John/Adam	\$ 135	-	-
	3.50	-	-	-	-	-	-	48%		Dennis/Lewis	\$ 98	-	-
	3.50	-	-	-	-	-	-	48%		Dennis/Lewis/Buc	\$ 88	-	-
	6.50	38.00	31.50	-	3,937.50	3,937.50	2,461.65	63%	07/22/10	Farris, Leroy	\$ 125	2,461.65	-
	12.00	8.50	-	-	-	-	-	63%		Franco, Richard	\$ 125	-	-
	9.00	15.00	6.00	-	690.00	690.00	431.38	63%		Howle, Jacob	\$ 115	431.38	-
	11.50	13.00	1.50	-	180.00	180.00	112.53	63%		Maccue, Jesse	\$ 120	112.53	-
	7.00	9.00	2.00	-	240.00	240.00	150.04	63%		Munslinger, Blc (Flc	\$ 120	150.04	-
	7.00	10.00	3.00	-	303.00	303.00	189.43	63%		Rousseau, Dennis	\$ 101	189.43	-
	11.50	6.00	-	-	-	-	-	63%		Walton, Luke	\$ 120	-	-
	15.50	16.00	0.50	-	65.00	65.00	40.64	63%		Powell, Homer	\$ 130	40.64	-
	18.00	-	-	-	-	-	-	63%		James/Bick	\$ 135	-	-
	3.00	-	-	-	-	-	-	63%		Dennis/Lewis/Buc	\$ 88	-	-

Time Card	Hours Billed	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk >0	CHK=0
	27.00		-	-	-	-	63%	07/22/10	Dennis/LeRoy/Mar	\$ 125	-	-
9.00	3.50	-	-	-	-	-	48%	07/23/10	Maccue, Jesse	\$ 120	-	-
8.50	4.50	-	-	-	-	-	48%		Munslinger, Blc (Fid)	\$ 120	-	-
8.50	9.00	0.50	-	60.00	60.00	28.95	48%		Powell, Homer	\$ 120	28.95	-
	10.00	-	-	-	-	-	48%		Dennis/Lewis	\$ 98	-	-
	6.50	-	-	-	-	-	48%		Jesse/Lewis	\$ 120	-	-
	9.00	-	-	-	-	-	48%		Dennis/Lewis/Buck	\$ 98	-	-
	4.50	-	-	-	-	-	100%	07/24/10	Dennis/Lewis/Buck	\$ 98	-	-
8.50	9.00	0.50	-	62.50	62.50	16.08	26%	07/26/10	Hinckley, Maggie	\$ 125	16.08	-
12.25	7.00	-	-	-	-	-	26%		Maccue, Jesse	\$ 120	-	-
-	9.50	9.50	836.00	-	836.00	215.14	26%		Miller, James	\$ 88	-	215.14
8.25	9.50	1.25	-	122.50	122.50	31.52	26%		Rousseau, Dennis	\$ 98	31.52	-
10.25	9.00	-	-	-	-	-	26%		Walton, Luke	\$ 20	-	-
14.50	26.00	11.50	-	1,322.50	1,322.50	340.34	26%		Powell, Homer	\$ 115	340.34	-
	11.00	-	-	-	-	-	26%		Jesse/LeRoy	\$ 88	-	-
	12.50	-	-	-	-	-	26%		Zach/Inocencio	\$ 120	-	-
9.15	9.50	0.35	-	30.80	30.80	7.02	23%	07/27/10	Farris, Leroy	\$ 88	7.02	-
9.00	5.00	-	-	-	-	-	23%		Hinckley, Maggie	\$ 98	-	-
-	11.00	11.00	1,078.00	-	1,078.00	245.64	23%		Lawton, Buck	\$ 98	-	245.64
12.50	13.50	1.00	-	130.00	130.00	29.62	23%		Maccue, Jesse	\$ 130	29.62	-
-	12.50	12.50	1,100.00	-	1,100.00	250.65	23%		Miller, James	\$ 88	-	250.65
13.00	13.50	0.50	-	49.00	49.00	11.17	23%		Rousseau, Dennis	\$ 98	11.17	-
11.50	8.00	-	-	-	-	-	23%		Powell, Homer	\$ 115	-	-
	16.00	-	-	-	-	-	23%		Zach/Inocencio	\$ 120	-	-
	11.50	-	-	-	-	-	23%		Lewis/Inocencio	\$ 120	-	-
9.15	3.50	-	-	-	-	-	30%	07/28/10	Farris, Leroy	\$ 88	-	-
9.75	11.00	1.25	-	122.50	122.50	36.44	30%		Hinckley, Maggie	\$ 98	36.44	-
9.50	14.50	5.00	-	650.00	650.00	193.38	30%		Maccue, Jesse	\$ 130	193.38	-
-	11.00	11.00	968.00	-	968.00	287.98	30%		Miller, James	\$ 88	-	287.98
8.00	8.00	-	-	-	-	-	30%		Rousseau, Dennis	\$ 98	-	-
10.75	11.00	0.25	-	30.00	30.00	8.93	30%		Walton, Luke	\$ 120	8.93	-
11.00	8.00	-	-	-	-	-	30%		Powell, Homer	\$ 115	-	-
	12.50	-	-	-	-	-	30%		Zach/Inocencio	\$ 120	-	-
	9.00	-	-	-	-	-	30%		Lewis/Inocencio	\$ 120	-	-
14.25	2.00	-	-	-	-	-	60%	07/29/10	Allen, Lewis	\$ 40	-	-
10.00	11.00	1.00	-	120.00	120.00	72.45	60%		Maccue, Jesse	\$ 120	72.45	-
9.00	9.50	0.50	-	44.00	44.00	26.56	60%		Rousseau, Dennis	\$ 88	26.56	-
11.50	12.00	0.50	-	67.50	67.50	40.75	60%		Walton, Luke	\$ 135	40.75	-
11.00	10.00	-	-	-	-	-	60%		Powell, Homer	\$ 115	-	-
	18.00	-	-	-	-	-	60%		Lewis/Dennis/Mag	\$ 125	-	-
	13.50	-	-	-	-	-	60%		Lewis/Inocencio	\$ 120	-	-
14.00	2.00	-	-	-	-	-	55%	07/30/10	Allen, Lewis	\$ 120	-	-
15.00	5.50	-	-	-	-	-	55%		Hinckley, Maggie	\$ 98	-	-
15.00	15.00	-	-	-	-	-	55%		Maccue, Jesse	\$ 120	-	-
-	2.00	2.00	270.00	-	270.00	149.16	55%		Miller, James	\$ 135	-	149.16
11.25	15.00	3.75	-	468.75	468.75	258.96	55%		Myer, John	\$ 125	258.96	-
11.00	13.50	2.50	-	220.00	220.00	121.54	55%		Rousseau, Dennis	\$ 88	121.54	-
13.00	2.50	-	-	-	-	-	55%		Walton, Luke	\$ 135	-	-
11.00	12.00	1.00	-	115.00	115.00	63.53	55%		Powell, Homer	\$ 115	63.53	-
	99.00	-	-	-	-	-	55%	//		\$ 115	-	-
9.50	28.50	19.00	-	2,565.00	2,565.00	2,565.00	100%	07/31/10	Walton, Luke	\$ 135	2,565.00	-
	-	-	-	-	-	-	100%	//		-	-	-
19.50	-	-	-	-	-	-	100%		James/Luke	\$ 135	-	-
40.50	-	-	-	-	-	-	100%		Lewis/Maggie	\$ 98	-	-
4.50	-	-	-	-	-	-	100%		Inocencio/Ed	\$ 88	-	-
19.50	-	-	-	-	-	-	100%	08/01/10	John/Jack/Maggie	\$ 98	-	-
4.50	-	-	-	-	-	-	100%		Zach/Inocencio	\$ 98	-	-
13.75	8.00	-	-	-	-	-	54%	08/02/10	Allen, Lewis	\$ 98	-	-
11.25	8.00	-	-	-	-	-	54%		Hinckley, Maggie	\$ 98	-	-
7.75	13.00	5.25	-	630.00	630.00	339.64	54%		Howie, Jacob	\$ 120	339.64	-
14.50	14.50	-	-	-	-	-	54%		Maccue, Jesse	\$ 120	-	-
9.50	11.50	2.00	-	270.00	270.00	145.56	54%		Miller, James	\$ 135	145.56	-
12.50	6.00	-	-	-	-	-	54%		Rousseau, Dennis	\$ 88	-	-
15.50	23.50	8.00	-	920.00	920.00	495.99	54%		Powell, Homer	\$ 115	495.99	-
	8.50	-	-	-	-	-	54%	//		\$ 98	-	-
29.50	-	-	-	-	-	-	54%		Maggie/Luke/Jame	\$ 98	-	-
26.00	-	-	-	-	-	-	54%		Inocencio/Luke	\$ 98	-	-
10.25	3.50	-	-	-	-	-	48%	08/03/10	Allen, Lewis	\$ 120	-	-
12.25	5.00	-	-	-	-	-	48%		Franco, Richard	\$ 80	-	-
15.50	15.50	-	-	-	-	-	48%		Maccue, Jesse	\$ 120	-	-
8.00	6.00	-	-	-	-	-	48%		Ramos, Inocencio	\$ 120	-	-
10.00	4.00	-	-	-	-	-	48%		Rousseau, Dennis	\$ 88	-	-
	36.00	-	-	-	-	-	48%		Richard/James/Ded	\$ 98	-	-
11.25	12.00	0.75	-	90.00	90.00	27.33	30%	08/04/10	Allen, Lewis	\$ 120	27.33	-

Time	Card	Hours Billed	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk > 0	CHK = 0		
8.00	22.00	14.00	-	1,820.00	1,820.00	552.58	30%		08/04/10	Howle, Jacob	\$ 130	552.58	-		
14.00	14.50	0.50	-	60.00	60.00	18.22	30%			Maccue, Jesse	\$ 120	18.22	-		
10.00	5.50	-	-	-	-	-	30%			Ramos, Inocencio	\$ 88	-	-		
11.00	6.00	-	-	-	-	-	30%			Walton, Luke	\$ 135	-	-		
11.50	20.50	9.00	-	1,035.00	1,035.00	314.24	30%			Powell, Homer	\$ 115	314.24	-		
		36.00	-	-	-	-	30%			Maggie/Richard/In	\$ 98	-	-		
13.00	15.50	2.50	-	300.00	300.00	105.57	35%	08/05/10		Allen, Lewis	\$ 120	105.57	-		
12.00	13.00	1.00	-	88.00	88.00	30.97	35%			Franco, Richard	\$ 88	30.97	-		
11.50	28.50	17.00	-	1,666.00	1,666.00	586.25	35%			Hinckley, Maggie	\$ 98	586.25	-		
5.50	6.50	1.00	-	120.00	120.00	42.23	35%			Howle, Jacob	\$ 120	42.23	-		
5.00	6.00	1.00	-	120.00	120.00	42.23	35%			Maccue, Jesse	\$ 120	42.23	-		
11.00	11.50	0.50	-	67.50	67.50	23.75	35%			Miller, James	\$ 135	23.75	-		
13.50	13.00	-	-	-	-	-	35%			Rousseau, Dennis	\$ 98	-	-		
12.25	11.00	-	-	-	-	-	35%			Stinson, Ed	\$ 120	-	-		
11.00	14.00	3.00	-	495.00	495.00	174.19	35%			Walton, Luke	\$ 165	174.19	-		
11.00	3.50	-	-	-	-	-	35%			Powell, Homer	\$ 115	-	-		
	5.50	-	-	-	-	-	35%			Inocencio/Maggie/	\$ 88	-	-		
8.00	8.50	0.50	-	49.00	49.00	25.35	52%	08/06/10		Allen, Lewis	\$ 98	25.35	-		
10.50	10.00	-	-	-	-	-	52%			Maccue, Jesse	\$ 120	-	-		
	-	13.00	13.00	1,274.00	-	1,274.00	659.15	52%			Myer, John	\$ 98	-	659.15	
10.00	10.50	0.50	-	60.00	60.00	31.04	52%			Ramos, Inocencio	\$ 120	31.04	-		
8.50	7.00	-	-	-	-	-	52%			Walton, Luke	\$ 88	-	-		
11.00	11.00	-	-	-	-	-	52%			Powell, Homer	\$ 115	-	-		
	12.00	-	-	-	-	-	52%			Inocencio/Maggie/	\$ 88	-	-		
6.50	6.50	-	-	-	-	-	48%	08/07/10		Miller, James	\$ 145	-	-		
	10.00	-	-	-	-	-	48%			Inocencio/Maggie/	\$ 88	-	-		
6.50	19.00	12.50	-	1,225.00	1,225.00	1,225.00	100%	08/08/10		Franco, Richard	\$ 98	1,225.00	-		
7.50	9.00	1.50	-	132.00	132.00	132.00	100%			Howle, Jacob	\$ 88	132.00	-		
	14.00	-	-	-	-	-	100%			Luke/Zach	\$ 135	-	-		
	2.00	-	-	-	-	-	100%			Inocencio/Maggie/	\$ 98	-	-		
7.25	6.50	-	-	-	-	-	48%	08/09/10		Allen, Lewis	\$ 120	-	-		
11.50	7.50	-	-	-	-	-	48%			Hinckley, Maggie	\$ 88	-	-		
12.25	13.00	0.75	-	90.00	90.00	43.53	48%			Howle, Jacob	\$ 120	43.53	-		
2.50	8.50	6.00	-	720.00	720.00	348.24	48%			Maccue, Jesse	\$ 120	348.24	-		
15.00	17.50	2.50	-	287.50	287.50	139.05	48%			Powell, Homer	\$ 115	139.05	-		
	7.50	-	-	-	-	-	48%			Inocencio/Maggie/	\$ 98	-	-		
11.50	3.50	-	-	-	-	-	48%	08/10/10		Allen, Lewis	\$ 98	-	-		
10.50	3.50	-	-	-	-	-	46%			Hinckley, Maggie	\$ 98	-	-		
8.50	8.50	-	-	-	-	-	46%			Howle, Jacob	\$ 120	-	-		
10.75	14.00	3.25	-	406.25	406.25	186.15	46%			Maccue, Jesse	\$ 125	186.15	-		
8.50	8.50	-	-	-	-	-	46%			Miller, James	\$ 88	-	-		
11.25	3.50	-	-	-	-	-	46%			Rousseau, Dennis	\$ 98	-	-		
12.00	3.00	-	-	-	-	-	46%			Walton, Luke	\$ 135	-	-		
5.00	19.50	14.50	-	1,667.50	1,667.50	764.08	46%			Powell, Homer	\$ 115	764.08	-		
11.75	9.00	-	-	-	-	-	46%			Amen, Zach	\$ 120	-	-		
	53.00	-	-	-	-	-	46%			Dennis/Lewis/Rich	\$ 98	-	-		
13.00	6.00	-	-	-	-	-	58%	08/11/10		Hinckley, Maggie	\$ 98	-	-		
11.75	12.50	0.75	-	90.00	90.00	52.19	58%			Howle, Jacob	\$ 120	52.19	-		
11.25	25.00	13.75	-	1,650.00	1,650.00	956.84	58%			Maccue, Jesse	\$ 120	956.84	-		
12.50	13.00	0.50	-	44.00	44.00	25.52	58%			Miller, James	\$ 88	25.52	-		
13.75	22.50	8.75	-	1,093.75	1,093.75	634.27	58%			Myer, John	\$ 125	634.27	-		
13.50	20.50	7.00	-	805.00	805.00	466.82	58%			Walton, Luke	\$ 115	466.82	-		
8.00	8.00	-	-	-	-	-	58%			Powell, Homer	\$ 115	-	-		
	12.50	12.50	1,625.00	-	1,625.00	942.34	58%			Amen, Zach	\$ 130	-	942.34		
	35.50	-	-	-	-	-	58%			Inocencio/Ron	\$ 88	-	-		
	48.50	-	-	-	-	-	58%			Richard/Lewis/Mag	\$ 98	-	-		
13.50	15.00	1.50	-	147.00	147.00	56.91	39%	08/12/10		Hinckley, Maggie	\$ 98	56.91	-		
10.75	13.00	2.25	-	270.00	270.00	104.54	39%			Howle, Jacob	\$ 120	104.54	-		
14.75	22.50	7.75	-	968.75	968.75	375.07	39%			Maccue, Jesse	\$ 125	375.07	-		
12.00	13.00	1.00	-	145.00	145.00	56.14	39%			Miller, James	\$ 145	56.14	-		
12.50	13.00	0.50	-	82.50	82.50	31.94	39%			Walton, Luke	\$ 165	31.94	-		
11.00	9.00	-	-	-	-	-	39%			Powell, Homer	\$ 115	-	-		
9.00	10.50	1.50	-	187.50	187.50	72.59	39%			Amen, Zach	\$ 125	72.59	-		
	23.00	-	-	-	-	-	39%			Dennis/Lewis/Rich	\$ 98	-	-		
7.00	8.00	1.00	-	98.00	98.00	64.53	66%	08/13/10		Allen, Lewis	\$ 98	64.53	-		
13.50	14.50	1.00	-	98.00	98.00	64.53	66%			Franco, Richard	\$ 98	64.53	-		
13.00	14.00	1.00	-	120.00	120.00	79.02	66%			Howle, Jacob	\$ 120	79.02	-		
	3.50	-	-	-	-	-	66%			Jack	\$ 65	-	-		
13.00	23.00	10.00	-	1,200.00	1,200.00	790.17	66%			Maccue, Jesse	\$ 120	790.17	-		
11.25	18.00	6.75	-	594.00	594.00	391.13	66%			Miller, James	\$ 88	391.13	-		
16.25	19.00	2.75	-	453.75	453.75	298.78	66%			Walton, Luke	\$ 165	298.78	-		
13.00	11.00	-	-	-	-	-	66%			Powell, Homer	\$ 115	-	-		
	12.00	12.00	1,980.00	-	1,980.00	1,303.77	66%			Amen, Zach	\$ 165	-	1,303.77		
	52.00	-	-	-	-	-	66%	//			\$ 30	-	-		

Time Card Hrs	Hours Billed	100% Overcharge				Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		100% Over: TC=0	100% TC>0	Amt:	CHK \$					
	45.00	-	-	-	-	66%	08/13/10	Jack/Dennis/Maggie	\$ 98	-
	26.00	-	-	-	-	66%		Dennis/Inocencio/Hom	\$ 88	-
13.50	42.00	28.50	-	3,562.50	3,562.50	96%	08/14/10	Allen, Lewis	\$ 125	3,411.79
2.00	6.50	4.50	-	441.00	441.00	96%		Chapman, Trent	\$ 98	422.34
	4.00	-	-	-	-	96%		Lamond	\$ 88	-
14.00	23.00	9.00	-	882.00	882.00	96%		Miller, James	\$ 98	844.69
-	6.00	6.00	810.00	-	810.00	96%		Stinson, Ed	\$ 135	775.73
8.50	10.00	1.50	-	202.50	202.50	96%		Walton, Luke	\$ 135	193.93
-	18.00	18.00	2,160.00	-	2,160.00	96%		Amen, Zach	\$ 120	-
	22.50	-	-	-	-	96%		Ed/Jack	\$ 88	-
	3.00	-	-	-	-	96%		Dennis/Inocencio/Hom	\$ 88	-
	8.50	-	-	-	-	86%	08/15/10	Lamond	\$ 128	-
-	12.50	12.50	1,562.50	-	1,562.50	86%		Amen, Zach	\$ 125	-
	10.00	-	-	-	-	86%		Richard/Maggie	\$ 101	-
12.00	5.00	-	-	-	-	72%	08/16/10	Allen, Lewis	\$ 80	-
10.50	9.00	-	-	-	-	72%		Hinckley, Maggie	\$ 101	-
14.00	15.50	1.50	-	180.00	180.00	72%		Howie, Jacob	\$ 120	128.99
	2.00	-	-	-	-	72%		Lamond	\$ 91	-
12.00	27.50	15.50	-	1,984.00	1,984.00	72%		Rousseau, Dennis	\$ 128	1,421.79
10.25	10.50	0.25	-	42.50	42.50	72%		Walton, Luke	\$ 170	30.46
11.25	22.00	10.75	-	1,343.75	1,343.75	72%		Powell, Homer	\$ 125	962.97
6.75	12.00	5.25	-	656.25	656.25	72%		Amen, Zach	\$ 125	470.29
	22.00	-	-	-	-	72%		John/Jesse	\$ 101	-
	2.50	-	-	-	-	72%		Dennis/Inocencio/Hom	\$ 88	-
	25.50	-	-	-	-	72%		Lamond/Homer	\$ 101	-
10.00	11.50	1.50	-	210.00	210.00	63%	08/17/10	Chapman, Trent	\$ 140	132.88
14.00	8.00	-	-	-	-	63%		Franco, Richard	\$ 125	-
10.00	11.50	1.50	-	180.00	180.00	63%		Howie, Jacob	\$ 120	113.90
8.75	13.00	4.25	-	531.25	531.25	63%		Maccue, Jesse	\$ 125	336.15
8.25	6.50	-	-	-	-	63%		Miller, James	\$ 91	-
10.50	34.50	24.00	-	3,072.00	3,072.00	63%		Ramos, Inocencio	\$ 128	1,943.84
14.00	15.00	1.00	-	125.00	125.00	63%		Powell, Homer	\$ 125	79.09
	23.50	-	-	-	-	63%		Don/Dennis	\$ 101	-
	9.00	-	-	-	-	63%		Jordan/Don/Dennis	\$ 101	-
	13.00	-	-	-	-	63%		Lamond/Zach	\$ 88	-
	7.00	-	-	-	-	63%		Zach/Adam	\$ 125	-
10.75	17.00	6.25	-	800.00	800.00	62%	08/18/10	Franco, Richard	\$ 128	495.30
13.25	13.00	-	-	-	-	62%		Hinckley, Maggie	\$ 101	-
10.00	22.50	12.50	-	1,500.00	1,500.00	62%		Howie, Jacob	\$ 120	928.69
9.25	10.00	0.75	-	93.75	93.75	62%		Maccue, Jesse	\$ 125	58.04
9.75	11.00	1.25	-	175.00	175.00	62%		Miller, James	\$ 140	108.35
11.50	3.50	-	-	-	-	62%		Myer, John	\$ 65	-
10.50	11.50	1.00	-	91.00	91.00	62%		Ramos, Inocencio	\$ 91	56.34
10.50	1.50	-	-	-	-	62%		Rousseau, Dennis	\$ 101	-
14.50	7.00	-	-	-	-	62%		Walton, Luke	\$ 170	-
	18.00	-	-	-	-	62%		Jordan/Don/Dennis	\$ 101	-
	45.50	-	-	-	-	62%		Jordan/Date/Inoce	\$ 128	-
	9.50	-	-	-	-	62%		James/Homer	\$ 140	-
11.50	9.00	-	-	-	-	73%	08/19/10	Chapman, Trent	\$ 140	-
11.00	13.00	2.00	-	202.00	202.00	73%		Franco, Richard	\$ 101	147.99
9.25	4.00	-	-	-	-	73%		Hinckley, Maggie	\$ 101	-
15.00	17.50	2.50	-	312.50	312.50	73%		Maccue, Jesse	\$ 125	228.95
11.00	35.00	24.00	-	1,560.00	1,560.00	73%		Myer, John	\$ 65	1,142.90
12.50	13.50	1.00	-	125.00	125.00	73%		Ramos, Inocencio	\$ 125	91.58
10.00	3.00	-	-	-	-	73%		Walton, Luke	\$ 140	-
12.50	12.50	-	-	-	-	73%		Powell, Homer	\$ 135	-
10.50	4.00	-	-	-	-	73%		Amen, Zach	\$ 125	-
	16.00	-	-	-	-	73%		Dennis/Richard	\$ 91	-
	16.00	-	-	-	-	73%		Jordan/Don/Dennis	\$ 101	-
	9.00	-	-	-	-	73%		Trent/Luke	\$ 140	-
8.00	9.50	1.50	-	151.50	151.50	66%	08/20/10	Allen, Lewis	\$ 101	99.90
10.50	4.00	-	-	-	-	66%		Chapman, Trent	\$ 140	-
	8.00	-	-	-	-	66%		Don	\$ 101	-
10.75	2.50	-	-	-	-	66%		Fenton, Jordan	\$ 91	-
12.50	13.00	0.50	-	60.00	60.00	66%		Howie, Jacob	\$ 120	39.56
5.50	6.00	0.50	-	62.50	62.50	66%		Maccue, Jesse	\$ 125	41.21
11.00	7.00	-	-	-	-	66%		Myer, John	\$ 65	-
13.00	14.00	1.00	-	125.00	125.00	66%		Ramos, Inocencio	\$ 125	82.42
9.00	13.00	4.00	-	680.00	680.00	66%		Walton, Luke	\$ 170	448.38
11.00	11.00	-	-	-	-	66%		Powell, Homer	\$ 125	-
12.00	13.00	1.00	-	125.00	118.84	95%	08/21/10	Ramos, Inocencio	\$ 125	118.84
10.00	4.50	-	-	-	-	95%		Rousseau, Dennis	\$ 101	-
4.50	11.50	7.00	-	1,190.00	1,190.00	95%		Walton, Luke	\$ 170	1,131.35
2.50	3.50	1.00	-	125.00	125.00	95%		Powell, Homer	\$ 125	118.84

Time Card	Hours Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk > 0	CHK = 0	
		100% Over	100% TC=0	100% TC=0	Overcharge Amt	CHK \$	CHK%						
	31.50	-	-	-	-	-	95%	08/21/10	Maggie/Dale/Denr	\$ 128	-	-	
	12.00	-	-	-	-	-	95%		John/Jack	\$ 101	-	-	
	3.00	-	-	-	-	-	100%	08/22/10	Don	\$ 91	-	-	
	38.00	-	-	-	-	-	100%		Dale/Dennis/Lewis	\$ 128	-	-	
10.50	5.50	-	-	-	-	-	82%	08/23/10	Chapman, Trent	\$ 140	-	-	
	17.00	-	-	-	-	-	82%		Dennis/Maggie	\$ 91	-	-	
	10.25	7.00	-	-	-	-	82%		Fenton, Jordan	\$ 91	-	-	
6.50	14.50	8.00	-	960.00	960.00	783.35	82%		Howle, Jacob	\$ 120	783.35	-	
11.50	8.50	-	-	-	-	-	82%		Walton, Luke	\$ 170	-	-	
10.50	13.00	2.50	-	312.50	312.50	255.00	82%		Powell, Homer	\$ 125	255.00	-	
	48.00	-	-	-	-	-	82%		Jesse/Inocencio	\$ 125	-	-	
	10.00	-	-	-	-	-	82%		Luke/Trent	\$ 170	-	-	
	49.00	-	-	-	-	-	82%		Lewis/Don	\$ 128	-	-	
	50.50	-	-	-	-	-	82%		Zach/Dennis/Trent	\$ 101	-	-	
	50.50	-	-	-	-	-	82%		Dennis/Dale/Richa	\$ 128	-	-	
12.00	4.50	-	-	-	-	-	62%	08/24/10	Chapman, Trent	\$ 170	-	-	
10.50	11.50	1.00	-	120.00	120.00	74.09	62%		Howle, Jacob	\$ 120	74.09	-	
11.50	6.00	-	-	-	-	-	62%		Ramos, Inocencio	\$ 91	-	-	
10.50	11.00	0.50	-	62.50	62.50	38.59	62%		Powell, Homer	\$ 125	38.59	-	
	36.50	-	-	-	-	-	62%		Ed/Inocencio	\$ 125	-	-	
7.50	5.00	-	-	-	-	-	48%	08/25/10	Allen, Lewis	\$ 80	-	-	
	13.00	-	-	-	-	-	48%		Don	\$ 101	-	-	
7.00	7.00	-	-	-	-	-	48%		Hinckley, Maggie	\$ 91	-	-	
10.50	5.00	-	-	-	-	-	48%		Howle, Jacob	\$ 120	-	-	
	4.00	-	-	-	-	-	48%		Jack	\$ 75	-	-	
11.50	12.50	1.00	-	101.00	101.00	48.63	48%		Rousseau, Dennis	\$ 101	48.63	-	
10.50	12.00	1.50	-	187.50	187.50	90.29	48%		Powell, Homer	\$ 125	90.29	-	
	5.50	-	-	-	-	-	48%		Zach	\$ 91	-	-	
10.00	4.00	-	-	-	-	-	48%		Amen, Zach	\$ 91	-	-	
	21.00	-	-	-	-	-	48%		Lewis/Luke	\$ 101	-	-	
	19.50	-	-	-	-	-	48%		Trent/Jordan	\$ 128	-	-	
13.25	8.50	-	-	-	-	-	54%	08/26/10	Allen, Lewis	\$ 128	-	-	
	13.50	-	-	-	-	-	54%		Don	\$ 101	-	-	
11.75	12.50	0.75	-	68.25	68.25	36.97	54%		Hinckley, Maggie	\$ 91	36.97	-	
10.00	11.00	1.00	-	120.00	120.00	65.00	54%		Howle, Jacob	\$ 120	65.00	-	
11.50	13.00	1.50	-	151.50	151.50	82.06	54%		Rousseau, Dennis	\$ 101	82.06	-	
12.50	12.00	-	-	-	-	-	54%		Walton, Luke	\$ 91	-	-	
13.00	6.50	-	-	-	-	-	54%		Powell, Homer	\$ 135	-	-	
	18.00	-	-	-	-	-	54%		Inocencio/Ed/Hom	\$ 125	-	-	
	40.00	-	-	-	-	-	54%		Homer/Trent	\$ 128	-	-	
	4.00	-	-	-	-	-	54%		Richard/Dale/Denr	\$ 128	-	-	
	12.00	-	-	-	-	-	54%		Luke/Richard	\$ 128	-	-	
7.50	7.50	-	-	-	-	-	72%	08/27/10	Howle, Jacob	\$ 120	-	-	
8.00	10.00	2.00	-	202.00	202.00	145.57	72%		Maccue, Jesse	\$ 101	145.57	-	
11.50	5.00	-	-	-	-	-	72%		Myer, John	\$ 91	-	-	
6.00	6.00	-	-	-	-	-	72%		Walton, Luke	\$ 91	-	-	
10.50	9.50	-	-	-	-	-	72%		Powell, Homer	\$ 135	-	-	
11.50	7.00	-	-	-	-	-	72%		Amen, Zach	\$ 125	-	-	
	24.00	-	-	-	-	-	72%		Inocencio/Ed/Hom	\$ 125	-	-	
	12.00	-	-	-	-	-	72%		Richard/Dale/Denr	\$ 91	-	-	
	28.00	-	-	-	-	-	72%		Homer/Lewis/Rich	\$ 128	-	-	
13.00	4.00	-	-	-	-	-	100%	08/28/10	Franco, Richard	\$ 101	-	-	
12.50	17.50	5.00	-	505.00	505.00	505.00	100%		Rousseau, Dennis	\$ 101	505.00	-	
	17.00	-	-	-	-	-	100%		Inocencio/Ed/Hom	\$ 125	-	-	
	13.50	-	-	-	-	-	100%		Richard/Dale/Denr	\$ 101	-	-	
	20.50	-	-	-	-	-	100%	08/29/10	Dale/Lewis/richard	\$ 128	-	-	
10.25	3.50	-	-	-	-	-	53%	08/30/10	Allen, Lewis	\$ 91	-	-	
11.75	5.50	-	-	-	-	-	53%		Chapman, Trent	\$ 140	-	-	
	2.50	-	-	-	-	-	53%		Don	\$ 128	-	-	
10.00	11.00	1.00	-	101.00	101.00	53.62	53%		Franco, Richard	\$ 101	53.62	-	
12.00	13.00	1.00	-	101.00	101.00	53.62	53%		Rousseau, Dennis	\$ 101	53.62	-	
2.00	11.00	9.00	-	1,125.00	1,125.00	597.22	53%		Walton, Luke	\$ 125	597.22	-	
17.00	16.50	-	-	-	-	-	53%		Powell, Homer	\$ 120	-	-	
	5.50	-	-	-	-	-	53%		Zach	\$ 125	-	-	
	13.00	-	-	-	-	-	53%		Inocencio/Ed/Hom	\$ 125	-	-	
	23.00	-	-	-	-	-	53%		Richard/Dale/Denr	\$ 101	-	-	
	10.00	-	-	-	-	-	22%	08/31/10	Don	\$ 91	-	-	
14.25	14.00	-	-	-	-	-	22%		Fenton, Jordan	\$ 91	-	-	
11.00	4.50	-	-	-	-	-	22%		Franco, Richard	\$ 128	-	-	
10.75	6.50	-	-	-	-	-	22%		Maccue, Jesse	\$ 125	-	-	
9.50	10.00	0.50	-	50.50	50.50	11.02	22%		Rousseau, Dennis	\$ 101	11.02	-	
11.00	8.00	-	-	-	-	-	22%		Powell, Homer	\$ 120	-	-	
	9.00	-	-	-	-	-	22%		Inocencio/Ed/Hom	\$ 125	-	-	
	8.50	-	-	-	-	-	22%		Lewis/Zach	\$ 135	-	-	

Time Card Hrs Billed	Hours Billed	100% Overcharge			CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk > 0	CHK = 0	
		Over	TC=0	100% TC>0								
9.75	8.50	-	-	-	-	42%	09/01/10	Allen, Lewis	\$ 125	-	-	
	11.00	-	-	-	-	42%		Don	\$ 91	-	-	
9.50	9.50	-	-	-	-	42%		Fenton, Jordan	\$ 91	-	-	
13.00	27.00	14.00	-	1,792.00	1,792.00	755.62	42%	Franco, Richard	\$ 128	755.62	-	
-	5.50	5.50	500.50	-	500.50	211.04	42%	Hinckley, Maggie	\$ 91	-	211.04	
12.75	13.50	0.75	-	93.75	93.75	39.53	42%	Maccue, Jesse	\$ 125	39.53	-	
7.50	13.50	6.00	-	606.00	606.00	255.53	42%	Rousseau, Dennis	\$ 101	255.53	-	
11.50	5.50	-	-	-	-	42%		Walton, Luke	\$ 125	-	-	
11.00	13.00	2.00	-	240.00	240.00	101.20	42%	Powell, Homer	\$ 120	101.20	-	
15.00	-	-	-	-	-	42%		Luke/Jeff/Maggie	\$ 101	-	-	
2.50	-	-	-	-	-	42%		Luke/Maggie/Jeff	\$ 101	-	-	
17.00	-	-	-	-	-	19%	09/02/10	Don	\$ 91	-	-	
-	7.00	7.00	637.00	-	637.00	123.94	19%		Hinckley, Maggie	\$ 91	-	123.94
15.75	4.00	-	-	-	-	19%		Maccue, Jesse	\$ 125	-	-	
11.00	7.00	-	-	-	-	19%		Myer, John	\$ 125	-	-	
11.00	15.00	4.00	-	480.00	480.00	93.40	19%	Ramos, Inocencio	\$ 120	93.40	-	
12.00	8.00	-	-	-	-	19%		Rousseau, Dennis	\$ 91	-	-	
10.50	8.00	-	-	-	-	19%		Stinson, Ed	\$ 135	-	-	
9.00	5.50	-	-	-	-	19%		Walton, Luke	\$ 125	-	-	
4.00	-	-	-	-	-	19%		Luke/Dennis	\$ 101	-	-	
14.50	-	-	-	-	-	58%	09/03/10	Don	\$ 101	-	-	
13.25	12.00	-	-	-	-	58%		Knerr, Dale	\$ 91	-	-	
11.75	13.50	1.75	-	218.75	218.75	127.30	58%	Maccue, Jesse	\$ 125	127.30	-	
12.00	7.50	-	-	-	-	58%		Ramos, Inocencio	\$ 120	-	-	
10.00	8.50	-	-	-	-	58%		Rousseau, Dennis	\$ 101	-	-	
-	5.50	5.50	500.50	-	500.50	291.26	58%		Rowe, Jeff	\$ 91	-	291.26
10.50	7.50	-	-	-	-	58%		Walton, Luke	\$ 125	-	-	
14.00	-	-	-	-	-	58%		Luke/Zach	\$ 170	-	-	
4.00	-	-	-	-	-	58%		Luke/Maggie/Jeff	\$ 101	-	-	
60.50	-	-	-	-	-	58%		Trent/Lewis	\$ 125	-	-	
-	3.00	3.00	303.00	-	303.00	303.00	100%	09/04/10	Hinckley, Maggie	\$ 101	-	303.00
-	2.50	2.50	252.50	-	252.50	252.50	100%		Knerr, Dale	\$ 101	-	252.50
28.50	-	-	-	-	-	100%		Richard/Maggie	\$ 128	-	-	
3.50	-	-	-	-	-	100%		Luke/Maggie/Jeff	\$ 91	-	-	
14.50	-	-	-	-	-	100%		Jeff/Luke/Maggie	\$ 101	-	-	
18.00	-	-	-	-	-	100%		Maggie/Jeff/Ed	\$ 101	-	-	
9.75	10.00	0.25	-	22.75	22.75	3.92	17%	09/05/10	Franco, Richard	\$ 91	3.92	-
17.50	17.50	-	-	-	-	17%		Ramos, Inocencio	\$ 125	-	-	
17.50	-	-	-	-	-	17%		Zach	\$ 125	-	-	
13.00	4.00	-	-	-	-	80%	09/06/10	Knerr, Dale	\$ 91	-	-	
8.00	14.00	6.00	-	606.00	606.00	482.69	80%		Rousseau, Dennis	\$ 101	482.69	-
6.00	-	-	-	-	-	80%		Luke/Maggie/Jeff	\$ 91	-	-	
37.00	-	-	-	-	-	80%		Trent/Lewis	\$ 125	-	-	
10.00	7.00	-	-	-	-	51%	09/07/10	Chapman, Trent	\$ 140	-	-	
13.00	-	-	-	-	-	51%		Don	\$ 101	-	-	
10.00	10.50	0.50	-	64.00	64.00	32.61	51%		Franco, Richard	\$ 128	32.61	-
-	10.00	1,010.00	-	1,010.00	514.58	514.58	51%		Hinckley, Maggie	\$ 101	-	514.58
11.75	12.50	0.75	-	75.75	75.75	38.59	51%		Knerr, Dale	\$ 101	38.59	-
15.50	15.50	-	-	-	-	51%		Ramos, Inocencio	\$ 120	-	-	
9.50	7.00	-	-	-	-	51%		Powell, Homer	\$ 125	-	-	
14.50	-	-	-	-	-	51%		Jordan/Jeff	\$ 91	-	-	
31.00	-	-	-	-	-	51%		Dale/Lewis/Jeff	\$ 128	-	-	
10.00	7.00	-	-	-	-	44%	09/08/10	Chapman, Trent	\$ 140	-	-	
13.00	-	-	-	-	-	44%		Don	\$ 101	-	-	
10.75	11.50	0.75	-	68.25	68.25	30.35	44%		Fenton, Jordan	\$ 91	30.35	-
10.00	5.00	-	-	-	-	44%		Franco, Richard	\$ 91	-	-	
-	7.00	7.00	707.00	-	707.00	314.37	44%		Hinckley, Maggie	\$ 101	-	314.37
13.25	14.00	0.75	-	75.75	75.75	33.68	44%		Knerr, Dale	\$ 101	33.68	-
9.50	10.50	1.00	-	125.00	125.00	55.58	44%		Maccue, Jesse	\$ 125	55.58	-
11.00	12.00	1.00	-	120.00	120.00	53.36	44%		Ramos, Inocencio	\$ 120	53.36	-
13.00	14.00	1.00	-	101.00	101.00	44.91	44%		Rousseau, Dennis	\$ 101	44.91	-
12.25	11.50	-	-	-	-	44%		Powell, Homer	\$ 125	-	-	
47.50	-	-	-	-	-	44%		Richard/Lewis/Mag	\$ 101	-	-	
9.50	-	-	-	-	-	44%		Richard/Homer	\$ 101	-	-	
10.50	3.50	-	-	-	-	13%	09/09/10	Franco, Richard	\$ 91	-	-	
-	12.50	12.50	1,262.50	-	1,262.50	165.17	13%		Hinckley, Maggie	\$ 101	-	165.17
11.00	11.00	-	-	-	-	13%		Ramos, Inocencio	\$ 120	-	-	
7.25	8.00	0.75	-	75.75	75.75	9.91	13%		Rousseau, Dennis	\$ 101	9.91	-
14.25	13.50	-	-	-	-	13%		Walton, Luke	\$ 125	-	-	
11.00	3.50	-	-	-	-	13%		Powell, Homer	\$ 125	-	-	
13.00	-	-	-	-	-	13%		Jesse/Trent	\$ 125	-	-	
14.00	-	-	-	-	-	13%		Jordan/Jeff	\$ 91	-	-	
5.50	-	-	-	-	-	13%		Richard/Homer	\$ 128	-	-	
9.75	16.00	6.25	-	781.25	781.25	364.26	47%	09/10/10	Allen, Lewis	\$ 125	364.26	-

Time	Card	Hours Billed	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK=0
10.25	2.00	-	-	-	-	-	47%	09/10/10	Chapman, Trent	\$ 140	-	-	
11.50	17.50	6.00	-	768.00	768.00	358.09	47%		Franco, Richard	\$ 128	358.09	-	
-	3.50	3.50	353.50	-	353.50	164.82	47%		Hinckley, Maggie	\$ 101	-	164.82	
9.75	6.00	-	-	-	-	-	47%		Knerr, Dale	\$ 91	-	-	
7.75	8.00	0.25	-	31.25	31.25	14.57	47%		Maccue, Jesse	\$ 125	14.57	-	
12.00	14.50	2.50	-	300.00	300.00	139.88	47%		Ramos, Inocencio	\$ 120	139.88	-	
7.75	8.00	0.25	-	31.25	31.25	14.57	47%		Walton, Luke	\$ 125	14.57	-	
15.00	16.00	1.00	-	125.00	125.00	58.28	47%		Powell, Homer	\$ 125	58.28	-	
19.75		-	-	-	-	-	47%		Trent/Luke	\$ 140	-	-	
3.00		-	-	-	-	-	34%	09/11/10	Don	\$ 101	-	-	
7.75	10.00	2.25	-	281.25	281.25	94.66	34%		Maccue, Jesse	\$ 125	94.66	-	
10.45	11.50	1.05	-	131.25	131.25	44.18	34%		Powell, Homer	\$ 125	44.18	-	
10.50		-	-	-	-	-	34%		Don/Dale	\$ 101	-	-	
7.00		-	-	-	-	-	100%	09/12/10	Don	\$ 101	-	-	
10.50		-	-	-	-	-	100%		Don/Dale	\$ 101	-	-	
11.75	11.50	-	-	-	-	-	36%	09/13/10	Allen, Lewis	\$ 125	-	-	
70.00		-	-	-	-	-	36%		Don	\$ 101	-	-	
10.50	10.00	-	-	-	-	-	36%		Franco, Richard	\$ 128	-	-	
9.50	9.00	-	-	-	-	-	36%		Knerr, Dale	\$ 128	-	-	
15.00	16.00	1.00	-	120.00	120.00	43.50	36%		Ramos, Inocencio	\$ 120	43.50	-	
14.00	8.00	-	-	-	-	-	36%		Walton, Luke	\$ 125	-	-	
13.25	13.50	0.25	-	31.25	31.25	11.33	36%		Powell, Homer	\$ 125	11.33	-	
4.00		-	-	-	-	-	36%		Don/Dale	\$ 128	-	-	
32.00		-	-	-	-	-	36%		Maggie/Don/Dale	\$ 101	-	-	
13.50	13.50	-	-	-	-	-	33%	09/14/10	Allen, Lewis	\$ 125	-	-	
17.75	5.00	-	-	-	-	-	33%		Franco, Richard	\$ 128	-	-	
12.00	12.00	-	-	-	-	-	33%		Hinckley, Maggie	\$ 91	-	-	
9.75	8.50	-	-	-	-	-	33%		Maccue, Jeffrey	\$ 91	-	-	
13.25	13.50	0.25	-	31.25	31.25	10.42	33%		Maccue, Jesse	\$ 125	10.42	-	
11.50	21.00	9.50	-	1,140.00	1,140.00	380.27	33%		Ramos, Inocencio	\$ 120	380.27	-	
8.25	6.50	-	-	-	-	-	33%		Rousseau, Dennis	\$ 101	-	-	
10.50	11.00	0.50	-	62.50	62.50	20.85	33%		Walton, Luke	\$ 125	20.85	-	
13.00	14.00	1.00	-	125.00	125.00	41.70	33%		Powell, Homer	\$ 125	41.70	-	
18.50		-	-	-	-	-	33%		Richard/Don	\$ 101	-	-	
10.50	11.00	0.50	-	45.50	45.50	4.71	10%	09/15/10	Fenton, Jordan	\$ 91	4.71	-	
13.00	10.50	-	-	-	-	-	10%		Hinckley, Maggie	\$ 101	-	-	
2.00		-	-	-	-	-	10%		Jack	\$ 101	-	-	
10.25	6.50	-	-	-	-	-	10%		Knerr, Dale	\$ 91	-	-	
11.00	12.50	1.50	-	180.00	180.00	18.65	10%		Ramos, Inocencio	\$ 120	18.65	-	
10.25	11.00	0.75	-	93.75	93.75	9.71	10%		Powell, Homer	\$ 125	9.71	-	
11.00	3.50	-	-	-	-	-	79%	09/16/10	Ramos, Inocencio	\$ 120	-	-	
11.75	10.50	-	-	-	-	-	79%		Rousseau, Dennis	\$ 101	-	-	
5.50	3.00	-	-	-	-	-	79%		Powell, Homer	\$ 125	-	-	
4.00		-	-	-	-	-	79%		Zach	\$ 128	-	-	
8.00		-	-	-	-	-	79%		//	\$ 91	-	-	
62.00		-	-	-	-	-	79%		Dennis/Dale/Don	\$ 101	-	-	
15.50		-	-	-	-	-	79%		Richard/Jeff	\$ 128	-	-	
8.25	16.50	8.25	-	833.25	833.25	294.22	35%	09/17/10	Hinckley, Maggie	\$ 101	294.22	-	
11.25	11.50	0.25	-	22.75	22.75	8.03	35%		Maccue, Jeffrey	\$ 91	8.03	-	
12.00	12.00	-	-	-	-	-	35%		Maccue, Jesse	\$ 125	-	-	
11.00	11.50	0.50	-	60.00	60.00	21.19	35%		Ramos, Inocencio	\$ 120	21.19	-	
3.50	4.00	0.50	-	50.50	50.50	17.83	35%		Rousseau, Dennis	\$ 101	17.83	-	
9.25	2.50	-	-	-	-	-	35%		Walton, Luke	\$ 140	-	-	
9.00	8.00	-	-	-	-	-	35%		Powell, Homer	\$ 91	-	-	
7.50	7.50	-	-	-	-	-	100%	09/18/10	Franco, Richard	\$ 128	-	-	
3.00		-	-	-	-	-	100%	09/19/10	Maggie/Don	\$ 101	-	-	
11.50	5.00	-	-	-	-	-	54%	09/20/10	Chapman, Trent	\$ 140	-	-	
11.00	3.50	-	-	-	-	-	54%		Franco, Richard	\$ 101	-	-	
13.75	13.00	-	-	-	-	-	54%		Maccue, Jeffrey	\$ 91	-	-	
8.75	7.50	-	-	-	-	-	54%		Maccue, Jesse	\$ 125	-	-	
15.00	16.00	1.00	-	120.00	120.00	64.26	54%		Ramos, Inocencio	\$ 120	64.26	-	
8.50	11.50	3.00	-	273.00	273.00	146.19	54%		Rousseau, Dennis	\$ 91	146.19	-	
22.00	15.00	-	-	-	-	-	54%		Walton, Luke	\$ 140	-	-	
5.00	10.00	5.00	-	625.00	625.00	334.69	54%		Powell, Homer	\$ 125	334.69	-	
6.00		-	-	-	-	-	54%		Jordan/Trent/Dale	\$ 91	-	-	
18.00		-	-	-	-	-	54%		Dale/Luke/Richard	\$ 170	-	-	
14.00		-	-	-	-	-	54%		Maggie/Don	\$ 101	-	-	
6.50		-	-	-	-	-	54%		Trent/Jeff	\$ 101	-	-	
11.25	5.00	-	-	-	-	-	40%	09/21/10	Allen, Lewis	\$ 125	-	-	
10.50	9.00	-	-	-	-	-	40%		Chapman, Trent	\$ 101	-	-	
11.50	12.50	1.00	-	128.00	128.00	51.73	40%		Franco, Richard	\$ 128	51.73	-	
15.00	16.00	1.00	-	125.00	125.00	50.52	40%		Maccue, Jesse	\$ 125	50.52	-	
11.00	12.00	1.00	-	120.00	120.00	48.50	40%		Ramos, Inocencio	\$ 120	48.50	-	
7.00		-	-	-	-	-	40%		Rancher	\$ 91	-	-	

Time Card	Hours Billed	Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk >0	chk =0	CHK=0
9.25	6.50	-	-	-	-	-	40%	09/21/10	Rousseau, Dennis	\$ 91	-	-	-
11.50	12.00	0.50	-	-	62.50	62.50	40%		Powell, Homer	\$ 125	25.26	25.26	-
	9.00	-	-	-	-	-	40%		John/Luke	\$ 101	-	-	-
	19.00	-	-	-	-	-	40%		Trent/Dave/Dennis	\$ 101	-	-	-
	21.50	-	-	-	-	-	40%		Maggie/Don	\$ 101	-	-	-
11.50	12.00	0.50	-	-	62.50	62.50	40%	09/22/10	Allen, Lewis	\$ 125	28.47	28.47	-
10.00	10.50	0.50	-	-	70.00	70.00	40%		Chapman, Trent	\$ 140	31.89	31.89	-
8.75	5.00	-	-	-	-	-	40%		Franco, Richard	\$ 80	-	-	-
	20.50	20.50	2,070.50	-	2,070.50	943.20	46%		Hinckley, Maggie	\$ 101	-	-	943.20
8.75	9.50	0.75	-	-	93.75	93.75	46%		Maccue, Jesse	\$ 125	42.71	42.71	-
11.50	12.50	1.00	-	-	120.00	120.00	46%		Ramos, Inocencio	\$ 120	54.67	54.67	-
	13.50	13.50	1,228.50	-	1,228.50	559.63	46%		Rowe, Jeff	\$ 91	-	-	559.63
7.00	4.50	-	-	-	-	-	46%		Walton, Luke	\$ 140	-	-	-
9.50	10.00	0.50	-	-	67.50	67.50	46%	09/23/10	Powell, Homer	\$ 135	30.75	30.75	-
	5.00	-	-	-	-	-	46%		Dennis/Trent	\$ 101	-	-	-
10.75	11.50	0.75	-	-	93.75	93.75	49.48		Allen, Lewis	\$ 125	49.48	49.48	-
	11.50	-	-	-	-	-	53%		Don	\$ 101	-	-	-
10.25	11.00	0.75	-	-	68.25	68.25	46%		Franco, Richard	\$ 91	36.02	36.02	-
8.75	8.00	-	-	-	-	-	53%		Maccue, Jesse	\$ 135	-	-	-
11.00	21.50	10.50	-	-	1,260.00	1,260.00	664.98		Ramos, Inocencio	\$ 120	664.98	664.98	-
9.00	10.50	1.50	-	-	187.50	187.50	53%		Powell, Homer	\$ 125	98.96	98.96	-
	18.50	-	-	-	-	-	53%		Trent/Dave/Dennis	\$ 101	-	-	-
19.00	-	-	-	-	-	-	53%		David/Dennis	\$ 101	-	-	-
45.00	-	-	-	-	-	-	53%		Don/Maggie/Trent	\$ 101	-	-	-
4.50	-	-	-	-	-	-	53%		Lewis/Jordan/Zach	\$ 101	-	-	-
3.00	-	-	-	-	-	-	53%		David/John	\$ 91	-	-	-
9.00	4.50	-	-	-	-	-	47%	09/24/10	Allen, Lewis	\$ 101	-	-	-
6.75	8.00	1.25	-	-	126.25	126.25	59.86		Franco, Richard	\$ 101	59.86	59.86	-
15.00	15.50	0.50	-	-	62.50	62.50	47%		Powell, Homer	\$ 125	29.63	29.63	-
	2.50	-	-	-	-	-	47%		Jesse/Lewis	\$ 125	-	-	-
	6.00	-	-	-	-	-	47%		David/Dennis	\$ 91	-	-	-
	16.50	-	-	-	-	-	47%		Jesse/Trent/Lewis	\$ 125	-	-	-
10.75	11.00	0.25	-	-	35.00	35.00	100%	09/25/10	Chapman, Trent	\$ 140	35.00	35.00	-
	33.00	-	-	-	-	-	100%		Dave	\$ 91	-	-	-
4.25	9.00	4.75	-	-	608.00	608.00	608.00		Rousseau, Dennis	\$ 128	608.00	608.00	-
	13.00	-	-	-	-	-	100%	09/26/10	Don/Zach	\$ 101	-	-	-
	37.50	-	-	-	-	-	100%		Magee/Dale	\$ 101	-	-	-
10.50	6.00	-	-	-	-	-	74%	09/27/10	Allen, Lewis	\$ 125	-	-	-
10.25	3.50	-	-	-	-	-	74%		Chapman, Trent	\$ 101	-	-	-
	5.00	-	-	-	-	-	74%		Dave	\$ 91	-	-	-
11.50	7.50	-	-	-	-	-	74%		Franco, Richard	\$ 101	-	-	-
11.25	8.00	-	-	-	-	-	74%		Maccue, Jesse	\$ 125	-	-	-
15.00	8.00	-	-	-	-	-	74%		Ramos, Inocencio	\$ 120	-	-	-
9.50	10.00	0.50	-	-	45.50	45.50	33.61		Rousseau, Dennis	\$ 91	33.61	33.61	-
	19.00	-	-	-	-	-	74%		Jesse/Lewis	\$ 125	-	-	-
	70.00	-	-	-	-	-	74%		Maggie/Keith/Dale	\$ 101	-	-	-
12.50	12.50	-	-	-	-	-	36%	09/28/10	Allen, Lewis	\$ 125	-	-	-
6.25	11.50	5.25	-	-	892.50	892.50	318.21		Chapman, Trent	\$ 170	318.21	318.21	-
	11.00	-	-	-	-	-	36%		Dave	\$ 91	-	-	-
8.50	7.00	-	-	-	-	-	36%		Franco, Richard	\$ 91	-	-	-
11.00	7.00	-	-	-	-	-	36%		Ramos, Inocencio	\$ 120	-	-	-
9.75	3.00	-	-	-	-	-	36%		Rousseau, Dennis	\$ 91	-	-	-
	3.00	3.00	303.00	-	303.00	108.03	36%		Rowe, Jeff	\$ 101	-	-	108.03
13.50	14.00	0.50	-	-	62.50	62.50	22.28		Walton, Luke	\$ 125	22.28	22.28	-
14.00	14.00	-	-	-	-	-	36%		Powell, Homer	\$ 130	-	-	-
	13.00	-	-	-	-	-	36%		Keith/Dennis	\$ 101	-	-	-
	15.00	-	-	-	-	-	36%		Homer	\$ 150	-	-	-
	3.50	-	-	-	-	-	36%		Ed/Trent	\$ 101	-	-	-
	13.00	-	-	-	-	-	36%		Jeff/Richard	\$ 128	-	-	-
8.25	9.00	0.75	-	-	93.75	93.75	73.09	09/29/10	Allen, Lewis	\$ 125	73.09	73.09	-
8.75	5.00	-	-	-	-	-	78%		Chapman, Trent	\$ 80	-	-	-
11.00	13.00	2.00	-	-	240.00	240.00	187.10		Ramos, Inocencio	\$ 120	187.10	187.10	-
9.50	6.50	-	-	-	-	-	78%		Rousseau, Dennis	\$ 101	-	-	-
	15.00	-	-	-	-	-	78%	//		\$ 101	-	-	-
	3.50	-	-	-	-	-	78%		Dennis/Trent	\$ 125	-	-	-
	17.50	-	-	-	-	-	78%		Dennis/Dave	\$ 91	-	-	-
	14.00	-	-	-	-	-	78%		Maggie/Jeff	\$ 101	-	-	-
12.75	12.50	-	-	-	-	-	48%	09/30/10	Allen, Lewis	\$ 125	-	-	-
11.25	8.50	-	-	-	-	-	48%		Chapman, Trent	\$ 101	-	-	-
16.50	16.50	-	-	-	-	-	48%		Hinckley, Maggie	\$ 101	-	-	-
14.00	16.00	2.00	-	-	250.00	250.00	120.32		Maccue, Jesse	\$ 125	120.32	120.32	-
11.00	20.50	9.50	-	-	1,140.00	1,140.00	548.65		Ramos, Inocencio	\$ 120	548.65	548.65	-
10.25	6.50	-	-	-	-	-	48%		Rousseau, Dennis	\$ 101	-	-	-
12.75	23.00	10.25	-	-	1,281.25	1,281.25	616.63		Powell, Homer	\$ 125	616.63	616.63	-

Time Card	Hours Billed	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	CHK >0	CHK =0
	31.50	-	-	-	-	48%					-	-
11.50	5.00	-	-	-	-	67%		09/30/10	Boyer, David	\$ 91	-	-
9.25	3.00	-	-	-	-	67%			Chapman, Trent	\$ 140	-	-
7.50	7.50	-	-	-	-	67%			Franco, Richard	\$ 91	-	-
15.50	28.50	13.00	-	1,313.00	1,313.00	875.93	67%		Griffith, Keith	\$ 101	875.93	-
13.25	3.00	-	-	-	-	67%			Hinckley, Maggie	\$ 101	-	-
-	13.00	13.00	1,313.00	-	1,313.00	875.93	67%		Knerr, Dale	\$ 101	-	875.93
3.00	14.00	11.00	-	1,111.00	1,111.00	741.17	67%		Maccue, Jeffrey	\$ 101	741.17	-
9.00	5.00	-	-	-	-	67%			Maccue, Jesse	\$ 125	-	-
11.00	11.00	-	-	-	-	67%			Ramos, Inocencio	\$ 120	-	-
-	4.00	-	-	-	-	67%			Rousseau, D/Hinck	\$ 101	-	-
13.00	4.50	-	-	-	-	67%			Rousseau, Dennis	\$ 101	-	-
12.00	8.00	-	-	-	-	67%			Stinson, Ed	\$ 91	-	-
14.50	15.00	0.50	-	62.50	62.50	41.70	67%		Powell, Homer	\$ 125	41.70	-
11.50	17.00	5.50	-	555.50	555.50	555.50	100%	10/02/10	Chapman, Trent	\$ 101	555.50	-
10.00	5.50	-	-	-	-	100%			Franco, Richard	\$ 91	-	-
-	13.50	13.50	1,363.50	-	1,363.50	1,363.50	100%		Hinckley, Maggie	\$ 101	-	1,363.50
-	5.00	5.00	455.00	-	455.00	455.00	100%		Lang, Dave	\$ 91	-	455.00
4.50	16.00	11.50	-	1,161.50	1,161.50	1,161.50	100%		Maccue, Jeffrey	\$ 101	1,161.50	-
9.50	5.00	-	-	-	-	100%			Maccue, Jesse	\$ 101	-	-
-	8.50	-	-	-	-	100%			Rousseau, D/Knerr	\$ 101	-	-
-	3.00	-	-	-	-	100%			Stinson, E/Amen, J	\$ 65	-	-
-	1.50	-	-	-	-	100%			Dave/Trent/Jesse	\$ 91	-	-
-	25.50	25.50	2,575.50	-	2,575.50	2,475.05	96%	10/03/10	Allen, Lewis	\$ 101	-	2,475.05
-	15.00	15.00	1,365.00	-	1,365.00	1,311.76	96%		Boyer, David	\$ 91	-	1,311.76
12.50	9.50	-	-	-	-	96%			Franco, Richard	\$ 101	-	-
13.75	14.00	0.25	-	25.25	25.25	24.27	96%		Hinckley, Maggie	\$ 101	-	24.27
13.75	32.00	18.25	-	1,843.25	1,843.25	1,771.36	96%		Knerr, Dale	\$ 101	1,771.36	-
8.00	12.50	4.50	-	454.50	454.50	436.77	96%		Maccue, Jeffrey	\$ 101	436.77	-
9.50	10.50	1.00	-	125.00	125.00	120.12	96%		Maccue, Jesse	\$ 125	120.12	-
-	11.00	11.00	1,111.00	-	1,111.00	1,067.67	96%		Rousseau, Dennis	\$ 101	-	1,067.67
10.00	10.00	-	-	-	-	96%			Stinson, Ed	\$ 91	-	-
8.00	14.00	6.00	-	606.00	606.00	582.36	96%		Powell, Homer	\$ 101	582.36	-
13.25	13.50	0.25	-	25.25	25.25	11.96	47%	10/04/10	Allen, Lewis	\$ 101	11.96	-
14.25	14.00	-	-	-	-	47%			Boyer, David	\$ 91	-	-
13.50	14.00	0.50	-	50.50	50.50	23.92	47%		Chapman, Trent	\$ 101	23.92	-
-	6.00	-	-	-	-	47%			Dave	\$ 91	-	-
14.50	23.00	8.50	-	858.50	858.50	406.62	47%		Franco, Richard	\$ 101	406.62	-
14.00	29.00	15.00	-	1,515.00	1,515.00	717.57	47%		Griffith, Keith	\$ 101	717.57	-
12.50	11.00	-	-	-	-	47%			Hinckley, Maggie	\$ 101	-	-
12.25	13.00	0.75	-	75.75	75.75	35.88	47%		Knerr, Dale	\$ 101	35.88	-
9.00	6.00	-	-	-	-	47%			Maccue, Jeffrey	\$ 101	-	-
10.25	12.50	2.25	-	281.25	281.25	133.21	47%		Maccue, Jesse	\$ 125	133.21	-
12.50	5.00	-	-	-	-	47%			Myer, John	\$ 91	-	-
15.00	34.00	19.00	-	2,375.00	2,375.00	1,124.90	47%		Ramos, Inocencio	\$ 125	1,124.90	-
10.50	7.50	-	-	-	-	47%			Rousseau, Dennis	\$ 91	-	-
12.25	13.00	0.75	-	101.25	101.25	47.96	47%		Powell, Homer	\$ 135	47.96	-
14.00	15.50	1.50	-	159.00	159.00	117.16	74%	10/05/10	Allen, Lewis	\$ 106	117.16	-
11.00	11.00	-	-	-	-	74%			Boyer, David	\$ 106	-	-
11.00	3.50	-	-	-	-	74%			Chapman, Trent	\$ 55	-	-
14.00	14.00	-	-	-	-	74%			Griffith, Keith	\$ 106	-	-
14.00	12.00	-	-	-	-	74%			Hinckley, Maggie	\$ 106	-	-
13.00	15.00	2.00	-	212.00	212.00	156.21	74%		Knerr, Dale	\$ 106	156.21	-
12.50	2.00	-	-	-	-	74%			Lang, Dave	\$ 96	-	-
13.00	20.00	7.00	-	742.00	742.00	546.74	74%		Maccue, Jeffrey	\$ 106	546.74	-
8.50	4.00	-	-	-	-	74%			Maccue, Jesse	\$ 130	-	-
14.00	3.00	-	-	-	-	74%			Myer, John	\$ 96	-	-
12.00	3.50	-	-	-	-	74%			Ramos, Inocencio	\$ 125	-	-
12.00	5.00	-	-	-	-	74%			Stinson, Ed	\$ 96	-	-
11.25	11.50	0.25	-	32.50	32.50	23.95	74%		Powell, Homer	\$ 130	23.95	-
-	17.00	17.00	1,802.00	-	1,802.00	1,327.79	74%		Amen, Zach	\$ 106	-	1,327.79
-	4.50	-	-	-	-	74%			Dave/Dennis	\$ 96	-	-
11.00	14.00	3.00	-	390.00	390.00	90.30	23%	10/06/10	Allen, Lewis	\$ 130	90.30	-
13.25	12.00	-	-	-	-	23%			Boyer, David	\$ 96	-	-
9.75	9.00	-	-	-	-	23%			Chapman, Trent	\$ 175	-	-
-	1.50	-	-	-	-	23%			Dave	\$ 96	-	-
9.75	2.50	-	-	-	-	23%			Domson, Allen	\$ 106	-	-
14.25	15.00	0.75	-	79.50	79.50	18.41	23%		Franco, Richard	\$ 106	18.41	-
14.25	15.00	0.75	-	79.50	79.50	18.41	23%		Knerr, Dale	\$ 106	18.41	-
10.50	6.50	-	-	-	-	23%			Lang, Dave	\$ 96	-	-
8.00	2.50	-	-	-	-	23%			Maccue, Jeffrey	\$ 106	-	-
10.75	12.00	1.25	-	162.50	162.50	37.62	23%		Maccue, Jesse	\$ 130	37.62	-
12.00	11.00	-	-	-	-	23%			Ramos, Inocencio	\$ 125	-	-
10.50	1.50	-	-	-	-	23%			Rousseau, Dennis	\$ 96	-	-

Time Card	Hours Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk>0	CHK=0	!
		100% Over	TC=0	100% TC>0	Amt	CHK \$	CHK%						
10.00	7.00	-	-	-	-	-	23%	10/06/10	Stinson, Ed	\$ 55	-	-	!
9.50	12.50	3.00	-	465.00	465.00	107.66	23%		Walton, Luke	\$ 155	107.66	-	
10.25	10.50	0.25	-	35.00	35.00	8.10	23%		Powell, Homer	\$ 140	8.10	-	
	10.50	-	-	-	-	-	23%		Dave/Dennis	\$ 96	-	-	
14.50	14.50	-	-	-	-	-	37%	10/07/10	Allen, Lewis	\$ 123	-	-	
10.50	4.50	-	-	-	-	-	37%		Boyer, David	\$ 96	-	-	
10.00	13.50	3.50	-	507.50	507.50	186.73	37%		Chapman, Trent	\$ 145	186.73	-	
	9.00	-	-	-	-	-	37%		Dave	\$ 96	-	-	
12.00	14.50	2.50	-	265.00	265.00	97.51	37%		Franco, Richard	\$ 106	97.51	-	
-	14.50	14.50	1,537.00	-	1,537.00	565.54	37%		Griffith, Keith	\$ 106	-	565.54	
15.25	8.00	-	-	-	-	-	37%		Hinckley, Maggie	\$ 96	-	-	
	5.00	-	-	-	-	-	37%		Jack	\$ 70	-	-	
8.50	8.50	-	-	-	-	-	37%		Maccue, Jeffrey	\$ 106	-	-	
9.75	11.00	1.25	-	162.50	162.50	59.79	37%		Maccue, Jesse	\$ 130	59.79	-	
11.50	16.00	4.50	-	360.00	360.00	132.46	37%		Myer, John	\$ 80	132.46	-	
11.00	6.50	-	-	-	-	-	37%		Ramos, Inocencio	\$ 125	-	-	
14.00	11.50	-	-	-	-	-	37%		Rousseau, Dennis	\$ 106	-	-	
14.50	14.50	-	-	-	-	-	37%		Walton, Luke	\$ 175	-	-	
9.00	11.00	2.00	-	246.00	246.00	166.78	68%	10/08/10	Allen, Lewis	\$ 123	166.78	-	
10.75	4.50	-	-	-	-	-	68%		Boyer, David	\$ 96	-	-	
13.75	11.00	-	-	-	-	-	68%		Chapman, Trent	\$ 145	-	-	
	11.50	-	-	-	-	-	68%		Dave	\$ 96	-	-	
	17.50	-	-	-	-	-	68%		Domson, A/Knerr,	\$ 106	-	-	
13.50	16.50	3.00	-	318.00	318.00	215.59	68%		Domson, Allen	\$ 106	215.59	-	
10.00	9.50	-	-	-	-	-	68%		Franco, Richard	\$ 96	-	-	
13.00	2.00	-	-	-	-	-	68%		Griffith, Keith	\$ 106	-	-	
8.50	6.00	-	-	-	-	-	68%		Maccue, Jeffrey	\$ 106	-	-	
10.75	11.50	0.75	-	97.50	97.50	66.10	68%		Maccue, Jesse	\$ 130	66.10	-	
11.00	5.50	-	-	-	-	-	68%		Myer, John	\$ 96	-	-	
10.50	11.00	0.50	-	62.50	62.50	42.37	68%		Ramos, Inocencio	\$ 125	42.37	-	
9.00	14.50	5.50	-	583.00	583.00	395.25	68%		Rousseau, Dennis	\$ 106	395.25	-	
11.50	14.00	2.50	-	362.50	362.50	245.76	68%		Walton, Luke	\$ 145	245.76	-	
11.75	7.00	-	-	-	-	-	68%		Powell, Homer	\$ 130	-	-	
9.00	10.00	1.00	-	123.00	123.00	56.51	46%	10/09/10	Allen, Lewis	\$ 123	56.51	-	
6.75	13.00	6.25	-	906.25	906.25	416.36	46%		Chapman, Trent	\$ 145	416.36	-	
6.00	15.50	9.50	-	1,007.00	1,007.00	462.65	46%		Maccue, Jeffrey	\$ 106	462.65	-	
7.00	7.50	0.50	-	53.00	53.00	24.35	46%		Rousseau, Dennis	\$ 106	24.35	-	
11.50	14.00	2.50	-	437.50	437.50	201.00	46%		Walton, Luke	\$ 175	201.00	-	
8.75	4.50	-	-	-	-	-	46%		Powell, Homer	\$ 130	-	-	
9.75	6.50	-	-	-	-	-	87%	10/10/10	Allen, Lewis	\$ 106	-	-	
-	30.50	30.50	2,928.00	-	2,928.00	2,539.08	87%		Boyer, David	\$ 96	-	2,539.08	
19.00	-	-	-	-	-	-	87%		Domson, A/Amen,	\$ 106	-	-	
10.00	-	-	-	-	-	-	87%		Domson, A/Knerr,	\$ 106	-	-	
-	9.50	9.50	1,007.00	-	1,007.00	873.24	87%		Domson, Allen	\$ 106	-	873.24	
2.75	13.00	10.25	-	1,086.50	1,086.50	942.18	87%		Franco, Richard	\$ 106	942.18	-	
14.00	11.00	-	-	-	-	-	87%		Griffith, Keith	\$ 106	-	-	
13.75	18.50	4.75	-	503.50	503.50	436.62	87%		Knerr, Dale	\$ 106	436.62	-	
14.25	15.00	0.75	-	79.50	79.50	68.94	87%		Loft, Rex	\$ 106	68.94	-	
-	8.00	8.00	848.00	-	848.00	735.36	87%		Maccue, Jeffrey	\$ 106	-	735.36	
13.50	13.50	-	-	-	-	-	87%		Maccue, Jesse	\$ 106	-	-	
8.00	8.00	-	-	-	-	-	87%		Stinson, Ed	\$ 123	-	-	
8.25	8.00	-	-	-	-	-	87%		Walton, Luke	\$ 175	-	-	
-	6.00	6.00	636.00	-	636.00	551.52	87%		Powell, Homer	\$ 106	-	551.52	
9.75	5.00	-	-	-	-	-	84%	10/11/10	Allen, Lewis	\$ 80	-	-	
9.50	9.50	-	-	-	-	-	84%		Chapman, Trent	\$ 145	-	-	
9.00	12.00	3.00	-	288.00	288.00	241.70	84%		Franco, Richard	\$ 96	241.70	-	
14.00	28.00	14.00	-	1,484.00	1,484.00	1,245.40	84%		Griffith, Keith	\$ 106	1,245.40	-	
14.00	15.00	1.00	-	106.00	106.00	88.96	84%		Hinckley, Maggie	\$ 106	88.96	-	
14.00	14.00	-	-	-	-	-	84%		Knerr, Dale	\$ 106	-	-	
12.50	12.50	-	-	-	-	-	84%		Lang, Dave	\$ 96	-	-	
9.00	14.00	5.00	-	480.00	480.00	402.83	84%		Loft, Rex	\$ 96	402.83	-	
10.50	2.50	-	-	-	-	-	84%		Maccue, Jeffrey	\$ 106	-	-	
7.25	7.50	0.25	-	32.50	32.50	27.27	84%		Maccue, Jesse	\$ 130	27.27	-	
16.00	16.00	-	-	-	-	-	84%		Ramos, Inocencio	\$ 125	-	-	
7.50	22.50	15.00	-	1,440.00	1,440.00	1,208.48	84%		Rousseau, Dennis	\$ 96	1,208.48	-	
8.25	2.50	-	-	-	-	-	84%		Walton, Luke	\$ 145	-	-	
10.00	4.50	-	-	-	-	-	84%		Powell, Homer	\$ 130	-	-	
13.75	18.50	4.75	-	617.50	617.50	258.01	42%	10/12/10	Allen, Lewis	\$ 130	258.01	-	
8.75	8.00	-	-	-	-	-	42%		Boyer, David	\$ 96	-	-	
14.00	12.00	-	-	-	-	-	42%		Chapman, Trent	\$ 175	-	-	
12.00	13.00	1.00	-	96.00	96.00	40.11	42%		Franco, Richard	\$ 96	40.11	-	
10.00	14.50	4.50	-	477.00	477.00	199.31	42%		Lang, Dave	\$ 106	199.31	-	
14.00	9.50	-	-	-	-	-	42%		Maccue, Jeffrey	\$ 106	-	-	
11.00	17.00	6.00	-	780.00	780.00	325.91	42%		Maccue, Jesse	\$ 130	325.91	-	

Time Card	Hours Billed	100%							Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		Over	TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%						
11.00	12.00	1.00	-	125.00	125.00	52.23	42%	10/12/10	Ramos, Inocencio	\$ 125	52.23	-	
10.00	3.00	-	-	-	-	-	42%		Stinson, Ed	\$ 96	-	-	
11.00	7.50	-	-	-	-	-	42%		Powell, Homer	\$ 1,130	-	-	
10.25	10.50	0.25	-	32.50	32.50	16.99	52%	10/13/10	Allen, Lewis	\$ 130	16.99	-	
10.50	8.50	-	-	-	-	-	52%		Chapman, Trent	\$ 175	-	-	
-	14.00	14.00	1,484.00	-	1,484.00	775.64	52%		Griffith, Keith	\$ 106	-	775.64	
6.75	14.00	7.25	-	768.50	768.50	401.67	52%		Hinckley, Maggie	\$ 106	401.67	-	
11.50	23.50	12.00	-	1,272.00	1,272.00	664.84	52%		Lang, Dave	\$ 106	664.84	-	
3.00	18.00	15.00	-	1,590.00	1,590.00	831.04	52%		Loft, Rex	\$ 106	831.04	-	
11.00	12.50	1.50	-	187.50	187.50	98.00	52%		Ramos, Inocencio	\$ 125	98.00	-	
14.00	14.00	-	-	-	-	-	52%		Rousseau, Dennis	\$ 106	-	-	
11.25	11.50	0.25	-	32.50	32.50	16.99	52%		Powell, Homer	\$ 130	16.99	-	
29.00	-	-	-	-	-	-	52%		Al/Jeff	\$ 106	-	-	
15.00	-	-	-	-	-	-	52%		Alan/Zach	\$ 106	-	-	
11.50	26.00	14.50	-	1,885.00	1,885.00	980.65	52%	10/14/10	Allen, Lewis	\$ 130	980.65	-	
10.00	10.50	0.50	-	72.50	72.50	37.72	52%		Chapman, Trent	\$ 145	37.72	-	
15.00	-	-	-	-	-	-	52%		Dave	\$ 96	-	-	
9.00	4.50	-	-	-	-	-	52%		Domson, Allen	\$ 106	-	-	
9.50	72.00	62.50	-	8,125.00	8,125.00	4,226.92	52%		Maccue, Jeffrey	\$ 130	4,226.92	-	
11.00	13.50	2.50	-	312.50	312.50	162.57	52%		Ramos, Inocencio	\$ 125	162.57	-	
9.75	11.00	1.25	-	132.50	132.50	68.93	52%		Sedan, Alan	\$ 106	68.93	-	
12.00	23.00	11.00	-	1,430.00	1,430.00	743.94	52%		Powell, Homer	\$ 130	743.94	-	
12.25	12.50	0.25	-	32.50	32.50	22.49	69%	10/15/10	Allen, Lewis	\$ 130	22.49	-	
10.25	7.00	-	-	-	-	-	69%		Boyer, David	\$ 96	-	-	
13.00	23.00	10.00	-	1,060.00	1,060.00	733.41	69%		Franco, Richard	\$ 106	733.41	-	
5.50	12.00	6.50	-	689.00	689.00	476.72	69%		Griffith, Keith	\$ 106	476.72	-	
13.00	7.50	-	-	-	-	-	69%		Loft, Rex	\$ 106	-	-	
14.00	16.00	2.00	-	212.00	212.00	146.68	69%		Maccue, Jeffrey	\$ 106	146.68	-	
8.00	14.50	6.50	-	910.00	910.00	629.63	69%		Maccue, Jesse	\$ 140	629.63	-	
11.00	11.50	0.50	-	62.50	62.50	43.24	69%		Ramos, Inocencio	\$ 125	43.24	-	
13.00	18.00	5.00	-	530.00	530.00	366.71	69%		Rousseau, Dennis	\$ 106	366.71	-	
12.50	7.50	-	-	-	-	-	69%		Sedan, Alan	\$ 96	-	-	
11.00	11.50	0.50	-	65.00	65.00	44.97	69%		Powell, Homer	\$ 130	44.97	-	
13.25	13.50	0.25	-	26.50	26.50	22.88	86%	10/16/10	Allen, Lewis	\$ 106	22.88	-	
5.25	7.00	1.75	-	168.00	168.00	145.05	86%		Boyer, David	\$ 96	145.05	-	
8.50	-	-	-	-	-	-	86%		Dave	\$ 106	-	-	
10.25	17.00	6.75	-	648.00	648.00	559.46	86%		Franco, Richard	\$ 96	559.46	-	
-	6.00	6.00	576.00	-	576.00	497.30	86%		Griffith, Keith	\$ 96	-	497.30	
-	11.50	11.50	1,219.00	-	1,219.00	1,052.45	86%		Hinckley, Maggie	\$ 106	-	1,052.45	
14.00	13.50	-	-	-	-	-	86%		Lang, Dave	\$ 106	-	-	
-	3.00	3.00	318.00	-	318.00	274.55	86%		Maccue, Jeffrey	\$ 106	-	274.55	
11.00	16.50	5.50	-	583.00	583.00	503.34	86%		Rousseau, Dennis	\$ 106	503.34	-	
12.00	3.50	-	-	-	-	-	86%		Sedan, Alan	\$ 96	-	-	
10.00	10.50	0.50	-	87.50	87.50	75.54	86%		Walton, Luke	\$ 175	75.54	-	
6.75	7.50	0.75	-	79.50	79.50	68.64	86%		Powell, Homer	\$ 106	68.64	-	
10.50	10.50	-	-	-	-	-	100%	10/17/10	Franco, Richard	\$ 106	-	-	
11.25	14.00	2.75	-	264.00	264.00	264.00	100%		Griffith, Keith	\$ 96	264.00	-	
9.50	10.50	1.00	-	106.00	106.00	106.00	100%		Hinckley, Maggie	\$ 106	106.00	-	
9.50	6.00	-	-	-	-	-	100%		Lang, Dave	\$ 96	-	-	
3.50	5.50	2.00	-	212.00	212.00	212.00	100%		Maccue, Jeffrey	\$ 106	212.00	-	
9.50	10.00	0.50	-	53.00	53.00	53.00	100%		Rousseau, Dennis	\$ 106	53.00	-	
-	10.00	10.00	960.00	-	960.00	960.00	100%		Sedan, Alan	\$ 96	-	960.00	
-	7.00	7.00	910.00	-	910.00	910.00	100%		Stinson, Ed	\$ 130	-	910.00	
11.75	12.00	0.25	-	30.75	30.75	19.97	65%	10/18/10	Allen, Lewis	\$ 123	19.97	-	
10.00	11.50	1.50	-	217.50	217.50	141.25	65%		Chapman, Trent	\$ 145	141.25	-	
4.00	-	-	-	-	-	-	65%		Dave	\$ 96	-	-	
-	3.50	3.50	371.00	-	371.00	240.94	65%		Domson, Allen	\$ 106	-	240.94	
13.25	13.50	0.25	-	26.50	26.50	17.21	65%		Franco, Richard	\$ 106	17.21	-	
13.25	13.50	0.25	-	26.50	26.50	17.21	65%		Griffith, Keith	\$ 106	17.21	-	
9.50	2.00	-	-	-	-	-	65%		Hinckley, Maggie	\$ 106	-	-	
6.50	14.00	7.50	-	795.00	795.00	516.30	65%		Loft, Rex	\$ 106	516.30	-	
9.75	6.50	-	-	-	-	-	65%		Maccue, Jesse	\$ 96	-	-	
16.00	20.00	4.00	-	500.00	500.00	324.72	65%		Ramos, Inocencio	\$ 125	324.72	-	
9.50	14.00	4.50	-	477.00	477.00	309.78	65%		Rousseau, Dennis	\$ 106	309.78	-	
10.50	8.00	-	-	-	-	-	65%		Walton, Luke	\$ 175	-	-	
7.75	8.00	0.25	-	32.50	32.50	21.11	65%		Powell, Homer	\$ 130	21.11	-	
13.00	-	-	-	-	-	-	65%		Alan/Dave	\$ 96	-	-	
13.25	15.00	1.75	-	227.50	227.50	125.21	55%	10/19/10	Allen, Lewis	\$ 130	125.21	-	
11.75	21.50	9.75	-	1,413.75	1,413.75	778.07	55%		Chapman, Trent	\$ 145	778.07	-	
8.00	8.00	-	-	-	-	-	55%		Griffith, Keith	\$ 106	-	-	
12.50	12.00	-	-	-	-	-	55%		Hinckley, Maggie	\$ 106	-	-	
-	7.50	7.50	720.00	-	720.00	396.26	55%		Knerr, Dale	\$ 96	-	396.26	
8.00	5.50	-	-	-	-	-	55%		Loft, Rex	\$ 106	-	-	
10.50	3.00	-	-	-	-	-	55%		Maccue, Jeffrey	\$ 106	-	-	

Time Card Hrs Billed	Hours Billed	100% Overcharge Amt						Ticket Date	Driver	Rate Billed	chk >0	CHK =0
		100% TC >0	100% TC <0	CHK \$	CHK%							
10.25	5.50	-	-	-	55%			10/19/10	Maccue, Jesse	\$ 130	-	-
11.00	12.00	1.00	-	125.00	125.00	68.79	55%		Ramos, Inocencio	\$ 125	68.79	-
12.25	12.00	-	-	-	55%				Sedan, Alan	\$ 96	-	-
12.00	24.00	12.00	-	2,100.00	2,100.00	1,155.75	55%		Walton, Luke	\$ 175	1,155.75	-
11.50	11.50	-	-	-	55%				Powell, Homer	\$ 130	-	-
14.50	13.50	-	-	-	70%			10/20/10	Allen, Lewis	\$ 106	-	-
7.00	1.00	-	-	-	70%				Amen, Jack	\$ 70	-	-
9.75	13.00	3.25	-	312.00	312.00	219.56	70%		Franco, Richard	\$ 96	219.56	-
12.75	16.50	3.75	-	461.25	461.25	324.58	70%		Griffith, Keith	\$ 123	324.58	-
14.50	22.50	8.00	-	848.00	848.00	596.74	70%		Hinckley, Maggie	\$ 106	596.74	-
13.00	26.00	13.00	-	1,248.00	1,248.00	878.22	70%		Lang, Dave	\$ 96	878.22	-
12.00	16.50	4.50	-	477.00	477.00	335.67	70%		Maccue, Jeffrey	\$ 106	335.67	-
10.00	7.00	-	-	-	70%				Maccue, Jesse	\$ 130	-	-
11.00	8.50	-	-	-	70%				Ramos, Inocencio	\$ 125	-	-
11.25	15.00	3.75	-	397.50	397.50	279.72	70%		Rousseau, Dennis	\$ 106	279.72	-
-	7.00	7.00	742.00	-	742.00	522.15	70%		Rowe, Jeff	\$ 106	-	522.15
12.25	12.50	0.25	-	24.00	24.00	16.89	70%		Sedan, Alan	\$ 96	16.89	-
11.00	4.50	-	-	-	70%				Walton, Luke	\$ 145	-	-
12.50	13.00	0.50	-	65.00	65.00	45.74	70%		Powell, Homer	\$ 130	45.74	-
-	7.00	-	-	-	70%				Zach, Zach	\$ 130	-	-
-	3.00	3.00	318.00	-	318.00	223.78	70%		Amen, Zach	\$ 106	-	223.78
13.50	10.50	-	-	-	66%		10/21/10	Amen, Jack	\$ 96	-	-	
10.50	10.50	-	-	-	66%				Franco, Richard	\$ 106	-	-
12.00	12.00	-	-	-	66%				Griffith, Keith	\$ 106	-	-
11.25	14.00	2.75	-	264.00	264.00	175.29	66%		Hinckley, Maggie	\$ 96	175.29	-
11.25	12.00	0.75	-	79.50	79.50	52.79	66%		Knerr, Dale	\$ 106	52.79	-
9.25	7.00	-	-	-	66%				Lang, Dave	\$ 96	-	-
4.50	11.00	6.50	-	689.00	689.00	457.49	66%		Loft, Rex	\$ 106	457.49	-
8.50	9.50	1.00	-	106.00	106.00	70.38	66%		Maccue, Jeffrey	\$ 106	70.38	-
11.00	17.00	6.00	-	750.00	750.00	497.99	66%		Ramos, Inocencio	\$ 125	497.99	-
8.50	32.00	23.50	-	2,491.00	2,491.00	1,654.00	66%		Rousseau, Dennis	\$ 106	1,654.00	-
1.00	9.50	8.50	-	816.00	816.00	541.82	66%		Sedan, Alan	\$ 96	541.82	-
14.00	15.00	1.00	-	150.00	150.00	99.60	66%		Powell, Homer	\$ 150	99.60	-
-	14.00	-	-	-	66%				Jesse/Dave	\$ 130	-	-
9.00	17.50	8.50	-	1,105.00	1,105.00	700.76	63%	10/22/10	Allen, Lewis	\$ 130	700.76	-
11.50	6.00	-	-	-	63%				Amen, Jack	\$ 106	-	-
10.75	26.50	15.75	-	2,283.75	2,283.75	1,448.29	63%		Chapman, Trent	\$ 145	1,448.29	-
-	4.00	-	-	-	63%				Dave	\$ 96	-	-
12.50	12.50	-	-	-	63%				Griffith, Keith	\$ 106	-	-
10.00	5.00	-	-	-	63%				Hinckley, Maggie	\$ 96	-	-
2.00	12.00	10.00	-	1,060.00	1,060.00	672.22	63%		Knerr, Dale	\$ 106	672.22	-
11.00	7.50	-	-	-	63%				Maccue, Jeffrey	\$ 106	-	-
10.00	11.00	1.00	-	130.00	130.00	82.44	63%		Maccue, Jesse	\$ 130	82.44	-
11.00	5.00	-	-	-	63%				Ramos, Inocencio	\$ 125	-	-
14.50	15.00	0.50	-	53.00	53.00	33.61	63%		Rousseau, Dennis	\$ 106	33.61	-
10.00	32.00	22.00	-	3,850.00	3,850.00	2,441.57	63%		Walton, Luke	\$ 175	2,441.57	-
16.00	19.00	3.00	-	420.00	420.00	266.35	63%		Powell, Homer	\$ 140	266.35	-
-	6.00	6.00	636.00	-	636.00	403.33	63%		Amen, Zach	\$ 106	-	403.33
14.50	14.50	-	-	-	100%		10/23/10	Allen, Lewis	\$ 106	-	-	
6.50	4.00	-	-	-	100%				Chapman, Trent	\$ 175	-	-
12.25	24.00	11.75	-	1,245.50	1,245.50	1,245.50	100%		Knerr, Dale	\$ 106	1,245.50	-
6.00	22.00	16.00	-	1,536.00	1,536.00	1,536.00	100%		Lang, Dave	\$ 96	1,536.00	-
6.00	12.00	6.00	-	636.00	636.00	636.00	100%		Maccue, Jeffrey	\$ 106	636.00	-
10.75	12.00	1.25	-	120.00	120.00	120.00	100%		Sedan, Alan	\$ 96	120.00	-
6.00	12.00	6.00	-	636.00	636.00	636.00	100%		Walton, Luke	\$ 106	636.00	-
-	10.50	10.50	1,113.00	-	1,113.00	1,113.00	100%		Powell, Homer	\$ 106	-	1,113.00
-	3.50	3.50	371.00	-	371.00	371.00	100%	10/24/10	Amen, Jack	\$ 106	-	371.00
-	4.50	4.50	477.00	-	477.00	477.00	100%		Chapman, Trent	\$ 106	-	477.00
11.00	34.50	23.50	-	3,008.00	3,008.00	3,008.00	100%		Franco, Richard	\$ 128	3,008.00	-
-	6.00	6.00	576.00	-	576.00	576.00	100%		Hinckley, Maggie	\$ 96	-	576.00
10.00	9.50	-	-	-	100%				Lang, Dave	\$ 96	-	-
1.50	16.50	15.00	-	1,920.00	1,920.00	1,920.00	100%		Maccue, Jesse	\$ 128	1,920.00	-
9.00	4.50	-	-	-	100%				Myer, John	\$ 96	-	-
-	16.00	16.00	1,536.00	-	1,536.00	1,536.00	100%		Sedan, Alan	\$ 96	-	1,536.00
12.25	2.00	-	-	-	100%				Powell, Homer	\$ 130	-	-
9.00	10.00	1.00	-	106.00	106.00	86.55	82%	10/25/10	Allen, Lewis	\$ 106	86.55	-
-	3.50	3.50	336.00	-	336.00	274.35	82%		Amen, Jack	\$ 96	-	274.35
10.50	10.50	-	-	-	82%				Chapman, Trent	\$ 175	-	-
10.00	10.00	-	-	-	82%				Franco, Richard	\$ 96	-	-
7.00	7.50	0.50	-	53.00	53.00	43.28	82%		Griffith, Keith	\$ 106	43.28	-
11.00	7.00	-	-	-	82%				Hinckley, Maggie	\$ 106	-	-
8.75	8.00	-	-	-	82%				Johnson, Michael	\$ 106	-	-
10.50	21.00	10.50	-	1,008.00	1,008.00	823.05	82%		Lang, Dave	\$ 96	823.05	-
9.50	9.50	-	-	-	82%				Maccue, Jeffrey	\$ 106	-	-

Time Card Hrs Billed	Hours Over	100% TC=0			100% TC>0			Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%									
16.50	18.00	1.50	-	195.00	195.00	159.22	82%				10/25/10	Maccue, Jesse	\$ 130	159.22	-
15.00	16.50	1.50	-	187.50	187.50	153.10	82%					Ramos, Inocencio	\$ 125	153.10	-
-	9.50	9.50	1,007.00	-	1,007.00	822.24	82%					Sedan, Alan	\$ 106	-	822.24
10.50	10.50	-	-	-	-	-	82%					Walton, Luke	\$ 175	-	-
9.75	3.50	-	-	-	-	-	82%					Powell, Homer	\$ 96	-	-
12.00	7.00	-	-	-	-	-	90%				10/26/10	Chapman, Trent	\$ 106	-	-
11.00	24.50	13.50	-	1,431.00	1,431.00	1,292.94	90%					Domson, Allen	\$ 106	1,292.94	-
8.50	8.50	-	-	-	-	-	90%					Griffith, Keith	\$ 145	-	-
12.75	6.00	-	-	-	-	-	90%					Hinckley, Maggie	\$ 106	-	-
10.50	18.00	7.50	-	795.00	795.00	718.30	90%					Johnson, Michael	\$ 106	718.30	-
14.00	14.00	-	-	-	-	-	90%					Knerr, Dale	\$ 106	-	-
14.75	19.50	4.75	-	456.00	456.00	412.01	90%					Lang, Dave	\$ 96	412.01	-
5.00	23.00	18.00	-	1,908.00	1,908.00	1,723.92	90%					Loft, Rex	\$ 106	1,723.92	-
11.00	12.00	1.00	-	125.00	125.00	112.94	90%					Ramos, Inocencio	\$ 125	112.94	-
10.00	10.00	-	-	-	-	-	90%					Rousseau, Dennis	\$ 106	-	-
-	8.50	8.50	901.00	-	901.00	814.07	90%					Sedan, Alan	\$ 106	-	814.07
11.50	17.00	5.50	-	962.50	962.50	869.64	90%					Walton, Luke	\$ 175	869.64	-
12.25	14.00	1.75	-	227.50	227.50	205.55	90%					Powell, Homer	\$ 130	205.55	-
-	4.50	-	-	-	-	-	90%					Zach	\$ 130	-	-
7.25	2.00	-	-	-	-	-	90%					Amen, Zach	\$ 145	-	-
11.50	12.00	0.50	-	53.00	53.00	41.22	78%			10/27/10	Chapman, Trent	\$ 106	41.22	-	
8.50	7.50	-	-	-	-	-	78%					Domson, Allen	\$ 106	-	-
-	10.50	10.50	1,008.00	-	1,008.00	783.87	78%					Franco, Richard	\$ 96	-	783.87
12.00	12.00	-	-	-	-	-	78%					Hinckley, Maggie	\$ 106	-	-
11.25	4.00	-	-	-	-	-	78%					Johnson, Michael	\$ 106	-	-
12.25	12.50	0.25	-	26.50	26.50	20.61	78%					Knerr, Dale	\$ 106	20.61	-
13.75	26.00	12.25	-	1,298.50	1,298.50	1,009.78	78%					Lang, Dave	\$ 106	1,009.78	-
-	30.00	-	-	-	-	-	78%					MACCUE, J/AMEN,	\$ 130	-	-
8.50	20.50	12.00	-	1,272.00	1,272.00	989.17	78%					Maccue, Jeffrey	\$ 106	989.17	-
11.00	12.00	1.00	-	125.00	125.00	97.21	78%					Ramos, Inocencio	\$ 125	97.21	-
13.00	14.00	1.00	-	106.00	106.00	82.43	78%					Rousseau, Dennis	\$ 106	82.43	-
13.50	14.50	1.00	-	175.00	175.00	136.09	78%					Walton, Luke	\$ 175	136.09	-
9.50	13.50	4.00	-	520.00	520.00	404.38	78%					Powell, Homer	\$ 130	404.38	-
-	8.00	-	-	-	-	-	78%					Zach	\$ 130	-	-
8.50	8.50	-	-	-	-	-	71%			10/28/10	Chapman, Trent	\$ 106	-	-	
10.25	5.00	-	-	-	-	-	71%					Franco, Richard	\$ 96	-	-
6.75	7.00	0.25	-	26.50	26.50	18.94	71%					Griffith, Keith	\$ 106	18.94	-
9.25	9.50	0.25	-	26.50	26.50	18.94	71%					Hinckley, Maggie	\$ 106	18.94	-
11.25	8.50	-	-	-	-	-	71%					Johnson, Michael	\$ 106	-	-
11.75	12.00	0.25	-	26.50	26.50	18.94	71%					Knerr, Dale	\$ 106	18.94	-
8.25	10.00	1.75	-	168.00	168.00	120.05	71%					Lang, Dave	\$ 96	120.05	-
4.00	9.00	5.00	-	530.00	530.00	378.72	71%					Loft, Rex	\$ 106	378.72	-
11.00	12.00	1.00	-	125.00	125.00	89.32	71%					Ramos, Inocencio	\$ 125	89.32	-
9.00	7.00	-	-	-	-	-	71%					Walton, Luke	\$ 175	-	-
14.00	14.00	-	-	-	-	-	71%					Powell, Homer	\$ 130	-	-
-	7.00	-	-	-	-	-	71%					Zach	\$ 130	-	-
14.00	64.00	50.00	-	6,500.00	6,500.00	5,313.19	82%			10/29/10	Allen, Lewis	\$ 130	5,313.19	-	
8.00	8.50	0.50	-	53.00	53.00	43.32	82%					Chapman, Trent	\$ 106	43.32	-
5.75	9.00	3.25	-	312.00	312.00	255.03	82%					Franco, Richard	\$ 96	255.03	-
12.50	13.00	0.50	-	65.00	65.00	53.13	82%					Griffith, Keith	\$ 130	53.13	-
11.75	57.00	45.25	-	4,796.50	4,796.50	3,920.72	82%					Hinckley, Maggie	\$ 106	3,920.72	-
8.75	8.50	-	-	-	-	-	82%					Johnson, Michael	\$ 106	-	-
8.25	24.50	16.25	-	1,722.50	1,722.50	1,407.99	82%					Lang, Dave	\$ 106	1,407.99	-
12.00	2.00	-	-	-	-	-	82%					Maccue, Jesse	\$ 106	-	-
11.00	12.00	1.00	-	125.00	125.00	102.18	82%					Ramos, Inocencio	\$ 125	102.18	-
8.00	27.00	19.00	-	2,014.00	2,014.00	1,646.27	82%					Rousseau, Dennis	\$ 106	1,646.27	-
-	7.50	7.50	720.00	-	720.00	588.54	82%					Rowe, Jeff	\$ 96	-	588.54
9.50	18.00	8.50	-	1,487.50	1,487.50	1,215.90	82%					Walton, Luke	\$ 175	1,215.90	-
9.75	10.00	0.25	-	32.50	32.50	26.57	82%					Powell, Homer	\$ 130	26.57	-
-	3.00	-	-	-	-	-	82%					//	\$ 80	-	-
11.25	9.00	-	-	-	-	-	100%			10/30/10	Domson, Allen	\$ 106	-	-	
13.50	11.50	-	-	-	-	-	100%					Franco, Richard	\$ 96	-	-
8.00	8.50	0.50	-	53.00	53.00	53.00	100%					Johnson, Michael	\$ 106	53.00	-
5.75	7.00	1.25	-	120.00	120.00	120.00	100%					Lang, Dave	\$ 96	120.00	-
12.00	8.50	-	-	-	-	-	100%					Maccue, Jesse	\$ 106	-	-
15.00	38.00	23.00	-	2,990.00	2,990.00	2,869.00	96%			10/31/10	Allen, Lewis	\$ 130	2,869.00	-	
6.75	7.50	0.75	-	79.50	79.50	76.28	96%					Chapman, Trent	\$ 106	76.28	-
7.50	10.50	3.00	-	318.00	318.00	305.13	96%					Franco, Richard	\$ 106	305.13	-
11.50	19.50	8.00	-	1,040.00	1,040.00	997.91	96%					Griffith, Keith	\$ 130	997.91	-
13.50	14.00	0.50	-	53.00	53.00	50.86	96%					Lang, Dave	\$ 106	50.86	-
-	2.50	2.50	265.00	-	265.00	254.28	96%					Maccue, Jesse	\$ 106	-	254.28
9.50	10.50	1.00	-	130.00	130.00	124.74	96%					Myer, John	\$ 130	124.74	-
11.50	8.00	-	-	-	-	-	96%					Rousseau, Dennis	\$ 106	-	-
-	10.50	10.50	1,113.00	-	1,113.00	1,067.96	96%					Walton, Luke	\$ 106	-	1,067.96

Time Card Hrs	Hours Billed	100%			CHK \$	CHK%	Ticket Date	Driver	Rate Billed	CHK >0	CHK =0
		Over	TC=0	100% TC>0							
-	11.00	11.00	1,430.00	-	1,430.00	1,372.13	96%	10/31/10	Amen, Zach	\$ 130	-
	4.50	-	-	-	-	96%		Lewis	\$ 130	-	-
12.25	18.00	5.75	-	747.50	747.50	542.07	73%	11/01/10	Allen, Lewis	\$ 130	542.07
6.75	13.50	6.75	-	978.75	978.75	709.76	73%		Chapman, Trent	\$ 145	709.76
1.50	12.50	11.00	-	1,166.00	1,166.00	845.55	73%		Domson, Allen	\$ 106	845.55
3.25	9.50	6.25	-	600.00	600.00	435.10	73%		Franco, Richard	\$ 96	435.10
-	26.00	26.00	3,380.00	-	3,380.00	2,451.08	73%		Griffith, Keith	\$ 130	-
12.75	23.00	10.25	-	1,086.50	1,086.50	787.90	73%		Hinckley, Maggie	\$ 106	787.90
9.50	9.50	-	-	-	-	73%		Johnson, Michael	\$ 106	-	-
10.00	11.00	1.00	-	106.00	106.00	76.87	73%		Kersting, Donald	\$ 106	76.87
9.50	8.00	-	-	-	-	73%		Lang, Dave	\$ 96	-	-
9.00	10.50	1.50	-	159.00	159.00	115.30	73%		Loft, Rex	\$ 106	115.30
7.00	16.50	9.50	-	1,007.00	1,007.00	730.25	73%		Maccue, Jeffrey	\$ 106	730.25
10.50	10.00	-	-	-	-	73%		Maccue, Jesse	\$ 130	-	-
15.00	16.00	1.00	-	125.00	125.00	90.65	73%		Ramos, Inocencio	\$ 125	90.65
7.25	7.50	0.25	-	26.50	26.50	19.22	73%		Rousseau, Dennis	\$ 106	19.22
10.00	7.00	-	-	-	-	73%		Stinson, Ed	\$ 96	-	-
9.00	11.50	2.50	-	437.50	437.50	317.26	73%		Walton, Luke	\$ 175	317.26
14.00	15.00	1.00	-	150.00	150.00	108.78	73%		Powell, Homer	\$ 150	108.78
-	17.00	17.00	2,210.00	-	2,210.00	1,602.63	73%		Amen, Zach	\$ 130	-
13.50	13.00	-	-	-	-	55%	11/02/10	Allen, Lewis	\$ 130	-	-
12.00	6.00	-	-	-	-	55%		Chapman, Trent	\$ 145	-	-
12.75	12.50	-	-	-	-	55%		Griffith, Keith	\$ 130	-	-
12.75	12.50	-	-	-	-	55%		Hinckley, Maggie	\$ 106	-	-
8.25	8.50	0.25	-	30.75	30.75	17.06	55%		Johnson, Michael	\$ 123	17.06
10.00	10.00	-	-	-	-	55%		Kersting, Donald	\$ 106	-	-
12.00	13.00	1.00	-	150.00	150.00	83.22	55%		Knerr, Dale	\$ 150	83.22
14.25	16.50	2.25	-	238.50	238.50	132.32	55%		Lang, Dave	\$ 106	132.32
2.50	21.00	18.50	-	1,961.00	1,961.00	1,087.97	55%		Loft, Rex	\$ 106	1,087.97
12.75	13.00	0.25	-	32.50	32.50	18.03	55%		Maccue, Jesse	\$ 130	18.03
11.00	11.50	0.50	-	62.50	62.50	34.68	55%		Ramos, Inocencio	\$ 125	34.68
7.25	12.00	4.75	-	503.50	503.50	279.34	55%		Rousseau, Dennis	\$ 106	279.34
13.00	13.00	-	-	-	-	55%		Walton, Luke	\$ 175	-	-
13.00	14.00	1.00	-	150.00	150.00	83.22	55%		Powell, Homer	\$ 150	83.22
13.00	-	-	-	-	-	55%		Amen, Zach	\$ 130	-	-
-	8.50	8.50	1,105.00	-	1,105.00	613.06	55%		Amen, Zach	\$ 130	-
	15.50	-	-	-	-	55%		Dale	\$ 150	-	-
8.25	8.50	0.25	-	32.50	32.50	17.83	55%	11/03/10	Allen, Lewis	\$ 130	17.83
11.00	11.00	-	-	-	-	55%		Chapman, Trent	\$ 145	-	-
8.75	11.00	2.25	-	238.50	238.50	130.85	55%		Franco, Richard	\$ 106	130.85
13.25	12.50	-	-	-	-	55%		Griffith, Keith	\$ 130	-	-
10.75	9.50	-	-	-	-	55%		Hinckley, Maggie	\$ 106	-	-
12.50	13.00	0.50	-	53.00	53.00	29.08	55%		Johnson, Michael	\$ 106	29.08
10.50	10.50	-	-	-	-	55%		Kersting, Donald	\$ 106	-	-
13.00	14.00	1.00	-	150.00	150.00	82.30	55%		Knerr, Dale	\$ 150	82.30
12.50	17.00	4.50	-	553.50	553.50	303.67	55%		Lang, Dave	\$ 123	303.67
11.50	2.00	-	-	-	-	55%		Myer, John	\$ 80	-	-
11.00	13.50	2.50	-	312.50	312.50	171.45	55%		Ramos, Inocencio	\$ 125	171.45
8.75	9.50	0.75	-	72.00	72.00	39.50	55%		Rousseau, Dennis	\$ 96	39.50
14.50	14.50	-	-	-	-	55%		Walton, Luke	\$ 175	-	-
15.00	17.00	2.00	-	300.00	300.00	164.59	55%		Powell, Homer	\$ 150	164.59
5.50	-	-	-	-	-	55%		Zach	\$ 130	-	-
12.00	12.00	-	-	-	-	70%	11/04/10	Bryan, F. ??	\$ 130	-	-
11.00	7.50	-	-	-	-	70%		Chapman, Trent	\$ 175	-	-
8.00	18.00	10.00	-	1,060.00	1,060.00	746.85	70%		Domson, Allen	\$ 106	746.85
8.75	5.00	-	-	-	-	70%		Franco, Richard	\$ 80	-	-
8.25	17.00	8.75	-	927.50	927.50	653.49	70%		Hinckley, Maggie	\$ 106	653.49
11.25	12.00	0.75	-	79.50	79.50	56.01	70%		Johnson, Michael	\$ 106	56.01
11.25	11.50	0.25	-	26.50	26.50	18.67	70%		Kersting, Donald	\$ 106	18.67
13.00	14.00	1.00	-	150.00	150.00	105.69	70%		Knerr, Dale	\$ 150	105.69
14.75	17.50	2.75	-	291.50	291.50	205.38	70%		Lang, Dave	\$ 106	205.38
12.00	12.00	-	-	-	-	70%		Maccue, Jeffrey	\$ 106	-	-
15.00	28.00	13.00	-	1,690.00	1,690.00	1,190.73	70%		Maccue, Jesse	\$ 130	1,190.73
11.00	11.50	0.50	-	62.50	62.50	44.04	70%		Ramos, Inocencio	\$ 125	44.04
14.00	17.00	3.00	-	525.00	525.00	369.90	70%		Walton, Luke	\$ 175	369.90
11.00	12.00	1.00	-	140.00	140.00	98.64	70%		Powell, Homer	\$ 140	98.64
-	12.00	12.00	1.560.00	-	1,560.00	1,131.36	73%	11/05/10	Allen, Lewis	\$ 130	-
14.75	15.00	0.25	-	24.00	24.00	17.41	73%		Bryan, F. ??	\$ 96	17.41
12.00	10.00	-	-	-	-	73%		Chapman, Trent	\$ 175	-	-
11.00	23.00	12.00	-	1,560.00	1,560.00	1,131.36	73%		Griffith, Keith	\$ 130	1,131.36
11.00	12.00	1.00	-	106.00	106.00	76.87	73%		Hinckley, Maggie	\$ 106	76.87
8.50	9.00	0.50	-	61.50	61.50	44.60	73%		Johnson, Michael	\$ 123	44.60
9.25	9.50	0.25	-	26.50	26.50	19.22	73%		Kersting, Donald	\$ 106	19.22
13.50	14.50	1.00	-	150.00	150.00	108.78	73%		Knerr, Dale	\$ 150	108.78

Time Card	Hours Billed	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK=0	
9.25	7.50	-	-	-	-	-	73%	11/05/10	Lang, Dave	\$ 106	-	-	
9.00	9.00	-	-	-	-	-	73%		Maccue, Jeffrey	\$ 106	-	-	
8.75	9.00	0.25	-	26.50	26.50	19.22	73%		Miller, Cheyney	\$ 106	19.22	-	
11.00	11.50	0.50	-	62.50	62.50	45.33	73%		Ramos, Inocencio	\$ 125	45.33	-	
10.50	10.50	-	-	-	-	-	73%		Walton, Luke	\$ 175	-	-	
14.00	16.00	2.00	-	280.00	280.00	203.06	73%		Powell, Homer	\$ 140	203.06	-	
13.50	13.50	-	-	-	-	-	81%	11/06/10	Franco, Richard	\$ 106	-	-	
7.75	7.50	-	-	-	-	-	81%		Griffith, Keith	\$ 130	-	-	
12.25	12.25	-	-	-	-	-	81%		Johnson, Michael	\$ 106	-	-	
14.75	14.75	-	-	-	-	-	81%		Kersting, Donald	\$ 106	-	-	
9.25	5.00	-	-	-	-	-	81%		Lang, Dave	\$ 106	-	-	
10.00	24.00	14.00	-	1,484.00	1,484.00	1,203.89	81%		Loft, Rex	\$ 106	1,203.89	-	
-	4.00	4.00	424.00	-	424.00	343.97	81%		Maccue, Jeffrey	\$ 106	-	343.97	
14.75	14.75	-	-	-	-	-	81%		Miller, Cheyney	\$ 106	-	-	
12.75	13.00	0.25	-	26.50	26.50	21.50	81%		Rousseau, Dennis	\$ 106	21.50	-	
-	18.50	-	-	-	-	-	81%		Dale/Dave B	\$ 96	-	-	
5.00	5.00	-	-	-	-	-	100%	11/07/10	Allen, Lewis	\$ 106	-	-	
6.50	5.25	-	-	-	-	-	100%		Chapman, Trent	\$ 145	-	-	
12.00	12.00	-	-	-	-	-	100%		Domson, Allen	\$ 106	-	-	
4.75	4.75	-	-	-	-	-	100%		Franco, Richard	\$ 106	-	-	
10.25	10.50	0.25	-	26.50	26.50	26.50	100%		Griffith, Keith	\$ 106	26.50	-	
13.00	34.75	21.75	-	2,305.50	2,305.50	2,305.50	100%		Lang, Dave	\$ 106	2,305.50	-	
5.25	5.25	-	-	-	-	-	100%		Miller, Cheyney	\$ 106	-	-	
4.00	4.00	-	-	-	-	-	100%		Rousseau, Dennis	\$ 106	-	-	
10.50	12.00	1.50	-	195.00	195.00	107.12	55%	11/08/10	Allen, Lewis	\$ 130	107.12	-	
12.00	13.50	1.50	-	225.00	225.00	123.60	55%		Chapman, Trent	\$ 150	123.60	-	
-	9.00	9.00	954.00	-	954.00	524.07	55%		Domson, Allen	\$ 106	-	524.07	
11.50	12.00	0.50	-	53.00	53.00	29.11	55%		Franco, Richard	\$ 106	29.11	-	
13.00	13.00	-	-	-	-	-	55%		Griffith, Keith	\$ 130	-	-	
11.75	11.50	-	-	-	-	-	55%		Johnson, Michael	\$ 106	-	-	
9.25	20.00	10.75	-	1,032.00	1,032.00	566.92	55%		Knerr, Dale	\$ 96	566.92	-	
12.00	1.50	-	-	-	-	-	55%		Lang, Dave	\$ 96	-	-	
9.00	9.00	-	-	-	-	-	55%		Loft, Rex	\$ 106	-	-	
-	41.50	41.50	5,395.00	-	5,395.00	2,963.67	55%		Maccue, Jesse	\$ 130	-	2,963.67	
12.25	19.50	7.25	-	768.50	768.50	422.17	55%		Miller, Cheyney	\$ 106	422.17	-	
15.00	16.00	1.00	-	125.00	125.00	68.67	55%		Ramos, Inocencio	\$ 125	68.67	-	
6.00	6.00	-	-	-	-	-	55%		Rousseau, Dennis	\$ 106	-	-	
12.00	28.00	16.00	-	2,080.00	2,080.00	1,142.62	55%		Stinson, Ed	\$ 130	1,142.62	-	
10.50	3.00	-	-	-	-	-	55%		Walton, Luke	\$ 145	-	-	
11.50	13.50	2.00	-	260.00	260.00	142.83	55%		Powell, Homer	\$ 130	142.83	-	
-	1.00	-	-	-	-	-	55%		Ed/Lewis	\$ 70	-	-	
13.00	13.00	-	-	-	-	-	50%	11/09/10	Allen, Lewis	\$ 130	-	-	
11.00	4.00	-	-	-	-	-	50%		Chapman, Trent	\$ 145	-	-	
12.00	8.00	-	-	-	-	-	50%		Franco, Richard	\$ 106	-	-	
13.00	13.00	-	-	-	-	-	50%		Griffith, Keith	\$ 130	-	-	
10.50	22.00	11.50	-	1,219.00	1,219.00	614.61	50%		Hinckley, Maggie	\$ 106	614.61	-	
11.50	6.50	-	-	-	-	-	50%		Johnson, Michael	\$ 106	-	-	
10.75	10.00	-	-	-	-	-	50%		Kersting, Donald	\$ 123	-	-	
6.25	7.00	0.75	-	72.00	72.00	36.30	50%		Knerr, Dale	\$ 96	36.30	-	
12.75	25.00	12.25	-	1,298.50	1,298.50	654.69	50%		Lang, Dave	\$ 106	654.69	-	
-	7.00	7.00	910.00	-	910.00	458.81	50%		Maccue, Jesse	\$ 130	-	458.81	
10.00	11.00	1.00	-	125.00	125.00	63.02	50%		Ramos, Inocencio	\$ 125	63.02	-	
12.25	14.00	1.75	-	185.50	185.50	93.53	50%		Rousseau, Dennis	\$ 106	93.53	-	
-	11.50	11.50	1,219.00	-	1,219.00	614.61	50%		Rowe, Jeff	\$ 106	-	614.61	
11.00	10.00	-	-	-	-	-	50%		Walton, Luke	\$ 175	-	-	
10.50	9.50	-	-	-	-	-	50%		Powell, Homer	\$ 130	-	-	
-	7.50	-	-	-	-	-	50%		Richard/Jack	\$ 106	-	-	
13.25	13.00	-	-	-	-	-	48%	11/10/10	Allen, Lewis	\$ 130	-	-	
9.00	5.00	-	-	-	-	-	48%		Domson, Allen	\$ 106	-	-	
13.25	13.00	-	-	-	-	-	48%		Griffith, Keith	\$ 130	-	-	
-	8.50	2.00	-	-	-	-	48%		Hinckley, Maggie	\$ 106	-	-	
11.75	17.50	5.75	-	609.50	609.50	289.53	48%		Johnson, Michael	\$ 106	289.53	-	
6.75	7.00	0.25	-	26.50	26.50	12.59	48%		Knerr, Dale	\$ 106	12.59	-	
8.25	3.50	-	-	-	-	-	48%		Lang, Dave	\$ 96	-	-	
7.00	5.00	-	-	-	-	-	48%		Loft, Rex	\$ 106	-	-	
-	2.00	2.00	260.00	-	260.00	123.51	48%		Maccue, Jesse	\$ 130	-	123.51	
8.00	21.00	13.00	-	1,625.00	1,625.00	771.93	48%		Ramos, Inocencio	\$ 125	771.93	-	
-	9.50	9.50	912.00	-	912.00	433.23	48%		Rowe, Jeff	\$ 96	-	433.23	
14.75	15.50	0.75	-	97.50	97.50	46.32	48%		Powell, Homer	\$ 130	46.32	-	
13.00	6.50	-	-	-	-	-	47%	11/11/10	Chapman, Trent	\$ 145	-	-	
13.00	36.00	23.00	-	2,438.00	2,438.00	1,147.22	47%		Domson, Allen	\$ 106	1,147.22	-	
15.00	19.50	4.50	-	477.00	477.00	224.46	47%		Franco, Richard	\$ 106	224.46	-	
12.00	8.00	-	-	-	-	-	47%		Hinckley, Maggie	\$ 106	-	-	
13.00	30.00	17.00	-	1,802.00	1,802.00	847.94	47%		Lang, Dave	\$ 106	847.94	-	

Time Card	Hrs Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk >0	CHK =0
		100% Over	TC=0	100% TC>0	Amt	CHK \$	CHK%					
11.50	13.00	1.50	-	159.00	159.00	74.82	47%	11/11/10	Loft, Rex	\$ 106	74.82	-
13.00	13.50	0.50	-	53.00	53.00	24.94	47%		Maccue, Jeffrey	\$ 106	24.94	-
-	13.50	13.50	1,755.00	-	1,755.00	825.83	47%		Maccue, Jesse	\$ 130	-	825.83
11.00	3.50	-	-	-	-	-	47%		Miller, Cheyney	\$ 96	-	-
11.00	6.00	-	-	-	-	-	47%		Ramos, Inocencio	\$ 125	-	-
10.00	8.00	-	-	-	-	-	47%		Stinson, Ed	\$ 96	-	-
12.50	10.50	-	-	-	-	-	47%		Walton, Luke	\$ 140	-	-
11.00	11.00	-	-	-	-	-	47%		Powell, Homer	\$ 130	-	-
13.50	26.00	12.50	-	1,625.00	1,625.00	1,286.53	79%	11/12/10	Allen, Lewis	\$ 130	1,286.53	-
9.25	18.50	9.25	-	1,618.75	1,618.75	1,281.59	79%		Chapman, Trent	\$ 175	1,281.59	-
8.50	5.00	-	-	-	-	-	79%		Domson, Allen	\$ 106	-	-
13.00	26.00	13.00	-	1,690.00	1,690.00	1,338.00	79%		Griffith, Keith	\$ 130	1,338.00	-
10.50	26.00	15.50	-	1,643.00	1,643.00	1,300.79	79%		Hinckley, Maggie	\$ 106	1,300.79	-
11.25	21.50	10.25	-	1,086.50	1,086.50	860.20	79%		Johnson, Michael	\$ 106	860.20	-
8.25	16.00	7.75	-	821.50	821.50	650.39	79%		Kersting, Donald	\$ 106	650.39	-
12.75	19.50	6.75	-	648.00	648.00	513.03	79%		Lang, Dave	\$ 96	513.03	-
-	14.00	14.00	1,820.00	-	1,820.00	1,440.92	79%		Maccue, Jesse	\$ 130	-	1,440.92
7.25	8.00	0.75	-	97.50	97.50	77.19	79%		Martinez, Zach	\$ 130	77.19	-
12.00	6.00	-	-	-	-	-	79%		Ramos, Inocencio	\$ 125	-	-
8.00	9.00	1.00	-	106.00	106.00	83.92	79%		Rousseau, Dennis	\$ 106	83.92	-
10.00	1.00	-	-	-	-	-	79%		Stinson, Ed	\$ 70	-	-
12.50	13.00	0.50	-	87.50	87.50	69.27	79%		Walton, Luke	\$ 175	69.27	-
12.25	13.50	1.25	-	162.50	162.50	128.65	79%		Powell, Homer	\$ 130	128.65	-
7.50	11.00	3.50	-	371.00	371.00	371.00	100%	11/13/10	Domson, Allen	\$ 106	371.00	-
4.75	13.50	8.75	-	927.50	927.50	927.50	100%		Johnson, Michael	\$ 106	927.50	-
9.25	18.00	8.75	-	927.50	927.50	927.50	100%		Kersting, Donald	\$ 106	927.50	-
7.50	2.50	-	-	-	-	-	100%		Lang, Dave	\$ 106	-	-
12.00	11.50	-	-	-	-	-	100%		Loft, Rex	\$ 106	-	-
-	13.00	13.00	1,248.00	-	1,248.00	1,248.00	100%		Miller, Cheyney	\$ 96	-	1,248.00
4.00	3.00	-	-	-	-	-	100%		Stinson, Ed	\$ 70	-	-
8.75	7.00	-	-	-	-	-	100%		Powell, Homer	\$ 130	-	-
13.00	13.00	-	-	-	-	-	100%	11/14/10	Allen, Lewis	\$ 130	-	-
13.00	13.00	-	-	-	-	-	100%		Griffith, Keith	\$ 130	-	-
9.50	10.50	1.00	-	106.00	106.00	106.00	100%		Johnson, Michael	\$ 106	106.00	-
-	5.50	5.50	583.00	-	583.00	583.00	100%		Kersting, Donald	\$ 106	-	583.00
8.50	15.00	6.50	-	689.00	689.00	689.00	100%		Lang, Dave	\$ 106	689.00	-
-	13.00	13.00	1,690.00	-	1,690.00	1,690.00	100%		Maccue, Jesse	\$ 130	-	1,690.00
5.00	6.50	1.50	-	159.00	159.00	159.00	100%		Rousseau, Dennis	\$ 106	159.00	-
13.00	13.00	-	-	-	-	-	61%	11/15/10	Allen, Lewis	\$ 130	-	-
11.00	16.00	5.00	-	625.00	625.00	381.90	61%		Bryan, F. ??	\$ 125	381.90	-
14.00	21.00	7.00	-	1,225.00	1,225.00	748.53	61%		Chapman, Trent	\$ 175	748.53	-
8.50	10.00	1.50	-	159.00	159.00	97.16	61%		Franco, Richard	\$ 106	97.16	-
13.00	4.00	-	-	-	-	-	61%		Griffith, Keith	\$ 130	-	-
10.00	11.00	1.00	-	106.00	106.00	64.77	61%		Hinckley, Maggie	\$ 106	64.77	-
12.00	12.00	-	-	-	-	-	61%		Johnson, Michael	\$ 106	-	-
8.25	23.00	14.75	-	1,416.00	1,416.00	865.24	61%		Lang, Dave	\$ 96	865.24	-
-	10.50	10.50	1,113.00	-	1,113.00	680.09	61%		Maccue, Jeffrey	\$ 106	-	680.09
-	15.00	15.00	1,950.00	-	1,950.00	1,191.54	61%		Maccue, Jesse	\$ 130	-	1,191.54
8.25	14.00	5.75	-	747.50	747.50	456.76	61%		Martinez, Zach	\$ 130	456.76	-
15.00	13.00	-	-	-	-	-	61%		Ramos, Inocencio	\$ 130	-	-
5.50	11.00	5.50	-	583.00	583.00	356.24	61%		Rousseau, Dennis	\$ 106	356.24	-
11.00	14.00	3.00	-	525.00	525.00	320.80	61%		Walton, Luke	\$ 175	320.80	-
12.25	12.50	0.25	-	32.50	32.50	19.86	61%		Powell, Homer	\$ 130	19.86	-
13.50	19.00	5.50	-	715.00	715.00	568.77	80%	11/16/10	Allen, Lewis	\$ 130	568.77	-
11.00	8.50	-	-	-	-	-	80%		Bryan, F. ??	\$ 125	-	-
7.50	12.50	5.00	-	875.00	875.00	696.05	80%		Chapman, Trent	\$ 175	696.05	-
10.00	22.00	12.00	-	1,272.00	1,272.00	1,011.86	80%		Domson, Allen	\$ 106	1,011.86	-
13.00	13.00	-	-	-	-	-	80%		Griffith, Keith	\$ 130	-	-
10.00	10.00	-	-	-	-	-	80%		Hinckley, Maggie	\$ 106	-	-
11.50	11.50	-	-	-	-	-	80%		Kersting, Donald	\$ 106	-	-
9.00	11.00	2.00	-	212.00	212.00	168.64	80%		Lang, Dave	\$ 106	168.64	-
11.50	35.50	24.00	-	2,544.00	2,544.00	2,023.72	80%		Loft, Rex	\$ 106	2,023.72	-
13.50	2.50	-	-	-	-	-	80%		Maccue, Jeffrey	\$ 106	-	-
-	7.75	7.75	1,007.50	-	1,007.50	801.45	80%		Maccue, Jesse	\$ 130	-	801.45
-	12.00	12.00	1,680.00	-	1,680.00	1,336.42	80%		Martinez, Zach	\$ 140	-	1,336.42
9.50	9.50	-	-	-	-	-	80%		Miller, Cheyney	\$ 96	-	-
12.00	13.00	1.00	-	130.00	130.00	103.41	80%		Stinson, Ed	\$ 130	103.41	-
14.00	43.50	29.50	-	5,162.50	5,162.50	4,106.71	80%		Walton, Luke	\$ 175	4,106.71	-
13.25	13.50	0.25	-	32.50	32.50	25.85	80%		Powell, Homer	\$ 130	25.85	-
10.50	10.50	-	-	-	-	-	46%	11/17/10	Allen, Lewis	\$ 130	-	-
11.00	12.00	1.00	-	125.00	125.00	57.51	46%		Bryan, F. ??	\$ 125	57.51	-
13.00	13.00	-	-	-	-	-	46%		Domson, Allen	\$ 106	-	-
13.50	26.00	12.50	-	1,625.00	1,625.00	747.69	46%		Griffith, Keith	\$ 130	747.69	-
14.00	15.00	1.00	-	106.00	106.00	48.77	46%		Hinckley, Maggie	\$ 106	48.77	-

Time Card	Hours Billed	100%			Overcharge Amt.	CHK \$	Ticket Date	Driver	Rate Billed	chk>0	CHK=0	
		100% Over	TC=0	100% TC>0								
10.00	9.00	-	-	-	-	46%	11/17/10	Johnson, Michael	\$ 96	-	-	
12.25	12.25	-	-	-	-	46%		Kersting, Donald	\$ 106	-	-	
12.25	13.00	0.75	-	79.50	79.50	36.58	11/17/10	Lang, Dave	\$ 106	36.58	-	
12.00	13.50	1.50	-	225.00	225.00	103.53	11/17/10	Maccue, Jesse	\$ 150	103.53	-	
8.25	10.00	1.75	-	245.00	245.00	112.73	11/17/10	Martinez, Zach	\$ 140	112.73	-	
10.00	10.00	-	-	-	-	46%		Miller, Cheyney	\$ 96	-	-	
4.50	6.50	2.00	-	212.00	212.00	97.54	11/17/10	Rousseau, Dennis	\$ 106	97.54	-	
12.00	9.00	-	-	-	-	46%		Stinson, Ed	\$ 130	-	-	
12.75	13.00	0.25	-	32.50	32.50	14.95	11/17/10	Powell, Homer	\$ 130	14.95	-	
	10.00	-	-	-	-	46%		Dave B	\$ 106	-	-	
11.00	7.50	-	-	-	-	66%	11/18/10	Allen, Lewis	\$ 130	-	-	
11.00	12.00	1.00	-	125.00	125.00	82.30	11/18/10	Bryan, F. ??	\$ 125	82.30	-	
13.25	14.00	0.75	-	97.50	97.50	64.19	11/18/10	Griffith, Keith	\$ 130	64.19	-	
13.75	15.00	1.25	-	132.50	132.50	87.23	11/18/10	Hinckley, Maggile	\$ 106	87.23	-	
13.25	16.00	2.75	-	264.00	264.00	173.81	11/18/10	Johnson, Michael	\$ 96	173.81	-	
9.75	13.00	3.25	-	344.50	344.50	226.81	11/18/10	Kersting, Donald	\$ 106	226.81	-	
10.50	4.00	-	-	-	-	66%		Lang, Dave	\$ 106	-	-	
11.00	18.00	7.00	-	742.00	742.00	488.51	11/18/10	Maccue, Jeffrey	\$ 106	488.51	-	
10.00	16.50	6.50	-	975.00	975.00	641.91	11/18/10	Maccue, Jesse	\$ 150	641.91	-	
8.75	11.50	2.75	-	357.50	357.50	235.37	11/18/10	Martinez, Zach	\$ 130	235.37	-	
9.50	8.00	-	-	-	-	66%		Miller, Cheyney	\$ 96	-	-	
9.50	15.00	5.50	-	583.00	583.00	383.83	11/18/10	Rousseau, Dennis	\$ 106	383.83	-	
12.00	33.00	21.00	-	2,730.00	2,730.00	1,797.34	11/18/10	Stinson, Ed	\$ 130	1,797.34	-	
	7.50	-	-	-	-	66%		Les/Dave	\$ 106	-	-	
9.00	4.50	-	-	-	-	66%	11/19/10	Allen, Lewis	\$ 130	-	-	
9.00	7.50	-	-	-	-	66%		Bates, Jake	\$ 130	-	-	
9.00	13.00	4.00	-	500.00	500.00	327.94	11/19/10	Bryan, F. ??	\$ 125	327.94	-	
6.00	6.00	-	-	-	-	66%		Chapman, Trent	\$ 175	-	-	
11.75	12.50	0.75	-	72.00	72.00	47.22	11/19/10	Johnson, Michael	\$ 96	47.22	-	
8.25	12.50	4.25	-	450.50	450.50	295.47	11/19/10	Kersting, Donald	\$ 106	295.47	-	
-	25.50	25.50	3,570.00	-	3,570.00	2,341.46	11/19/10	Lang, Dave	\$ 140	-	2,341.46	
9.50	6.00	-	-	-	-	66%		Maccue, Jeffrey	\$ 106	-	-	
9.00	9.50	0.50	-	70.00	70.00	45.91	11/19/10	Maccue, Jesse	\$ 140	45.91	-	
6.75	7.50	0.75	-	79.50	79.50	52.14	11/19/10	Miller, Cheyney	\$ 106	52.14	-	
12.50	9.00	-	-	-	-	66%		Rousseau, Dennis	\$ 106	-	-	
7.00	7.00	-	-	-	-	66%		Walton, Luke	\$ 175	-	-	
8.50	12.50	4.00	-	700.00	700.00	700.00	11/20/10	Chapman, Trent	\$ 175	700.00	-	
8.25	8.50	0.25	-	26.50	26.50	100%		Kersting, Donald	\$ 106	26.50	-	
11.75	21.50	9.75	-	1,033.50	1,033.50	1,033.50	11/20/10	Rousseau, Dennis	\$ 106	1,033.50	-	
8.50	10.50	2.00	-	266.00	266.00	266.00	11/20/10	Powell, Homer	\$ 133	266.00	-	
9.75	7.00	-	-	-	-	100%	11/21/10	Boyer, David	\$ 96	-	-	
-	2.00	2.00	212.00	-	212.00	212.00	100%		Kersting, Donald	\$ 106	-	212.00
15.00	19.50	4.50	-	477.00	477.00	477.00	100%	Lang, Dave	\$ 106	477.00	-	
-	13.00	13.00	1,690.00	-	1,690.00	1,690.00	100%		Martinez, Zach	\$ 130	-	1,690.00
-	6.50	6.50	624.00	-	624.00	624.00	100%		Ramos, Inocencio	\$ 96	-	624.00
5.00	5.50	0.50	-	48.00	48.00	48.00	100%		Rousseau, Dennis	\$ 96	48.00	-
14.50	13.00	-	-	-	-	100%		Walton, Luke	\$ 130	-	-	
8.00	21.00	13.00	-	1,625.00	1,625.00	768.23	11/22/10	Bryan, F. ??	\$ 125	768.23	-	
19.75	6.50	-	-	-	-	47%		Chapman, Trent	\$ 145	-	-	
12.25	15.50	3.25	-	344.50	344.50	162.87	11/22/10	Hinckley, Maggile	\$ 106	162.87	-	
6.00	4.50	-	-	-	-	47%		Johnson, Michael	\$ 106	-	-	
13.25	7.50	-	-	-	-	47%		Kersting, Donald	\$ 106	-	-	
10.50	21.00	10.50	-	1,008.00	1,008.00	476.54	11/22/10	Lang, Dave	\$ 96	476.54	-	
9.00	20.00	11.00	-	1,166.00	1,166.00	551.24	11/22/10	Maccue, Jeffrey	\$ 106	551.24	-	
12.50	3.50	-	-	-	-	47%		Maccue, Jesse	\$ 130	-	-	
11.50	12.00	0.50	-	48.00	48.00	22.69	11/22/10	Miller, Cheyney	\$ 96	22.69	-	
12.75	13.00	0.25	-	32.50	32.50	15.36	11/22/10	Powell, Homer	\$ 130	15.36	-	
13.25	26.00	12.75	-	1,657.50	1,657.50	1,341.79	11/23/10	Chapman, Trent	\$ 130	1,341.79	-	
12.00	39.00	27.00	-	2,862.00	2,862.00	2,316.86	11/23/10	Dornson, Allen	\$ 106	2,316.86	-	
13.00	13.00	-	-	-	-	81%		Griffith, Keith	\$ 130	-	-	
13.50	10.75	-	-	-	-	81%		Kersting, Donald	\$ 106	-	-	
14.25	6.00	-	-	-	-	81%		Lang, Dave	\$ 106	-	-	
12.00	26.00	14.00	-	1,484.00	1,484.00	1,201.33	11/24/10	Loft, Rex	\$ 106	1,201.33	-	
12.00	4.50	-	-	-	-	81%		Maccue, Jesse	\$ 130	-	-	
12.25	12.50	0.25	-	24.00	24.00	19.43	11/24/10	Miller, Cheyney	\$ 96	19.43	-	
13.00	25.00	12.00	-	1,272.00	1,272.00	1,029.71	11/24/10	Rousseau, Dennis	\$ 106	1,029.71	-	
13.75	28.00	14.25	-	2,493.75	2,493.75	2,018.75	11/24/10	Walton, Luke	\$ 175	2,018.75	-	
11.75	13.00	1.25	-	162.50	162.50	131.55	11/24/10	Powell, Homer	\$ 130	131.55	-	
6.75	6.50	-	-	-	-	50%		Boyer, David	\$ 96	-	-	
10.25	8.00	-	-	-	-	50%		Griffith, Keith	\$ 175	-	-	
12.00	5.00	-	-	-	-	50%		Hinckley, Maggile	\$ 106	-	-	
8.50	5.00	-	-	-	-	50%		Kersting, Donald	\$ 106	-	-	
9.00	4.00	-	-	-	-	50%		Lang, Dave	\$ 106	-	-	
12.00	2.00	-	-	-	-	50%		Loft, Rex	\$ 106	-	-	

Time Card	Hrs Billed	100%						Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		Hours Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%					
9.00	22.50	13.50	-	1,431.00	1,431.00	718.00	50%	11/24/10	Macque, Jeffrey	\$ 106	718.00	-
10.50	20.00	9.50	-	1,235.00	1,235.00	619.65	50%		Macque, Jesse	\$ 130	619.65	-
12.25	13.50	1.25	-	120.00	120.00	60.21	50%		Miller, Cheyney	\$ 96	60.21	-
9.25	9.50	0.25	-	26.50	26.50	13.30	50%		Peterson, Lester	\$ 106	13.30	-
5.50	7.50	2.00	-	350.00	350.00	175.61	50%		Walton, Luke	\$ 175	175.61	-
10.00	10.50	0.50	-	65.00	65.00	32.61	50%		Powell, Homer	\$ 130	32.61	-
11.00	20.50	9.50	-	1,235.00	1,235.00	805.11	65%	11/25/10	Griffith, Keith	\$ 130	805.11	-
-	4.00	4.00	424.00	-	424.00	276.41	65%		Hinckley, Maggie	\$ 106	-	276.41
4.50	12.00	7.50	-	720.00	720.00	469.38	65%		Johnson, Michael	\$ 96	469.38	-
-	4.50	4.50	432.00	-	432.00	281.63	65%		Lang, Dave	\$ 96	-	281.63
13.25	11.00	-	-	-	-	-	65%		Peterson, Lester	\$ 106	-	-
8.00	14.00	6.00	-	636.00	636.00	414.62	65%		Walton, Luke	\$ 106	414.62	-
5.00	-	-	-	-	-	-	65%		//	\$ 70	-	-
12.50	6.00	-	-	-	-	-	85%	11/26/10	Allen, Lewis	\$ 130	-	-
11.75	6.00	-	-	-	-	-	85%		Boyer, David	\$ 96	-	-
5.50	2.00	-	-	-	-	-	85%		Chapman, Trent	\$ 145	-	-
7.50	20.50	13.00	-	1,378.00	1,378.00	1,173.05	85%		Domson, Allen	\$ 106	1,173.05	-
11.00	11.00	-	-	-	-	-	85%		Kersting, Donald	\$ 106	-	-
-	22.00	22.00	2,332.00	-	2,332.00	1,985.18	85%		Loft, Rex	\$ 106	-	1,985.18
10.25	22.00	11.75	-	1,527.50	1,527.50	1,300.33	85%		Macque, Jesse	\$ 130	1,300.33	-
8.25	4.50	-	-	-	-	-	85%		Miller, Cheyney	\$ 106	-	-
13.75	6.50	-	-	-	-	-	85%		Peterson, Lester	\$ 106	-	-
5.00	9.50	4.50	-	477.00	477.00	406.06	85%		Rousseau, Dennis	\$ 106	406.06	-
8.50	9.50	1.00	-	130.00	130.00	110.67	85%		Powell, Homer	\$ 130	110.67	-
7.00	-	-	-	-	-	-	85%		Dave B	\$ 96	-	-
8.00	-	-	-	-	-	-	85%		Lewis/Mike	\$ 130	-	-
3.00	4.00	1.00	-	133.00	133.00	24.60	18%	11/27/10	Lang, Dave	\$ 133	24.60	-
5.50	2.50	-	-	-	-	-	18%		Loft, Rex	\$ 106	-	-
5.75	9.50	3.75	-	360.00	360.00	66.59	18%		Miller, Cheyney	\$ 96	66.59	-
-	9.00	9.00	1,170.00	-	1,170.00	216.41	18%		Powell, Homer	\$ 130	-	216.41
11.00	-	-	-	-	-	-	18%		Lewis/Mike	\$ 130	-	-
4.25	2.00	-	-	-	-	-	81%	11/28/10	Boyer, David	\$ 96	-	-
13.25	13.00	-	-	-	-	-	81%		Chapman, Trent	\$ 130	-	-
13.00	13.00	-	-	-	-	-	81%		Griffith, Keith	\$ 130	-	-
12.00	14.00	2.00	-	212.00	212.00	171.70	81%		Hinckley, Maggie	\$ 106	171.70	-
9.00	7.50	-	-	-	-	-	81%		Johnson, Michael	\$ 106	-	-
4.25	15.50	11.25	-	1,192.50	1,192.50	965.82	81%		Lang, Dave	\$ 106	965.82	-
8.00	9.00	1.00	-	130.00	130.00	105.29	81%		Macque, Jesse	\$ 130	105.29	-
-	13.00	13.00	1,690.00	-	1,690.00	1,368.75	81%		Ramos, Inocencio	\$ 130	-	1,368.75
2.00	9.00	7.00	-	742.00	742.00	600.96	81%		Rousseau, Dennis	\$ 106	600.96	-
-	15.00	15.00	1,950.00	-	1,950.00	1,579.33	81%		Stinson, Ed	\$ 130	-	1,579.33
4.50	-	-	-	-	-	-	81%		Dave B	\$ 96	-	-
11.50	10.50	-	-	-	-	-	47%	11/29/10	Allen, Lewis	\$ 130	-	-
11.50	29.00	17.50	-	1,855.00	1,855.00	867.10	47%		Hinckley, Maggie	\$ 106	867.10	-
11.50	12.00	0.50	-	53.00	53.00	24.77	47%		Kersting, Donald	\$ 106	24.77	-
13.00	30.00	17.00	-	1,802.00	1,802.00	842.33	47%		Lang, Dave	\$ 106	842.33	-
4.75	9.00	4.25	-	450.50	450.50	210.58	47%		Macque, Jeffrey	\$ 106	210.58	-
11.50	13.00	1.50	-	195.00	195.00	91.15	47%		Macque, Jesse	\$ 130	91.15	-
15.00	16.00	1.00	-	125.00	125.00	58.43	47%		Ramos, Inocencio	\$ 125	58.43	-
9.50	12.00	2.50	-	265.00	265.00	123.87	47%		Rousseau, Dennis	\$ 106	123.87	-
11.50	18.00	6.50	-	845.00	845.00	394.99	47%		Walton, Luke	\$ 130	394.99	-
-	15.00	15.00	2,250.00	-	2,250.00	1,051.74	47%		Powell, Homer	\$ 150	-	1,051.74
2.50	-	-	-	-	-	-	47%		//	\$ 70	-	-
10.00	-	-	-	-	-	-	47%		Dave B	\$ 96	-	-
9.75	9.50	-	-	-	-	-	93%	11/30/10	Allen, Lewis	\$ 130	-	-
13.00	13.00	1,690.00	-	1,690.00	1,576.39	93%		Chapman, Trent	\$ 130	-	1,576.39	
11.50	29.50	18.00	-	1,908.00	1,908.00	1,779.74	93%		Domson, Allen	\$ 106	1,779.74	-
14.00	36.00	22.00	-	3,410.00	3,410.00	3,180.76	93%		Griffith, Keith	\$ 155	3,180.76	-
9.25	11.00	1.75	-	168.00	168.00	156.71	93%		Johnson, Michael	\$ 96	156.71	-
11.50	19.50	8.00	-	848.00	848.00	790.99	93%		Kersting, Donald	\$ 106	790.99	-
6.00	12.00	6.00	-	798.00	798.00	744.35	93%		Lang, Dave	\$ 133	744.35	-
7.50	27.50	20.00	-	2,120.00	2,120.00	1,977.48	93%		Loft, Rex	\$ 106	1,977.48	-
10.50	11.00	0.50	-	53.00	53.00	49.44	93%		Macque, Jeffrey	\$ 106	49.44	-
12.50	12.50	-	-	-	-	-	93%		Macque, Jesse	\$ 140	-	-
5.75	10.00	4.25	-	408.00	408.00	380.57	93%		Miller, Cheyney	\$ 96	380.57	-
10.25	12.50	2.25	-	238.50	238.50	222.47	93%		Peterson, Lester	\$ 106	222.47	-
11.00	12.00	1.00	-	125.00	125.00	116.60	93%		Ramos, Inocencio	\$ 125	116.60	-
11.00	23.00	12.00	-	2,100.00	2,100.00	1,958.83	93%		Walton, Luke	\$ 175	1,958.83	-
-	15.00	15.00	2,250.00	-	2,250.00	2,098.75	93%		Powell, Homer	\$ 150	-	2,098.75
#####	-	-	-	-	-	-	93%		//	\$ 175	-	-
4.25	-	-	-	-	-	-	93%		Dave B	\$ 96	-	-
9.00	9.00	-	-	-	-	-	51%	12/01/10	Allen, Lewis	\$ 130	-	-
8.00	4.50	-	-	-	-	-	51%		Boyer, David	\$ 96	-	-
15.00	17.50	2.50	-	265.00	265.00	135.34	51%		Domson, Allen	\$ 106	135.34	-

Time Card Hrs	Hours Billed	100% Overcharge				Driver	Rate Billed	chk>0	CHK=0	
		100% Over	TC=0	100% TC=0	Amt					
11.00	12.50	1.50	-	159.00	159.00	81.20	\$ 106	81.20	-	
9.25	8.50	-	-	-	-	51%	\$ 130	-	-	
12.50	12.50	-	-	-	-	51%	\$ 106	-	-	
13.00	11.50	-	-	-	-	51%	\$ 106	-	-	
13.75	15.00	1.25	-	132.50	132.50	67.67	\$ 106	67.67	-	
9.75	12.00	2.25	-	292.50	292.50	149.38	\$ 130	149.38	-	
6.50	6.50	-	-	-	-	51%	\$ 96	-	-	
8.25	4.50	-	-	-	-	51%	\$ 96	-	-	
11.00	7.00	-	-	-	-	51%	\$ 125	-	-	
13.50	2.00	-	-	-	-	51%	\$ 175	-	-	
-	8.00	8.00	1,120.00	-	1,120.00	571.99	\$ 140	-	571.99	
4.50	-	-	-	-	-	51%	\$ 96	-	-	
7.25	8.00	0.75	-	97.50	97.50	71.58	73%	12/02/10	Allen, Lewis	
-	4.00	4.00	280.00	-	280.00	205.56	73%	\$ 70	-	205.56
11.00	8.50	-	-	-	-	73%	\$ 96	-	-	
10.50	25.00	14.50	-	2,247.50	2,247.50	1,650.02	73%	\$ 155	1,650.02	-
13.50	28.00	14.50	-	1,885.00	1,885.00	1,383.89	73%	\$ 130	1,383.89	-
13.25	15.00	1.75	-	227.50	227.50	167.02	73%	\$ 130	167.02	-
-	2.00	2.00	212.00	-	212.00	155.64	73%	\$ 106	-	155.64
12.00	10.00	-	-	-	-	73%	\$ 106	-	-	
7.75	9.00	1.25	-	162.50	162.50	119.30	73%	\$ 130	119.30	-
7.75	12.50	4.75	-	503.50	503.50	369.65	73%	\$ 106	369.65	-
12.00	9.50	-	-	-	-	73%	\$ 125	-	-	
8.00	9.00	1.00	-	106.00	106.00	77.82	73%	\$ 106	77.82	-
14.50	27.00	12.50	-	2,187.50	2,187.50	1,605.97	73%	\$ 175	1,605.97	-
-	9.00	9.00	1,170.00	-	1,170.00	858.97	73%	\$ 130	-	858.97
12.25	13.00	0.75	-	97.50	97.50	76.46	78%	12/03/10	Allen, Lewis	
6.00	3.00	-	-	-	-	78%	\$ 106	-	-	
-	12.50	12.50	1,325.00	-	1,325.00	1,039.08	78%	\$ 106	-	1,039.08
-	14.50	14.50	1,928.50	-	1,928.50	1,512.35	78%	\$ 133	-	1,512.35
10.00	5.00	-	-	-	-	78%	\$ 106	-	-	
10.00	11.00	1.00	-	106.00	106.00	83.13	78%	\$ 106	83.13	-
7.25	8.00	0.75	-	97.50	97.50	76.46	78%	\$ 130	76.46	-
11.75	12.50	0.75	-	72.00	72.00	56.46	78%	\$ 96	56.46	-
14.50	12.00	-	-	-	-	78%	\$ 123	-	-	
13.25	12.50	-	-	-	-	78%	\$ 106	-	-	
12.00	23.50	11.50	-	1,437.50	1,437.50	1,127.30	78%	\$ 125	1,127.30	-
11.25	13.50	2.25	-	238.50	238.50	187.03	78%	\$ 106	187.03	-
11.50	2.50	-	-	-	-	78%	\$ 175	-	-	
9.25	9.50	0.25	-	32.50	32.50	25.49	78%	\$ 130	25.49	-
-	7.50	7.50	1,087.50	-	1,087.50	852.83	78%	\$ 145	-	852.83
11.50	-	-	-	-	-	78%	\$ 96	-	-	
12.25	13.50	1.25	-	132.50	132.50	132.50	100%	12/04/10	Allen, Lewis	
4.00	6.00	2.00	-	140.00	140.00	140.00	100%	\$ 70	140.00	-
12.00	3.00	-	-	-	-	100%	\$ 106	-	-	
7.50	32.00	24.50	-	2,597.00	2,597.00	2,597.00	100%	\$ 106	2,597.00	-
14.00	18.75	4.75	-	456.00	456.00	456.00	100%	\$ 96	456.00	-
9.00	14.50	5.50	-	583.00	583.00	583.00	100%	\$ 106	583.00	-
8.75	9.00	0.25	-	24.00	24.00	24.00	100%	\$ 96	24.00	-
-	4.00	4.00	384.00	-	384.00	384.00	100%	\$ 96	-	384.00
9.00	9.00	-	-	-	-	100%	\$ 96	-	-	
6.25	7.00	0.75	-	79.50	79.50	79.50	100%	\$ 106	79.50	-
7.00	18.00	11.00	-	1,925.00	1,925.00	1,925.00	100%	12/05/10	Chapman, Trent	
-	13.00	13.00	1,690.00	-	1,690.00	1,690.00	100%	\$ 130	-	1,690.00
6.75	26.00	19.25	-	2,502.50	2,502.50	2,502.50	100%	\$ 130	2,502.50	-
12.25	20.00	7.75	-	821.50	821.50	821.50	100%	\$ 106	821.50	-
13.50	13.00	-	-	-	-	100%	\$ 130	-	-	
-	12.00	12.00	1,272.00	-	1,272.00	1,272.00	100%	\$ 106	-	1,272.00
-	13.50	13.50	2,362.50	-	2,362.50	2,362.50	100%	\$ 175	-	2,362.50
12.50	12.50	-	-	-	-	73%	12/06/10	Allen, Lewis		
14.00	14.50	0.50	-	87.50	87.50	63.86	73%	\$ 175	63.86	-
15.00	4.50	-	-	-	-	73%	\$ 125	-	-	
5.50	13.50	8.00	-	848.00	848.00	618.93	73%	\$ 106	618.93	-
9.50	10.00	0.50	-	53.00	53.00	38.68	73%	\$ 106	38.68	-
9.00	21.50	12.50	-	1,325.00	1,325.00	967.08	73%	\$ 106	967.08	-
12.50	14.00	1.50	-	195.00	195.00	142.32	73%	\$ 130	142.32	-
11.25	11.00	-	-	-	-	73%	\$ 96	-	-	
6.50	14.50	8.00	-	1,000.00	1,000.00	729.87	73%	\$ 125	729.87	-
13.00	13.00	-	-	-	-	73%	\$ 175	-	-	
11.00	12.50	1.50	-	195.00	195.00	142.32	73%	\$ 130	142.32	-
13.00	-	-	-	-	-	73%	\$ 96	-	-	
32.50	-	-	-	-	-	73%	\$ 106	-	-	
9.00	18.50	9.50	-	1,330.00	1,330.00	993.38	75%	12/07/10	Allen, Lewis	
9.50	10.00	0.50	-	72.50	72.50	54.15	75%	\$ 145	54.15	-

Time Card	Hours Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		100% Over	100% TC=0	100% Amt	CHK\$	CHK%						
10.50	11.00	0.50	-	62.50	62.50	46.68	75%	12/07/10	Griffith, Keith	\$ 125	46.68	-
10.75	12.50	1.75	-	185.50	185.50	138.55	75%		Hinckley, Maggie	\$ 106	138.55	-
13.00	39.00	26.00	-	3,380.00	3,380.00	2,524.52	75%		Johnson, Michael	\$ 130	2,524.52	-
11.25	11.50	0.25	-	26.50	26.50	19.79	75%		Kersting, Donald	\$ 106	19.79	-
10.75	11.00	0.25	-	33.25	33.25	24.83	75%		Lang, Dave	\$ 133	24.83	-
9.25	6.00	-	-	-	-	75%			Maccue, Jesse	\$ 130	-	-
10.50	11.00	0.50	-	48.00	48.00	35.85	75%		Miller, Cheyney	\$ 96	35.85	-
-	8.50	8.50	901.00	-	901.00	672.96	75%		Peterson, Lester	\$ 106	-	672.96
14.25	11.50	-	-	-	-	75%			Ramos, Inocencio	\$ 130	-	-
11.50	12.50	1.00	-	106.00	106.00	79.17	75%		Rousseau, Dennis	\$ 106	79.17	-
12.00	39.00	27.00	-	3,510.00	3,510.00	2,621.62	75%		Stinson, Ed	\$ 130	2,621.62	-
11.00	11.00	-	-	-	-	75%			Walton, Luke	\$ 175	-	-
13.50	14.00	0.50	-	65.00	65.00	48.55	75%		Powell, Homer	\$ 130	48.55	-
4.00	-	-	-	-	-	75%			//	\$ 145	-	-
4.00	-	-	-	-	-	75%			Keith	\$ 125	-	-
11.00	11.50	0.50	-	48.00	48.00	36.62	76%	12/08/10	Boyer, David	\$ 96	36.62	-
12.00	26.00	14.00	-	2,170.00	2,170.00	1,655.51	76%		Chapman, Trent	\$ 155	1,655.51	-
3.00	8.50	5.50	-	583.00	583.00	444.77	76%		Domson, Allen	\$ 106	444.77	-
11.00	12.00	1.00	-	125.00	125.00	95.36	76%		Griffith, Keith	\$ 125	95.36	-
13.00	24.50	11.50	-	1,219.00	1,219.00	929.98	76%		Hinckley, Maggie	\$ 106	929.98	-
9.00	16.00	7.00	-	742.00	742.00	566.08	76%		Loft, Rex	\$ 106	566.08	-
9.00	10.00	1.00	-	130.00	130.00	99.18	76%		Maccue, Jesse	\$ 130	99.18	-
13.50	23.50	10.00	-	960.00	960.00	732.39	76%		Martinez, Zach	\$ 96	732.39	-
13.00	14.00	1.00	-	96.00	96.00	73.24	76%		Miller, Cheyney	\$ 96	73.24	-
9.50	3.00	-	-	-	-	76%			Ramos, Inocencio	\$ 130	-	-
14.00	23.50	9.50	-	1,662.50	1,662.50	1,268.33	76%		Walton, Luke	\$ 175	1,268.33	-
7.50	9.00	1.50	-	195.00	195.00	148.77	76%		Powell, Homer	\$ 130	148.77	-
2.00	-	-	-	-	-	76%			//	\$ 70	-	-
10.50	16.50	6.00	-	780.00	780.00	506.85	65%	12/09/10	Allen, Lewis	\$ 130	506.85	-
10.00	6.00	-	-	-	-	65%			Bates, Jake	\$ 70	-	-
11.50	9.50	-	-	-	-	65%			Chapman, Trent	\$ 175	-	-
13.50	11.00	-	-	-	-	65%			Domson, Allen	\$ 106	-	-
11.00	12.50	1.50	-	187.50	187.50	121.84	65%		Griffith, Keith	\$ 125	121.84	-
11.25	2.50	-	-	-	-	65%			Hinckley, Maggie	\$ 106	-	-
11.00	21.25	10.25	-	1,086.50	1,086.50	706.01	65%		Kersting, Donald	\$ 106	706.01	-
11.00	7.50	-	-	-	-	65%			Loft, Rex	\$ 106	-	-
8.75	10.00	1.25	-	175.00	175.00	113.72	65%		Maccue, Jesse	\$ 140	113.72	-
11.00	2.00	-	-	-	-	65%			Martinez, Zach	\$ 96	-	-
13.25	19.00	5.75	-	747.50	747.50	485.73	65%		Ramos, Inocencio	\$ 130	485.73	-
13.00	6.00	-	-	-	-	65%			Walton, Luke	\$ 145	-	-
13.50	14.50	1.00	-	140.00	140.00	90.97	65%		Powell, Homer	\$ 140	90.97	-
12.50	-	-	-	-	-	65%			Dave B	\$ 96	-	-
11.75	12.00	0.25	-	26.50	26.50	15.97	60%	12/10/10	Allen, Lewis	\$ 106	15.97	-
-	3.00	3.00	210.00	-	210.00	126.55	60%		Amen, Jack	\$ 70	-	126.55
8.75	5.00	-	-	-	-	60%			Bates, Jake	\$ 80	-	-
12.25	26.00	13.75	-	1,320.00	1,320.00	795.48	60%		Boyer, David	\$ 96	795.48	-
11.00	11.00	-	-	-	-	60%			Griffith, Keith	\$ 125	-	-
10.75	2.50	-	-	-	-	60%			Hinckley, Maggie	\$ 106	-	-
11.50	32.00	20.50	-	2,173.00	2,173.00	1,309.53	60%		Johnson, Michael	\$ 106	1,309.53	-
8.50	1.00	-	-	-	-	60%			Loft, Rex	\$ 106	-	-
4.25	5.00	0.75	-	97.50	97.50	58.76	60%		Maccue, Jesse	\$ 130	58.76	-
13.75	24.00	10.25	-	984.00	984.00	592.99	60%		Ramos, Inocencio	\$ 96	592.99	-
10.00	7.00	-	-	-	-	60%			Walton, Luke	\$ 175	-	-
11.25	12.00	0.75	-	97.50	97.50	58.76	60%		Powell, Homer	\$ 130	58.76	-
12.50	-	-	-	-	-	60%			Dave B	\$ 96	-	-
11.00	-	-	-	-	-	60%			Zach M/Dale/Hom	\$ 96	-	-
-	11.00	11.00	1,166.00	-	1,166.00	985.99	85%	12/11/10	Allen, Lewis	\$ 106	-	985.99
7.00	16.00	9.00	-	1,305.00	1,305.00	1,103.53	85%		Chapman, Trent	\$ 145	1,103.53	-
11.00	11.00	-	-	-	-	85%			Domson, Allen	\$ 106	-	-
4.75	3.00	-	-	-	-	85%			Johnson, Michael	\$ 106	-	-
14.75	10.50	-	-	-	-	85%			Kersting, Donald	\$ 106	-	-
8.75	8.50	-	-	-	-	85%			Lang, Dave	\$ 133	-	-
-	5.50	5.50	583.00	-	583.00	493.00	85%		Loft, Rex	\$ 106	-	493.00
11.50	26.00	14.50	-	1,537.00	1,537.00	1,299.72	85%		Maccue, Jeffrey	\$ 106	1,299.72	-
9.25	5.50	-	-	-	-	85%			Maccue, Jesse	\$ 106	-	-
7.00	16.50	9.50	-	1,007.00	1,007.00	851.54	85%		Rousseau, Dennis	\$ 106	851.54	-
9.00	4.00	-	-	-	-	85%			Walton, Luke	\$ 145	-	-
12.00	9.00	-	-	-	-	85%			Powell, Homer	\$ 140	-	-
-	8.50	8.50	901.00	-	901.00	761.90	85%		Amen, Zach	\$ 106	-	761.90
14.00	-	-	-	-	-	85%			Zach M/Dale	\$ 96	-	-
13.75	10.50	-	-	-	-	100%	12/12/10	Boyer, David	\$ 96	-	-	
-	2.50	2.50	265.00	-	265.00	265.00	100%		Domson, Allen	\$ 106	-	265.00
8.75	9.50	0.75	-	97.50	97.50	97.50	100%		Griffith, Keith	\$ 130	97.50	-
8.50	14.00	5.50	-	583.00	583.00	583.00	100%		Loft, Rex	\$ 106	583.00	-

Time Card	Hours Billed	100% Over	100% TC=0	100% TC>0	100% Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK=0	
10.00	5.50	-	-	-	-	100%		12/12/10	Maccue, Jeffrey	\$ 106	-	-	
7.50	24.00	16.50	-	1,749.00	1,749.00	1,749.00	100%		Miller, Cheyney	\$ 106	1,749.00	-	
-	9.00	9.00	1,170.00	-	1,170.00	1,170.00	100%		Ramos, Inocencio	\$ 130	-	1,170.00	
-	47.00	47.00	6,110.00	-	6,110.00	6,110.00	100%		Stinson, Ed	\$ 130	-	6,110.00	
-	10.00	10.00	1,060.00	-	1,060.00	1,060.00	100%		Walton, Luke	\$ 106	-	1,060.00	
12.25	26.00	13.75	-	1,787.50	1,787.50	1,227.51	69%	12/13/10	Allen, Lewis	\$ 130	1,227.51	-	
11.00	7.00	-	-	-	-	-	69%		Chapman, Trent	\$ 145	-	-	
10.50	12.50	2.00	-	212.00	212.00	145.58	69%		Chizek, Ken	\$ 106	145.58	-	
9.50	10.00	0.50	-	65.00	65.00	44.64	69%		Griffith, Kelth	\$ 130	44.64	-	
11.75	10.00	-	-	-	-	-	69%		Hinckley, Maggie	\$ 106	-	-	
10.75	28.00	17.25	-	1,828.50	1,828.50	1,255.67	69%		Johnson, Michael	\$ 106	1,255.67	-	
10.00	9.50	-	-	-	-	-	69%		Kersting, Donald	\$ 106	-	-	
14.00	15.00	1.00	-	96.00	96.00	65.93	69%		Lang, Dave	\$ 96	65.93	-	
10.75	18.00	7.25	-	1,015.00	1,015.00	697.02	69%		Maccue, Jesse	\$ 140	697.02	-	
14.25	10.00	-	-	-	-	-	69%		Miller, Cheyney	\$ 106	-	-	
11.50	2.00	-	-	-	-	-	69%		Myer, John	\$ 70	-	-	
16.50	21.50	5.00	-	625.00	625.00	429.20	69%		Ramos, Inocencio	\$ 125	429.20	-	
7.75	9.00	1.25	-	132.50	132.50	90.99	69%		Rousseau, Dennis	\$ 106	90.99	-	
13.00	12.50	-	-	-	-	-	69%		Walton, Luke	\$ 96	-	-	
14.00	15.50	1.50	-	225.00	225.00	154.51	69%		Powell, Homer	\$ 150	154.51	-	
-	9.00	9.00	954.00	-	954.00	655.13	69%		Amen, Zach	\$ 106	-	655.13	
11.75	12.50	0.75	-	97.50	97.50	70.69	73%	12/14/10	Allen, Lewis	\$ 130	70.69	-	
13.00	10.50	-	-	-	-	-	73%		Boyer, David	\$ 96	-	-	
10.00	15.50	5.50	-	962.50	962.50	697.84	73%		Chapman, Trent	\$ 175	697.84	-	
11.50	9.50	-	-	-	-	-	73%		Chizek, Ken	\$ 106	-	-	
14.00	9.00	-	-	-	-	-	73%		DeMarce, Joe	\$ 133	-	-	
9.50	3.00	-	-	-	-	-	73%		Fenner, Matthew	\$ 70	-	-	
10.00	11.00	1.00	-	145.00	145.00	105.13	73%		Griffith, Kelth	\$ 145	105.13	-	
14.50	20.50	6.00	-	636.00	636.00	461.12	73%		Hinckley, Maggie	\$ 106	461.12	-	
12.50	9.00	-	-	-	-	-	73%		Kersting, Donald	\$ 106	-	-	
13.00	23.00	10.00	-	1,330.00	1,330.00	964.29	73%		Lang, Dave	\$ 133	964.29	-	
13.00	12.00	-	-	-	-	-	73%		Maccue, Jeffrey	\$ 106	-	-	
13.00	13.50	0.50	-	65.00	65.00	47.13	73%		Maccue, Jesse	\$ 130	47.13	-	
12.75	9.50	-	-	-	-	-	73%		Martinez, Zach	\$ 96	-	-	
11.00	9.00	-	-	-	-	-	73%		Ramos, Inocencio	\$ 125	-	-	
13.25	9.00	-	-	-	-	-	73%		Rousseau, Dennis	\$ 106	-	-	
-	46.00	46.00	5,980.00	-	5,980.00	4,335.66	73%		Stinson, Ed	\$ 130	-	4,335.66	
12.00	20.50	8.50	-	1,487.50	1,487.50	1,078.48	73%		Walton, Luke	\$ 175	1,078.48	-	
14.00	16.00	2.00	-	300.00	300.00	217.51	73%		Powell, Homer	\$ 150	217.51	-	
-	3.50	-	-	-	-	-	73%		Dave B/Zach M	\$ 96	-	-	
13.25	13.50	0.25	-	32.50	32.50	22.71	70%	12/15/10	Allen, Lewis	\$ 130	22.71	-	
8.00	2.00	-	-	-	-	-	70%		Bates, Jake	\$ 70	-	-	
10.00	15.50	5.50	-	962.50	962.50	672.57	70%		Chapman, Trent	\$ 175	672.57	-	
13.00	13.00	-	-	-	-	-	70%		DeMarce, Joe	\$ 133	-	-	
10.75	8.50	-	-	-	-	-	70%		Hinckley, Maggie	\$ 106	-	-	
11.25	13.50	2.25	-	238.50	238.50	166.66	70%		Kersting, Donald	\$ 106	166.66	-	
14.50	15.50	1.00	-	106.00	106.00	74.07	70%		Lang, Dave	\$ 106	74.07	-	
12.00	17.50	5.50	-	583.00	583.00	407.39	70%		Loft, Rex	\$ 106	407.39	-	
14.00	12.50	-	-	-	-	-	70%		Maccue, Jeffrey	\$ 106	-	-	
12.00	12.00	-	-	-	-	-	70%		Maccue, Jesse	\$ 140	-	-	
11.00	12.00	1.00	-	125.00	125.00	87.35	70%		Ramos, Inocencio	\$ 125	87.35	-	
-	31.00	31.00	4,030.00	-	4,030.00	2,816.06	70%		Stinson, Ed	\$ 130	-	2,816.06	
10.00	6.50	-	-	-	-	-	70%		Walton, Luke	\$ 175	-	-	
11.00	12.50	1.50	-	225.00	225.00	157.22	70%		Powell, Homer	\$ 150	157.22	-	
-	11.00	-	-	-	-	-	70%		Dave B	\$ 96	-	-	
10.00	11.00	1.00	-	130.00	130.00	89.80	69%	12/16/10	Allen, Lewis	\$ 130	89.80	-	
12.00	13.00	1.00	-	96.00	96.00	66.32	69%		Boyer, David	\$ 96	66.32	-	
-	15.00	15.00	1,590.00	-	1,590.00	1,098.36	69%		Chizek, Ken	\$ 106	-	1,098.36	
9.00	20.00	11.00	-	1,056.00	1,056.00	729.48	69%		Griffith, Kelth	\$ 96	729.48	-	
12.00	21.50	9.50	-	1,007.00	1,007.00	695.63	69%		Hinckley, Maggie	\$ 106	695.63	-	
-	12.50	12.50	1,200.00	-	1,200.00	828.95	69%		Johnson, Michael	\$ 96	-	828.95	
11.25	14.00	2.75	-	291.50	291.50	201.37	69%		Kersting, Donald	\$ 106	201.37	-	
14.75	16.00	1.25	-	132.50	132.50	91.53	69%		Lang, Dave	\$ 106	91.53	-	
11.00	11.00	-	-	-	-	-	69%		Maccue, Jeffrey	\$ 106	-	-	
10.00	12.50	2.50	-	325.00	325.00	224.51	69%		Maccue, Jesse	\$ 130	224.51	-	
12.00	13.50	1.50	-	187.50	187.50	129.52	69%		Ramos, Inocencio	\$ 125	129.52	-	
10.50	11.50	1.00	-	106.00	106.00	73.22	69%		Rousseau, Dennis	\$ 106	73.22	-	
13.50	10.50	-	-	-	-	-	69%		Walton, Luke	\$ 130	-	-	
11.00	12.50	1.50	-	210.00	210.00	145.07	69%		Powell, Homer	\$ 140	145.07	-	
12.00	11.00	-	-	-	-	-	69%	12/17/10	Allen, Lewis	\$ 130	-	-	
8.50	2.00	-	-	-	-	-	69%		Bates, Jake	\$ 70	-	-	
24.00	24.00	-	-	-	-	-	69%		Boyer, David	\$ 96	-	-	
10.50	4.00	-	-	-	-	-	69%		Chapman, Trent	\$ 175	-	-	
10.00	2.00	-	-	-	-	-	69%		Fenner, Matthew	\$ 70	-	-	

Time Card	Hours Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk>0	CHK=0	
		100% Over	TC=0	100% TC>0	Amt	CHK \$	CHK%						
14.25	5.50	-	-	-	-	69%	12/17/10	Hinckley, Maggie	\$ 106	-	-		
23.50	24.00	0.50	-	53.00	53.00	36.82	69%	Knerr, Dale	\$ 106	36.82	-		
12.25	13.50	1.25	-	162.50	162.50	112.90	69%	Maccue, Jesse	\$ 130	112.90	-		
12.00	12.50	0.50	-	62.50	62.50	43.42	69%	Ramos, Inocencio	\$ 125	43.42	-		
22.00	15.50	-	-	-	-	69%		Rousseau, Dennis	\$ 106	-	-		
11.50	21.00	9.50	-	1,662.50	1,662.50	1,155.09	69%	Walton, Luke	\$ 175	1,155.09	-		
10.50	25.00	14.50	-	1,885.00	1,885.00	1,309.68	69%	Powell, Homer	\$ 130	1,309.68	-		
-	10.50	10.50	1,522.50	-	1,522.50	1,409.80	93%	12/18/10	Chapman, Trent	\$ 145	-	1,409.80	
6.00	17.50	11.50	-	1,219.00	1,219.00	1,128.77	93%	Damson, Allen	\$ 106	1,128.77	-		
13.75	28.00	14.25	-	1,510.50	1,510.50	1,398.69	93%	Johnson, Michael	\$ 106	1,398.69	-		
10.50	26.00	15.50	-	2,061.50	2,061.50	1,908.91	93%	Kersting, Donald	\$ 133	1,908.91	-		
-	14.00	14.00	1,862.00	-	1,862.00	1,724.17	93%		Lang, Dave	\$ 133	-	1,724.17	
6.00	6.50	0.50	-	53.00	53.00	49.08	93%	Loft, Rex	\$ 106	49.08	-		
10.00	23.50	13.50	-	1,431.00	1,431.00	1,325.08	93%	Maccue, Jeffrey	\$ 106	1,325.08	-		
10.00	11.00	1.00	-	130.00	130.00	120.38	93%	Maccue, Jesse	\$ 130	120.38	-		
-	12.00	12.00	1,272.00	-	1,272.00	1,177.85	93%		Miller, Cheyney	\$ 106	-	1,177.85	
-	6.50	6.50	689.00	-	689.00	638.00	93%		Rousseau, Dennis	\$ 106	-	638.00	
10.00	2.50	-	-	-	-	93%		Walton, Luke	\$ 145	-	-		
-	7.50	7.50	720.00	-	720.00	666.71	93%		Amen, Zach	\$ 96	-	666.71	
13.75	16.00	2.25	-	292.50	292.50	292.50	100%	12/19/10	Allen, Lewis	\$ 130	292.50	-	
8.00	14.50	6.50	-	689.00	689.00	689.00	100%		Damson, Allen	\$ 106	689.00	-	
-	22.50	22.50	2,385.00	-	2,385.00	2,385.00	100%		Hinckley, Maggie	\$ 106	-	2,385.00	
12.75	13.50	0.75	-	79.50	79.50	79.50	100%		Johnson, Michael	\$ 106	79.50	-	
13.00	13.50	0.50	-	53.00	53.00	53.00	100%		Knerr, Dale	\$ 106	53.00	-	
11.00	12.50	1.50	-	159.00	159.00	159.00	100%		Lang, Dave	\$ 106	159.00	-	
4.00	13.50	9.50	-	1,007.00	1,007.00	1,007.00	100%		Loft, Rex	\$ 106	1,007.00	-	
-	15.00	15.00	1,950.00	-	1,950.00	1,950.00	100%		Ramos, Inocencio	\$ 130	-	1,950.00	
6.75	7.00	0.25	-	26.50	26.50	26.50	100%		Rousseau, Dennis	\$ 106	26.50	-	
-	28.00	28.00	3,640.00	-	3,640.00	3,640.00	100%		Stinson, Ed	\$ 130	-	3,640.00	
-	7.50	7.50	795.00	-	795.00	795.00	100%		Walton, Luke	\$ 106	-	795.00	
11.75	7.00	-	-	-	-	48%	12/20/10	Allen, Lewis	\$ 96	-	-		
10.00	4.00	-	-	-	-	48%		Bates, Jake	\$ 70	-	-		
9.00	2.50	-	-	-	-	48%		Boyer, David	\$ 96	-	-		
10.00	10.00	-	-	-	-	48%		Chapman, Trent	\$ 145	-	-		
8.50	5.00	-	-	-	-	48%		Damson, Allen	\$ 106	-	-		
6.00	6.50	0.50	-	53.00	53.00	25.57	48%		Hinckley, Maggie	\$ 106	25.57	-	
10.50	15.00	4.50	-	585.00	585.00	282.24	48%		Johnson, Michael	\$ 130	282.24	-	
-	9.50	9.50	1,007.00	-	1,007.00	485.83	48%		Kersting, Donald	\$ 106	-	485.83	
12.75	14.50	1.75	-	185.50	185.50	89.50	48%		Knerr, Dale	\$ 106	89.50	-	
7.75	3.50	-	-	-	-	48%		Lang, Dave	\$ 133	-	-		
13.00	13.00	-	-	-	-	48%		Maccue, Jesse	\$ 140	-	-		
-	16.00	16.00	2,000.00	-	2,000.00	964.91	48%		Ramos, Inocencio	\$ 125	-	964.91	
12.00	12.50	0.50	-	87.50	87.50	42.21	48%		Walton, Luke	\$ 175	42.21	-	
11.00	9.00	-	-	-	-	48%		Powell, Homer	\$ 130	-	-		
3.00	-	-	-	-	-	48%		//	\$ 145	-	-		
6.50	-	-	-	-	-	48%		Keith	\$ 130	-	-		
12.25	31.00	18.75	-	2,437.50	2,437.50	1,664.07	68%	12/21/10	Allen, Lewis	\$ 130	1,664.07	-	
-	3.50	3.50	336.00	-	336.00	229.39	68%		Amen, Jack	\$ 96	-	229.39	
9.75	12.00	2.25	-	216.00	216.00	147.46	68%		Boyer, David	\$ 96	147.46	-	
4.00	4.00	-	-	-	-	68%		Damson, Allen	\$ 106	-	-		
9.50	5.00	-	-	-	-	68%		Hinckley, Maggie	\$ 106	-	-		
11.25	12.50	1.25	-	120.00	120.00	81.92	68%		Johnson, Michael	\$ 96	81.92	-	
8.50	8.50	-	-	-	-	68%		Knerr, Dale	\$ 106	-	-		
12.00	18.00	6.00	-	798.00	798.00	544.79	68%		Lang, Dave	\$ 133	544.79	-	
5.00	16.50	11.50	-	1,219.00	1,219.00	832.20	68%		Maccue, Jeffrey	\$ 106	832.20	-	
10.75	12.00	1.25	-	162.50	162.50	110.94	68%		Maccue, Jesse	\$ 130	110.94	-	
-	13.00	13.00	1,248.00	-	1,248.00	852.00	68%		Miller, Cheyney	\$ 96	-	852.00	
-	11.00	11.00	1,375.00	-	1,375.00	938.70	68%		Ramos, Inocencio	\$ 125	-	938.70	
8.50	9.00	0.50	-	53.00	53.00	36.18	68%		Rousseau, Dennis	\$ 106	36.18	-	
-	14.00	14.00	1,820.00	-	1,820.00	1,242.50	68%		Stinson, Ed	\$ 130	-	1,242.50	
12.75	13.00	0.25	-	32.50	32.50	22.19	68%		Powell, Homer	\$ 130	22.19	-	
13.75	14.00	0.25	-	24.00	24.00	15.80	66%	12/22/10	Boyer, David	\$ 96	15.80	-	
12.50	26.00	13.50	-	1,296.00	1,296.00	853.09	66%		Chapman, Trent	\$ 96	853.09	-	
13.00	13.00	-	-	-	-	66%		DeMarce, Joe	\$ 96	-	-		
12.50	13.50	1.00	-	125.00	125.00	82.28	66%		Griffith, Keith	\$ 125	82.28	-	
16.50	21.00	4.50	-	477.00	477.00	313.98	66%		Hinckley, Maggie	\$ 106	313.98	-	
11.75	12.00	0.25	-	26.50	26.50	17.44	66%		Kersting, Donald	\$ 106	17.44	-	
12.00	12.00	-	-	-	-	66%		Knerr, Dale	\$ 106	-	-		
11.25	12.50	1.25	-	132.50	132.50	87.22	66%		Lang, Dave	\$ 106	87.22	-	
4.50	8.50	4.00	-	424.00	424.00	279.10	66%		Maccue, Jeffrey	\$ 106	279.10	-	
10.00	12.50	2.50	-	325.00	325.00	213.93	66%		Maccue, Jesse	\$ 130	213.93	-	
-	14.00	14.00	1,484.00	-	1,484.00	976.84	66%		Miller, Cheyney	\$ 106	-	976.84	
-	16.50	16.50	2,145.00	-	2,145.00	1,411.94	66%		Myer, John	\$ 130	-	1,411.94	
13.00	24.00	11.00	-	1,925.00	1,925.00	1,267.13	66%		Walton, Luke	\$ 175	1,267.13	-	

Time Card	Hours Billed	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK=0
13.50	14.00	0.50	-	65.00	65.00	42.79	66%	12/22/10	Powell, Homer	\$ 130	42.79	-
-	3.50	3.50	455.00	-	455.00	299.50	66%		Amen, Zach	\$ 130	-	299.50
15.75			-	-	-	-	66%		Cheyne/Miles Tru	\$ 106	-	-
13.25	15.00	1.75	-	245.00	245.00	192.62	79%	12/23/10	Allen, Lewis	\$ 140	192.62	-
6.00	6.50	0.50	-	48.00	48.00	37.74	79%		Boyer, David	\$ 96	37.74	-
12.50	11.50	-	-	-	-	-	79%		Chapman, Trent	\$ 155	-	-
13.25	9.00	-	-	-	-	-	79%		Griffith, Keith	\$ 96	-	-
8.00	9.50	1.50	-	159.00	159.00	125.01	79%		Hinckley, Maggie	\$ 106	125.01	-
13.25	6.50	-	-	-	-	-	79%		Kersting, Donald	\$ 106	-	-
14.50	27.50	13.00	-	1,850.00	1,950.00	1,533.09	79%		Knerr, Dale	\$ 150	1,533.09	-
14.50	15.00	0.50	-	53.00	53.00	41.67	79%		Lang, Dave	\$ 106	41.67	-
2.50	18.50	16.00	-	1,696.00	1,696.00	1,333.39	79%		Loft, Rex	\$ 106	1,333.39	-
13.50	11.50	-	-	-	-	-	79%		Maccue, Jeffrey	\$ 96	-	-
11.00	12.00	1.00	-	175.00	175.00	137.58	79%		Walton, Luke	\$ 175	137.58	-
10.25	8.00	-	-	-	-	-	79%		Powell, Homer	\$ 130	-	-
5.00	3.00	-	-	-	-	-	65%	12/24/10	Boyer, David	\$ 96	-	-
-	3.00	3.00	288.00	-	288.00	187.80	65%		Chapman, Trent	\$ 96	-	187.80
6.75	4.00	-	-	-	-	-	65%		Griffith, Keith	\$ 106	-	-
5.75	6.00	0.25	-	26.50	26.50	17.28	65%		Johnson, Michael	\$ 106	17.28	-
4.75	5.00	0.25	-	26.50	26.50	17.28	65%		Kersting, Donald	\$ 106	17.28	-
5.75	6.00	0.25	-	26.50	26.50	17.28	65%		Lang, Dave	\$ 106	17.28	-
10.00	11.50	1.50	-	195.00	195.00	127.16	65%		Powell, Homer	\$ 130	127.16	-
-	5.00	5.00	530.00	-	530.00	434.78	82%	12/25/10	Griffith, Keith	\$ 106	-	434.78
-	4.50	4.50	477.00	-	477.00	391.30	82%		Hinckley, Maggie	\$ 106	-	391.30
2.25	2.50	0.25	-	32.50	32.50	26.66	82%		Powell, Homer	\$ 130	26.66	-
-	4.50	4.50	477.00	-	477.00	391.30	82%		Amen, Zach	\$ 106	-	391.30
11.25	25.00	13.75	-	1,787.50	1,787.50	1,787.50	100%	12/26/10	Allen, Lewis	\$ 130	1,787.50	-
-	16.00	16.00	2,080.00	-	2,080.00	2,080.00	100%		Griffith, Keith	\$ 130	-	2,080.00
11.50	11.50	-	-	-	-	-	49%	12/27/10	Allen, Lewis	\$ 140	-	-
11.50	11.00	-	-	-	-	-	49%		Boyer, David	\$ 96	-	-
9.00	8.50	-	-	-	-	-	49%		Chapman, Trent	\$ 145	-	-
11.00	9.50	-	-	-	-	-	49%		Domson, Allen	\$ 106	-	-
13.50	15.00	1.50	-	187.50	187.50	91.11	49%		Griffith, Keith	\$ 125	91.11	-
9.00	2.00	-	-	-	-	-	49%		Hinckley, Maggie	\$ 106	-	-
11.00	11.00	-	-	-	-	-	49%		Johnson, Michael	\$ 106	-	-
7.75	28.00	20.25	-	2,146.50	2,146.50	1,043.05	49%		Kersting, Donald	\$ 106	1,043.05	-
9.00	5.50	-	-	-	-	-	49%		Knerr, Dale	\$ 96	-	-
10.50	9.50	-	-	-	-	-	49%		Lang, Dave	\$ 96	-	-
3.50	1.50	-	-	-	-	-	49%		Loft, Rex	\$ 106	-	-
-	6.00	6.00	798.00	-	798.00	387.77	49%		Maccue, Jeffrey	\$ 133	-	387.77
10.00	10.00	-	-	-	-	-	49%		Maccue, Jesse	\$ 130	-	-
14.00	15.00	1.00	-	150.00	150.00	72.89	49%		Powell, Homer	\$ 150	72.89	-
13.00	-	-	-	-	-	-	49%		Lewis/Keith/Ed	\$ 130	-	-
12.25	12.00	-	-	-	-	-	67%	12/28/10	Allen, Lewis	\$ 140	-	-
10.50	20.00	9.50	-	912.00	912.00	614.36	67%		Boyer, David	\$ 96	614.36	-
12.50	13.00	0.50	-	87.50	87.50	58.94	67%		Chapman, Trent	\$ 175	58.94	-
-	2.50	2.50	265.00	-	265.00	178.51	67%		Domson, Allen	\$ 106	-	178.51
11.00	12.00	1.00	-	125.00	125.00	84.20	67%		Griffith, Keith	\$ 125	84.20	-
10.75	19.50	8.75	-	927.50	927.50	624.80	67%		Hinckley, Maggie	\$ 106	624.80	-
11.75	12.00	0.25	-	32.50	32.50	21.89	67%		Johnson, Michael	\$ 130	21.89	-
8.75	11.00	2.25	-	238.50	238.50	160.66	67%		Lang, Dave	\$ 106	160.66	-
7.00	9.50	2.50	-	265.00	265.00	178.51	67%		Loft, Rex	\$ 106	178.51	-
-	4.50	4.50	432.00	-	432.00	291.01	67%		Maccue, Jeffrey	\$ 96	-	291.01
13.00	15.50	2.50	-	325.00	325.00	218.93	67%		Maccue, Jesse	\$ 130	218.93	-
11.50	23.00	11.50	-	2,012.50	2,012.50	1,355.70	67%		Walton, Luke	\$ 175	1,355.70	-
14.00	14.00	-	-	-	-	-	67%		Powell, Homer	\$ 140	-	-
10.00	9.00	-	-	-	-	-	34%	12/29/10	Allen, Lewis	\$ 140	-	-
4.75	5.50	0.75	-	72.00	72.00	24.41	34%		Boyer, David	\$ 96	24.41	-
12.50	4.00	-	-	-	-	-	34%		Chapman, Trent	\$ 175	-	-
12.00	13.00	1.00	-	125.00	125.00	42.37	34%		Griffith, Keith	\$ 125	42.37	-
6.50	7.50	1.00	-	106.00	106.00	35.93	34%		Hinckley, Maggie	\$ 106	35.93	-
10.50	7.00	-	-	-	-	-	34%		Lang, Dave	\$ 106	-	-
9.75	8.50	-	-	-	-	-	34%		Maccue, Jeffrey	\$ 133	-	-
11.50	13.00	1.50	-	195.00	195.00	66.10	34%		Maccue, Jesse	\$ 130	66.10	-
12.00	13.00	1.00	-	96.00	96.00	32.54	34%		Martinez, Zach	\$ 96	32.54	-
9.00	4.00	-	-	-	-	-	34%		Walton, Luke	\$ 175	-	-
13.50	14.00	0.50	-	65.00	65.00	22.03	34%		Powell, Homer	\$ 130	22.03	-
5.50	-	-	-	-	-	-	34%		Dave B	\$ 96	-	-
9.25	7.50	-	-	-	-	-	61%	12/30/10	Allen, Lewis	\$ 140	-	-
10.00	20.00	10.00	-	1,450.00	1,450.00	879.50	61%		Chapman, Trent	\$ 145	879.50	-
11.50	12.00	0.50	-	62.50	62.50	37.91	61%		Griffith, Keith	\$ 125	37.91	-
6.00	10.00	4.00	-	424.00	424.00	257.18	61%		Loft, Rex	\$ 106	257.18	-
14.00	13.00	-	-	-	-	-	61%		Maccue, Jesse	\$ 130	-	-
12.00	13.00	1.00	-	106.00	106.00	64.29	61%		Rousseau, Dennis	\$ 106	64.29	-

Time Card Hrs Billed	Hours Over	100% TC=0						Ticket Date	Driver	Rate Billed	chk >0	CHK =0
		100% TC>0	Ovecharge Amt	CHK \$	CHK%	Driver	Rate Billed					
-	8.00	8.00	1,160.00	-	1,160.00	703.60	61%	12/30/10	Walton, Luke	\$ 145	-	703.60
13.00	13.00	-	-	-	-	-	90%	12/31/10	Allen, Lewis	\$ 130	-	-
9.25	3.50	-	-	-	-	-	90%		Boyer, David	\$ 96	-	-
6.00	6.00	-	-	-	-	-	90%		Griffith, Keith	\$ 125	-	-
13.25	29.00	15.75	-	2,047.50	2,047.50	1,839.74	90%		Johnson, Michael	\$ 130	1,839.74	-
5.50	13.00	7.50	-	795.00	795.00	714.33	90%		Lang, Dave	\$ 106	714.33	-
-	3.00	3.00	318.00	-	318.00	285.73	90%		Maccue, Jeffrey	\$ 106	-	285.73
7.50	7.00	-	-	-	-	-	90%		Maccue, Jesse	\$ 130	-	-
-	6.00	6.00	576.00	-	576.00	517.55	90%		Miller, Cheyney	\$ 96	-	517.55
6.50	14.50	8.00	-	1,040.00	1,040.00	934.47	90%		Ramos, Inocencio	\$ 130	934.47	-
-	15.00	15.00	1,950.00	-	1,950.00	1,752.14	90%		Stinson, Ed	\$ 130	-	1,752.14
10.75	24.00	13.25	-	1,722.50	1,722.50	1,547.72	90%		Powell, Homer	\$ 130	1,547.72	-
-	8.50	8.50	816.00	-	816.00	733.20	90%		Amen, Zach	\$ 96	-	733.20
4.75	9.50	4.75	-	798.00	798.00	441.44	55%	01/01/11	Griffith, Keith	\$ 168	441.44	-
5.50	4.00	-	-	-	-	-	55%		Ramos, Inocencio	\$ 130	-	-
5.50	7.00	1.50	-	195.00	195.00	107.87	55%		Powell, Homer	\$ 130	107.87	-
-	12.00	-	-	-	-	-	55%		Jesse/Inocencio/Le	\$ 130	-	-
26.25	45.50	19.25	-	2,502.50	2,502.50	1,300.18	52%	01/02/11	Allen, Lewis	\$ 130	1,300.18	-
-	11.00	11.00	1,056.00	-	1,056.00	548.65	52%		Boyer, David	\$ 96	-	548.65
-	1.50	1.50	252.00	-	252.00	130.93	52%		Griffith, Keith	\$ 168	-	130.93
-	14.00	14.00	1,484.00	-	1,484.00	771.02	52%		Kersting, Donald	\$ 106	-	771.02
-	15.00	15.00	1,590.00	-	1,590.00	826.09	52%		Lang, Dave	\$ 106	-	826.09
6.50	6.50	-	-	-	-	-	52%		Loft, Rex	\$ 106	-	-
-	13.00	13.00	1,729.00	-	1,729.00	898.31	52%		Maccue, Jeffrey	\$ 133	-	898.31
8.25	12.00	3.75	-	360.00	360.00	187.04	52%		Miller, Cheyney	\$ 96	187.04	-
-	8.00	8.00	1,040.00	-	1,040.00	540.33	52%		Ramos, Inocencio	\$ 130	-	540.33
-	13.00	13.00	1,690.00	-	1,690.00	1,289.57	76%	01/03/11	Amen, Jack	\$ 130	-	1,289.57
10.50	22.00	11.50	-	1,667.50	1,667.50	1,272.40	76%		Chapman, Trent	\$ 145	1,272.40	-
12.25	17.50	5.25	-	882.00	882.00	673.02	76%		Griffith, Keith	\$ 168	673.02	-
13.25	52.00	38.75	-	5,037.50	5,037.50	3,843.91	76%		Johnson, Michael	\$ 130	3,843.91	-
10.00	9.00	-	-	-	-	-	76%		Knerr, Dale	\$ 106	-	-
9.50	9.50	-	-	-	-	-	76%		Maccue, Jeffrey	\$ 133	-	-
1.00	12.00	11.00	-	1,430.00	1,430.00	1,091.18	76%		Maccue, Jesse	\$ 130	1,091.18	-
13.25	9.00	-	-	-	-	-	76%		Miller, Cheyney	\$ 106	-	-
10.25	13.00	2.75	-	357.50	357.50	272.79	76%		Ramos, Inocencio	\$ 130	272.79	-
-	26.00	26.00	3,380.00	-	3,380.00	2,579.14	76%		Stinson, Ed	\$ 130	-	2,579.14
15.00	16.00	1.00	-	130.00	130.00	99.20	76%		Powell, Homer	\$ 130	99.20	-
10.00	-	-	-	-	-	-	76%		Zach M/Dale/Dave	\$ 96	-	-
13.75	16.00	2.25	-	292.50	292.50	180.24	62%	01/04/11	Allen, Lewis	\$ 130	180.24	-
8.50	6.00	-	-	-	-	-	62%		Bates, Jake	\$ 70	-	-
12.75	13.50	0.75	-	79.50	79.50	48.99	62%		Bohart, Debra	\$ 106	48.99	-
12.50	17.00	4.50	-	787.50	787.50	495.26	62%		Chapman, Trent	\$ 175	495.26	-
12.25	14.50	2.25	-	292.50	292.50	180.24	62%		Griffith, Keith	\$ 130	180.24	-
10.00	24.00	14.00	-	1,484.00	1,484.00	914.45	62%		Hinckley, Maggie	\$ 106	914.45	-
13.50	14.00	0.50	-	53.00	53.00	32.66	62%		Kersting, Donald	\$ 106	32.66	-
11.25	7.00	-	-	-	-	-	62%		Knerr, Dale	\$ 133	-	-
7.25	8.00	0.75	-	99.75	99.75	61.47	62%		Lang, Dave	\$ 133	61.47	-
10.50	3.50	-	-	-	-	-	62%		Loft, Rex	\$ 106	-	-
-	13.00	13.00	1,378.00	-	1,378.00	849.13	62%		Maccue, Jeffrey	\$ 106	-	849.13
12.00	14.00	2.00	-	260.00	260.00	160.21	62%		Maccue, Jesse	\$ 130	160.21	-
9.00	10.00	1.00	-	96.00	96.00	59.16	62%		Miller, Cheyney	\$ 96	59.16	-
15.00	11.50	-	-	-	-	-	62%		Ramos, Inocencio	\$ 125	-	-
11.75	35.50	23.75	-	2,517.50	2,517.50	1,551.30	62%		Rousseau, Dennis	\$ 106	1,551.30	-
13.50	16.00	2.50	-	325.00	325.00	200.27	62%		Powell, Homer	\$ 130	200.27	-
-	26.00	26.00	4,550.00	-	4,550.00	2,803.74	62%		Amen, Zach	\$ 175	-	2,803.74
8.50	-	-	-	-	-	-	62%		Dave B	\$ 96	-	-
13.75	7.50	-	-	-	-	-	62%	01/05/11	Allen, Lewis	\$ 140	-	-
8.50	4.00	-	-	-	-	-	62%		Bates, Jake	\$ 70	-	-
12.00	11.50	-	-	-	-	-	62%		Bohart, Debra	\$ 106	-	-
8.00	10.00	2.00	-	192.00	192.00	126.02	62%		Boyer, David	\$ 96	126.02	-
10.50	13.00	2.50	-	437.50	437.50	287.15	62%		Chapman, Trent	\$ 175	287.15	-
13.00	11.00	-	-	-	-	-	62%		Dornson, Allen	\$ 106	-	-
11.50	15.00	3.50	-	465.50	465.50	305.53	62%		Griffith, Keith	\$ 133	305.53	-
16.25	7.00	-	-	-	-	-	62%		Hinckley, Maggie	\$ 106	-	-
13.00	11.50	-	-	-	-	-	62%		Kersting, Donald	\$ 106	-	-
11.25	12.00	0.75	-	79.50	79.50	52.18	62%		Knerr, Dale	\$ 106	52.18	-
15.50	11.50	-	-	-	-	-	62%		Lang, Dave	\$ 106	-	-
14.00	16.50	2.50	-	350.00	350.00	229.72	62%		Maccue, Jesse	\$ 140	229.72	-
9.75	5.00	-	-	-	-	-	62%		Miller, Cheyney	\$ 96	-	-
8.75	9.00	0.25	-	26.50	26.50	17.39	62%		Palmer, Scott	\$ 106	17.39	-
11.00	18.00	7.00	-	875.00	875.00	574.30	62%		Ramos, Inocencio	\$ 125	574.30	-
10.75	12.50	1.75	-	185.50	185.50	121.75	62%		Rousseau, Dennis	\$ 106	121.75	-
11.00	16.50	5.50	-	715.00	715.00	469.28	62%		Powell, Homer	\$ 130	469.28	-
-	3.50	3.50	336.00	-	336.00	220.53	62%		Amen, Zach	\$ 96	-	220.53

Time Card Hrs Billed	100% Over.	100% Overcharge			Ticket Date	Driver	Rate Billed	chk >0	CHK=0			
		100% TC=0	100% TC>0	Amt								
7.50	-	-	-	-	66% 01/05/11	Lewis/Jesse	\$ 140	-	-			
13.25	14.00	0.75	-	105.00	105.00	46.02	44%	01/06/11	Allen, Lewis	\$ 140	46.02	-
11.00	8.50	-	-	-	-	-	44%		Boyer, David	\$ 96	-	-
12.50	14.00	1.50	-	262.50	262.50	115.06	44%		Chapman, Trent	\$ 175	115.06	-
14.00	14.00	-	-	-	-	-	44%		DeMarce, Joe	\$ 150	-	-
13.50	13.50	-	-	-	-	-	44%		Domson, Allen	\$ 106	-	-
9.00	8.00	-	-	-	-	-	44%		Griffith, Keith	\$ 123	-	-
13.00	26.00	13.00	-	1,378.00	1,378.00	603.98	44%		Kersting, Donald	\$ 106	603.98	-
9.50	5.00	-	-	-	-	-	44%		Knerr, Dale	\$ 106	-	-
10.50	18.50	8.00	-	848.00	848.00	371.68	44%		Loft, Rex	\$ 106	371.68	-
12.25	13.50	1.25	-	162.50	162.50	71.22	44%		Maccue, Jesse	\$ 130	71.22	-
11.00	11.50	0.50	-	48.00	48.00	21.04	44%		Martinez, Zach	\$ 96	21.04	-
11.00	11.50	0.50	-	48.00	48.00	21.04	44%		Miller, Cheyney	\$ 96	21.04	-
11.00	14.00	3.00	-	375.00	375.00	164.36	44%		Ramos, Inocencio	\$ 125	164.36	-
14.00	15.50	1.50	-	225.00	225.00	98.62	44%		Powell, Homer	\$ 150	98.62	-
	2.50	-	-	-	-	-	44%		Dave B	\$ 96	-	-
-	13.00	13.00	1,690.00	-	1,690.00	1,157.20	68%	01/07/11	Allen, Lewis	\$ 130	-	1,157.20
7.50	5.00	-	-	-	-	-	68%		Chapman, Trent	\$ 145	-	-
10.00	12.50	2.50	-	265.00	265.00	181.45	68%		DeMarce, Joe	\$ 106	181.45	-
4.00	20.50	16.50	-	1,749.00	1,749.00	1,197.60	68%		Domson, Allen	\$ 106	1,197.60	-
13.25	14.50	1.25	-	175.00	175.00	119.83	68%		Griffith, Keith	\$ 140	119.83	-
13.25	8.50	-	-	-	-	-	68%		Hinckley, Maggie	\$ 106	-	-
7.00	46.50	39.50	-	5,135.00	5,135.00	3,516.12	68%		Johnson, Michael	\$ 130	3,516.12	-
13.00	13.00	-	-	-	-	-	68%		Kersting, Donald	\$ 106	-	-
11.00	8.00	-	-	-	-	-	68%		Knerr, Dale	\$ 106	-	-
10.00	20.00	10.00	-	1,060.00	1,060.00	725.82	68%		Lang, Dave	\$ 106	725.82	-
11.00	22.50	11.50	-	1,219.00	1,219.00	834.69	68%		Loft, Rex	\$ 106	834.69	-
15.25	17.00	1.75	-	227.50	227.50	155.78	68%		Maccue, Jesse	\$ 130	155.78	-
11.50	4.50	-	-	-	-	-	68%		Martinez, Zach	\$ 96	-	-
8.50	5.50	-	-	-	-	-	68%		Miller, Cheyney	\$ 96	-	-
-	11.00	11.00	1,166.00	-	1,166.00	798.40	68%		Rousseau, Dennis	\$ 106	-	798.40
-	42.00	42.00	5,460.00	-	5,460.00	3,738.66	68%		Stinson, Ed	\$ 130	-	3,738.66
-	15.00	15.00	1,950.00	-	1,950.00	1,335.23	68%		Walton, Luke	\$ 130	-	1,335.23
11.50	13.50	2.00	-	280.00	280.00	191.73	68%		Powell, Homer	\$ 140	191.73	-
6.50	-	-	-	-	-	-	68%		Dave B	\$ 96	-	-
3.50	-	-	-	-	-	-	68%		Dale/Deb	\$ 106	-	-
10.50	14.00	3.50	-	490.00	490.00	165.65	34%	01/08/11	Allen, Lewis	\$ 140	165.65	-
11.00	10.50	-	-	-	-	-	34%		Bohart, Debra	\$ 106	-	-
9.25	7.50	-	-	-	-	-	34%		Griffith, Keith	\$ 140	-	-
9.50	-12.00	2.50	-	265.00	265.00	89.58	34%		Knerr, Dale	\$ 106	89.58	-
-	11.00	11.00	1,166.00	-	1,166.00	394.17	34%		Lang, Dave	\$ 106	-	394.17
10.50	10.50	-	-	-	-	-	34%		Loft, Rex	\$ 106	-	-
-	2.50	2.50	265.00	-	265.00	89.58	34%		Palmer, Scott	\$ 106	-	89.58
10.00	11.00	1.00	-	96.00	96.00	32.45	34%		Ramos, Inocencio	\$ 96	32.45	-
-	15.50	15.50	2,712.50	-	2,712.50	916.98	34%		Walton, Luke	\$ 175	-	916.98
7.50	-	-	-	-	-	-	34%		Dave B	\$ 96	-	-
3.00	-	-	-	-	-	-	88%	01/09/11	Domson, Allen	\$ 106	-	-
-	15.50	15.50	1,643.00	-	1,643.00	1,445.76	88%		Hinckley, Maggie	\$ 106	-	1,445.76
-	5.00	5.00	530.00	-	530.00	466.37	88%		Knerr, Dale	\$ 106	-	466.37
10.75	11.50	0.75	-	79.50	79.50	69.96	88%		Lang, Dave	\$ 106	69.96	-
4.00	4.00	-	-	-	-	-	88%		Loft, Rex	\$ 106	-	-
16.75	40.25	23.50	-	2,256.00	2,256.00	1,985.16	88%		Martinez, Zach	\$ 96	1,985.16	-
-	7.00	7.00	672.00	-	672.00	591.33	88%		Miller, Cheyney	\$ 96	-	591.33
-	5.50	5.50	583.00	-	583.00	513.01	88%		Palmer, Scott	\$ 106	-	513.01
6.50	8.50	2.00	-	212.00	212.00	186.55	88%		Rousseau, Dennis	\$ 106	186.55	-
-	14.50	14.50	1,537.00	-	1,537.00	811.08	53%	01/10/11	Bohart, Debra	\$ 106	-	811.08
7.00	5.00	-	-	-	-	-	53%		Boyer, David	\$ 96	-	-
15.00	14.00	-	-	-	-	-	53%		Griffith, Keith	\$ 130	-	-
6.00	20.00	14.00	-	1,862.00	1,862.00	982.58	53%		Lang, Dave	\$ 133	982.58	-
9.00	7.00	-	-	-	-	-	53%		Maccue, Jeffrey	\$ 133	-	-
14.00	15.00	1.00	-	130.00	130.00	68.60	53%		Maccue, Jesse	\$ 130	68.60	-
14.00	8.50	-	-	-	-	-	53%		Palmer, Scott	\$ 106	-	-
15.00	11.50	-	-	-	-	-	53%		Ramos, Inocencio	\$ 125	-	-
7.25	12.50	5.25	-	556.50	556.50	293.67	53%		Rousseau, Dennis	\$ 106	293.67	-
13.25	14.50	1.25	-	193.75	193.75	102.24	53%		Walton, Luke	\$ 155	102.24	-
11.75	9.50	-	-	-	-	-	53%		Powell, Homer	\$ 130	-	-
16.50	-	-	-	-	-	-	53%		Dale/John	\$ 106	-	-
2.00	-	-	-	-	-	-	53%		John/Deb	\$ 70	-	-
8.00	13.00	5.00	-	650.00	650.00	446.48	69%	01/11/11	Allen, Lewis	\$ 130	446.48	-
-	3.50	3.50	336.00	-	336.00	230.80	69%		Boyer, David	\$ 96	-	230.80
13.00	13.00	-	-	-	-	-	69%		Chapman, Trent	\$ 130	-	-
13.25	13.00	-	-	-	-	-	69%		Griffith, Keith	\$ 130	-	-
11.75	10.50	-	-	-	-	-	69%		Hinckley, Maggie	\$ 106	-	-
-	13.00	13.00	1,690.00	-	1,690.00	1,160.86	69%		Johnson, Michael	\$ 130	-	1,160.86

Time Card Hrs Billed	100% Overcharge										Rate Billed	chk > 0	CHK = 0
	Hours Over	100% TC = 0	100% TC > 0	Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed				
8.50 9.00	0.50	-	66.50	66.50	45.68	69%	01/11/11	Kersting, Donald	\$ 133	45.68	-		
8.25 9.50	1.25	-	166.25	166.25	114.20	69%		Knerr, Dale	\$ 133	114.20	-		
5.75 4.00	-	-	-	-	-	69%		Maccue, Jeffrey	\$ 106	-	-		
12.50 7.00	-	-	-	-	-	69%		Maccue, Jesse	\$ 130	-	-		
- 9.00 9.00	864.00	-	864.00	593.48	69%			Martinez, Zach	\$ 96	-	593.48		
8.00 34.00	26.00	-	2,496.00	2,496.00	1,714.50	69%		Miller, Cheyney	\$ 96	1,714.50	-		
9.00 19.00	10.00	-	1,060.00	1,060.00	728.11	69%		Palmer, Scott	\$ 106	728.11	-		
11.00 23.50	12.50	-	1,625.00	1,625.00	1,116.21	69%		Ramos, Inocencio	\$ 130	1,116.21	-		
11.75 9.00	-	-	-	-	-	69%		Rousseau, Dennis	\$ 106	-	-		
14.00 15.00	1.00	-	130.00	130.00	89.30	69%		Walton, Luke	\$ 130	89.30	-		
14.00 14.50	0.50	-	65.00	65.00	44.65	69%		Powell, Homer	\$ 130	44.65	-		
14.00 14.50	0.50	-	70.00	70.00	23.61	34%	01/12/11	Allen, Lewis	\$ 140	23.61	-		
12.75 13.00	0.25	-	26.50	26.50	8.94	34%		Kersting, Donald	\$ 106	8.94	-		
9.25 3.50	-	-	-	-	-	34%		Lang, Dave	\$ 106	-	-		
- 7.00 7.00	742.00	-	742.00	250.25	34%			Maccue, Jeffrey	\$ 106	-	250.25		
4.00 4.00	-	-	-	-	-	34%		Miller, Cheyney	\$ 96	-	-		
11.00 12.00	1.00	-	125.00	125.00	42.16	34%		Ramos, Inocencio	\$ 125	42.16	-		
10.00 2.00	-	-	-	-	-	34%		Rousseau, Dennis	\$ 106	-	-		
12.25 12.00	-	-	-	-	-	34%		Powell, Homer	\$ 130	-	-		
- 11.00	-	-	-	-	-	34%		Dave B	\$ 96	-	-		
11.50 14.50	3.00	-	318.00	318.00	255.01	80%	01/13/11	Allen, Debra	\$ 106	255.01	-		
14.00 14.00	-	-	-	-	-	80%		Allen, Lewis	\$ 140	-	-		
13.75 27.00	13.25	-	2,053.75	2,053.75	1,646.96	80%		Chapman, Trent	\$ 155	1,646.96	-		
14.00 17.50	3.50	-	371.00	371.00	297.52	80%		Domson, Allen	\$ 106	297.52	-		
13.50 26.00	12.50	-	1,625.00	1,625.00	1,303.13	80%		Griffith, Keith	\$ 130	1,303.13	-		
- 7.00 7.00	742.00	-	742.00	595.03	80%			Hinckley, Maggie	\$ 106	-	595.03		
8.75 9.50	0.75	-	79.50	79.50	63.75	80%		Kersting, Donald	\$ 106	63.75	-		
11.25 19.50	8.25	-	1,072.50	1,072.50	860.07	80%		Maccue, Jesse	\$ 130	860.07	-		
11.00 11.00	-	-	-	-	-	80%		Martinez, Zach	\$ 96	-	-		
8.75 8.50	-	-	-	-	-	80%		Miller, Cheyney	\$ 96	-	-		
9.25 10.50	1.25	-	132.50	132.50	106.26	80%		Palmer, Scott	\$ 106	106.26	-		
11.00 12.00	1.00	-	125.00	125.00	100.24	80%		Ramos, Inocencio	\$ 125	100.24	-		
12.00 19.00	7.00	-	910.00	910.00	729.75	80%		Walton, Luke	\$ 130	729.75	-		
13.50 15.00	1.50	-	195.00	195.00	156.38	80%		Powell, Homer	\$ 130	156.38	-		
- 9.00	-	-	-	-	-	80%		Dave B	\$ 96	-	-		
13.25 22.50	9.25	-	980.50	980.50	670.73	68%	01/14/11	Allen, Debra	\$ 106	670.73	-		
13.00 13.00	-	-	-	-	-	68%		Allen, Lewis	\$ 130	-	-		
11.00 12.00	1.00	-	145.00	145.00	99.19	68%		Chapman, Trent	\$ 145	99.19	-		
13.00 12.00	-	-	-	-	-	68%		DeMarce, Joe	\$ 133	-	-		
12.50 14.00	1.50	-	159.00	159.00	108.77	68%		Kersting, Donald	\$ 106	108.77	-		
6.25 20.00	13.75	-	1,828.75	1,828.75	1,250.99	68%		Lang, Dave	\$ 133	1,250.99	-		
6.00 6.50	0.50	-	53.00	53.00	36.26	68%		Maccue, Jeffrey	\$ 106	36.26	-		
12.25 12.00	-	-	-	-	-	68%		Maccue, Jesse	\$ 130	-	-		
12.00 12.50	0.50	-	48.00	48.00	32.84	68%		Martinez, Zach	\$ 96	32.84	-		
13.00 7.50	-	-	-	-	-	68%		Miller, Cheyney	\$ 96	-	-		
10.00 10.50	0.50	-	53.00	53.00	36.26	68%		Palmer, Scott	\$ 106	36.26	-		
11.00 11.00	-	-	-	-	-	68%		Ramos, Inocencio	\$ 125	-	-		
8.50 9.50	1.00	-	106.00	106.00	72.51	68%		Rousseau, Dennis	\$ 106	72.51	-		
12.00 25.00	13.00	-	1,690.00	1,690.00	1,156.07	68%		Walton, Luke	\$ 130	1,156.07	-		
10.50 12.00	1.50	-	195.00	195.00	133.39	68%		Powell, Homer	\$ 130	133.39	-		
- 7.75	-	-	-	-	-	68%		Dave B	\$ 96	-	-		
13.25 2.50	-	-	-	-	-	75%	01/15/11	Allen, Debra	\$ 106	-	-		
4.25 9.00	4.75	-	332.50	332.50	250.95	75%		Bates, Jake	\$ 70	250.95	-		
4.25 4.00	-	-	-	-	-	75%		DeMarce, Joe	\$ 96	-	-		
14.50 15.50	1.00	-	106.00	106.00	80.00	75%		Hinckley, Maggie	\$ 106	80.00	-		
14.50 12.00	-	-	-	-	-	75%		Kersting, Donald	\$ 106	-	-		
10.75 12.00	1.25	-	120.00	120.00	90.57	75%		Miller, Cheyney	\$ 96	90.57	-		
12.50 14.00	1.50	-	159.00	159.00	120.00	75%		Palmer, Scott	\$ 106	120.00	-		
6.25 5.50	-	-	-	-	-	75%		Powell, Homer	\$ 130	-	-		
- 14.00 14.00	1,820.00	-	1,820.00	1,373.60	75%			Amen, Zach	\$ 130	-	1,373.60		
14.00 32.50	18.50	-	1,961.00	1,961.00	1,961.00	100%	01/16/11	Allen, Debra	\$ 106	1,961.00	-		
20.00 6.00	-	-	-	-	-	100%		Bohart, Debra	\$ 106	-	-		
12.75 13.00	0.25	-	32.50	32.50	32.50	100%		Chapman, Trent	\$ 130	32.50	-		
- 3.50 3.50	371.00	-	371.00	371.00	371.00	100%		DeMarce, Joe	\$ 106	-	371.00		
- 12.00 12.00	1,560.00	-	1,560.00	1,560.00	1,560.00	100%		Griffith, Keith	\$ 130	-	1,560.00		
14.75 10.50	-	-	-	-	-	100%		Hinckley, Maggie	\$ 106	-	-		
13.15 26.00	12.85	-	1,670.50	1,670.50	1,670.50	100%		Johnson, Michael	\$ 130	1,670.50	-		
12.00 17.50	5.50	-	731.50	731.50	731.50	100%		Kersting, Donald	\$ 133	731.50	-		
- 12.50 12.50	1,662.50	-	1,662.50	1,662.50	1,662.50	100%		Lang, Dave	\$ 133	-	1,662.50		
- 16.50 16.50	1,749.00	-	1,749.00	1,749.00	1,749.00	100%		Maccue, Jeffrey	\$ 106	-	1,749.00		
8.25 11.50	3.25	-	422.50	422.50	422.50	100%		Maccue, Jesse	\$ 130	422.50	-		
- 5.50 5.50	528.00	-	528.00	528.00	528.00	100%		Miller, Cheyney	\$ 96	-	528.00		
16.50 10.50	-	-	-	-	-	100%		Palmer, Scott	\$ 133	-	-		
- 9.50 9.50	1,007.00	-	1,007.00	1,007.00	1,007.00	100%		Rousseau, Dennis	\$ 106	-	1,007.00		

Time Card Hrs Billed	Hours Over	100% Overcharge			CHK \$	CHK% amt	Ticket Date	Driver	Rate Billed	chk > 0	CHK=0
		100% TC=0	100% TC>0	Amt							
-	25.00	25.00	3,250.00	-	3,250.00	100%	01/16/11	Walton, Luke	\$ 130	-	3,250.00
-	13.00	13.00	2,015.00	-	2,015.00	100%		Amen, Zach	\$ 155	-	2,015.00
13.75	16.50	2.75	-	291.50	291.50	250.36	01/17/11	Allen, Debra	\$ 106	250.36	-
12.75	14.50	1.75	-	227.50	227.50	195.39		Allen, Lewis	\$ 130	195.39	-
-	32.50	32.50	3,445.00	-	3,445.00	2,958.83		Amen, Jack	\$ 106	-	2,958.83
6.15	6.00	-	-	-	-	86%		Bates, Jake	\$ 70	-	-
11.00	8.00	-	-	-	-	86%		Boyer, David	\$ 96	-	-
13.25	15.00	1.75	-	185.50	185.50	159.32		Chapman, Trent	\$ 106	159.32	-
13.25	15.00	1.75	-	227.50	227.50	195.39		Griffith, Keith	\$ 130	195.39	-
6.00	18.00	12.00	-	1,272.00	1,272.00	1,092.49		Hinckley, Maggie	\$ 106	1,092.49	-
13.75	39.00	25.25	-	3,282.50	3,282.50	2,819.27		Johnson, Michael	\$ 130	2,819.27	-
0.50	14.00	13.50	-	1,431.00	1,431.00	1,229.05		Kersting, Donald	\$ 106	1,229.05	-
13.75	21.50	7.75	-	1,030.75	1,030.75	885.29		Lang, Dave	\$ 133	885.29	-
15.00	12.00	-	-	-	-	86%		Loft, Rex	\$ 106	-	-
12.75	14.00	1.25	-	187.50	187.50	161.04		Maccue, Jesse	\$ 150	161.04	-
14.50	15.00	0.50	-	53.00	53.00	45.52		Miller, Cheyney	\$ 106	45.52	-
8.50	11.00	2.50	-	240.00	240.00	206.13		Palmer, Scott	\$ 96	206.13	-
15.00	29.00	14.00	-	1,820.00	1,820.00	1,563.16		Ramos, Inocencio	\$ 130	1,563.16	-
13.50	14.50	1.00	-	106.00	106.00	91.04		Rousseau, Dennis	\$ 106	91.04	-
-	13.00	13.00	1,690.00	-	1,690.00	1,451.50		Stinson, Ed	\$ 130	-	1,451.50
22.50	12.00	-	-	-	-	86%		Walton, Luke	\$ 145	-	-
11.75	13.00	1.25	-	162.50	162.50	139.57		Powell, Homer	\$ 130	139.57	-
26.50	-	-	-	-	-	86%		//	\$ 106	-	-
11.00	2.00	-	-	-	-	72%	01/18/11	Bates, Jake	\$ 70	-	-
11.00	9.00	-	-	-	-	72%		Boyer, David	\$ 96	-	-
12.00	16.50	4.50	-	652.50	652.50	467.41		Chapman, Trent	\$ 145	467.41	-
11.50	36.00	24.50	-	2,597.00	2,597.00	1,860.34		Domson, Allen	\$ 106	1,860.34	-
12.00	14.00	2.00	-	266.00	266.00	190.55		Lang, Dave	\$ 133	190.55	-
10.50	12.00	1.50	-	159.00	159.00	113.90		Loft, Rex	\$ 106	113.90	-
10.50	9.50	-	-	-	-	72%		Maccue, Jeffrey	\$ 133	-	-
9.50	10.00	0.50	-	70.00	70.00	50.14		Maccue, Jesse	\$ 140	50.14	-
10.50	19.50	9.00	-	1,197.00	1,197.00	857.46		Palmer, Scott	\$ 133	857.46	-
11.00	12.00	1.00	-	125.00	125.00	89.54		Ramos, Inocencio	\$ 125	89.54	-
13.50	14.00	0.50	-	53.00	53.00	37.97		Rousseau, Dennis	\$ 106	37.97	-
11.00	8.00	-	-	-	-	72%		Walton, Luke	\$ 106	-	-
17.25	17.50	0.25	-	32.50	32.50	23.28		Powell, Homer	\$ 130	23.28	-
10.50	15.00	4.50	-	477.00	477.00	330.89	01/19/11	Allen, Debra	\$ 106	330.89	-
14.75	25.50	10.75	-	1,505.00	1,505.00	1,044.00		Allen, Lewis	\$ 140	1,044.00	-
-	2.00	2.00	140.00	-	140.00	97.12		Amen, Jack	\$ 70	-	97.12
12.00	4.50	-	-	-	-	69%		Boyer, David	\$ 96	-	-
11.50	3.00	-	-	-	-	69%		Chapman, Trent	\$ 130	-	-
-	21.00	21.00	2,940.00	-	2,940.00	2,039.45		Griffith, Keith	\$ 140	-	2,039.45
14.00	14.00	-	-	-	-	69%		Kersting, Donald	\$ 106	-	-
-	11.00	11.00	1,056.00	-	1,056.00	732.54		Knerr, Dale	\$ 96	-	732.54
11.00	12.50	1.50	-	159.00	159.00	110.30		Lang, Dave	\$ 106	110.30	-
12.00	16.00	4.00	-	424.00	424.00	294.12		Loft, Rex	\$ 106	294.12	-
14.00	17.00	3.00	-	318.00	318.00	220.59		Maccue, Jeffrey	\$ 106	220.59	-
9.25	11.00	1.75	-	262.50	262.50	182.09		Maccue, Jesse	\$ 150	182.09	-
14.25	14.00	-	-	-	-	69%		Miller, Cheyney	\$ 106	-	-
13.00	10.50	-	-	-	-	69%		Palmer, Scott	\$ 106	-	-
11.00	12.50	1.50	-	187.50	187.50	130.07		Ramos, Inocencio	\$ 125	130.07	-
10.50	11.00	0.50	-	53.00	53.00	36.77		Rousseau, Dennis	\$ 106	36.77	-
-	18.00	18.00	2,610.00	-	2,610.00	1,810.53		Walton, Luke	\$ 145	-	1,810.53
9.00	3.00	-	-	-	-	69%		Powell, Homer	\$ 130	-	-
10.50	9.50	-	-	-	-	72%	01/20/11	Allen, Debra	\$ 106	-	-
-	15.50	15.50	1,643.00	-	1,643.00	1,190.98		Bohart, Debra	\$ 106	-	1,190.98
-	11.00	11.00	1,166.00	-	1,166.00	845.21		Domson, Allen	\$ 106	-	845.21
-	56.00	56.00	5,936.00	-	5,936.00	4,302.91		Frear, Daniel	\$ 106	-	4,302.91
-	13.00	13.00	1,690.00	-	1,690.00	1,225.05		Johnson, Michael	\$ 130	-	1,225.05
14.50	14.50	-	-	-	-	72%		Knerr, Dale	\$ 106	-	-
14.50	14.50	-	-	-	-	72%		Lang, Dave	\$ 106	-	-
11.50	12.00	0.50	-	65.00	65.00	47.12		Maccue, Jesse	\$ 130	47.12	-
10.00	21.00	11.00	-	1,056.00	1,056.00	765.48		Martinez, Zach	\$ 96	765.48	-
9.75	11.00	1.25	-	120.00	120.00	86.99		Miller, Cheyney	\$ 96	86.99	-
11.00	12.00	1.00	-	125.00	125.00	90.61		Ramos, Inocencio	\$ 125	90.61	-
-	43.00	43.00	5,590.00	-	5,590.00	4,052.10		Stinson, Ed	\$ 130	-	4,052.10
11.00	11.00	-	-	-	-	72%		Powell, Homer	\$ 130	-	-
7.00	18.00	11.00	-	1,430.00	1,430.00	1,086.11	01/21/11	Allen, Lewis	\$ 130	1,086.11	-
8.75	4.00	-	-	-	-	76%		Bates, Jake	\$ 70	-	-
10.50	5.00	-	-	-	-	76%		Chapman, Trent	\$ 145	-	-
10.75	2.00	-	-	-	-	76%		Hinckley, Maggie	\$ 106	-	-
8.75	9.00	0.25	-	26.50	26.50	20.13		Kersting, Donald	\$ 106	20.13	-
11.50	21.50	10.00	-	1,060.00	1,060.00	805.09		Loft, Rex	\$ 106	805.09	-
10.25	11.50	1.25	-	132.50	132.50	100.64		Maccue, Jeffrey	\$ 106	100.64	-

Time Card	Hours Billed	100% Over	100% TC=0	100% Overcharge TC>0	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	CHK>0	CHK=0	
6.25	7.50	1.25	-	162.50	162.50	123.42	76%	01/21/11	Maccue, Jesse	\$ 130	123.42	-
-	6.00	6.00	636.00	-	636.00	483.05	76%		Palmer, Scott	\$ 106	-	483.05
11.00	11.00	-	-	-	-	-	76%		Ramos, Inocencio	\$ 125	-	-
10.00	11.00	1.00	-	106.00	106.00	80.51	76%		Rousseau, Dennis	\$ 106	80.51	-
12.00	20.00	8.00	-	1,040.00	1,040.00	789.90	76%		Powell, Homer	\$ 130	789.90	-
-	9.50	-	-	-	-	-	76%		Dave B	\$ 96	-	-
14.00	51.50	37.50	-	3,975.00	3,975.00	3,975.00	100%	01/22/11	Allen, Debra	\$ 106	3,975.00	-
-	10.50	10.50	1,008.00	-	1,008.00	1,008.00	100%		Boyer, David	\$ 96	-	1,008.00
-	24.00	24.00	4,200.00	-	4,200.00	4,200.00	100%		Chapman, Trent	\$ 175	-	4,200.00
-	9.50	9.50	1,007.00	-	1,007.00	1,007.00	100%		Domson, Allen	\$ 106	-	1,007.00
8.00	22.00	14.00	-	2,030.00	2,030.00	2,030.00	100%		Griffith, Keith	\$ 145	2,030.00	-
7.50	23.00	15.50	-	1,643.00	1,643.00	1,643.00	100%		Hinckley, Maggie	\$ 106	1,643.00	-
13.00	26.00	13.00	-	1,690.00	1,690.00	1,690.00	100%		Johnson, Michael	\$ 130	1,690.00	-
-	8.50	8.50	816.00	-	816.00	816.00	100%		Kersting, Donald	\$ 96	-	816.00
12.50	26.00	13.50	-	1,795.50	1,795.50	1,795.50	100%		Knerr, Dale	\$ 133	1,795.50	-
8.00	10.00	2.00	-	212.00	212.00	212.00	100%		Loft, Rex	\$ 106	212.00	-
-	8.50	8.50	816.00	-	816.00	816.00	100%		Martinez, Zach	\$ 96	-	816.00
6.25	18.00	11.75	-	1,245.50	1,245.50	1,245.50	100%		Miller, Cheyney	\$ 106	1,245.50	-
9.75	10.00	0.25	-	26.50	26.50	26.50	100%		Palmer, Scott	\$ 106	26.50	-
7.00	34.75	27.75	-	2,941.50	2,941.50	2,941.50	100%		Rousseau, Dennis	\$ 106	2,941.50	-
-	19.50	-	-	-	-	-	100%		Scott/Maggie	\$ 106	-	-
-	13.00	13.00	1,690.00	-	1,690.00	1,690.00	100%		Stinson, Ed	\$ 130	-	1,690.00
10.50	35.50	25.00	-	4,375.00	4,375.00	4,375.00	100%		Walton, Luke	\$ 175	4,375.00	-
7.00	7.00	-	-	-	-	-	100%	01/23/11	Allen, Debra	\$ 106	-	-
-	8.00	8.00	848.00	-	848.00	848.00	100%		Hinckley, Maggie	\$ 106	-	848.00
9.00	10.00	1.00	-	106.00	106.00	106.00	100%		Maccue, Jeffrey	\$ 106	106.00	-
-	4.00	4.00	384.00	-	384.00	384.00	100%		Miller, Cheyney	\$ 96	-	384.00
8.25	6.00	-	-	-	-	-	100%		Powell, Homer	\$ 130	-	-
-	3.00	3.00	390.00	-	390.00	390.00	100%		Amen, Zach	\$ 130	-	390.00
10.75	32.50	21.75	-	2,305.50	2,305.50	2,070.42	90%	01/24/11	Allen, Debra	\$ 106	2,070.42	-
9.50	17.00	7.50	-	975.00	975.00	875.59	90%		Allen, Lewis	\$ 130	875.59	-
10.25	2.50	-	-	-	-	-	90%		Bates, Jake	\$ 70	-	-
12.00	12.00	-	-	-	-	-	90%		Chapman, Trent	\$ 155	-	-
-	12.00	12.00	2,100.00	-	2,100.00	1,885.88	90%		Griffith, Keith	\$ 175	-	1,885.88
11.75	13.00	1.25	-	132.50	132.50	118.99	90%		Hinckley, Maggie	\$ 106	118.99	-
13.50	26.00	12.50	-	1,625.00	1,625.00	1,459.31	90%		Johnson, Michael	\$ 130	1,459.31	-
-	6.50	6.50	689.00	-	689.00	618.75	90%		Kersting, Donald	\$ 106	-	618.75
-	12.50	12.50	1,662.50	-	1,662.50	1,492.99	90%		Knerr, Dale	\$ 133	-	1,492.99
14.50	27.00	12.50	-	1,325.00	1,325.00	1,189.90	90%		Lang, Dave	\$ 106	1,189.90	-
12.25	12.00	-	-	-	-	-	90%		Maccue, Jesse	\$ 130	-	-
8.50	16.50	8.00	-	768.00	768.00	689.69	90%		Martinez, Zach	\$ 96	689.69	-
12.25	6.00	-	-	-	-	-	90%		Miller, Cheyney	\$ 96	-	-
-	13.00	13.00	1,690.00	-	1,690.00	1,517.68	90%		Ramos, Inocencio	\$ 130	-	1,517.68
13.50	12.50	-	-	-	-	-	90%		Walton, Luke	\$ 175	-	-
11.25	14.00	2.75	-	357.50	357.50	321.05	90%		Powell, Homer	\$ 130	321.05	-
-	3.50	3.50	455.00	-	455.00	408.61	90%		Amen, Zach	\$ 130	-	408.61
30.00	-	-	-	-	-	-	90%		//	\$ 135	-	-
14.00	-	-	-	-	-	-	90%		Dave B	\$ 96	-	-
24.00	-	-	-	-	-	-	90%		Cheyney/Dennis/S	\$ 106	-	-
-	10.00	10.00	1,060.00	-	1,060.00	658.54	62%	01/25/11	Allen, Debra	\$ 106	-	658.54
14.25	14.00	-	-	-	-	-	62%		Allen, Lewis	\$ 130	-	-
11.50	9.50	-	-	-	-	-	62%		Bohart, Debra	\$ 106	-	-
13.00	13.00	-	-	-	-	-	62%		Griffith, Keith	\$ 130	-	-
12.25	17.50	5.25	-	698.25	698.25	433.80	62%		Lang, Dave	\$ 133	433.80	-
12.50	13.00	0.50	-	53.00	53.00	32.93	62%		Maccue, Jeffrey	\$ 106	32.93	-
11.25	13.00	1.75	-	227.50	227.50	141.34	62%		Maccue, Jesse	\$ 130	141.34	-
5.75	9.00	3.25	-	312.00	312.00	193.84	62%		Martinez, Zach	\$ 96	193.84	-
11.00	13.00	2.00	-	192.00	192.00	119.28	62%		Miller, Cheyney	\$ 96	119.28	-
13.25	11.00	-	-	-	-	-	62%		Palmer, Scott	\$ 106	-	-
15.00	12.50	-	-	-	-	-	62%		Ramos, Inocencio	\$ 125	-	-
12.00	4.50	-	-	-	-	-	62%		Rousseau, Dennis	\$ 106	-	-
-	27.00	27.00	3,510.00	-	3,510.00	2,180.65	62%		Stinson, Ed	\$ 130	-	2,180.65
13.50	15.00	1.50	-	262.50	262.50	163.08	62%		Walton, Luke	\$ 175	163.08	-
10.25	10.00	-	-	-	-	-	62%		Powell, Homer	\$ 130	-	-
7.00	-	-	-	-	-	-	62%		Dave B	\$ 96	-	-
13.25	4.00	-	-	-	-	-	91%	01/26/11	Allen, Debra	\$ 106	-	-
8.25	5.50	-	-	-	-	-	91%		Bates, Jake	\$ 80	-	-
7.50	7.50	-	-	-	-	-	91%		Bohart, Debra	\$ 106	-	-
11.75	1.50	-	-	-	-	-	91%		Boyer, David	\$ 96	-	-
7.50	13.00	5.50	-	852.50	852.50	775.59	91%		Chapman, Trent	\$ 155	775.59	-
13.25	13.00	-	-	-	-	-	91%		Griffith, Keith	\$ 130	-	-
-	13.00	13.00	1,690.00	-	1,690.00	1,537.53	91%		Johnson, Michael	\$ 130	-	1,537.53
7.50	8.00	0.50	-	53.00	53.00	48.22	91%		Kersting, Donald	\$ 106	48.22	-
13.25	13.00	-	-	-	-	-	91%		Knerr, Dale	\$ 130	-	-

Time Card	Hours Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk>0	CHK=0
		100% TC=0	100% TC>0	Amt	CHK \$	CHK%						
8.50	9.50	1.00	-	106.00	106.00	96.44	91%	01/26/11	Lang, Dave	\$ 106	96.44	-
-	21.00	21.00	2,226.00	-	2,226.00	2,025.18	91%		Maccue, Jeffrey	\$ 106	-	2,025.18
12.25	9.00	-	-	-	-	-	91%		Maccue, Jesse	\$ 130	-	-
9.75	9.50	-	-	-	-	-	91%		Martinez, Zach	\$ 96	-	-
11.00	8.50	-	-	-	-	-	91%		Miller, Cheyney	\$ 96	-	-
11.00	8.00	-	-	-	-	-	91%		Ramos, Inocencio	\$ 125	-	-
10.50	11.00	0.50	-	87.50	87.50	79.61	91%		Walton, Luke	\$ 175	79.61	-
7.00	5.50	-	-	-	-	-	91%		Powell, Homer	\$ 140	-	-
-	6.00	6.00	420.00	-	420.00	382.11	91%		Amen, Zach	\$ 70	-	382.11
8.50	12.50	4.00	-	520.00	520.00	417.32	80%	01/27/11	Allen, Lewis	\$ 130	417.32	-
10.25	10.50	0.25	-	26.50	26.50	21.27	80%		Bohart, Debra	\$ 106	21.27	-
-	10.50	10.50	1,008.00	-	1,008.00	808.97	80%		Boyer, David	\$ 96	-	808.97
11.00	15.00	4.00	-	580.00	580.00	465.48	80%		Chapman, Trent	\$ 145	465.48	-
11.75	12.50	0.75	-	97.50	97.50	78.25	80%		Johnson, Michael	\$ 130	78.25	-
9.75	10.50	0.75	-	79.50	79.50	63.80	80%		Kersting, Donald	\$ 106	63.80	-
11.00	40.00	29.00	-	3,074.00	3,074.00	2,467.02	80%		Loft, Rex	\$ 106	2,467.02	-
6.50	6.50	-	-	-	-	-	80%		Maccue, Jesse	\$ 130	-	-
10.50	8.00	-	-	-	-	-	80%		Palmer, Scott	\$ 106	-	-
11.00	12.00	1.00	-	125.00	125.00	100.32	80%		Ramos, Inocencio	\$ 125	100.32	-
8.00	8.00	-	-	-	-	-	80%		Rousseau, Dennis	\$ 106	-	-
-	1.50	1.50	105.00	-	105.00	84.27	80%		Stinson, Ed	\$ 70	-	84.27
12.00	9.00	-	-	-	-	-	80%		Walton, Luke	\$ 145	-	-
-	6.50	6.50	845.00	-	845.00	678.15	80%		Powell, Homer	\$ 130	-	678.15
-	3.00	3.00	240.00	-	240.00	192.61	80%		Amen, Zach	\$ 80	-	192.61
14.00	8.50	-	-	-	-	-	75%	01/28/11	Allen, Debra	\$ 106	-	-
14.00	14.50	0.50	-	53.00	53.00	39.81	75%		Bohart, Debra	\$ 106	39.81	-
14.00	24.50	10.50	-	1,113.00	1,113.00	836.10	75%		Hinckley, Maggie	\$ 106	836.10	-
10.75	13.50	2.75	-	291.50	291.50	218.98	75%		Kersting, Donald	\$ 106	218.98	-
18.75	20.00	1.25	-	166.25	166.25	124.89	75%		Knerr, Dale	\$ 133	124.89	-
15.00	18.50	3.50	-	465.50	465.50	349.69	75%		Lang, Dave	\$ 133	349.69	-
-	16.00	16.00	2,240.00	-	2,240.00	1,682.72	75%		Maccue, Jesse	\$ 140	-	1,682.72
18.75	29.00	10.25	-	1,086.50	1,086.50	816.19	75%		Palmer, Scott	\$ 106	816.19	-
10.00	18.00	8.00	-	1,000.00	1,000.00	751.21	75%		Ramos, Inocencio	\$ 125	751.21	-
14.50	14.50	-	-	-	-	-	75%		Rousseau, Dennis	\$ 106	-	-
0.50	20.00	19.50	-	2,067.00	2,067.00	1,552.76	75%		Warner, Travis	\$ 106	1,552.76	-
9.15	10.00	0.85	-	110.50	110.50	83.01	75%		Powell, Homer	\$ 130	83.01	-
6.50	5.00	-	-	-	-	-	87%	01/29/11	Bohart, Debra	\$ 106	-	-
7.50	15.00	7.50	-	1,312.50	1,312.50	1,140.60	87%		Chapman, Trent	\$ 175	1,140.60	-
13.75	27.00	13.25	-	1,722.50	1,722.50	1,496.90	87%		Griffith, Keith	\$ 130	1,496.90	-
6.25	5.00	-	-	-	-	-	87%		Hinckley, Maggie	\$ 106	-	-
12.00	12.00	-	-	-	-	-	87%		Johnson, Michael	\$ 96	-	-
2.75	3.00	0.25	-	26.50	26.50	23.03	87%		Kersting, Donald	\$ 106	23.03	-
-	13.00	13.00	1,690.00	-	1,690.00	1,468.65	87%		Knerr, Dale	\$ 130	-	1,468.65
9.75	18.50	8.75	-	927.50	927.50	806.02	87%		Lang, Dave	\$ 106	806.02	-
-	8.50	8.50	901.00	-	901.00	782.99	87%		Maccue, Jeffrey	\$ 106	-	782.99
-	5.00	5.00	350.00	-	350.00	304.16	87%		Miller, Cheyney	\$ 70	-	304.16
11.00	23.50	12.50	-	1,325.00	1,325.00	1,151.46	87%		Rousseau, Dennis	\$ 106	1,151.46	-
-	13.00	13.00	1,690.00	-	1,690.00	1,468.65	87%		Stinson, Ed	\$ 130	-	1,468.65
7.50	15.00	7.50	-	1,312.50	1,312.50	1,140.60	87%		Walton, Luke	\$ 175	1,140.60	-
4.00	4.00	-	-	-	-	-	87%		Powell, Homer	\$ 130	-	-
11.25	4.00	-	-	-	-	-	90%	01/30/11	Allen, Debra	\$ 106	-	-
14.00	8.00	-	-	-	-	-	90%		Allen, Lewis	\$ 133	-	-
-	13.00	13.00	1,690.00	-	1,690.00	1,516.07	90%		Griffith, Keith	\$ 130	-	1,516.07
13.25	13.50	0.25	-	24.00	24.00	21.53	90%		Johnson, Michael	\$ 96	21.53	-
4.75	10.50	5.75	-	609.50	609.50	546.77	90%		Kersting, Donald	\$ 106	546.77	-
13.00	13.00	-	-	-	-	-	90%		Knerr, Dale	\$ 130	-	-
-	10.00	10.00	1,060.00	-	1,060.00	950.91	90%		Maccue, Jeffrey	\$ 106	-	950.91
8.00	9.00	1.00	-	96.00	96.00	86.12	90%		Martinez, Zach	\$ 96	86.12	-
-	18.00	18.00	1,728.00	-	1,728.00	1,550.16	90%		Miller, Cheyney	\$ 96	-	1,550.16
3.00	2.50	-	-	-	-	-	90%		Palmer, Scott	\$ 106	-	-
6.50	13.00	6.50	-	845.00	845.00	758.04	90%		Ramos, Inocencio	\$ 130	758.04	-
14.00	32.00	18.00	-	1,908.00	1,908.00	1,623.52	85%	01/31/11	Allen, Debra	\$ 106	1,623.52	-
11.50	57.50	46.00	-	6,118.00	6,118.00	5,205.82	85%		Allen, Lewis	\$ 133	5,205.82	-
8.75	10.00	1.25	-	120.00	120.00	102.11	85%		Boyer, David	\$ 96	102.11	-
14.50	15.50	1.00	-	125.00	125.00	106.36	85%		Griffith, Keith	\$ 125	106.36	-
8.75	13.50	4.75	-	503.50	503.50	428.43	85%		Hinckley, Maggie	\$ 106	428.43	-
14.25	10.00	-	-	-	-	-	85%		Johnson, Michael	\$ 106	-	-
10.75	17.00	6.25	-	662.50	662.50	563.72	85%		Kersting, Donald	\$ 106	563.72	-
13.75	14.00	0.25	-	32.50	32.50	27.65	85%		Knerr, Dale	\$ 130	27.65	-
12.00	13.00	1.00	-	133.00	133.00	113.17	85%		Lang, Dave	\$ 133	113.17	-
11.25	15.00	3.75	-	487.50	487.50	414.82	85%		Maccue, Jesse	\$ 130	414.82	-
8.00	16.00	8.00	-	768.00	768.00	653.49	85%		Martinez, Zach	\$ 96	653.49	-
13.75	16.50	2.75	-	481.25	481.25	409.50	85%		Miller, Cheyney	\$ 175	409.50	-
14.50	18.50	4.00	-	424.00	424.00	360.78	85%		Palmer, Scott	\$ 106	360.78	-

Time Card	Hours Billed	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK=0
12.50	12.50	-	-	-	-	-	85%	01/31/11	Walton, Luke	\$ 145	-	-
14.50	14.50	-	-	-	-	-	85%		Warner, Travis	\$ 106	-	-
14.50	8.00	-	-	-	-	-	85%		Powell, Homer	\$ 130	-	-
-	10.00	10.00	1,060.00	-	1,060.00	901.96	85%		Amen, Zach	\$ 106	-	901.96
13.00	22.00	9.00	-	954.00	954.00	899.27	94%	02/01/11	Allen, Debra	\$ 106	899.27	-
13.50	13.50	-	-	-	-	-	94%		Allen, Lewis	\$ 106	-	-
10.50	11.50	1.00	-	125.00	125.00	117.83	94%		Griffith, Keith	\$ 125	117.83	-
14.50	15.00	0.50	-	53.00	53.00	49.96	94%		Hinckley, Maggie	\$ 106	49.96	-
13.00	13.00	-	-	-	-	-	94%		Knerr, Dale	\$ 130	-	-
13.00	13.50	0.50	-	53.00	53.00	49.96	94%		Lang, Dave	\$ 106	49.96	-
11.50	40.50	29.00	-	3,074.00	3,074.00	2,897.66	94%		Loft, Rex	\$ 106	2,897.66	-
-	14.00	14.00	1,484.00	-	1,484.00	1,398.87	94%		Maccue, Jeffrey	\$ 106	-	1,398.87
10.00	11.00	1.00	-	96.00	96.00	90.49	94%		Martinez, Zach	\$ 96	90.49	-
-	13.00	13.00	910.00	-	910.00	857.80	94%		Myer, John	\$ 70	-	857.80
-	27.50	27.50	2,915.00	-	2,915.00	2,747.78	94%		Rousseau, Dennis	\$ 106	-	2,747.78
-	14.00	14.00	1,820.00	-	1,820.00	1,715.59	94%		Stinson, Ed	\$ 130	-	1,715.59
13.00	3.50	-	-	-	-	-	94%		Walton, Luke	\$ 145	-	-
15.00	10.50	-	-	-	-	-	94%		Warner, Travis	\$ 106	-	-
16.50	17.50	1.00	-	130.00	130.00	122.54	94%		Powell, Homer	\$ 130	122.54	-
9.00	12.50	3.50	-	371.00	371.00	312.83	84%	02/02/11	Allen, Debra	\$ 106	312.83	-
11.25	4.50	-	-	-	-	-	84%		Allen, Lewis	\$ 130	-	-
-	37.00	37.00	3,922.00	-	3,922.00	3,307.11	84%		Bohart, Debra	\$ 106	-	3,307.11
11.50	10.50	-	-	-	-	-	84%		Boyer, David	\$ 96	-	-
14.00	23.00	9.00	-	1,575.00	1,575.00	1,328.07	84%		Chapman, Trent	\$ 175	1,328.07	-
11.50	12.50	1.00	-	125.00	125.00	105.40	84%		Griffith, Keith	\$ 125	105.40	-
10.00	10.00	-	-	-	-	-	84%		Hinckley, Maggie	\$ 106	-	-
8.25	8.00	-	-	-	-	-	84%		Johnson, Michael	\$ 130	-	-
9.50	34.50	25.00	-	2,650.00	2,650.00	2,234.53	84%		Kersting, Donald	\$ 106	2,234.53	-
13.25	13.00	-	-	-	-	-	84%		Knerr, Dale	\$ 130	-	-
12.50	14.00	1.50	-	159.00	159.00	134.07	84%		Lang, Dave	\$ 106	134.07	-
-	25.00	25.00	2,650.00	-	2,650.00	2,234.53	84%		Maccue, Jeffrey	\$ 106	-	2,234.53
12.00	5.50	-	-	-	-	-	84%		Maccue, Jesse	\$ 140	-	-
-	10.50	10.50	1,113.00	-	1,113.00	938.50	84%		Miller, Cheyney	\$ 106	-	938.50
9.00	16.50	7.50	-	975.00	975.00	822.14	84%		Ramos, Inocencio	\$ 130	822.14	-
13.75	13.00	-	-	-	-	-	84%		Rousseau, Dennis	\$ 106	-	-
14.50	31.00	16.50	-	2,887.50	2,887.50	2,434.80	84%		Walton, Luke	\$ 175	2,434.80	-
10.00	5.50	-	-	-	-	-	84%		Warner, Travis	\$ 106	-	-
9.75	9.50	-	-	-	-	-	84%		Powell, Homer	\$ 140	-	-
12.00	6.00	-	-	-	-	-	66%	02/03/11	Allen, Debra	\$ 106	-	-
13.75	19.50	5.75	-	747.50	747.50	494.20	66%		Allen, Lewis	\$ 130	494.20	-
-	9.00	9.00	864.00	-	864.00	571.23	66%		Boyer, David	\$ 96	-	571.23
9.00	6.00	-	-	-	-	-	66%		Chapman, Trent	\$ 106	-	-
10.00	11.00	1.00	-	125.00	125.00	82.64	66%		Griffith, Keith	\$ 125	82.64	-
10.00	6.50	-	-	-	-	-	66%		Johnson, Michael	\$ 130	-	-
13.00	13.00	-	-	-	-	-	66%		Knerr, Dale	\$ 130	-	-
12.00	11.00	-	-	-	-	-	66%		Maccue, Jesse	\$ 140	-	-
9.50	10.50	1.00	-	106.00	106.00	70.08	66%		Meyer, Justin	\$ 106	70.08	-
13.75	4.50	-	-	-	-	-	66%		Miller, Cheyney	\$ 96	-	-
13.25	13.00	-	-	-	-	-	66%		Ramos, Inocencio	\$ 130	-	-
11.50	11.00	-	-	-	-	-	66%		Walton, Luke	\$ 175	-	-
9.00	14.00	5.00	-	530.00	530.00	350.40	66%		Warner, Travis	\$ 106	350.40	-
10.00	11.00	1.00	-	130.00	130.00	85.95	66%		Powell, Homer	\$ 130	85.95	-
6.00	-	-	-	-	-	-	66%		Dave B	\$ 96	-	-
10.00	11.00	1.00	-	125.00	125.00	65.25	52%	02/04/11	Griffith, Keith	\$ 125	65.25	-
-	7.50	7.50	975.00	-	975.00	508.98	52%		Johnson, Michael	\$ 130	-	508.98
11.25	5.00	-	-	-	-	-	52%		Lang, Dave	\$ 80	-	-
11.50	26.00	14.50	-	1,537.00	1,537.00	802.37	52%		Loft, Rex	\$ 106	802.37	-
12.00	13.00	1.00	-	140.00	140.00	73.08	52%		Maccue, Jesse	\$ 140	73.08	-
10.25	2.50	-	-	-	-	-	52%		Martinez, Zach	\$ 96	-	-
13.75	9.00	-	-	-	-	-	52%		Meyer, Justin	\$ 133	-	-
11.50	13.00	1.50	-	159.00	159.00	83.00	52%		Rousseau, Dennis	\$ 106	83.00	-
12.75	11.50	-	-	-	-	-	52%		Walton, Luke	\$ 130	-	-
11.00	12.50	1.50	-	159.00	159.00	83.00	52%		Warner, Travis	\$ 106	83.00	-
9.75	10.50	0.75	-	97.50	97.50	50.90	52%		Powell, Homer	\$ 130	50.90	-
13.50	-	-	-	-	-	-	52%		Dave B	\$ 96	-	-
14.50	28.00	13.50	-	1,957.50	1,957.50	1,544.25	79%	02/05/11	Bohart, Debra	\$ 145	1,544.25	-
14.50	22.00	7.50	-	1,087.50	1,087.50	857.92	79%		Chapman, Trent	\$ 145	857.92	-
8.75	8.50	-	-	-	-	-	79%		Hinckley, Maggie	\$ 106	-	-
13.50	26.00	12.50	-	1,625.00	1,625.00	1,281.95	79%		Knerr, Dale	\$ 130	1,281.95	-
7.25	7.50	0.25	-	33.25	33.25	26.23	79%		Meyer, Justin	\$ 133	26.23	-
12.75	26.00	13.25	-	1,722.50	1,722.50	1,358.86	79%		Ramos, Inocencio	\$ 130	1,358.86	-
7.25	7.50	0.25	-	26.50	26.50	20.91	79%		Rousseau, Dennis	\$ 106	20.91	-
13.00	24.50	11.50	-	2,012.50	2,012.50	1,587.64	79%		Walton, Luke	\$ 175	1,587.64	-
7.75	8.00	0.25	-	26.50	26.50	20.91	79%		Warner, Travis	\$ 106	20.91	-

Time Card	Hours Billed	100% Over	100% TC=0	100% TC>0	Overcharge Amt	CHK \$	CHK%	Ticket Date	Driver	Rate Billed	chk>0	CHK=0
	18.00	-	-	-	-	79%	02/05/11	Dave B	\$ 96	-	-	
	27.00	-	-	-	-	79%		Homer/Jack	\$ 140	-	-	
11.25	16.50	5.25	-	556.50	556.50	537.88	97%	02/06/11	Allen, Debra	\$ 106	537.88	-
9.75	26.00	16.25	-	2,112.50	2,112.50	2,041.82	97%		Allen, Lewis	\$ 130	2,041.82	-
-	4.00	4.00	580.00	-	580.00	560.59	97%		Amen, Jack	\$ 145	-	560.59
6.50	8.00	1.50	-	159.00	159.00	153.68	97%		Bohart, Debra	\$ 106	153.68	-
11.50	11.00	-	-	-	-	97%		Hinckley, Maggie	\$ 106	-	-	
12.75	27.00	14.25	-	1,852.50	1,852.50	1,790.52	97%		Johnson, Michael	\$ 130	1,790.52	-
6.50	13.00	6.50	-	624.00	624.00	603.12	97%		Lang, Dave	\$ 96	603.12	-
4.00	11.00	7.00	-	742.00	742.00	717.17	97%		Maccue, Jeffrey	\$ 106	717.17	-
8.50	9.50	1.00	-	96.00	96.00	92.79	97%		Martinez, Zach	\$ 96	92.79	-
-	6.00	6.00	798.00	-	798.00	771.30	97%		Meyer, Justin	\$ 133	-	771.30
5.00	13.50	8.50	-	816.00	816.00	788.70	97%		Miller, Cheyney	\$ 96	788.70	-
7.50	8.00	0.50	-	53.00	53.00	51.23	97%		Palmer, Scott	\$ 106	51.23	-
11.75	12.00	0.25	-	26.50	26.50	25.61	97%		Pearce, James	\$ 106	25.61	-
8.25	7.00	-	-	-	-	97%		Rousseau, Dennis	\$ 106	-	-	
-	4.50	4.50	652.50	-	652.50	630.67	97%		Walton, Luke	\$ 145	-	630.67
-	7.00	7.00	1,015.00	-	1,015.00	981.04	97%		Amen, Zach	\$ 145	-	981.04
7.50	-	-	-	-	-	97%		Dave B	\$ 96	-	-	
6.25	10.00	3.75	-	397.50	397.50	365.89	42%	02/07/11	Allen, Debra	\$ 106	365.89	-
11.50	12.00	0.50	-	87.50	87.50	86.52	42%		Chapman, Trent	\$ 175	86.52	-
12.25	10.50	-	-	-	-	42%		Griffith, Keith	\$ 130	-	-	
-	2.00	2.00	212.00	-	212.00	88.48	42%		Hinckley, Maggie	\$ 106	-	88.48
12.75	26.00	13.25	-	1,722.50	1,722.50	718.86	42%		Knerr, Dale	\$ 130	718.86	-
11.25	20.50	9.25	-	1,295.00	1,295.00	540.45	42%		Maccue, Jesse	\$ 140	540.45	-
10.75	11.00	0.25	-	24.00	24.00	10.02	42%		Martinez, Zach	\$ 96	10.02	-
11.25	14.00	2.75	-	357.50	357.50	149.20	42%		Meyer, Justin	\$ 130	149.20	-
-	17.00	17.00	1,692.00	-	1,692.00	681.09	42%		Miller, Cheyney	\$ 96	-	681.09
15.00	16.00	1.00	-	125.00	125.00	52.17	42%		Ramos, Inocencio	\$ 125	52.17	-
6.00	5.00	-	-	-	-	42%		Rousseau, Dennis	\$ 106	-	-	
12.00	12.00	-	-	-	-	42%		Walton, Luke	\$ 175	-	-	
14.75	6.00	-	-	-	-	42%		Warner, Travis	\$ 96	-	-	
14.00	13.50	-	-	-	-	42%		Powell, Homer	\$ 130	-	-	
27.50	-	-	-	-	-	42%		Dave B	\$ 96	-	-	
8.00	4.50	-	-	-	-	75%	02/08/11	Allen, Debra	\$ 106	-	-	
13.00	27.50	14.50	-	1,885.00	1,885.00	1,416.69	75%		Allen, Lewis	\$ 130	1,416.69	-
9.75	10.00	0.25	-	32.50	32.50	24.43	75%		Griffith, Keith	\$ 130	24.43	-
10.50	22.00	11.50	-	1,219.00	1,219.00	916.15	75%		Hinckley, Maggie	\$ 106	916.15	-
19.75	30.00	10.25	-	1,332.50	1,332.50	1,001.45	75%		Johnson, Michael	\$ 130	1,001.45	-
-	12.00	12.00	1,596.00	-	1,596.00	1,199.49	75%		Kersting, Donald	\$ 133	-	1,199.49
13.00	26.00	13.00	-	1,690.00	1,690.00	1,270.13	75%		Knerr, Dale	\$ 130	1,270.13	-
14.50	22.00	7.50	-	795.00	795.00	597.49	75%		Lang, Dave	\$ 106	597.49	-
12.00	12.00	-	-	-	-	75%		Loft, Rex	\$ 106	-	-	
10.75	19.50	8.75	-	1,225.00	1,225.00	920.66	75%		Maccue, Jesse	\$ 140	920.66	-
9.25	5.00	-	-	-	-	75%		Martinez, Zach	\$ 96	-	-	
12.00	13.00	1.00	-	70.00	70.00	52.61	75%		Meyer, Justin	\$ 70	52.61	-
11.50	11.00	-	-	-	-	75%		Miller, Cheyney	\$ 96	-	-	
11.00	12.00	1.00	-	125.00	125.00	93.94	75%		Ramos, Inocencio	\$ 125	93.94	-
13.50	15.00	1.50	-	144.00	144.00	108.22	75%		Rousseau, Dennis	\$ 96	108.22	-
12.00	11.50	-	-	-	-	75%		Walton, Luke	\$ 145	-	-	
11.00	3.00	-	-	-	-	75%		Warner, Travis	\$ 96	-	-	
12.50	13.50	1.00	-	130.00	130.00	97.70	75%		Powell, Homer	\$ 130	97.70	-
20.50	-	-	-	-	-	75%		Mike/Zach A	\$ 130	-	-	
13.25	13.00	-	-	-	-	72%	02/09/11	Allen, Lewis	\$ 130	-	-	
10.50	13.00	2.50	-	437.50	437.50	313.23	72%		Chapman, Trent	\$ 175	313.23	-
7.25	6.50	-	-	-	-	72%		Griffith, Keith	\$ 130	-	-	
12.00	12.50	0.50	-	66.50	66.50	47.61	72%		Hinckley, Maggie	\$ 133	47.61	-
14.00	6.50	-	-	-	-	72%		Lang, Dave	\$ 106	-	-	
16.25	18.50	2.25	-	315.00	315.00	225.53	72%		Maccue, Jesse	\$ 140	225.53	-
14.25	17.00	2.75	-	264.00	264.00	189.01	72%		Martinez, Zach	\$ 96	189.01	-
12.25	13.00	0.75	-	97.50	97.50	69.81	72%		Meyer, Justin	\$ 130	69.81	-
12.25	5.00	-	-	-	-	72%		Pearce, James	\$ 96	-	-	
11.00	12.00	1.00	-	125.00	125.00	89.50	72%		Ramos, Inocencio	\$ 125	89.50	-
8.50	12.50	4.00	-	700.00	700.00	501.17	72%		Walton, Luke	\$ 175	501.17	-
10.00	14.50	4.50	-	477.00	477.00	341.51	72%		Warner, Travis	\$ 106	341.51	-
11.00	11.00	-	-	-	-	72%		Powell, Homer	\$ 130	-	-	
9.00	2.00	-	-	-	-	63%	02/10/11	Bates, Jake	\$ 70	-	-	
9.50	16.50	7.00	-	1,225.00	1,225.00	773.99	63%		Chapman, Trent	\$ 175	773.99	-
11.00	11.00	-	-	-	-	63%		Griffith, Keith	\$ 130	-	-	
16.50	17.50	1.00	-	130.00	130.00	82.14	63%		Johnson, Michael	\$ 130	82.14	-
13.00	5.00	-	-	-	-	63%		Kersting, Donald	\$ 96	-	-	
13.25	14.00	0.75	-	72.00	72.00	45.49	63%		Lang, Dave	\$ 96	45.49	-
5.00	5.00	-	-	-	-	63%		Loft, Rex	\$ 106	-	-	
-	18.50	18.50	1,961.00	-	1,961.00	1,239.02	63%		Maccue, Jeffrey	\$ 106	-	1,239.02

Time Card Hrs	Hours Billed	100% Overcharge						Ticket Date	Driver	Rate Billed	chk > 0	CHK = 0
		100% TC=0	100% TC>0	Amt:	CHK \$	CHK%						
10.75	11.50	0.75	-	97.50	97.50	61.60	63%	02/10/11	Macque, Jesse	\$ 130	61.60	-
8.75	5.00	-	-	-	-	-	63%		Miller, Cheyney	\$ 96	-	-
5.00	17.00	12.00	-	1,596.00	1,596.00	1,008.40	63%		Palmer, Scott	\$ 133	1,008.40	-
12.00	17.50	5.50	-	528.00	528.00	333.61	63%		Pearce, James	\$ 96	333.61	-
12.00	13.00	1.00	-	125.00	125.00	78.98	63%		Ramos, Inocencio	\$ 125	78.98	-
8.00	11.00	3.00	-	420.00	420.00	265.37	63%		Rousseau, Dennis	\$ 140	265.37	-
9.25	8.00	-	-	-	-	-	63%		Walton, Luke	\$ 175	-	-
10.50	5.50	-	-	-	-	-	63%		Powell, Homer	\$ 140	-	-
-	13.00	13.00	1,690.00	-	1,690.00	1,232.05	73%	02/11/11	Allen, Lewis	\$ 130	-	1,232.05
12.00	13.00	1.00	-	106.00	106.00	77.28	73%		Bohart, Debra	\$ 106	77.28	-
11.25	12.00	0.75	-	97.50	97.50	71.08	73%		Griffith, Keith	\$ 130	71.08	-
12.00	2.50	-	-	-	-	-	73%		Hinckley, Maggie	\$ 106	-	-
13.75	13.00	-	-	-	-	-	73%		Johnson, Michael	\$ 130	-	-
6.00	7.00	1.00	-	106.00	106.00	77.28	73%		Kersting, Donald	\$ 106	77.28	-
13.50	26.00	12.50	-	1,625.00	1,625.00	1,184.67	73%		Knerr, Dale	\$ 130	1,184.67	-
-	15.00	15.00	1,440.00	-	1,440.00	1,049.80	73%		Martinez, Zach	\$ 96	-	1,049.80
12.25	26.00	13.75	-	1,787.50	1,787.50	1,303.13	73%		Meyer, Justin	\$ 130	1,303.13	-
12.75	13.50	0.75	-	72.00	72.00	52.49	73%		Miller, Cheyney	\$ 96	52.49	-
12.00	12.00	-	-	-	-	-	73%		Ramos, Inocencio	\$ 125	-	-
11.50	13.50	2.00	-	212.00	212.00	154.55	73%		Rousseau, Dennis	\$ 106	154.55	-
-	39.00	39.00	5,070.00	-	5,070.00	3,696.16	73%		Stinson, Ed	\$ 130	-	3,696.16
14.00	9.50	-	-	-	-	-	73%		Walton, Luke	\$ 130	-	-
14.50	16.00	1.50	-	210.00	210.00	153.10	73%		Powell, Homer	\$ 140	153.10	-
-	3.50	3.50	465.50	-	465.50	465.50	100%	02/12/11	Hinckley, Maggie	\$ 133	-	465.50
9.25	16.00	6.75	-	897.75	897.75	897.75	100%		Kersting, Donald	\$ 133	897.75	-
6.00	27.00	21.00	-	2,016.00	2,016.00	2,016.00	100%		Lang, Dave	\$ 96	2,016.00	-
6.00	6.50	0.50	-	65.00	65.00	65.00	100%		Macque, Jesse	\$ 130	65.00	-
7.00	6.50	-	-	-	-	-	100%		Meyer, Justin	\$ 96	-	-
12.50	17.00	4.50	-	477.00	477.00	477.00	100%		Miller, Cheyney	\$ 106	477.00	-
14.00	25.50	11.50	-	1,104.00	1,104.00	1,104.00	100%		Pearce, James	\$ 96	1,104.00	-
15.00	13.50	-	-	-	-	-	100%		Warner, Travis	\$ 106	-	-
12.00	40.00	28.00	-	2,968.00	2,968.00	2,968.00	100%	02/13/11	Allen, Debra	\$ 106	2,968.00	-
13.50	26.00	12.50	-	1,625.00	1,625.00	1,625.00	100%		Allen, Lewis	\$ 130	1,625.00	-
12.75	13.00	0.25	-	32.50	32.50	32.50	100%		Griffith, Keith	\$ 130	32.50	-
-	24.00	24.00	2,544.00	-	2,544.00	2,544.00	100%		Hinckley, Maggie	\$ 106	-	2,544.00
19.75	26.00	6.25	-	812.50	812.50	812.50	100%		Johnson, Michael	\$ 130	812.50	-
17.00	15.00	-	-	-	-	-	100%		Kersting, Donald	\$ 106	-	-
19.50	26.00	6.50	-	845.00	845.00	845.00	100%		Knerr, Dale	\$ 130	845.00	-
9.00	15.00	6.00	-	636.00	636.00	636.00	100%		Lang, Dave	\$ 106	636.00	-
-	14.50	14.50	1,537.00	-	1,537.00	1,537.00	100%		Macque, Jeffrey	\$ 106	-	1,537.00
10.00	24.50	14.50	-	1,537.00	1,537.00	1,537.00	100%		Miller, Cheyney	\$ 106	1,537.00	-
7.25	8.00	0.75	-	79.50	79.50	79.50	100%		Palmer, Scott	\$ 106	79.50	-
-	4.00	4.00	384.00	-	384.00	384.00	100%		Pearce, James	\$ 96	-	384.00
-	13.00	13.00	1,690.00	-	1,690.00	1,690.00	100%		Stinson, Ed	\$ 130	-	1,690.00
2.00	2.50	0.50	-	72.50	72.50	72.50	100%		Walton, Luke	\$ 145	72.50	-
12.50	10.00	-	-	-	-	-	100%		Warner, Travis	\$ 133	-	-
-	8.50	-	-	-	-	-	100%		Cheyney/Travis	\$ 106	-	-
12.00	3.00	-	-	-	-	-	73%	02/14/11	Allen, Debra	\$ 106	-	-
9.00	2.00	-	-	-	-	-	73%		Baker, Cody	\$ 70	-	-
8.75	2.50	-	-	-	-	-	73%		Bates, Jake	\$ 70	-	-
11.00	12.00	1.00	-	145.00	145.00	105.85	73%		Chapman, Trent	\$ 145	105.85	-
9.50	12.00	2.50	-	325.00	325.00	237.26	73%		Griffith, Keith	\$ 130	237.26	-
12.45	15.00	2.55	-	270.30	270.30	197.32	73%		Hinckley, Maggie	\$ 106	197.32	-
13.50	13.00	-	-	-	-	-	73%		Johnson, Michael	\$ 130	-	-
13.50	21.00	7.50	-	997.50	997.50	728.20	73%		Kersting, Donald	\$ 133	728.20	-
12.00	14.00	2.00	-	192.00	192.00	140.16	73%		Lang, Dave	\$ 96	140.16	-
12.00	8.50	-	-	-	-	-	73%		Loft, Rex	\$ 106	-	-
14.00	15.50	1.50	-	225.00	225.00	164.25	73%		Macque, Jesse	\$ 150	164.25	-
12.50	16.00	3.50	-	465.50	465.50	339.83	73%		Meyer, Justin	\$ 133	339.83	-
11.75	12.50	0.75	-	79.50	79.50	58.04	73%		Miller, Cheyney	\$ 106	58.04	-
13.75	9.00	-	-	-	-	-	73%		Palmer, Scott	\$ 96	-	-
15.00	16.00	1.00	-	125.00	125.00	91.25	73%		Ramos, Inocencio	\$ 125	91.25	-
-	13.00	13.00	1,690.00	-	1,690.00	1,233.74	73%		Stinson, Ed	\$ 130	-	1,233.74
12.75	6.00	-	-	-	-	-	73%		Walton, Luke	\$ 155	-	-
12.00	12.00	-	-	-	-	-	73%		Warner, Travis	\$ 106	-	-
14.25	15.00	0.75	-	97.50	97.50	71.18	73%		Powell, Homer	\$ 130	71.18	-
-	26.00	-	-	-	-	-	73%		Dale/Lewis	\$ 130	-	-
10.00	20.00	10.00	-	1,060.00	1,060.00	708.41	67%	02/15/11	Allen, Debra	\$ 106	708.41	-
12.25	13.50	1.25	-	132.50	132.50	88.55	67%		Bohart, Debra	\$ 106	88.55	-
12.00	20.00	8.00	-	1,400.00	1,400.00	935.64	67%		Chapman, Trent	\$ 175	935.64	-
8.25	8.50	0.25	-	32.50	32.50	21.72	67%		Griffith, Keith	\$ 130	21.72	-
11.00	12.00	1.00	-	133.00	133.00	88.89	67%		Hinckley, Maggie	\$ 133	88.89	-
13.25	13.00	-	-	-	-	-	67%		Knerr, Dale	\$ 130	-	-
12.00	9.00	-	-	-	-	-	67%		Lang, Dave	\$ 133	-	-